

COMPANY NOTICES

ROBECO GROUP

ROBECO N.V.

Robeco N.V. announces a cash dividend of Fls 1.48 per ordinary share of Fls 10 (Fls 0.348 per sub-share) for the financial year 1990.

SENIOR SHARE WARRANTS WITH COUPONS ATTACHED

Coupon No 39 accompanied by the appropriate claim form should be presented to the Company's Paying Agents, National Westminster Bank PLC, Global Securities Services, Stock Office Services, 5th Floor, 21 Lombard Street, London EC3P 3AB, on business days between the hours of 10 a.m. and 2 p.m. Claims must be submitted by personal presentation. Postal applications cannot be accepted.

The dividend will be payable in Fls 3.48 per share, less tax as appropriate, on from 3 May 1991 against surrender of Coupon No 39.

Coupons presented by, or on behalf of, shareholders who are subject to United Kingdom Income Tax will be subject to United Kingdom Income Tax at the rate of 15% on the gross dividend. Form 92 V6 will not be required in respect of claims lodged within six months of the payment date. Coupon No 39 presented on or after 3 November 1991 must be accompanied by a completed Form 92 V6 duly certified by the individual shareholder's Inspector of Taxes.

If the coupons presented are accompanied by the appropriate certified Form 92 V6 supplied by residents of Australia, Austria, Belgium, Canada, Denmark, Finland, France, The Federal Republic of Germany, Indonesia (Indonesian 20% only), The Republic of Ireland, Israel, Japan, Luxembourg, The Netherlands Antilles, New Zealand, Norway, Singapore, South Africa, Spain, Sweden, or the United States of America, Netherlands Dividend Tax at the rate of 15% will be withheld. Form 92 V6 must be submitted in duplicate, signed by the applicant, but need not be submitted by the U.S. Inspector of Taxes.

Residents of Switzerland can apply for a partial refund by submitting a Form R-NL, 1 to Dutch Fiscal Authorities. This form can be obtained from the Eidgenössische Steuerverwaltung, Bern. Reduction to 15%.

Residents of Italy can have a full refund by submitting Form 92 V6, certified by their local Tax Inspector, to the Inspector of Corporations Tax, Via S. Maria, 2-4, Amsterdam with the relevant dividend certificate.

In all other cases Netherlands Dividend Tax at 25% will be deducted from the Gross dividend.

Exception from United Kingdom Income Tax may be claimed by lodging the usual Affidavit certifying non-residence in the United Kingdom.

SUB-SHARE CERTIFICATES REGISTERED IN THE NAME OF NATIONAL PROVINCIAL BANK (NOMINEES LIMITED)

United Kingdom Banks and Members of the Stock Exchange should lodge the special claim form with the National Westminster Bank PLC, Global Securities Services, Stock Office Services, 5th Floor, 21 Lombard Street, London EC3P 3AB.

Payment of the dividend must be marked on the reverse side of the certificate in accordance with "Marking Names" procedures.

Other claimants must also complete the special claim form and present it at the above address together with the relevant certificate(s) for marking by the National Westminster Bank PLC. All claims must be submitted by personal presentation. Postal applications cannot be accepted.

Income Tax requirements will be as shown above for Senior Share Warrants.

The Record Date is 18 April 1991.

Payment will be made by National Provincial Bank (Nominates Limited) on or after 3 May 1991 and will be subject to Marking Names confirmation.

CONVERSION OF DUTCH CURRENCY

The Dutch currency will be converted into sterling on 18 April 1991. A further announcement will be made shortly giving full details of the conversion in respect of Fls 10 ordinary shares and Fls 1 sub-shares.

SHAREHOLDERS IN THE REPUBLIC OF IRELAND

Approved Agents in the Republic of Ireland may present claims to the City of Dublin City Office, 100, Alfred Road, Dublin 4, or New James Department, Bank Centre, PO Box 954, Ballsbridge, Dublin 4.

Claims on sub-share certificates registered in the name of the Minister and Lessor Bank Nominees Limited should be lodged with Allied Irish Banks PLC, Registrars and New James Department, Bank Centre, PO Box 954, Ballsbridge, Dublin 4.

19 April 1991

ROLINCO N.V.

Rolinco N.V. announces a cash dividend of Fls 1.84 per ordinary share of Fls 10 (Fls 0.184 per sub-share) for the financial year 1990.

SENIOR SHARE WARRANTS WITH COUPONS ATTACHED

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The dividend will be payable in Fls 1.84 per share, less tax as appropriate, on from 3 May 1991 against surrender of Coupon No 32.

Coupons presented by, or on behalf of, shareholders who are subject to United Kingdom Income Tax will be subject to United Kingdom Income Tax at the rate of 15% on the gross dividend. Form 92 V6 will not be required in respect of claims lodged within six months of the payment date. Coupon No 32 presented on or after 3 November 1991 must be accompanied by a completed Form 92 V6 duly certified by the individual shareholder's Inspector of Taxes.

If the coupons presented are accompanied by the appropriate certified Form 92 V6 supplied by residents of Australia, Austria, Belgium, Canada, Denmark, Finland, France, The Federal Republic of Germany, Indonesia (Indonesian 20% only), The Republic of Ireland, Israel, Japan, Luxembourg, The Netherlands Antilles, New Zealand, Norway, Singapore, South Africa, Spain, Sweden, or the United States of America, Netherlands Dividend Tax at the rate of 15% will be withheld. Form 92 V6 must be submitted in duplicate, signed by the applicant, but need not be submitted by the U.S. Inspector of Taxes.

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19 April 1991

EUROPEAN NEWS

States resist Pöhl plan to slim Bundesbank

By David Marsh in Bonn

A SIMMERING dispute over the future of the German Bundesbank flared up yesterday when reform proposals from Mr Karl Otto Pöhl, the central bank president, came under unusual direct attack from two regional Bundesbank board members.

The outcome of the row, which is over Mr Pöhl's wish to slim the bank's unwieldy decision-making apparatus by closing some regional central banks, will have an impact on Germany's policies regarding

European monetary union.

The desire of German federal states (Länder) to maintain some influence over domestic monetary policy indicates the scale of political misgivings about eventually giving up currency sovereignty to a European central bank.

Mr Heinrich Schröder and Mr Norbert Kloten, the presidents of the Rhineland-Palatinate and Baden-Württemberg central banks, criticised Mr Pöhl's plans in separate newspaper articles in what Bundes-

bank officials said was an increasingly evident spirit of "rebellion" within the ranks of the 18-man policy-making Bundesbank council.

The council decides the main elements of German monetary policy, above all changes in the discount and Lombard rates. It groups 11 regional central bank presidents and seven Frankfurt-based directorate members.

The council has been divided for several months over Mr Pöhl's proposals to cut the

number of regional central banks to eight in united Germany from the present 11 in west Germany. The restructuring, requiring new legislation by October, results from unification with east Germany.

Increasing the uncertainty, Bonn has so far failed to decide whether to support Mr Pöhl's streamlining plans or to support Länder proposals to set up five new central banks for the east German states.

A government official said Mr Kohl would have to make a

decision, after talks with Mr Theo Waigel, the finance minister, in the next four or five weeks. "This is a considerable problem - there is a conflict between the Bundesbank and the Bundesrat (the upper house of parliament representing the federal states)," the official said.

Mr Schröder, the president of the Rhineland-Palatinate's central bank, suggested in an article in the economic daily Handelsblatt that the smaller central bank council favoured

by Mr Pöhl and other directorate members would increase the Bundesbank's susceptibility to political pressure.

Mr Schröder, who, like all regional central bank chiefs, is a political appointee of the Land government, complained about Mr Pöhl's domination of the media image of the Bundesbank. "It is good to have a spokesman who is an effective media performer, but the media give the opportunity of exercising power, and this should be controlled," he said.

Urals metal workers in strike to back miners

By Layla Boulton in Moscow

METAL workers in the Urals industrial city of Sverdlovsk stopped work yesterday in a two-hour strike to show solidarity with demands of striking coal miners.

The Sverdlovsk protest, affecting 46 big enterprises in the former power base of Mr Boris Yeltsin, was the first of a series of solidarity strikes planned outside the mining sector.

The action came as Russian leaders held talks with miners' representatives to discuss ways of transferring their centrally-run mines to the jurisdiction of the Russian Federation.

Mr Yuri Skokov, the deputy Russian prime minister, told parliament after the talks that this was a key condition for ending the miners' strike in Russia. The miners have a series of other economic and political demands, including round-table talks as a prelude to the formation of an all-union coalition government. Their demands are shared by many of the miners still on strike in the Ukrainian Donbas.

Mr Skokov said the all-union Coal Ministry, the miners' current master, had opposed his proposal to turn them over to Russian jurisdiction as joint stock companies.

The miners see a defection to republican control as an opportunity to market more of their output independently. The Raspadkaya mine, the largest in the country, returned to work yesterday after it was switched to Russian jurisdiction.

In the latest example of the dramatic knock-on effects of the coal strike, a metal works in the Urals, at Nizhny Tagil, the sole supplier of some essential inputs for the engineering industry, has been forced to close four of its six furnaces.

Mr Valentin Pavlov, the Soviet prime minister, yesterday met leading radical economists, including Mr Nikolai Petrakov and Mr Grigory Yavlinsky, to hear criticism of his anti-crisis programme.



Soviet miners, on strike for seven weeks, attend a demonstration in central Kiev yesterday

Brussels' biotech strategy draws cross-fire

By Andrew Hill in Strasbourg

A NEW European Community strategy for the biotechnology industry was attacked by both environmental groups and food industries.

The European Chemical Industry Federation (Cefic), said the Commission could still discriminate against biotechnology products by subjecting them to an extra level of testing and regulation, irrespective of the type of product - a safeguard demanded by environmentalists.

Green party members of the European Parliament said the

paper should be withdrawn on the grounds that it offered inadequate protection for the environment and human health. "It's as though the biotech industry had given the Commission its wish-list and the Commission turned it into their basic position paper," said MEP Ms Hiltrud Breyer.

The strategy paper is itself a product of fierce internal debate in the Commission, between departments responsible for environment, research, agriculture and the internal

market. It follows hard on the heels of the strategy for the ailing information technology industry. Both sectors fall under the EC's new industrial policy, which aims to stimulate investment but requires companies themselves to come up with the cash.

European biotechnology companies are prospering, but Brussels wants to streamline product authorisation procedures, harmonise standards and ensure patent protection for EC biotechnology products

to lure investment back from the US industry.

Mr Martin Bangemann, internal market and industry commissioner, said that in exceptional cases where controversy arose over social or economic effects of a product - for example, the economic effect of a genetically-engineered hormone to stimulate milk production - the Commission might have to take a political decision on it. But this would not take the form of another layer of regulation.

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CARDIFF

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Brittan takes aim at energy monopolies

By David Buchan in Brussels

SIR LEON BRITTAN, the EC competition commissioner, warned yesterday of further moves to break up monopolies in the electricity and gas market.

In a speech to the Institute of Civil Engineers in London, he said Brussels was increasingly sceptical of government arguments that energy monopolies were necessary to maintain security of supply.

The Commission's new yardstick, he said, was that governments should be allowed to reserve no more than 20 per cent of their electricity production for domestic primary energy producers on the grounds of security of supply.

In time this proportion should come down to 15 per cent.

Brussels has recently moved to break up cross-border trading monopolies in electricity and gas, and the European Court of Justice has backed Commission legal action against state monopolies.

Sir Leon suggested that next in the firing line might be organisations which had concluded long-term exclusive energy supply accords that foreclosed markets to other companies, or which abused their dominant market position by denying others access to their networks or grids, or by setting uncompetitive prices.

Leadership change improves poll chances of Icelandic opposition

By Robert Taylor in Stockholm

AN UNEXPECTED change in the leadership of Iceland's main conservative opposition party has improved its chances of toppling the centre-left coalition government in this weekend's general election.

The Independence party should win about 40 per cent of the vote, compared with 27 per cent four years ago, according to a recent opinion poll. With the existing coalition split over EC membership, Independence is expected to be able to form a government with the pro-European Social Democrats.

Just over a month ago, Mr David Oddsson, Reykjavik's colourful mayor, successfully challenged former Prime Min-

ister Thorsteinn Pálsson for the leadership of the party at its annual conference.

Mr Oddsson, a writer and radio comedian, is more than Mr Pálsson, who fell out with his colleagues in the coalition he led after the 1987 election and was forced to resign as premier in October 1988.

Independence is promising to cut taxes to stimulate the economy, a message that finds considerable support among the voters. Furthermore, Independence is expected to get most of the 11 per cent share of the votes it lost to a breakaway faction of the party in 1987, which is now facing extinction.

The parties in the present coalition have all lost ground, according to opinion surveys.

Another loser looks like being the Women's Movement, which burst upon the political scene four years ago with just over 10 per cent of the vote. This all-woman party with a strong environmentalist position seems set to fall back to around 8-9 per cent support.

The centrist Progressives, main force in the present government, are expected to poll almost as last time, with around 19 per cent support. However, its total opposition to EC membership has reduced its chances of being a part of the next coalition.

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SPD threat to block company tax cut

By David Marsh and David Goodhart in Bonn

MR BJORN ENGHOLM, chairman-designate of the German opposition Social Democrats, yesterday warned that his party would veto government plans for lower company taxes if the SPD won control of the upper house of parliament in Sunday's regional elections.

He also firmly ruled out any question of a "grand coalition" with Chancellor Helmut Kohl's Christian Democrats, saying the SPD was not prepared to act as a "lifeline" to help the government weather its problems.

Mr Engholm, due to be confirmed as the new SPD chair-

man at the Bremen party conference at the end of next month, said he would not support government proposals for a wider international role for the German army.

He rejected as "out of the question" Chancellor Kohl's suggestion that the Bundeswehr might be deployed outside NATO under the auspices of the nine-nation Western European Union (WEU). The government would need some SPD support in the Bundestag (lower house) to change the constitution in order to make this possible.

In an interview before the

elections in Rhineland-Palatinate, where the SPD has a good chance of dislodging the ruling Christian Democrats after 44 years of power, Mr Engholm condemned the government's plans to abolish German property taxes in the next few years.

Speaking to the Financial Times and three other European newspapers, he said it was "the greatest madness anyone can think of" to propose ending this tax on companies and high-earners at a time of great economic hardship in east Germany.

A victory in Rhineland-Pa-

latinate would give the SPD a majority in the Bundestag, the federal council grouping representatives from the federal states. The party would thus have power to block many important laws, including all tax legislation.

Mr Engholm said that if it won Sunday's elections, the SPD would use its power in the upper chamber responsibly.

But he said that the suggested elimination of property taxes - which bring in DM6.3bn (£2.1bn) a year - numbered among "a few central questions where we will

allow the government to go to the edge and then say, 'That's the end'."

Mr Engholm's promise of confrontation with the government over taxation comes as hopes of consensus between Mr Kohl and the opposition over rebuilding the economy in east Germany have quickly faded.

The Chancellor has made clear in the past few days that planned talks with the SPD on ways of improving the economic position in the east will be non-binding in character.

Observer, Page 22

Treuhand gives management buy-outs a boost

By David Goodhart in Bonn

THE TREUHAND wants to promote more management buy-outs in east Germany. They have accounted for only 5 per cent of the 1,261 industrial companies already privatised, according to Mrs Birgit Breuel, the privatisation agency's new president. Foreign sales have accounted for another 5 per cent, with 90 per cent going to west German companies.

Management buy-outs are expected to be a theme when the newly formed Managers Association (East) meets Mrs Breuel next month.

However, she made clear yesterday, at a news conference to open the Berlin-based Treuhand's new Bonn office, that the inadequacies of east German managers were one of the main obstacles to corporate restructuring.

"We have so far received relatively few workable business plans from those companies applying for restructuring money," she said, adding that companies which expected to get money regardless of the quality of their proposals had better think again.

Providing the most detailed breakdown so far of Treuhand sales, Mrs Breuel said that 40 per cent were in the capital goods and motors sector, 30 per cent in food and drink, 17 per cent electronics and scientific instruments and 12 per cent chemicals and rubber.

These sales, together with those of the large retail chains, most newspapers and 200 hotels, had secured half a million jobs, said Mrs Breuel.

For those 7,000-plus companies that remain in Treuhand ownership, the organisation has more 2,000 outstanding offers. Several key assets have

been given to the east German states: the Meissen china company and the Leipzig Fair to Saxony, and Carl Zeiss Jena to Thuringia.

Only 333 companies, involving about 90,000 jobs, have been closed by the Treuhand but Mrs Breuel said that fewer closures would be required than originally feared. She also said that "privatisation or restructuring" was a false antithesis and that both would be promoted where appropriate.

About 1,000 of the 8,000 companies which received the original DM30bn in short-term credit guarantees from the Treuhand are no longer in a position to pay back their loans, she said. The Treuhand will continue to pay interest until the end of the year even on credits that can be repaid and will also continue to pay interest on the DM100bn in corporate debts inherited from the old regime.

To balance Mrs Breuel and her new deputy, Mr Hero Brahm, currently finance director of Hoechst, both of whom are considered tough free-marketiers, the Treuhand has also just appointed to the executive Mr Klaus Schuchert. He is a Social Democrat with good trade union connections who has been spokesman of Ruhrkohle Westfalen, one of Germany's biggest coal companies.

Mr Alexander Koch, the Treuhand personnel boss, has also just negotiated a "social plan" agreement with the leaders of the German union movement. It makes the Treuhand responsible for paying up to DM5,000 per redundant worker where companies themselves cannot pay.

Conservative jitters in Kohl's hinterland

Bonn's 'muddling' could cost the CDU a state election, writes Katharine Campbell

AS IF the federal government was not beset by problems enough, one of the country's bastions of conservatism is wobbling precariously.

When voters of the Rhineland-Palatinate go to the polls on Sunday, the Social Democrats are hoping to tip the Christian Democrats (CDU) from 44 years at the helm. Ever since the Land (state) was created after the Second World War, the birthplace of Chancellor Helmut Kohl has been staunchly conservative. Now the incumbents are visibly edgy.

While a recent Land election electioneering on the provision of extra school buses, pre-occupations this Sunday are firmly national. Bonn's post-electoral imposition of taxes to finance unification - after Mr Kohl's repeated assurances to the contrary throughout last year - could cost the CDU its previously secure position.

"Our difficulties come directly from Bonn," laments Mr Carl-Ludwig Wagner, the premier. The criticism of his own party leaders is aimed not just at the failure to allow for the possibility of extraordinary measures in the first place, but also at the "muddle in high places" when the tax increases were announced in February.

Neither Mr Wagner nor his voters doubt the need for higher taxes. But at one campaign rally after another comes the awkward question: can I trust my party? The CDU, unsettled by the recently-formed red-green coalition in

neighbouring Hesse, worries that too many voters will stay at home.

Mr Wagner's embarrassment is compounded by having to vote today in the upper house's (Bundesrat) ratification of the new tax law. While attempting a mild amendment to appease the rural Land's many commuters (who drive long distances to industrial centres and to Bonn and will have to pay higher petrol taxes), the debate can but rub salt in the wound.

To make matters worse, the CDU has two candidates. Springing from intra-party warfare in 1988 that deposed the popular premier Mr Bernhard Vogel, Mr Hans-Otto Wilhelm, cast as king-maker in the whole episode, will take over from Mr Wagner at the end of 1992. Mr Wilhelm, a young 50 and dubbed over-ambitious by some, contrasts with the avuncular Mr Wagner, who tries to present the double ticket as preferable to a secret deal emerging mid-term.

Meanwhile, the Social Democratic (SPD) candidate Mr Rudolf Scharping is basking in the CDU's dramatic decline. "One doesn't vote for people who lie like that," shout the party placards.

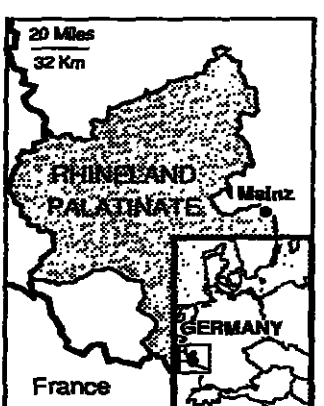
Mr Scharping, whose wooden manner can make him appear arrogant, is credited with galvanising the Land's previously dejected SPD. His cabinet, were he able to form a government, would consist of "competent rather than prominent people" with a sprinkling of non-politicians, notably a banker and

businessman.

Overshadowed though they are by national issues, there are still some pressing regional issues at stake. In parts a rather sleepy, if scenic place, the Rhineland-Palatinate has under way an image campaign with the less than promising slogan: "The Rhineland-Palatinate is more diverse than one thinks."

Eight among the issues preoccupying the Land, once dubbed the aircraft carrier of Germany, is social dislocation arising from the withdrawal of US troops. The Pentagon employs nearly 25,000 German civilians, and will be leaving behind vast tracts of land, heavily-polluted land. Mr Scharping, once a bitter critic of the American presence, is left promising to woo new US companies to the Americanised shell-towns.

Meanwhile, the chancellor has made no less than 14 appearances for the campaign. "It won't help," says Mr



reluctant fellow travellers in the unification enterprise, could scarcely afford to criticise now.

Among Mr Kohl's worries is that a defeat on Sunday would lose the CDU its slim majority in the Bundestag.

However, even if the SPD emerges the strongest single party, it may well be unable to form a government, much hanging on the Greens who have five seats in the current parliament but could fail to attain the necessary 5 per cent of the vote.

With the Free Democrats (FDP) pledged to support the CDU if a government can be formed, a poor showing by the Greens could leave Mr Scharping with nothing but enhanced opposition status. Alternatively, with the Greens in, Mr Scharping believes the FDP, his preferred coalition partner, would be forced to negotiate. The least readers believe the FDP has just about left the door open.



Mr Koutsogiorgas in court last month

Defendant in Bank of Crete trial dies

By Kerin Hope in Athens

GREECE'S former deputy prime minister, Mr Agamemnon Koutsogiorgas, a defendant in the Bank of Crete embezzlement trial, died in hospital yesterday, eight days after suffering a stroke while questioning a witness.

Mr Koutsogiorgas, who was 69, was accused of accepting a \$2m bribe from the bank's owner in 1988 in return for introducing legislation on bank secrecy aimed at blocking a central bank investigation.

The trial, adjourned after Mr Koutsogiorgas' dramatic collapse in the courtroom, can now continue. But without his testimony, it appears increasingly unlikely that Mr Andreas Papatheou, the former prime minister, could be convicted.

Mr Papatheou is also charged with taking bribes in the \$200m embezzlement scandal, which helped bring down his Socialist government, but refuses to appear in court.

Mr Koutsogiorgas was Mr Papatheou's family lawyer and his closest political associate during eight years in office. He served in a number of ministries during the years of Socialist government from 1981 to 1989 and had been expected to come up with damaging revelations about corruption during that period.

He did not run for office in the June 1989 election after accusations concerning his role in the bank scandal.

The court hearings will now focus on two other ex-cabinet ministers accused of involvement in the Bank of Crete scandal, but their political significance will be considerably diminished.

Sweden sets date for EC entry application

SWEDEN'S ruling Social Democrats intend to apply this summer for European Community membership, without insisting on conditions upholding the country's traditional neutrality, according to government sources, writes Robert Taylor in Stockholm.

Ministers now argue that

Sweden should remain free from any existing military alliance but take a full part in the shaping of a common EC foreign and security policy.

They are even ready to wait and see whether the country should become involved in any eventual Community defence union.



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INTERNATIONAL NEWS

Oil well firefighters angered by criticism

By Mark Nicholson in Kuwait City

BLOWOUT teams fighting to cap Kuwait's bleeding oil wells said yesterday they were making "tremendous progress" despite still lacking vital equipment and responded angrily to criticism from the Kuwaiti government that they were not working fast enough.

The four US and Canadian teams working in Kuwait's southern oilfields and Burgan oilfields have capped 45 wells to date, including at least 14 of the more than 500 which were ignited by the Iraqis, and say they are capping at a rate of between three and five wells a day.

Mr Joe Bowden, president of Wild Wells Control, which has capped 27 wells, said: "You'll see tremendous progress now. The pace will pick up tremendously in the next few weeks."

The two other Texas-based blowout specialists, Boots and Coots and Red Adair Company, have capped 12 and six wells respectively, while Safety Boss, the Calgary-based Canadian group, yesterday began work on its first two wells.

Mr Larry Flak of OGS, the group co-ordinating the capping operation, said yesterday the teams were working as fast as they could. "We're not working as fast as we would like, but we're working as fast as we can," he said.

Although the equipment arrives daily on board US air force Galaxy C5 transporters, Mr Flak said the blowout teams were short of "damn near everything" and criticised the Kuwaiti authorities for having been slow to sign contracts to import equipment to meet the companies' needs.

He said all four teams required more heavy earth movers, cranes, hydraulic excavators, jet cutters and jack-hammers - mostly to deal with badly damaged wells which have accumulated large deposits of burning coke around the head which must be cleared before the well fire can be attacked.

Some of the teams have resorted to cannibalising some of the immovable trucks and other vehicles wrecked by the Iraqis and which litter the oil centre of al-Ahmed. "Money could have saved a lot of this," said Mr Flak.

"The Kuwaitis are the problem," he said. "Not the ones here, but the Kuwaitis in London and elsewhere who control the purse strings. It's the guys sitting in their little air-conditioned palaces outside that are causing the problem."

All four blowout teams were stung by remarks last weekend by Dr Rasheed al-Almeri, the Kuwait oil minister, that they could not cope with the oil well crisis alone and that he was therefore tendering for help from European and other oil and construction companies.

"We really resent the oil minister's comments," said Mr Flak. "We think we're making excellent progress with little support."

The four teams are also handicapped by lack of water at the fire sites. A giant lagoon built in the oil field is being fed by water tankers and work is proceeding to pump water back to the wells through the oil gathering pipe network running to the oil terminals. However, the blowout teams say there is enough water so far only to deal with the smaller fires.

US seeks to block escape route from peace process

Hugh Carnegie in Jerusalem and Tony Walker in Cairo report on another round of Mideast diplomacy

Mr James Baker, the US secretary of state, opens his third round of shuttle diplomacy today, hoping to convert into reality vague agreements from Israel and its Arab adversaries to hold a peace conference.

Mr Baker clearly feels that his best chance of exploiting the "window of opportunity" he believes was opened by the victory of the US alliance in the Gulf war is to generate a momentum which carries along all the parties and allows as little room as possible for any one to wriggle out.

But will it work? There is still deep suspicion on both the Arab and the Israeli sides, where examples of past failed attempts by US secretaries of state, from William Rogers to George Shultz, are frequently cited. Both sides continue to demand that the burden of concessions must fall on the other.

Arabs express exasperation and anger over the policies of Mr Yitzhak Shamir's hardline Israeli government - especially recent provocative moves to expand Jewish settlement of the occupied territories. "Unless the United States is prepared to pressure

Israel, there is no hope," says Mr Mahmoud Rida, a former secretary general of the Arab League. From Israel's point of view, it is Arab states such as Syria and Saudi Arabia that must give first, by formally recognising Israel.

"All they have to give is words. We have to give quality assets, the territory, so people are suspicious," says Mr Arya Na'or, a former cabinet secretary to ex-prime minister Menachem Begin.

Against this familiar background of mutual suspicion, Mr Baker is promoting the idea of a regional conference, under US/Soviet auspices, as a symbolic opening to a series of substantive bilateral negotiations between Israel and Arab countries. Parallel talks would take place to deal with the Palestinian issue.

Israel, happy that the US has adopted the "two track" approach to peace relations and the Palestinian problem it always favoured, has accepted this formula - with the important caveat that no disputes in the bilateral negotiations could be referred back to the full conference where it fears an Arab majority. Saudi Arabia and Egypt, the most

pro-Western of the Arab states, are prepared to go along with the regional conference proposal. Syria, the more radical Arab states, and the Palestine Liberation Organisation have not shut the door. But none are enthusiastic. They want the EC involved - which Israel does not - and they want the full conference to have powers to ensure the implementation of decisions taken. Above all, they want the US to be involved and the conference to be held on the basis of UN resolutions 242 and 338.

The resolutions call for Israeli withdrawal from occupied territories, matched by a guarantee of security for all states. This is the basis for the "land for peace" formula now demanded of Israel by the Arabs, the US and most of the international community.

Israel, which was originally passed in 1987 Syria and the PLO objected, while Israel accepted. Now Israel's position has shifted to the extent that it will not accept 242 and 338 as dictating a "land for peace" settlement to any peace conference.

Mr Shamir is prepared to offer Palestinian autonomy in the West Bank and Gaza Strip for an interim period,

while a local delegation would not overtly carry a PLO label, it must clearly have a mandate from Tunis. "We want to make Mr Baker realise the address is Tunis," said Mr Hilal.

The US secretary of state is almost certainly ready to go along with this. But, again, Mr Shamir has made repeated statements that any Palestinian delegation which claimed to represent the PLO would be unacceptable to Israel. So far, Mr Baker has sought to sidestep such potential landmines in the interests of keeping the momentum going.

On his latest shuttle trip, which will include Jordan for the first time, he is likely to encounter a stiffer reaction on such issues from the Arab side, which sees them as "confidence-building" steps, not the confidence-building Mr Baker has called for.

There is no doubt Mr Baker is playing against the odds. But there is also no doubt that he and President Bush, with the Gulf war and a wealth of previous experience behind them, command a good deal of respect from all parties. It may just be that reluctance to say "no" to them can be exploited by Mr Baker to keep the window of opportunity open.

Mr Baker also has to deal with the vexed issue of Palestinian representation at any talks. The PLO is highly dubious about the US initiative. It fears the US is seeking to exclude it from the peace process - as Mr Shamir loudly demands. "The US seems to be giving way to the Israeli view completely," said Mr Jamil Illal, a PLO spokesman at the organisation's headquarters in Tunis.

But it is willing to play along up to a point in the hope that the process may provide a pretext for the organisation to escape from the isolation caused by its support for Iraq in the Gulf crisis.

Mr Baker is working on forming a Palestinian delegation from the West Bank and Gaza where senior figures show signs of near desperation for any talks which offer at least some chance of relief from Israel's unrelenting oppression. Both local Palestinians and the PLO in Tunis agree that,

EC settles for support role in next stage of Arab-Israeli talks

By David Gardner in Luxembourg

THE European Community has restrained its ambition to test its new-found confidence in foreign policy on the issue of Arab-Israeli peace talks.

After meeting Mr James Baker, the US secretary of state, in Luxembourg late on Wednesday, EC foreign ministers settled - at least temporarily - for an undefined "association" with the process.

They went into the meeting determined to secure the EC's involvement in Washington's regional formula, with a seat at the table alongside the US and the Soviet Union.

What Wednesday's talks - the third high-level US-EC encounter in the past week - made clear was that the peace process was sufficiently advanced or secure enough for Washington to override Israeli objections to closer European involvement.

This was not a climb-down, officials from the pragmatic Luxembourg presidency of the EC underlined, but a prudent, Mr Baker had made

clear, to his EC colleagues and publicly, that he wanted Europe aboard.

But Israel, which has accepted in principle the US plan for face-to-face talks with the Arabs, remains wary of the EC because of the Community's long-standing call for a UN-sponsored peace conference which would include the Palestinians.

Mr Baker said after the meeting that his primary objective was "to establish a process that has some reason-

able chance of success and of being begun in the first place". But he added that "we have made it very clear to Israel that Europe can contribute to this process and should be involved".

The added value the EC believes it can provide is twofold. It can provide "something of an umbrella", as one EC diplomat expressed it, for Syria and the Palestine Liberation Organisation. They are insisting on a UN-backed conference centred on the "land-

for-peace" formula contained in Security Council resolutions 242 and 338, requiring Israel to withdraw from the occupied territories in exchange for a settlement.

"If you have four permanent members of the Security Council present," said one diplomat, "the substance of what took place at the regional conference would be under these resolutions".

Second, and longer term, the EC believes it has a significant contribution to make to economic development in the region.

The EC is in no sense relinquishing its aim to raise its political involvement to the level of its economic commitment. But having provided leadership sufficient to join the US into action on providing aid plus security to the Kurds, it is confident and prudent enough to let the US set the pace on regional peace. As one senior EC diplomat remarked, "the US is the only player that can make progress now".

Baghdad and UN sign accord to aid Kurd refugees

By Michael Littlejohns, UN Correspondent, in New York

IRAQ and the United Nations yesterday agreed on a plan to care for Kurdish and other refugees and displaced persons in the country through the establishment of UN-run "humanitarian centres".

The accord, disclosed in a 21-point memorandum signed by Mr Ahmed Hussein, Baghdad's new foreign minister, and Prince Sadruddin Aga Khan, the official in charge of UN humanitarian aid for the region, appeared to create a potential policy conflict between the world body and the main Western powers.

Independently of the UN, US, British and French troops are to be deployed in northern Iraq over Baghdad's objections to feed, shelter and defend the Kurds fearing Iraqi military reprisals.

The agreement reached in Baghdad grew out of an Iraqi offer to discuss the problem with UN officials after the Security Council condemned the repressive measures against Kurds and Shias and called for immediate access to the country for international relief efforts.

Iraq rejected the resolution and reaffirmed that position in the accord, which also stresses its sovereignty and the need for non-interference in Iraqi internal affairs.

However, the government welcomed UN efforts to promote the voluntary return home of displaced persons and to take humanitarian measures to avert new outflows of

refugees. UN humanitarian centres will be set up wherever needed and be run by international civilian staff, including the Red Cross and Red Crescent, with the help also of the Iraqi Red Crescent Society. As well as providing humanitarian aid, foreign officials will monitor the overall situation.

"Routes of return" will be set up to facilitate safe exit for groups of refugees returning home, under UN protection.

Provision is made for UN aid to be shifted. Iraqi military and government officials are committed to facilitate the safe passage of emergency relief throughout the country.

The government undertakes to help establish UN sub-offices to back-up the main centres and other programmes in Iraqi towns, all with the aim of encouraging the voluntary return of "internally and externally displaced" persons.

To help cover operational costs inside the country, Baghdad will provide cash in local currency.

Prince Sadruddin and Mr Eric Suy, a senior Belgian official who also represented the UN in the Baghdad talks, are to report to Mr Javier Pérez de Cuellar, the UN secretary general, in Paris today, officials said. In a statement, Mr Pérez de Cuellar welcomed the outcome of the negotiations which he said would enable the world body to provide desperately-needed aid "in all parts of Iraq".

Iran ends an experiment in politeness towards its unpredictable neighbour

Saddam returns to Tehran's hate list

By Scheherazade Daneshkhu

SADDAM Hussein has changed from a president into a wolf in the Iranian lexicon.

The restrained politeness accorded to the Iraqi leader last year by Iran after he capitulated to Iran's main demands to end the Iran-Iraq war has been all but abandoned, signalling a return to the friction

that traditionally characterises relations between the two.

The careful neutrality that Iran nurtured while the American-led coalition was bombing Iraq has turned into acerbic, veiled calls for President Saddam Hussein's overthrow. Last month, President Hashemi-Rafsanjani called on the Iraqi leadership to "submit to the will of the people".

Tehran has diverted its attention from calls on the multinational forces to withdraw and allow countries of the region to solve their own problems, to increasingly identifying President Saddam as the root of these problems.

Avastollah Ali Khamenei, Iran's spiritual leader, has called Saddam an incompetent ruler who brought ruin upon himself and his country through his Kuwait adventure, while Avastollah Mohammad Yazdi, the head of the judiciary, has said that Saddam must be tried as a war criminal.

The shift is a measure of the success of Mr Saddam Hussein's internal security forces in crushing internal unrest, staged mostly by the discontented Shia population in the south and the Sunni Kurds in

the north. Iran was careful not to appear too supportive of the Iraqi opposition coalition - which includes the Shia groups - at the beginning of the uprising, but has been sorely disappointed that the chance to remove Mr Saddam is rapidly fading.

For its part, unnerved by the revolts and anxious to blame them on a foreign enemy, Iraq has abandoned its own caution towards Iran, accusing it of fomenting trouble in the south by sending in saboteurs across the border - charges which Iran denies.

However, the Iranian news agency has been giving extensive coverage to the disturbances in Iraq, reporting success which the Iraqi government claims are exaggerated. Tehran radio has also been keeping a tally of defections from the Iraqi army and the Republican Guard.

A new radio station, the Voice of the Islamic Republic in Iraq, began broadcasting material hostile to President Saddam, from its base in Iran less than four weeks ago. Tehran is also home to the main Shia opposition group, the Supreme Council of the Islamic Republic in Iraq, headed by

Avastollah Mohammad Baqr al-Hakim.

Both countries have accused the other of violating the 1988 ceasefire agreement. In a move ominously reminiscent of the situation before Iraqi troops invaded Iran in September 1980, Iraq sent a letter of protest to Mr Javier Pérez de Cuellar, the UN secretary general, on Sunday, listing Iranian attacks on Iraqi positions on its side of the border.

Iran has also firmly ruled out a return of Iraqi aircraft which flew to Iran during the height of US military operations. This week, Dr Ali Akbar Velayati, Iran's foreign minister, denied that Iran was holding 148 aircraft as Iraq maintained and said it only had 22 - a claim that has mystified Western military analysts, who also support the higher figure.

Mr Hassan Elrahman Habibi, the Iranian first vice-president, denied last month that Iran was considering holding on to the aircraft as war reparations. "The damage inflicted on Iran during the eight-year war is so huge that a few second-hand and wrecked planes cannot compensate even one thousandth of it," he said.



A little girl cradles several loaves of bread as she watches the slow queue of Kurdish refugees waiting for the distribution of food at a camp near Silopi in south-east Turkey not far from the Iraqi border

Amnesty urges end to Kuwait killing

By Victor Mallet

AMNESTY International has called on Sheikh Jaber al-Sabah, the reclusive Emir of Kuwait, to intervene personally to put a stop to arbitrary killings, arrests and torture in the country since the Iraqi forces were driven out in February.

In a report published today, the London-based human rights group said scores of people had been killed and many brutally tortured by the Kuwaiti armed forces and self-styled resistance groups since February 26.

Most of those persecuted by the Kuwaitis have been Palestinians suspected of collaborating with Iraq during its seven-month occupation.

"Victims have been gunned down in

public or taken away, tortured and killed in secret," Amnesty said.

The organisation's fact-finding team reported that hundreds had been arrested and many people had apparently disappeared. Detainees said at least seven prisoners had died in custody after torture.

"These violations are continuing and appear to be largely unchecked," Amnesty said.

"Their scale and persistence threaten to leave an indelible stain on Kuwait's human rights record. This is all the more lamentable in the light of hopes that the kind of violations that occurred under the Iraqi occupation would be a thing of the past."

Most of the abuses immediately after the defeat of Iraq were carried out by "resistance" squads, Amnesty said, but armed forces personnel were increasingly cited in later cases.

Torture methods included the use of electric shocks, burning with cigarettes and acid, biting and threats of execution and sexual assault.

Amnesty withdrew allegations that the Iraqis had killed large numbers of premature babies by removing them from incubators, because of lack of evidence, but it said the overall picture of serious Iraqi human rights abuses during the occupation was correct.

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Japanese money growth slows

By Stefan Wagstyl in Tokyo

JAPAN'S money supply rose by just 4.9 per cent in March compared with the same month last year, the lowest monthly rate of increase on record.

The decline in growth, from a peak of 13 per cent less than a year ago, highlights the fierceness of the Bank of Japan's determination to squeeze excess money out of the economy. In the first three months of 1991, the money supply has shrunk by 1.2 per cent, on an annualised basis.

Mr Yasushi Miemo, the central bank governor, insists that he will keep his grip on credit for at least the time being - despite hopes among investors of an imminent cut in the Official Discount Rate, in a speech on Wednesday. Mr Miemo said that there had been a slight slowdown in the economy. "But that is only natural and even desirable in a monetary policy."

Mr Russell Jones, an economist at UBS Phillips & Drew, the securities company, says that the central bank could cut interest rates with little fear of inflation. But other factors, including the recent weakness of the yen against the US dollar, might give Mr Miemo pause for thought.

Aside from the exchange rate, the central bank is concerned about upward pressure on wages from labour shortages, consumer price inflation and a possible resurgence in speculative investment in land if interest rates are cut too soon.

Denmark may veto the lifting of sanctions

By Hilary Barnes in Copenhagen

DANISH opposition parties are set to force Prime Minister Poul Schlüter's centre-right minority government to block a decision by the European Community to lift the remaining trade restrictions on South Africa.

The move is aimed as a snub to South Africa's President F.W. de Klerk, who is due to pay a one-day visit to Denmark on April next week.

Mr Schlüter's minority government of the Conservative and Liberal parties is backed by only 69 MPs in the 179-seat assembly. A coalition of the Social Democratic Party, the Socialist People's Party and the Radicals, a small centre party, with a total of 91 seats, has emerged to block government policy on the embargo issue.

The EC decision to lift the embargo requires unanimity, and hence Denmark can prevent it. Mr Schlüter yesterday described the opposition's position on this issue as "regrettable and stupid". He pointed out in a speech to the British Export Union in Copenhagen that the step proposed by the EC will only state that member countries may lift the embargo - not that they have to.

De Klerk initiative to end violence

By Patti Waldmeir and Michael Holman in Johannesburg

THE South African government is to set up a permanent commission of inquiry into the violence which has left more than 5,000 people dead in the past four years, and will convene a two-day summit of political and other leaders next month to seek a formula for peace.

The moves were announced by President F.W. de Klerk on the eve of his departure for a three-nation European tour and may go some way towards meeting the demands of the African National Congress. The ANC has threatened to boycott talks on a new constitution unless Pretoria takes further steps to halt violence and prevent alleged involvement by the security forces.

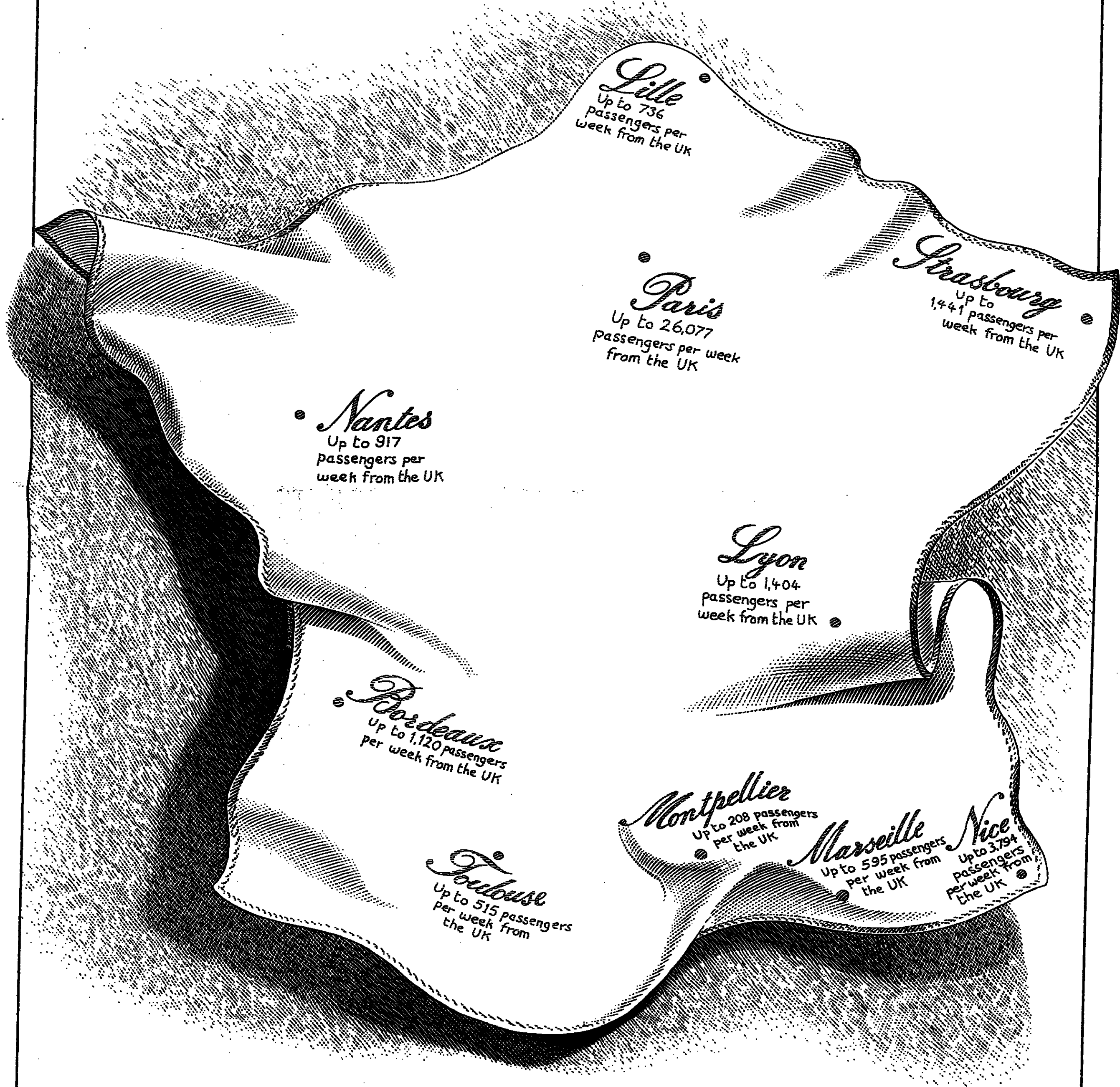
Earlier this week, Mr Nelson Mandela the ANC deputy president, rejected planned multi-party talks on violence, but the announcement of a commission of inquiry might persuade him to change his mind.

Mr de Klerk said legislation would be passed to set up a permanent commission of inquiry into politically-inspired violence and intimidation. "The purpose is not to make wild allegations, or to launch a witch-hunt about the past, or to replace the legal process," Mr de Klerk said in a statement.

"We have constantly handled the question of violence with great seriousness... and we must now do something about it," he said.

Handwritten text in Arabic script: "الجمهورية العربية السورية"

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THE FINE ART
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Japanese money growth slows
v Stefan Wengert in Tokyo
The Japanese money supply is growing at a slower rate than in the past, according to the Bank of Japan. This is due to a combination of factors, including a decline in the velocity of circulation and a reduction in the growth of the money stock. The bank has been trying to maintain a target growth rate of 2% for the money stock, but this has proved difficult to achieve. The latest figures show that the money stock grew by 1.8% in the first three months of 1991, well below the target. This has led to a decline in the velocity of circulation, which has in turn led to a decline in the growth of the money stock. The bank has been trying to maintain a target growth rate of 2% for the money stock, but this has proved difficult to achieve. The latest figures show that the money stock grew by 1.8% in the first three months of 1991, well below the target. This has led to a decline in the velocity of circulation, which has in turn led to a decline in the growth of the money stock.

Denmark may veto the lifting of sanctions
by Peter Barnes
The Danish government is expected to veto the lifting of sanctions against the Soviet Union. This is because the government believes that the lifting of sanctions would be a premature move, and that it would be better to wait until the situation in the Soviet Union has improved. The government has been trying to maintain a balance between the need to support the Soviet Union and the need to maintain sanctions. The latest move is seen as a clear signal that the government is not prepared to lift the sanctions at this time.

De Klerk initiative end violent
by Peter Barnes
The initiative by F. W. de Klerk to end violence in South Africa has been welcomed by many people. It is seen as a positive step towards achieving peace and stability in the country. The initiative has been praised for its boldness and its potential to bring about a peaceful transition of power. It is hoped that the initiative will lead to a negotiated settlement of the conflict, and that it will help to bring about a new era of peace and democracy in South Africa.

AMERICAN NEWS

Bush unveils ambitious strategy for education

By Michael Prowse in Washington

PRESIDENT George Bush yesterday unveiled plans for a national voluntary system of examinations as part of an ambitious strategy for raising the quality of American education.

Mr Bush said his "America 2000 Strategy," which builds on educational goals agreed jointly with state governors in 1989, would create a "new generation of schools" for tomorrow's students while making existing schools "better and more accountable".

The 34-page blueprint devised by Mr Lamar Alexander, the Education Secretary, contains "bold, complex and long-range" reforms that will require change in every American community and home.

The most controversial element is likely to be a voluntary national examination system, called American Achievement Tests, which will lay down

the school of their choice.

The administration also intends to boost vocational education by encouraging business and labour to devise job-related skill standards and "skill certificates".

Better teacher performance will be sought through higher pay for teachers who achieve high standards, teach core subjects, serve as mentors for new teachers or teach in challenging environments. The administration will seek congressional support for alternative forms of teacher certification.

The proposals for national tests are likely to attract the most vocal opposition. States and localities, which have primary responsibility for education, have jealously guarded their independence in the past. Many Congressmen are opposed to both national testing and measures to level the playing field between schools.

Menem goes on the offensive against corruption

By John Barham in Buenos Aires

PRESIDENT Carlos Menem of Argentina has gone on the offensive against corruption, an issue over which he has recently come under attack in the media.

In a television address on Wednesday evening, Mr Menem announced a crackdown on corruption and drug trafficking. He also dissolved a scandal-ridden provincial government whose own political difficulties were threatening the national government.

Mr Menem said: "There is no doubt that we are facing a very dangerous enemy, an enemy which intends to establish itself in countries like Argentina that have raised the banner against drug-trafficking and all that is associated with it."

Government officials and even members of Mr Menem's extended family are alleged to have been involved in corrup-

tion and drug trafficking. However, he has done little to investigate the accusations.

Mr Menem promised the "investigation, trial and punishment of organised crime" which he said was involved in "drug trafficking, money laundering, smuggling, fraud and tax evasion". The air force is also to co-operate with the US in an aerial survey to locate coca plantations and illegal airstrips.

Mr Menem's political problems are undermining his efforts to control the economy. Mr Menem could also win support in the crucial gubernatorial and congressional elections in September after replacing the Peronist government of Catamarca, an impoverished northwestern province, with a federal administrator.

Catamarca has become a potent symbol of all that is rotten in Argentina.

Mr Ramón Saadi, the governor, failed to placate protesters who claimed that nepotism, corruption and drug smuggling were rife within the administration.

The suspicious death of a teenage girl last September sparked off weekly anti-government protests. The demonstrators claimed that Saadi's family, which dominates local politics, protected cronies implicated in her death.

Mining ban splits Antarctica's guardians

Treaty nations differ on how long to protect white continent, writes Leslie Crawford

THE 39 signatories of the Antarctic Treaty System are set to lock horns again over the contentious issue of mining in the white continent when they meet for an environmental conference in Madrid on Monday.

The guardians of the Antarctic have so far failed to draw up a new set of environmental safeguards for the last great wilderness on earth because they cannot agree on whether to ban mining forever or to allow the exploitation of Antarctica's hidden oil and mineral riches sometime in the future.

Greenpeace, the environment pressure group, and Mr Paddy Ashdown, leader of the Liberal Democrats, yesterday accused the British government of secretly supporting a policy which would allow mineral exploration and extraction in Antarctica, writes John Hunt, Environment Correspondent.

Mr Ashdown wrote to Mr John Major, the prime minister, saying he had seen the British proposal which was circulated to other Antarctic treaty parties before their meeting.

His isolation had become clear at the Chile conference and, in March, Mr Tristan Garel-Jones, the UK foreign office minister, said Britain would propose a mining moratorium in an attempt to forge a consensus at the Madrid meeting.

At the other side of the spectrum, a group led by Australia, France, Belgium and Italy are still - officially, at least - campaigning for an outright prohibition.

Greenpeace is pressing for the continent to become an international nature reserve. Lord Melchett, director of Greenpeace, protested that UK policy would mean a moratorium on mining for a fixed term, probably 20 years, to be followed by a minerals agreement.

The quarrelling parties know that failure to reach a compromise solution would strike at the very heart of the Antarctic Treaty System, which has been held as a model of international co-operation since its inception in 1951.

One of several British bases on Signy Island in the last great wilderness on earth

There was broad agreement, he said, on stricter environmental safeguards for scientific work, on the need to regulate tourism and limit the proliferation of research bases on the continent. These number more than 40, and Greenpeace, the environmental pressure group, frequently denounces their lax environmental standards.

If some form of mining moratorium is agreed at the Madrid meeting, the debate will almost inevitably shift to what happens after the ban expires.

Countries such as Australia and New Zealand are expected to campaign strongly for an open-ended moratorium which could only be terminated if all contracting parties agreed. This would establish a de facto permanent ban as any one nation would have the power to veto a mining regime.

Court rules on cable franchise

A FEDERAL judge in Los Angeles ruled that many of the requirements imposed on cable operators by local governments are unconstitutional under the First Amendment, attorneys for Preferred Communications said, Reuters reports from Los Angeles.

The ruling stems from a suit filed Preferred Communications, which alleged the City of Los Angeles violated its right to free speech by prohibiting it from operating a cable television system in the city. Among the requirements struck down by US District Judge Consuelo Marshall was the standard that only one operator be allowed to serve one area of the city.

Judge Marshall also struck down requirements that a would-be cable supplier provide access to public facilities, equipment and staff for non-commercial programming purposes, and that an approved franchise be for a set term.

The court upheld the constitutionality of some of the other franchise requirements and awarded Preferred nominal damages. Preferred's counsel said.

It said the city of Los Angeles plans to appeal the ruling back to the Supreme Court, which in 1986 upheld Preferred's right to challenge the municipal franchising process.

Rail strikers ordered back

By Nancy Dunne in Washington

PRESIDENT George Bush yesterday signed emergency legislation ordering 250,000 US rail workers back to work after just one day on the picket lines.

The legislation was whisked through Congress in a day, to forestall a strike which could have left 500,000 workers idle in industries dependent on the railways. The president was woken at 1:30am yesterday to sign the bill. By 7am most of the strikers were back on the job.

The strike came after three years of negotiations on some of the most complex issues ever to come before the National Mediation Board, according to its chairman, Mr Joshua Javits. A presidential emergency board was created in May 1990 to resolve the dispute. It held 219 hearings on health and welfare issues under dispute and issued a set of recommendations which pleased neither unions nor management.

Unions were displeased with board proposals which backed a reduction in the size of train crews, long sought by management. The rail companies were unhappy with the size of the wage increases recommended, averaging about 3.4 per cent a year over the next three years.

The legislation establishes a new emergency board to resolve remaining points of dispute or ambiguities in the previous board's recommendations.

WORLD TRADE NEWS

David Buchan reports on the EC association accord with Hungary, Poland and Czechoslovakia

Brussels opens its doors to trade with eastern Europe

POLAND, Czechoslovakia and Hungary have put their collective weight against the EC's door, shoved, and won themselves further valuable access to the European Community market.

It now seems certain that these three countries will this year reach a new type of association accord with Brussels, extending to them by the turn of the century the freedom of movement of goods, services, labour and capital in the Community's single market, and an option on full EC membership.

Only a couple of weeks ago, however, the eastern Europeans were fulminating at the Community's hypocrisy in showering them with fine political words empty of economic content. Sensitive to this charge, on Monday EC foreign ministers softened the EC's negotiating stance in several key respects.

● Membership of the EC may now figure in the preamble to the agree-

ments as "an ultimate, though not automatic" goal. EC ministers conceded this, believing the three states are likely to be in a second wave of new members, after some European Free Trade Association (Efta) countries join in the mid-1990s. But this preamble could come back to haunt Brussels, as has the reference to possible membership for Turkey in the 1993 EC-Turkish association agreement.

● The EC has dropped its call for a review half-way through the 10-year period during which trade barriers will be phased out. Hungary, in particular, argued that such a review, giving the EC a chance to go back on its free trade words, would discourage western entrepreneurs wanting firm assurance of an EC outlet for their investments in eastern Europe. But the EC still wants a mid-term review of liberalisation in services, capital and labour.

● The eastern Europeans will get

	EC TRADE WITH EASTERN EUROPE (Ecu bn)			
	Exports to EC Jan-Sept 1989	Jan-Sept 1990	Imports from EC Jan-Sept 1989	Jan-Sept 1990
Poland	2.83	3.70	2.83	2.89
Czechoslovakia*	1.84	1.55	1.63	1.78
Hungary	1.84	2.10	2.14	2.05

* Full trade accord with EC only in force since 1/1/90.

Source: Eurostat

more time to erect tariffs which they will then spend the next 10 years dismantling. With these negotiations coming so relatively soon after the collapse of communism, the eastern Europeans have removed all the non-tariff barriers of central planning without yet replacing them with a transparent tariff system.

Thus, in many cases they are left with markets more open and vulnerable than the EC, contrary to the agreed aim of phasing in free trade so as to benefit the eastern Euro-

peans faster than the EC. A further complication is that a long-standing member of the General Agreement on Tariffs and Trade (GATT) like Czechoslovakia will need its GATT partners' agreement to raise its very low "bound" tariffs of 4.5 per cent on average.

Already the US is grumbling that eastern Europe will be making a general increase in its tariffs, followed by a selective reduction only towards the EC. Washington's counter has been to twist the knife

in the EC's side by insisting the planned EC-central European free trade area conform with GATT in covering all aspects of trade, including agriculture.

● Partly as a result of this, EC members overruled Spain in promising extra concessions on farm exports. East Europeans will be probably able to sell more fruit, vegetables, pork, game, rather than machine items like cereals, beef, lamb, dairy products that will continue to get the full protection of the Common Agricultural Policy.

● Northern EC members overruled Mediterranean objections to giving eastern Europe more on textiles and steel. All textile tariffs will disappear over the 10 year transition period (despite complaints from Portugal and Greece), while steel import duties and quotas will go within five years (against Spain's wishes). But the country most concerned to keep out eastern European (mainly Pol-

ish) coal was Germany, which has insisted on a special regime for coal.

● To help the three eastern economies integrate, the EC is now ready to allow regional "concentration" in its rules of origin. For example, a product exported from Poland but using components from Hungary or Czechoslovakia would not, by virtue of those components, be considered any less "Polish" or less eligible for duty-free entry into the EC.

● The Commission had hoped to open up the EC labour market more, in particular by "communitising" any immigration quotas granted by individual EC member states to eastern European workers. But Britain, for one, opposed this.

The main EC focus is on promising non-discrimination for those eastern Europeans already legally established in an EC state, rather than letting them move around the Community more easily or letting more come in from outside.

State trade barriers in US anger the EC

EXPORTERS to the US face more and more trade and regulatory hurdles erected at the state, rather than federal level, the European Commission complained yesterday in its annual report on America's trade barriers, writes David Buchan in Brussels.

"We are searching for ways of influencing state legislation," a Commission official said, "but our problem is that our diplomatic contacts with Washington which tell us how little control it has over individual states".

The EC report stresses that shunting foreigners out of state contracts matters because of the growing proportion of public spending by state governments rather than the deficit-ridden federal government. It says setting by states of fiscal, technical and environmental standards also causes foreign problems. Brussels claims Washington has refused to give a clear undertaking that its states will be bound by an international agreement.

The EC also expresses concern at the tabling last year in Congress of more than 20 bills restricting foreign investment.

Seoul in OECD bid

South Korea is stepping up its efforts to join the Organisation for Economic Co-operation and Development and aims to become a full member of the group of 24 industrialised nations by the mid-1990s, the Economic Planning Board, the top economic ministry, said, writes John Riddling in Seoul.

Once a member South Korea will be expected to comply with the OECD liberalisation code on invisible transactions, which includes all non-commerce trade, and capital movements.

China retail venture

Yoshino International, a Hong Kong-based Japanese retailing and catering group, is to build China's first foreign-owned department store at Pudong, a special economic zone to be developed in Shanghai over the next 20 to 30 years, writes John Elliott in Hong Kong.

It is taking a 61 per cent stake in a HK\$750m joint venture with Shanghai's No. 1 Department Store to build China's largest shopping centre. Construction starts next year.

MORTGAGE RATE

With effect from close of business on 1 May 1991 House Mortgage Rate will be decreased from 13.85% to 12.85% per annum for all existing borrowers. The new rate is effective immediately for new borrowers.

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Hungary gets 'try harder' nod from Gatt

Report calls for better behaviour from its members in return, writes William Dullforce

HUNGARY still needs to make many changes to become an open economy offering predictable and stable trade conditions, the General Agreement on Tariffs and Trade says.

However, in its first review of an eastern European country's trade policy, GATT suggests that its members could behave better towards Hungary.

Hungary badly needed more foreign capital and a "supportive external environment" to push through its economic reforms and make its trade regime compatible with that of the west.

Countries with convertible currencies had to lower barriers further to imports of Hungarian farm produce, steel, textiles, clothing and other consumer goods, the GATT secretariat said in its report presented yesterday in the GATT council.

Hungarian agricultural exports, in particular, were facing serious difficulties in gaining access to markets in Europe and elsewhere. Not only were they running into trade barriers, they were also being hurt by massive export subsidies, which depress world market prices.

Successive devaluations of the forint, coupled with plummeting demand for Hungarian exports among its former east bloc trading partners, have stimulated exports to the west.

Hungary: Merchandise trade

Source: UNCTAD, Comtrade, Govt of Hungary

Hungary achieved a record surplus of almost \$1bn in trade in convertible currencies last year.

Nevertheless, with debt-servicing obligations that exceeded half the value of its convertible currency exports in 1989, only a further expansion of exports could underpin Hungary's ability to pursue the structural adjustment of its economy, says GATT.

GATT it acknowledges that Hungary is becoming "a more attractive place" for GATT members to do business, but the secretariat remains critical of the pace of reform. Foreign businessmen's confidence

could be boosted by swift privatisation and a clearer definition of the future role of state-owned enterprises, it suggests.

State authorities still had wide discretion to introduce trade restrictions; criteria or guidelines for decisions by the authorities were either lacking or remained opaque. Administrative decisions could not be challenged before courts and no independent statutory body carried out a regular review of trade policy.

In response Hungary told the GATT council that the success of the privatisation process depended to a great extent on the inflow of foreign capital.

Under the new constitution state enterprises were guaranteed the right to operate independently and only an overruled legislative programme had prevented parliament from replacing outdated laws.

Substantial liberalisation of imports appeared to have been achieved, GATT said, but a wide range of products, including transport and telecommunications equipment, pharmaceuticals and consumer goods were still subject to licensing. Hungary maintained a global quota on imports of consumer goods from market economies.

These import restrictions and relatively high tariffs

weakened, if they did not prevent, competition in many areas of the economy. The simple average tariff at 16 per cent was higher than in most developed countries.

The Hungarians say reductions in a large number of products introduced in February have cut the average tariff rate to 13 per cent.

Levies and charges on imports other than tariffs were substantial, GATT reported. They included a 3 per cent customs clearance fee on imports settled in convertible currency. A new import regime is being prepared for farm products.

Export subsidies to Hungarian farm products totalled about \$70m in 1990 and support will continue under the economic reform programme outlined in September. The Hungarians say there are no other subsidies and point out that, as a member of the Cairns group of farm-exporting countries, they have been pressing for worldwide cuts in farm subsidies in the Uruguay Round trade talks.

Currency convertibility was a major concern to foreign traders in doing business with Hungary, GATT commented. The Hungarians said that, after a further rise in prices this year, strengthened budget discipline and a liberal import policy were expected to slow inflation, stabilise the currency and provide a basis for making the forint convertible in 1994.

Slump in factory output speeds up

By Peter Marsh, Economics Staff

MANUFACTURING output appears to be falling at a faster rate according to figures released yesterday. This has underlined concern that the recession is some way from reaching a trough.

Officials at the Central Statistical Office (CSO) estimated that seasonally adjusted output by volume fell in February at an annual rate of 9 per cent, as against the 8 per cent seen in both January and in December 1990.

Since manufacturing production reached a peak a year ago, it has declined each month, mirroring Britain's overall economic decline. In November, the CSO's estimate of the year-on-year fall was 6 per cent. In October it was 3 per cent.

Although manufacturing accounts for less than a quarter of overall UK output, activity in this sector is important as many areas including services depend on it.

The reduction in factory output was partly offset by increased production by the energy and water industries, which in the period between December and February saw a 0.3 per cent increase compared with the previous three months.

This was due mainly to improved output by the North Sea oil sector, sparked by an end to equipment maintenance and increased demand for energy resulting from the February cold snap.

Yesterday's figures will increase interest in next month's release by the government of the manufacturing statistics for March, which could contain some hints of an upturn.

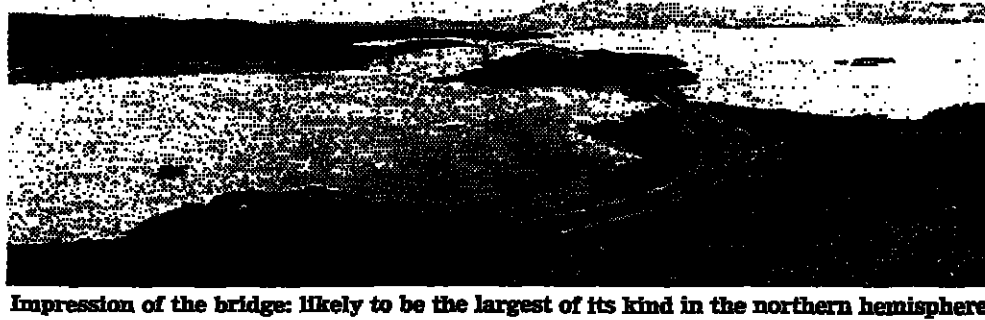
Magic fades but controversy remains as Scotland's first privately financed toll-bridge gets the go-ahead

German company to share contract for Skye bridge

THE WEST German company, Dywidag, in a joint venture with the Edinburgh-based Miller Group, were yesterday nominated as the Scottish Office's preferred contractor to build a bridge across to the Isle of Skye at a cost of £23m, writes James Buxton, Scottish Correspondent.

The controversial project, which will remove some of the magic of going over the sea to Skye, off north-west Scotland, is to be financed by tolls levied for 25 years by a consortium involving the contractors and Bank of America. These will be based on the current one-way ferry charges of 24 for a car, adjusted for inflation.

The bridge will be the first privately-financed toll bridge in Scotland. Trafalgar House is



Impression of the bridge: Likely to be the largest of its kind in the northern hemisphere. (whose full name is Dyckerdorff & Widmann) beat Trafalgar House and Morrison Construction for the tender. They are to construct a box-girder bridge made of pre-stressed concrete with a central span of 250m. It will be the largest bridge of its kind in the northern hemisphere. A company named Skye Bridge Tolls has been formed to oversee the financing, construction and operation of the

bridge. Bank of America, which is also involved in the Dartford bridge, will provide finance. Construction is expected to start next April for completion in April 1995.

As well as finalising a contract with the Scottish Office, the start depends on parliament passing the new roads and street works bill which enables projects of this kind to go ahead without a separate act.

Mr James Miller, chairman of Miller Group, said he was confident that the bridge would pay for itself in 25 years - the ferries carry 450,000 vehicles a year.

The project has been surrounded by controversy. Though most of the 9,000 residents of the island believe it

will be better than the ferry service operated by the state-owned Caledonian MacBrayne, which is subject to long delays in the summer, they object strongly to having to pay tolls on the new bridge. Opponents of the bridge fear it will irrevocably alter life on Skye.

However the Scottish Office has said that if Skye were to obtain a toll-free bridge in the normal course of the roads programme it would have to wait well into the next century.

Environmentalists have said the bridge would ruin a fine view of the Hebrides and some proposed building a tunnel. The Scottish Office rejected that idea as too costly but the height of the bridge was lowered by 5m to 30m in order to blend better into the scenery.

Export chief backs move to review reinsurance

By Peter Montagnon, World Trade Editor

MR MALCOLM STEPHENS, head of the Export Credits Guarantee Department, intervened yesterday in the controversy over the government's willingness to reinsure export credits to politically risky developing countries following the partial privatisation of his department later this year.

Defending the decision by Mr Tim Sainsbury, trade minister, to overthrow a parliamentary amendment requiring that such reinsurance be available for three years, he said the government was still making a "significant" commitment to such a facility.

The three-year limit imposed by the amendment was limited in time. The government's alternative proposal to keep the need for political risk cover under continuous review meant that the facility would be available as long as needed with no limit set on the level or duration of the government's commitment, he said.

Mr Stephens also tried to calm exporters' fears that the private market would be unable to provide sufficient general commercial risk reinsurance following the privatisation. The bulk of such reinsurance commitments have already been placed, he said.

In a clear indication that ECGD's tough approach on credit to developing countries was likely to continue, Mr Stephens warned against the "conventional wisdom" that economic resurgence in Latin America meant the debt crisis was over. It was wrong to presume that debt reduction improved a country's creditworthiness to the point where it could borrow again, he said.

Unemployment scales new peaks

Rachel Johnson examines the bleak prospects in the job market

YESTERDAY'S unemployment figures offered more than just milestones in labour market history. With their clear message that unemployment is yet to peak, they provided a strong antidote to loose talk of the recession bottoming out.

First, the milestones. The 119,000 monthly rise in seasonally-adjusted unemployment in March was the biggest since records began 20 years ago; it was the first time the jobless total had passed 2m since December 1988, to reach 2.1m; and the Department of Employment announced the first "significant" drop in service sector employment for nine years.

This corroborates the picture that started to emerge at the start of the recession, which showed the service sector in the south-east worst hit. The

latest data also confirms the recession struck quickly.

Employment in the 15m-strong service sector grew by 98,000 in the second quarter of last year. By the fourth quarter, this had turned into an 82,000 fall - even bigger than the 72,000 fall in the manufacturing sector (around 5m employees).

Unemployment is still rising fastest in the south-east. In Northern Ireland - an area which has resisted the national trend of rising unemployment - there was also an unusually big increase in March, as the slowdown in the housing market held up spring recruitment in the construction industry.

After the twelfth consecutive monthly rise in unemployment, however, these disparities seem less important.

Unemployment is now rising in all regions and in all parts of the economy.

On the basis of last month's figures alone, it appears that the recession is as deep as the one in 1980-1981. The biggest monthly fall in the last recession was of 109,600, which occurred in November 1980.

Because unemployment data lags behind economic activity by about six months, the question that needs answering now is how much, and how long, unemployment will continue to rise in the light of the government's forecast - which it repeated yesterday - that economic growth is due to return in the second half of this year.

Earnings, unit labour costs and productivity figures published yesterday did not offer signs of the recession lifting or of a slowing in the unemployment

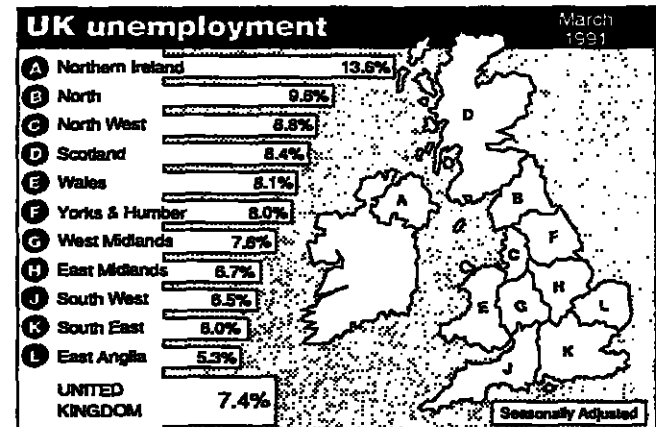
rate, which rose to 7.4 per cent of the workforce from 7 per cent in February.

Average earnings across the whole economy eased a little, by a quarter of a percentage point, to produce an underlying increase of 9.4 per cent in the year to February.

Government officials said it would be misleading to read too much into these falls. Lower wage settlements were exerting less of an influence than the decline in bonus payments and overtime hours worked as a result of the recession.

The recession has also depressed production to such an extent that wage and salary costs per unit of output have risen to their highest level for a decade - 11.6 per cent in the three months to February.

If the last recession is any



thing to go by, companies will accelerate labour shedding in order to keep down wage costs and factory gate prices, he says.

This week's producer-price data has suggested that companies are resisting cutting factory gate prices in order to stay in business - so the redundancy rate is likely to rise.

The bleak labour market figures have set back hopes for a

recovery roused by the recent cuts in interest rates.

The Treasury said the rise in unemployment was "very regrettable." But it pointed out that the rise did not necessarily mean that the recession was "still deepening." With one set of figures, talk of bottoming out as been overtaken by concern that the recession has not yet touched its trough.

Tory energy policy criticised

By Juliet Sycheva

THE GOVERNMENT'S energy policy is fiercely criticised in a report on energy efficiency published by the House of Commons energy committee today.

The strongly-worded report condemns the energy secretary's view that energy efficiency can be left to market forces, and urges the government to set out a comprehensive and vigorous efficiency policy.

Among the report's key recommendations are:

- Early publication of plans for a carbon or energy tax.
- A tax on fuel or vehicles and a scheme to minimise private transport and improve public transport. The committee was "particularly disturbed" by the government's lack of clear objectives in this sector.
- Speedy introduction of tighter building regulations and a national energy labelling scheme for buildings. The gov-

ernment should "accelerate its somewhat relaxed timetable", the report says.

● Obligatory introduction of trained energy managers at local authorities or large companies.

● Intensive publicity for high-efficiency lighting and the energy labelling of home appliances.

● Reform of the regulations governing the electricity and gas industry to remove disincentives for promoting energy efficiency.

The report said that EC targets, due shortly, for cutting carbon dioxide (CO₂) emissions would give the UK an important goal, since cutting energy consumption was one important way of reducing CO₂.

It said the government had failed to assess the cost-effectiveness of different energy efficiency measures.

Dismissing the energy secretary's objection that cost-effectiveness was an inaccurate sci-

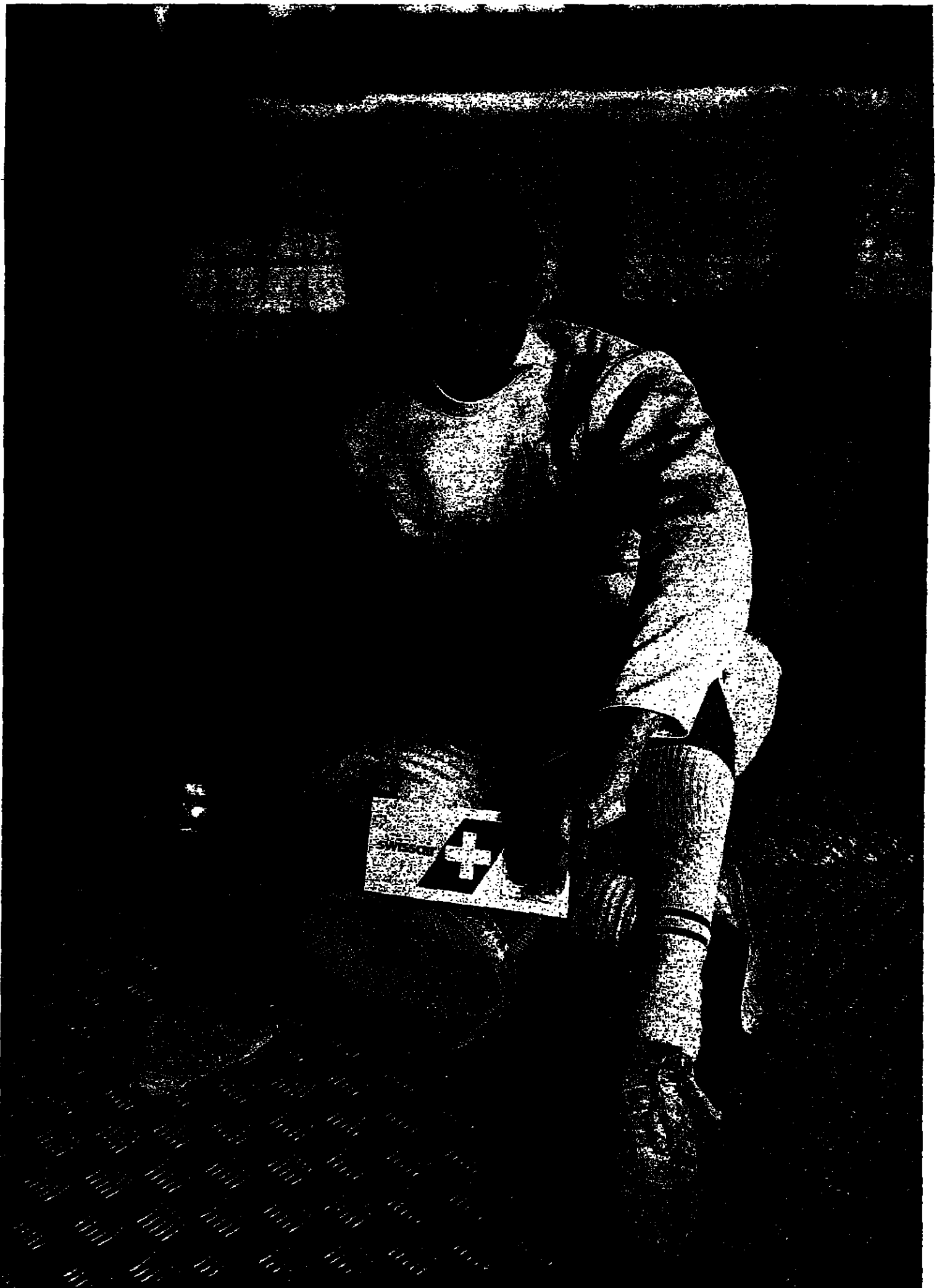
ence, the committee insisted that there was no alternative.

The modest government estimates for the contribution energy efficiency measures could make to CO₂ reductions suggested that the government was willing to let large potential savings remain unrealised.

The government must intervene to promote energy efficiency. More importantly, the government should not impose costs on the economy in pursuit of CO₂ emission reductions unless it had fully explored energy efficiency alternatives. This would rule out investment in nuclear power to reduce CO₂ while options such as home insulation were neglected.

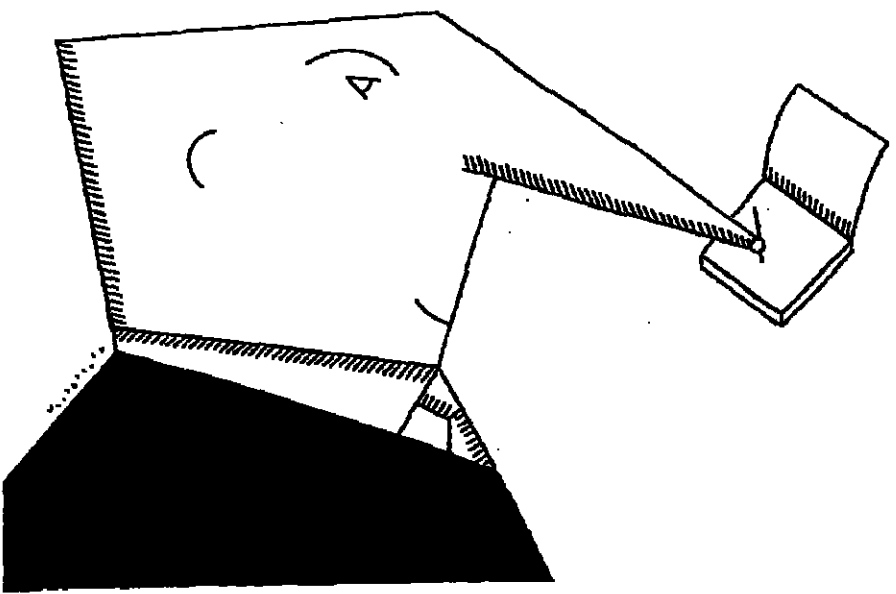
Mr Simon Roberts, of Friends of the Earth, the conservation group, said yesterday: "There were 27 explicit criticisms of the government, and 20 implicit criticisms. The government will not be able to dodge this report."

Swissair Customer Portrait 117: Jean-François Lanour, physiotherapist and member of the French national fencing team, Paris.



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UK NEWS

King pledges rapid action to safeguard Kurds

By Ivor Owen

MR TOM King, the defence secretary, told the House of Commons yesterday that Britain was determined to act with the utmost speed to get the Kurdish refugees to safe havens in northern Iraq.

Replying to claims by opposition Labour MPs who warned that the commitment of British troops might prove no more "temporary" than the prolonged military presence in Northern Ireland, Mr King said that the humanitarian considerations were overwhelming.

He acknowledged, however, that "it would have been much safer to stay out of this altogether".

Mr King, who revealed that some helicopter crews who had served in the Gulf war had returned early from leave to assist the Kurdish refugees, said it was imperative to rescue them from the appalling climatic conditions on the mountains on the Iraq-Turkish border.

The initial purpose was to give those close to the end of their lives a chance to survive in the safe havens being created as a result of the initiative by Mr John Major, the prime minister.

Mr King warned "There is no guarantee yet it will succeed".

He assured MPs that the British forces protecting the Kurds in the camps to be established for them in northern Iraq would be able to defend themselves against any attack by the forces of President Saddam Hussein.

He also warned that any interference with the aid effort would be "very severely dealt with indeed".

The disclosure, meanwhile, by Mr David Mallor, chief secretary to the Treasury, that contributions from other nations would largely cover the £2.5bn cost of Britain's participation in the Gulf war fuelled further criticism from Labour MPs that more resources should have been devoted to relieving the plight of the Kurds.

He said cash contributions made or promised by other governments, including the most recent \$1bn pledged by Saudi Arabia, totalled £2bn.

Banker quits top post at troubled arm of NatWest

By Richard Waters

THE sudden and unexpected resignation was announced yesterday of Mr Howard Macdonald, the chairman and chief executive of NatWest Investment Bank, the troubled subsidiary of National Westminster Bank.

The departure of Mr Macdonald, one of the City's best-paid bankers last year, comes in the wake of a warning from Lord Alexander, the NatWest chairman, that the investment bank has two years to return a profit on its securities business or face closure.

NatWest fought yesterday to depict Mr Macdonald's resignation as a natural progression in the development of NWIB. However, coming after only two years, it marks a further severe blow to the senior management of the bank.

Formed to take advantage of the City's Big Bang reforms in 1986, NatWest lost its first chairman and chief executive, Mr Charles Villiers and Mr J Cohen, after big losses experienced in 1987. Both currently face criminal charges over the Blue Arrow affair.

Their successor, Mr Terry Green, a NatWest director, who ran the investment bank for a year, was later forced to resign.



Macdonald: a loss to NatWest

following a critical Department of Trade and Industry report into the Blue Arrow affair.

Mr Macdonald, a tough Scot whose background had been in the oil industry, was brought in to rebuild the bank's senior management and to bring it through the traumatic aftermath of Blue Arrow. Coming after only two years, his departure appears to leave that job incomplete.

In a statement yesterday, though, Lord Alexander said: "Mr Macdonald has completed the task for which he was

appointed and he has been successful in introducing the procedures and the senior personnel necessary for putting NWIB on a firm footing for the future."

Mr Macdonald is replaced as chairman by Sir Geoffrey Littler, 60, whom he recruited from the Treasury two years ago. The new chief executive will be Mr John Drury, a 39-year old Australian who joined the bank last year from Capel Court Investment Bank.

Sir Geoffrey suggested yesterday that Mr Macdonald had been looking for the right moment to leave, after a "very, very wearing" two years during which he had had to cope with the backlash from clients to the Blue Arrow charges, and with a slump in the securities markets.

NWIB plunged to a £49m loss last year, due to losses in its equities division. That brought its losses in its six years of operations to a total of £275m.

Mr Macdonald's own income has made headlines in recent weeks, and is thought to have caused resentment at a time when NWIB is struggling to cut costs. He was paid £497,512 in 1990, a 60 per cent increase from his 1989 earnings.

Shareholders call for sweeping changes in the boardroom

By Richard Waters

A BLUEPRINT for the way UK company boards should be run was put forward yesterday by the Institutional Shareholders' Committee (ISC), a body representing the UK's main institutional investors.

The ISC's proposals include:

- Separating the roles of chairman and chief executive.
- Appointing strongly independent non-executive directors to company boards.
- Completely separating executive directors from control over the way their pay is set.

Mr Mike Sandland, ISC chairman, said the statement was not intended to be confrontational. It was produced because companies had sought the views of shareholders.

The intention was to codify best practice, rather than produce a list of requirements for companies to follow, he said.

The ISC's paper rejects the idea of splitting company boards into two, creating separate management and supervisory boards.

All directors, whether executive or non-executive, "have an equal responsibility in helping to provide their company with effective guidance and leadership," it says.

Non-executive directors, however, are expected to take on many supervisory jobs.

Non-executives, says the ISC, should be independent. That is more likely if they have not been employees of the com-

pany in recent years, have not acted as its professional advisers, and are not significant suppliers or customers.

Also, non-executives should not normally benefit from incentive schemes, should not be in the company pension scheme, and should not be entitled to compensation for loss of office.

The ISC adds its voice to others in recent years who have called for a division between the roles of chairman and chief executive.

The Role and Duties of Directors - A Statement of Best Practice. Institutional Shareholders' Committee, 10-15 Queen Street, London. Management, Page 10.

BRITAIN IN BRIEF



Export rise boosts TV trade surplus

Britain's trade surplus in colour television sets was boosted to a record £271m last year as UK-based manufacturers responded to depressed domestic local demand by increasing exports.

The increase in the UK trade surplus has been achieved even though there are no longer any British-owned television manufacturers.

The leading exporters are Japanese companies which began building factories in the UK in the mid-1970s.

Nevertheless, the last substantial UK-owned manufacturer of TV sets, was bought by Thomson of France in 1987.

Exports of colour sets were worth £471m last year, compared with £201m in 1989, according to the British Radio and Electronic Equipment Manufacturers' Association. Imports fell from £243m in 1989 to £200m last year.

The manufacturers' association said home domestic demand was depressed last year, with UK sales of television sets falling 9 per cent to 3.4m units. In contrast, provisional figures showed that sales of colour sets in the rest of the European Community rose by 13 per cent last year.

London tops fare charges

Bus and train fares are higher in London than in any other EC capital, according to a survey carried out by the predominantly-Labour Association of London Authorities. An average commuter trip costs £1.40 in London compared with £1.18 in Copenhagen, the next most expensive city.



HMS Upholder, the first non-nuclear submarine built for the Royal Navy in a decade, has arrived in London. The diesel-electric vessel, passing the new Thames river bridge at Dartford, east of the capital, is the first example of the type which is expected to comprise a quarter of the navy's non-nuclear submarine fleet. The visit has allowed leading radio operator Barney Naylor, pictured on the submarine deck above, to return home to Canvey Island in the Thames estuary.

Car output down by 2%

UK car production fell by 2.9 per cent in March to 133,495, the first monthly drop in output since July last year.

Despite the steep decline in domestic demand for new cars, production levels have been sustained by the surge in output for export markets and the build-up of production at the Nissan assembly plant.

Production of cars for export last month at 60,274 was 85.9 per cent higher than a year ago, while output for the UK market fell 32.4 per cent to 63,221. Total UK car output in the first quarter at 346,127 was 6.0 per cent higher than a year ago.

Halifax cuts mortgage rate

Halifax Building Society, Britain's largest mortgage lender, has cut its mortgage rate from 13.75 to 12.95 per cent, following the latest base rate cut last week. The new rate will apply to existing borrowers as from May 1.

The new rate puts Halifax in line with Nationwide Anglia, which cut its rate last Friday, but was beaten by the Woolwich building society which announced a cut to 12.9 per cent for existing customers.

Bank discloses asset sales

Non-life insurance companies disposed of assets worth £53m last year, compared with an increase in assets in 1989 of £2.2bn, according to new figures published by the Bank of England.

The disposal was mainly effected through selling securities. It was caused largely by the need to meet claims arising from a variety of worldwide disasters.

Unit trusts increased their assets last year by £821m, against an increase in 1989 of £4.5bn. The small additional investment by the trusts was due mainly to weak conditions on the stock market.

Gummer hits at farm policy

John Gummer, the agriculture minister, condemned the EC's farming policies as "bankrupt" and said the government would be pressing for a swift reform of the common agricultural policy. He said the community needed to move towards more realistic prices at a pace the agricultural community could accept and reiterated his disagreement with the McSharry proposals to reform the CAP.

New use for drug money

Seized drugs money will be paid to police and customs to boost the battle against international traffickers, Mr Kenneth Baker, Home Secretary, announced. Drug barons' assets seized under international confiscation agreements will finance a new multi-million pound fund also available for anti-drugs education or treatment of addicts, said Mr Baker.

Healthy property

The Department of Health has launched a new agency to improve the management of its £18bn property holdings.

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FT LAW REPORTS

Bank rescue payment is a capital expense

LAWSON (HM INSPECTOR OF TAXES) v JOHNSON MATTHEY PLC
Court of Appeal
(Lord Justice Fox, Lord Justice McCowan and Lord Justice Beldam)
March 27 1991

A LUMP sum injected into an insolvent subsidiary by its parent company prior to and as a term of the sale of the subsidiary to the Bank of England in a rescue operation to which the only alternative would be disaster for the parent, is a capital payment, though made for the sole purpose of preserving the parent's trade, and is therefore not tax deductible as a trading expense from the parent's profits.

The Court of Appeal so held when dismissing an appeal by the defendant parent company, Johnson Matthey plc, from Mr Justice Vinelott's decision that a £50m payment made to a subsidiary just before the subsidiary's shares were sold to the Bank of England was not an allowable expense in computing the profits of the parent company.

LORD JUSTICE FOX said that the parent company carried on business in refining and selling precious metals, particularly platinum. One of its wholly-owned UK subsidiaries, Johnson Matthey Bankers plc, carried on a banking business, including the merchandising of bullion.

In August 1984 the subsidiary got into difficulties on its commercial loan business. Large advances had been made on what turned out to be inadequate security.

A board meeting of the parent company was held at the Bank of England on the night of September 30/October 1 1984, to deal with the resulting crisis. At about 12.30am on October 1 the board concluded that the subsidiary was insolvent and could not open its doors for business without further financing, which the parent could not afford to supply.

Cessation of the subsidiary's business and resulting damage to confidence in the parent was likely to lead to repayment demands by lending institutions which the parent would be unable to meet. The parent would therefore have to cease trading. There was no alternative but to wind up the subsidiary and appoint a liquidator.

A receiver should be appointed to protect the interests of the parent's shareholders and employees, and to facilitate the orderly disposal of assets. The Bank was told of the decision at once. It made a non-negotiable offer to the board that the Bank would acquire the issued share capital of the subsidiary for £1 on condition that, prior to the sale, the parent injected £50m into the subsidiary.

The board accepted the proposals. They were implemented by the opening of business later that day.

In its accounts to March 31

1985 the parent deducted the £50m as an expense of its platinum trade.

The Revenue disputed that deduction on the grounds (1) that it was a capital expense; (2) that it was not paid out exclusively for the purposes of the trade. The Commissioners found that the sole purpose for which the parent made the £50m payment was to enable it to open the doors of its platinum trade on the Monday morning.

They found on the evidence that the payment was made to preserve the parent's trade from collapse and that, as a payment to preserve an existing business, it was of a revenue nature.

They found that its association with the disposal of shares did not convert it into payment of a capital nature.

Thus they decided both points in favour of the taxpayer. The Revenue appealed to the High Court.

On the appeal it did not dispute that the monies were laid out wholly and exclusively for the trade. It did, however, contest the decision that the payment was a revenue expense.

Mr Justice Vinelott accepted the Revenue's contention. He said the board's purpose in agreeing to make the payment was no doubt to preserve the parent's business, but the means by which that was achieved was to transfer the subsidiary's shares to the Bank as part of a single arrangement to pay £50m to the subsidiary and to release the subsidiary

from any obligation to repay it.

He said "these two elements cannot be severed." He concluded that the £50m was a capital payment. The parent now appealed.

There were numerous decided cases on whether a payment was to be treated as capital or revenue. They varied widely in their facts. The facts of the present case were unusual and derived from very special circumstances. Authorities were accordingly of very limited value.

In *Strick v Regent Oil* [1966] AC 295, 315 Lord Reid said "the determination of what is capital and what is income must depend rather on common sense than on the strict application of any single legal principle". That was accepted. It seemed to be an approach of some importance in the present case.

Mr Park for the parent company submitted: (1) the Commissioners found that the £50m was laid out to preserve the parent's platinum trade from collapse;

(2) there was no ground for saying it was laid out to secure the disposal of a capital asset, because (i) the shares were not an onerous asset (see *Mallett v Staveley* 13 TC 772) but were a worthless asset; and (ii) the parent did not need to pay £50m to get rid of the shares - it could have disposed of them to a shelf company or could have liquidated the subsidiary; (3) prior to receiving the Bank's offer the parent had in

fact decided to put the subsidiary into liquidation; (4) accordingly, it did not represent the reality of the matter to say either that the £50m was paid to dispose of the shares or that it achieved a disposition of the shares;

(5) it was not a case of negative consideration or reverse premium being paid for the shares. The essence of the transaction was that the parent paid £50m to preserve its own trade. The parent lost its shares which were worthless and would be lost anyway, but saved its platinum trade.

On the night of September 30 the subsidiary was a wreck. It would not be able to continue trading on the Monday morning. The state of affairs produced a perilous situation for the parent because the resulting loss of confidence in the parent was likely to produce repayment demands which it could not meet.

The sale of the shares was for a nominal consideration of £1 only. But the Bank was not prepared to take them unless prior to the sale the parent injected £50m.

Mr Park said this was a rescue operation by the Bank. That was right. But the real question was, what was the nature of the rescue operation? Mr Park said in effect that the £50m was not for and did not have the effect of securing the sale of the shares.

That was not accepted. There was a single agreement. The Bank was ready to acquire the shares only on

terms that prior to the sale the parent paid the subsidiary £50m. There was no other way in which the parent could rid itself of the subsidiary without disaster. It could have got rid of the shares by transferring them to a shelf company or by putting the subsidiary into liquidation but that would not have solved its problem.

The solution offered by the Bank was the only way out. The subsidiary had to be rescued, not liquidated or ignored.

It was true that the parent's purpose was to preserve its own trade. But that was not determinative of the capital/income issue.

The position was in reality the same as if the Bank had said: "We will take over the subsidiary if you pay us £50m." Whichever way it was done, it was a payment by the parent to enable it to get rid of a capital asset. The asset was not onerous, but its continuous retention was harmful to the parent. The common sense of the matter was the £50m was capital expenditure.

The appeal was dismissed. Their Lordships gave concurring judgments.

For Johnson Matthey: Andrew Park QC and Thomas Ivory (Taylor Joynston Garrett).
For the Crown: Jonathan Parker QC (Inland Revenue solicitor).

Rachel Davies
Barrister

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MANAGEMENT

"We may be a bank. But we are also a business."

This statement by Lord Alexander, the new chairman of National Westminster Bank, is revealing about attitudes in the UK's second largest clearing bank.

The first few words contain a hint of the conservatism - some would say complacency - that people traditionally associate with bankers: a suggestion that banks should somehow be judged by special standards. But the second phrase conveys the new sense of realism that has been forced on NatWest after three traumatic years.

Until the latter part of the 1980s, NatWest was widely described as the UK's top clearing bank; it was the largest in asset terms, and its record of profit growth and expansion, domestically and overseas, was impressively consistent. Its top executives - all of them clearing bankers to the core - displayed a cohesiveness and sense of purpose that were envied by its rivals.

All this culminated in the golden year of 1989 when the bank made record profits of £2.1bn, before the first clear signs of trouble started going badly wrong. The following year profits plunged to £404m, and last year showed only a modest increase to £504m. For the current year, analysts are predicting little change.

For many observers, this downfall was caused by an uncharacteristic adventurousness, with the clear cautionary message that banks should stick to what they know and do best. "Self-inflicted wounds," was how Julian Robbins, banking analyst at BZW, described NatWest's pain.

Two serious mistakes were compounded by bad luck.

One was NatWest's attempt to enter investment banking by creating County NatWest at the time of the Big Bang deregulation of the City in 1986. County not only lost large sums of money in each of the succeeding years, helped by the 1987 market crash, but it plunged NatWest into the Blue Arrow scandal which cost it its chairman and three senior executives. Several ex-County officials are now standing trial, accused of rigging the market to conceal the failure of the £257m Blue Arrow rights issue which they were managing.

NatWest's difficulties in investment banking were not unique: other clearing banks also lost large sums of money. But County's losses have been the largest, and its failure to achieve its ambitions has been

David Lascelles begins a series on the challenges facing UK banks

National Westminster Bank



Tom Frost (left) and Lord Alexander: learning the lesson that banks should do what they know best

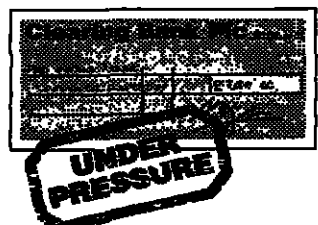
A cautious repair strategy for the mistakes of the past

the most conspicuous. County was supposed to propel NatWest into the ranks of "global banks". Instead, it has ended up performing a limited range of services, and is only a secondary player in places like New York and Tokyo.

The second mistake was NatWest's determination to expand in the US despite recent history which suggested it was a high risk strategy. The plan was directed by Tom Frost, the chief executive, who had previously headed NatWest in the US.

But last year NatWest Bancorp, which has 263 branches across New York and New Jersey, was hit by the property collapse and lost £187m - a larger sum in nominal terms than Crocker National Bank lost in the 1980s.

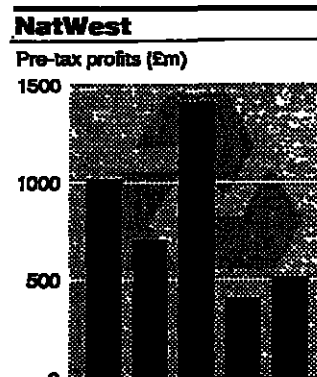
Apart from costing NatWest much in the way of money and prestige, both these setbacks had a demoralising impact on the rest of the clearing bank whose 3,000 branches in Britain's high streets were generating the bulk of the group's profits. The losses have also exposed other weaknesses at NatWest, like its expensive cost structure and its relatively poor earnings performance



compared with the stronger clearers, Lloyds and Barclays. The test of NatWest's mettle will be its ability to deal with these difficulties. When announcing last year's poor profits, Frost said: "NatWest's 1990 results require firm action, and we are taking it."

Of the two biggest problems, it looks as if NatWest will try to soldier on with its US operation, but will have to decide whether to cut its losses at County. Lord Alexander has given County two years to show it can make a profit, with the threat that if it does not "then we must cut" of the equities business.

The ultimatum set off tremors which appear to have culminated in last night's sudden announcement by Howard Macdonald, County's chief executive, that he was resigning. His departure suggests



that there are still serious strains between NatWest and its investment banking arm, and it creates a further disruption to the much-needed healing process.

As for the US, NatWest knows that the bank there can make money - it was consistently profitable earlier in the 1980s - and the culture of that business is close to that of the clearing bank. But the road to recovery could be long and painful because the volume of bad debts in the region is still high. This week NatWest Bancorp announced a first quarter loss of \$191m, and required a

further \$150m capital infusion. The US and the County problems had two points in common. They both marked major departures from NatWest's mainstream UK banking business, and both were conducted without the sureness of touch which marked NatWest's advance in the early 1980s.

After these expensive mistakes, NatWest's fortunes will depend on its success in the domestic UK market which, in a good year, should be able to generate over £1bn in profits. But it is an increasingly competitive arena in which Frost and his colleagues are trying to galvanise the bank's massive labour force, while at the same time cutting costs.

NatWest will be shedding 4,000 people this year, with a total of 15,000 jobs being eliminated over the next two years, about 13 per cent of its staff.

Frost has set up a centrally based team to oversee the cost-reduction programme. It reports directly to him and he says it should save the NatWest group £400m a year by 1993. Part of the cost savings will come from the introduction of labour-saving technology, a data centre in Staffordshire handles nearly half the

group's cheque-processing with fewer than 25 people.

Frost has also rejigged the senior management. One of the key players is Derek Wanless who heads UK banking at the age of only 43. Wanless is a believer in new techniques; he speaks of the role of technology and machines in delivering products to customers, and of the potential for cross-selling more services to NatWest's enormous but under-exploited customer base in the personal and local business markets. Although this is a familiar banker's theme, Wanless says: "Banks have barely made a start on the possibilities."

One dilemma NatWest faces is whether to persist with its strategy of being a broker rather than a creator of non-banking products like insurance and investments. (Under UK law, a bank must "police" one way or the other.)

NatWest was the only major clearer which chose to polarise as a broker. The strategy has seemed a success. The broking business nearly doubled its profits last year. But Lloyds Bank, which took the opposite extreme and allied itself with Abbey Life, the financial services group, is setting a hot pace which has caused some uncertainty at NatWest and caused analysts to question the wisdom of its policy.

Although NatWest's difficulties were compounded by events like the market crash in 1987, and the severity of the recession in the UK and the US north east, analysts say that they have also found the bank wanting in strategic foresight.

The County diversification was clearly undertaken to follow the fashion for investment banking - but without a full understanding of the markets into which it would lead the group. The US strategy never took into account the possibility that recession could have a regionalised impact. All this has made NatWest a more cautious bank. For example, it is taking a very low key approach to Europe and 1992. Since the plan for a single market started, it has only bought out a minority of a small Dutch merchant bank, and a handful of branches in France.

But if NatWest has a chastened air, it has not lost all the cultural cohesion which served it well before the crisis. There is an obvious determination among management to restore its self-respect. After a year in the chair, Lord Alexander, a former battler, has begun to speak out more boldly on banking issues. And he warns people against "selling the strengths of this group short".

The hapless and the paradox

Richard Waters on the unhappy lot of non-executive directors

Wanted: a large army of experienced, independent-minded, part-time businesspeople to infiltrate boardrooms across the UK. Ability to restrain unruly chief executives an advantage.

This, or something close to it, was the message yesterday from the UK's institutional investors, which between them own two thirds of all UK listed shares. Acting through their recently-reconstituted umbrella body, the Institutional Shareholders' Committee, the institutions were adding their voices - the most important yet - to the debate on corporate governance.

This has developed as a curious side issue to the debate on relations between companies and their shareholders. Its origins can be traced to two causes: the seemingly endless arguments about short-termism (whether or not the providers of capital are unwilling to take a sufficiently long-term view of their investments); and a lingering feeling that some of the excesses of recent years should not be repeated.

What makes the debate on corporate governance odd is that the institutions appear to want it both ways. They want to regularise the way some companies are run, particularly by reining in some of the more powerful chairmen/chief executives. But in the process they do not want to lose any of the shareholder gains that can be generated by strong, entrepreneurial leadership.

There is a noticeable sound of barn-door slamming in all of this. Periods of corporate or financial excess are generally followed by deregulation. Come the next boom period, these lessons are quickly forgotten. If the institutions can't have it both ways, then it is a fair bet that, come the next bull market, they will forget many of the lessons they are now preaching in the scramble not to be left out.

In the meantime, it is to non-executive directors that the institutions have turned. These hapless people are expected to labour under the institutions' own unresolved paradox: they must at once bear equal responsibility with

other directors for a company's performance, but they must also act as an internal check on the power of executive directors.

The ISC's paper, The Role and Duties of Directors, contains ample evidence of this paradox. Non-executives, it says, should be independent. This is defined as "free from bias, involvement or partiality".

Yet the paper also comes down firmly on the side of unitary boards, rather than the two-tier structures seen in countries like Germany. It says: "All directors have an equal responsibility in helping to provide their company with effective guidance and leadership and it is recognised that they must, and in almost all cases do, act at all times entirely in the best interests of the company."

Is it really possible for a non-executive to bear all the responsibility that this suggests and yet remain "free from bias, involvement or partiality"?

Leading members of the ISC admitted yesterday that this was expecting a lot. "An increasing amount is being expected of non-executive directors," said Michael Sandland, chairman of the ISC and chief investment manager of Norwich Union.

He said that the pool of available talent was probably not big enough to provide suitable high quality directors for all UK companies, and suggested two ways of easing this shortage: companies should make more of their senior executives available to act as non-executives elsewhere, and companies should pay non-executives more for their efforts. "The traditional £5,000, £10,000 or £15,000 is not enough, given what is expected these days," Sandland said.

Who, though, will decide how much to pay the non-executives? This is yet another paradox at the heart of the ISC position. Non-executives, who are expected by the ISC to set the pay levels of executive directors, will themselves be paid by the executives. Any guesses on the effect that has on the level of executive pay?

REPUBLIQUE DU ZAIRE
MINISTRE DES MINES ET ENERGIE
SOCIETE NATIONALE D'ELECTRICITE
AVIS D'APPEL D'OFFRES INTERNATIONAL

1. OBJET :

LE GOUVERNEMENT DE LA REPUBLIQUE DU ZAIRE EN QUALITE DE MAITRE D'OUVREGE ET LA SOCIETE NATIONALE D'ELECTRICITE (SNEL) EN QUALITE DE MAITRE D'OUVREGE LAIENT LE PRESENT APPEL D'OFFRES A LA CONCURRENCE INTERNATIONALE POUR LES FOURNITURES DE MATERIEL, ET EQUIPEMENTS AINSI QUE LES PRESTATIONS ET TRAVAUX DE LA LIGNE 220 KV KOLWEZI-KANANGA.

L'ACQUISITION DES BIENS ET SERVICES DE CE PROJET SERA EFFECTUEE CONFORMEMENT AUX DIRECTIVES CONCERNANT LA PASSATION DES MARCHES FINANCES PAR LES PRETS DU GROUPE DE LA BANQUE AFRICAINE DE DEVELOPPEMENT.

LES MARCHES SONT SUBDIVISES COMME SUIV :

MARCHÉ 1 : LIGNE DE TRANSPORT

- LOT 1 : LIGNE 220 KV NSEKE-KAMINA (180 Km)
- FOURNITURE, TRANSPORT ET MONTAGE DU MATERIEL
- CONSTRUCTION DE 180 KM DE LIGNE AERIENNE 220 KV
- LOT 2 : LIGNE 220 KV KAMINA-MWENE DITU
- FOURNITURE, TRANSPORT ET MONTAGE DU MATERIEL
- CONSTRUCTION DE 220 KM DE LIGNE AERIENNE 220 KV
- LOT 3 : LIGNE 220 KV MWENE DITU - MBULU MAYI
- FOURNITURE, TRANSPORT ET MONTAGE DU MATERIEL
- CONSTRUCTION DE 113 KM DE LIGNE AERIENNE 220 KV
- LOT 4 : LIGNE 220 KV MBULU MAYI - KANANGA
- FOURNITURE, TRANSPORT ET MONTAGE DU MATERIEL
- CONSTRUCTION DE 157 KM DE LIGNE AERIENNE 220 KV

MARCHÉ 2 : ALIMENTATION MT ET RESEAUX DE DISTRIBUTION

- LOT 2B : LIGNE 30 KV KAMINA VILLE - KAMINA BASE
- FOURNITURE, TRANSPORT ET MONTAGE DU MATERIEL
- CONSTRUCTION DE 24 KM DE LIGNE 30 KV
- CONSTRUCTION D'UNE SOUS-STATION 30/11 KV DE KAMINA BASE.
- LOT 4 : LIGNE 30 KV KANANGA CENTRALE-KANANGA EST
- FOURNITURE, TRANSPORT ET MONTAGE DU MATERIEL
- CONSTRUCTION DE 8 KM DE LIGNE 30 KV
- CONSTRUCTION D'UNE SOUS-STATION 30/6, 6 KV.
- LOT 5A : LIGNE 120 KV A KOLWEZI
- FOURNITURE, TRANSPORT ET MONTAGE DU MATERIEL
- CONSTRUCTION DE 2,5 KM DE LIGNE 120 KV.
- LOT 5B : POSTE 120/15 KV A KOLWEZI
- FOURNITURE, TRANSPORT ET MONTAGE DU MATERIEL
- CONSTRUCTION D'UN POSTE 120/15 KV.
- LOT 5C : RESEAU MT
- REMISE EN ETAT ET EXTENSION RESEAU 15 KV
- FOURNITURE, TRANSPORT ET MONTAGE DU MATERIEL.

MARCHÉ 4 : TELECOMMUNICATIONS ET DISPATCHING

- LOT 1A : EQUIPEMENTS A COURANT PORTEUR
- FOURNITURE, TRANSPORT ET MONTAGE DU MATERIEL.
- LOT 1B : EQUIPEMENT DE TELEPROTECTION
- FOURNITURE, TRANSPORT ET MONTAGE DU MATERIEL.
- LOT 1C : EQUIPEMENT DE TELEPHONE "POINT A POINT"
- FOURNITURE, TRANSPORT ET MONTAGE DU MATERIEL.
- LOT 2 : TELEPHONIE RESEAU
- FOURNITURE, TRANSPORT ET MONTAGE DU MATERIEL.
- LOT 3 : EQUIPEMENTS DE TELESURVEILLANCE ET DE TELECONDUITE
- FOURNITURE, TRANSPORT ET MONTAGE DU MATERIEL.
- LOT 4 : EQUIPEMENT RADIO
- FOURNITURE, TRANSPORT ET MONTAGE DU MATERIEL.

2. FINANCEMENT

LE FINANCEMENT DU PROJET EST ASSURE PAR LE GROUPE DE LA BANQUE AFRICAINE DE DEVELOPPEMENT ET LE GOUVERNEMENT DE LA REPUBLIQUE DU ZAIRE PAR L'ENTREMISE DE LA SOCIETE NATIONALE D'ELECTRICITE.

3. CONDITIONS DE PARTICIPATION

LA PARTICIPATION EST OUVERTE A EGALITE DE CONDITION A TOUTE PERSONNE PHYSIQUE OU MORALE OU TOUT GROUPEMENT DESOITES PERSONNES JUSTIFIANT DES REFERENCES TECHNIQUES ET FINANCIERES ET RESSORTISSANT D'UN OU DES PAYS MEMBRES DU GROUPE DE LA BANQUE AFRICAINE DE DEVELOPPEMENT.

4. CONSULTATION ET ACQUISITION DES DOSSIERS D'APPEL D'OFFRES

LES DOSSIERS D'APPEL D'OFFRES POURONT ETRE RETIRES A PARTIR DU 16 AVRIL 1991 AUX ADRESSES SUIVANTES :
SOCIETE NATIONALE D'ELECTRICITE "SNEL"
DIRECTION DE L'EQUIPEMENT
2381, AVENUE DE LA JUSTICE
KINSHASA/COMBE
B.P. 500 KINSHASA 1 - ZAIRE
TEL: 26357 - 25179 - 25199 - 33739
TELEX 21347 SNEL ZR
21647 SNEL ZR

MOYENNANT PAIEMENT D'UNE SOMME DE 2 500 \$US PAR MARCHÉ, NON REMBOURSABLES.

5. INFORMATIONS COMPLEMENTAIRES

DES INFORMATIONS COMPLEMENTAIRES PEUVENT ETRE OBTENUES A L'ADRESSE INDIQUEE CI-DESSUS.

6. LIEU ET DATE DE RECEPTION DES OFFRES

LES OFFRES REDIGES EN LANGUE FRANCAISE ET OBLIGATOIREMENT EN 6 EXEMPLAIRES (1 ORIGINAL ET 5 COPIES MARQUEES COMME TELLES) DOIVENT PARVENIR PAR ENVOI RECOMMANDE OU ETRE DEPOSEES AVEC ACCUSE DE RECEPTION AUPRES DE :
SOCIETE NATIONALE D'ELECTRICITE
DIRECTION DE L'EQUIPEMENT
2381, AVENUE DE LA JUSTICE
KINSHASA/COMBE
B.P. 500 KINSHASA 1 - ZAIRE
AU PLUS TARD LE 24 JUILLET 1991 A 12 HEURES LOCALES.

7. OUVERTURE DES OFFRES

L'OUVERTURE DES OFFRES AURA LIEU EN SEANCE PUBLIQUE LE 24 JUILLET 1991 A 16 HEURES LOCALES AU SIEGE SOCIAL DE LA SOCIETE NATIONALE D'ELECTRICITE SNEL.

8. DUREE DE VALIDITE DES OFFRES

LES SOUSMISSIONNAIRES RESTERONT LIES PAR LES TERMES DE LEUR OFFRE PENDANT 180 (CENT QUATRE VINGTS) JOURS A COMPTER DE LA DATE D'OUVERTURE PUBLIQUE DES PLUS.

9. ADJUDICATION

L'ADJUDICATION POURRA ETRE ATTRIBUEE PAR MARCHÉ OU PAR LOT.

REPUBLIQUE DU ZAIRE
MINISTRE DES MINES ET ENERGIE
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L'ACQUISITION DES BIENS ET SERVICES DE CE MARCHÉ SERA EFFECTUEE CONFORMEMENT AUX DIRECTIVES CONCERNANT LA PASSATION DES MARCHES FINANCES PAR LES PRETS DE LA BANQUE AFRICAINE DE DEVELOPPEMENT.

LE MARCHÉ PORTE SUR :

- LA FOURNITURE, TRANSPORT ET MONTAGE DU MATERIEL.
- LA CONSTRUCTION DE 140 KM DE LIGNE AERIENNE DOUBLE TERRE 220 KV SUR LES TRONCONS INGA-MWANZA NGUNGU.

2. FINANCEMENT

LE FINANCEMENT DU PROJET EST ASSURE PAR LE GROUPE DE LA BANQUE AFRICAINE DE DEVELOPPEMENT ET LE GOUVERNEMENT DE LA REPUBLIQUE DU ZAIRE PAR L'ENTREMISE DE LA SOCIETE NATIONALE D'ELECTRICITE.

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COMPANY NOTICES

NOTICE OF MEETING

Notice of meeting of Maxion and General Mutual Life Assurance Society

NOTICE IS HEREBY GIVEN to the Members of the 132nd Annual General Meeting of the Society which will be held at MGM House, Horse Road, Worthing, West Sussex on Wednesday 22 May 1991 at 12.30 pm for the following purposes:

- To receive the Directors' Report and Financial Statements for the year ended 31 December 1990
- To consider the election of Directors
- To reappoint KPMG Peat Marwick McLintock as auditors of the Society and to authorize the directors to fix their remuneration.
- To transact any other business.

By Order of the Board

J. Sutton, Secretary

27 March 1991

Each Member may attend and vote in person or by proxy. The proxy must be a Member of the Society.

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EVE has outlined others due to policy of fair play and value for money. Supplier from 10.30 am. Officers: 0171-754 0292

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FT SURVEYS

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In addition to those businesses seeking to expand through franchising this survey will be of particular interest to many FT readers considering starting their own business. If you are your opportunity or related service to the audience, please contact Gavin Gibson on 071 873 4874 or fax 071 873 3064.

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THE PROPERTY MARKET

Stanhope has designs on business in the west

By Vanessa Houlder

Stanhope is widely considered to be one of the most talented property development groups in Europe. Nevertheless, like most over-stretched players in the over-built London market, it is facing a period of consolidation.

Last week it sharply wrote down the value of some sites - the bedraggled South Bank Centre, a section of London Wall in the City, a part of Brunswick Wharf to the north-east of the Isle of Dogs and some office blocks in Euston Square - after postponing their development for the next three years.

Likewise, the 134-acre King's Cross site, potentially the most promising in London, is unlikely to be started for several years, although Stanhope and its partners are continuing to negotiate planning permission.

But Stanhope's wings have not been clipped entirely. After winning planning permission

at the start of the year, it is now converting an old bus maintenance depot at Chiswick into an architecturally distinguished office park set in 33 acres of parkland.

This suburban (or as the developer prefers, "mid-urban") park will feature the work of six leading UK architects - Eric Parry Associates, Richard Rogers Partnership, Peter Foggo Associates, ABE, Terry Farrell and Co. and Foster Associates. Among the buildings architects in this group have to their credit are those for Lloyd's of London and the Hong Kong & Shanghai Bank and the exuberant TV-am headquarters.

Asking a clutch of high-flying architects to produce harmonising designs within a tight budget for an office campus is unusual and laudably ambitious. But the architects, headed by the master-planner Terry Farrell and Hanna/Olin, the US landscape architect,

appear to have come up with the goods.

"The master plan and the details of the landscaping... suggests a scheme of unusual interest and quality that will set the standard for developments of this sort," said the Department of the Environment's report.

Stanhope, which is building the business campus with Trafalgar House, says the scheme is innovative in other ways. It is a cross between a conventional business park, in landscaping, car parking and amenities, and an urban office complex in its location and accessibility.

The developers (perhaps optimistically) reckon it takes just 31 minutes to get to Cannon Street and 20 minutes to reach Heathrow. The park is a few minutes' walk from three Underground stations and two British Rail stations, which will eventually be connected by an interchange.

According to Stanhope, 3m people are within a 15-minute journey of the project site. "The whole idea is: Why drag people into the town centre? Why not provide jobs where they want to live?" says Mr Fergus Low, the development director.

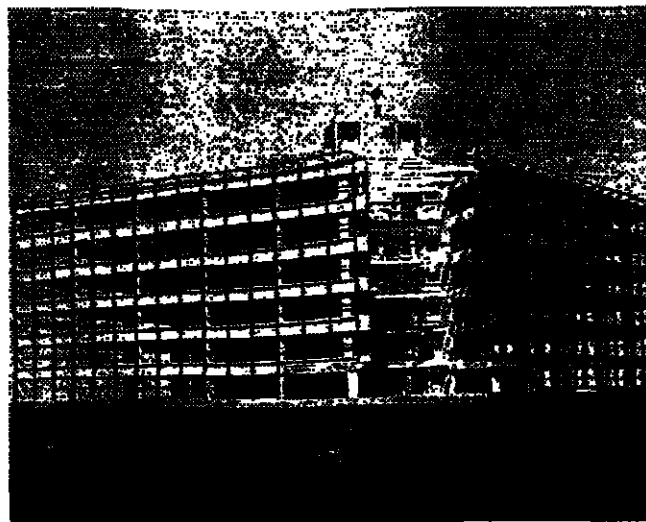
In addition, the park will have a sports club, a brasserie and childcare facilities. Stan-

hope says the scheme, which will be ready in 1992, has sparked an encouraging amount of interest from the media and from pharmaceutical companies.

If so, there seems to be a good chance that it will be a financial success. Kleinwort Benson Securities estimates that the project's break-even costs are £27 per sq ft, while it aims to charge rents of between £30 and £35 per sq ft. Stanhope, which already has a £100m facility, says it is confident that it can raise another £150m-£200m for the project.

Elsewhere Stanhope's finances may be under strain. There are doubts about the profitability of its Ludgate scheme in Holborn (in spite of the record-breaking size of the letting agreed by Coopers & Lybrand Deloitte) and there is concern about the value of Broadgate, the office development in the City.

Broadgate held its value well in the initial phase of the property slump, but is likely to see a drop in value this year. Because Rosehaugh Stanhope Developments (the joint venture responsible for Ludgate and Broadgate) is highly geared, this could wipe out a significant part of the company's asset value. At the same time, there has been a realisation that the reduction of



Foster Associates office design for the Chiswick Park project

RSD's large income deficit may be a long haul because of high (although shrinking) interest costs and the worsening prospects for rental growth.

The conclusion - that RSD needs to sell part of Broadgate - is hardly new. The decision to sell was taken last summer, although it was delayed by disagreements between Rosehaugh and Stanhope. But the asking price was ambitious (not least because of the extravagant sums that had

been paid for other prestigious buildings such as Lansdowne House) and the crisis in the City deterred potential buyers.

A sale that was tentatively agreed with the Prudential Insurance Company of America's Global Fund fell through when the Gulf war broke out.

As investors start to return to the UK market, a sale should not be too far away. The price is likely to be very different from that hoped for last summer.

Rise in yields has gone too far

THE property market "offers an opportunity not seen since the late 1950s", says James Capel, the broker, in a recent investment strategy report, writes Vanessa Houlder.

The crux of its argument is that the record-breaking rise in yields has gone too far. "Yields on anything but the very limited number of prime properties are so high that, for a small injection of equity, the investor has positive cash flow," it says.

Property is now cheaply priced not only compared with its own historic pattern, but against other asset classes, it adds. Relative property, bond and equity yields, the relative growth of rents and dividends, and the relative volatility of property since the late 1970s are cited as evidence.

Admittedly, rents are now falling, which means that the rents paid by tenants are higher than those obtainable on the open market. The necessity could create a series of tenant defaults. But the Capel report suggests yields have over-compensated for this risk. "A buyer of a portfolio of retail property yielding 10 per cent could suffer nearly 50 per cent defaults before the mean yield of the last 14 years," it says. These arguments carry

weight and indeed, there is a rough consensus in the industry that yields have gone out far enough. The problem for would-be buyers is lack of good-quality, high-yielding property on the market, as sellers have held back in the hope that yields would improve.

Nonetheless, it is questionable if property values will ever revert to their historical patterns. At a seminar organised by County NatWest this week, speakers argued that the industry - with the exception of the industrial sector - is undergoing a sea-change.

Mr Russell Schiller of Hillier Parker, chartered surveyors, said the retail sector was experiencing fundamental changes because of the growth of out-of-town retail parks. Shoppers were rebelling against the tedium of the high street - pointing to poor rental prospects in the town centres, which account for most of the institutions' retail assets.

Mr Geoff Marsh of APR, which specialises in office research, said the oversupply that followed planning deregulation in the 1980s meant the 1990s could be a decade of devaluation. "The numbers are heavily on the side of the occupier," he said. "It is not just another cycle. It is a new game."

CAPITAL GROWTH (%)				
	Retail	Office	Industrial	All Properties
Year to Feb 91	-11.6	-15.8	-11.2	-13.3
Quarter to Feb 91	-2.6	-3.0	-2.9	-3.7
Month of Feb 91	-0.7	-1.4	-0.9	-1.1
Equivalent yield at end of Feb 91	8.9	9.3	11.2	9.6

Source: Investment Property Database

Source: Investment Property Database

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Michael Skapinker examines the semiconductor that could replace both hard and floppy discs

Little engine goes t

Revenue (\$ million)									
	1989	90	91	92	93	94	95	1990-95*	
1Mb/s	1.5	3.8	14.0	31.3	62.2	62.2	65.9	86.6%	
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16Mb/s	-	-	-	-	-	1.0	1.4	N.A.	
Total	1.5	4.3	15.5	38.0	92.1	155.6	219.5		

[illegible]

A hard disc in a small portable computer might have 20Mbytes of memory. A typical laptop will have 16Mbytes of memory, or an eighth of a megabyte. Replacing the hard disc with an equal amount of memory would require 160Mbytes of memory chips, each, producing a total cost of \$1,520. The equivalent hard disc would less than a tenth of that, Harding says.

But, he adds, however, he believes that high cost will not stop flash from taking off. As the volume of manufacture increases, the price of the chips will fall. The price of discs will fall, too, but not as fast. "I think all the advantages of flash—its reliability, portability and lower power consumption of flash E-Proms will give them the edge. The growth of the portable computer market will add that process," he says.

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the four-stroke engine. He argued that fewer parts must mean that less can go wrong.

He used a mechanism called the scotch yoke to link the pistons in the engine to the crankshaft. This replaces the usual connecting rod which moves about a pin, causing the piston to drive the crankshaft and so the wheels. The scotch yoke allows one end of the rod to be fixed, so the highly stressed pin is no longer necessary.

"This was a case of putting a highly voluminous engine capacity round a single crank pin," says Graham Mountain, technical director of the engine project. Subsequent development in Britain has shown that the scotch yoke can reduce engine size and weight by as much as 1500 for an eight-cylinder engine, Mountain says.

In 1980 Collins formed Collins Motor Corporation (CMC) to develop the new engine. The central feature of this engine is the strength of the yoke itself, and its lubricating systems. It comprises a scotch yoke arrangement with hydrodynamic sliding bearings. The slider block is mounted on a conventional crankpin bearing and therefore orbits in a circular path. The flat sliding surfaces of the slider block bear on the sliding surfaces of the yoke assembly, which is attached to the pistons and moves along the cylinder axis.

Harry Close, an engineer on the board of TNT Shipping and Development, the chief source of CMC's development funds, has become closely involved in the problem of transferring the engine technology to the motor industry's factories. "We're anxious not to technology transfer people don't want to build a technology," Close comments.

Its main rivals are high-speed versions of today's

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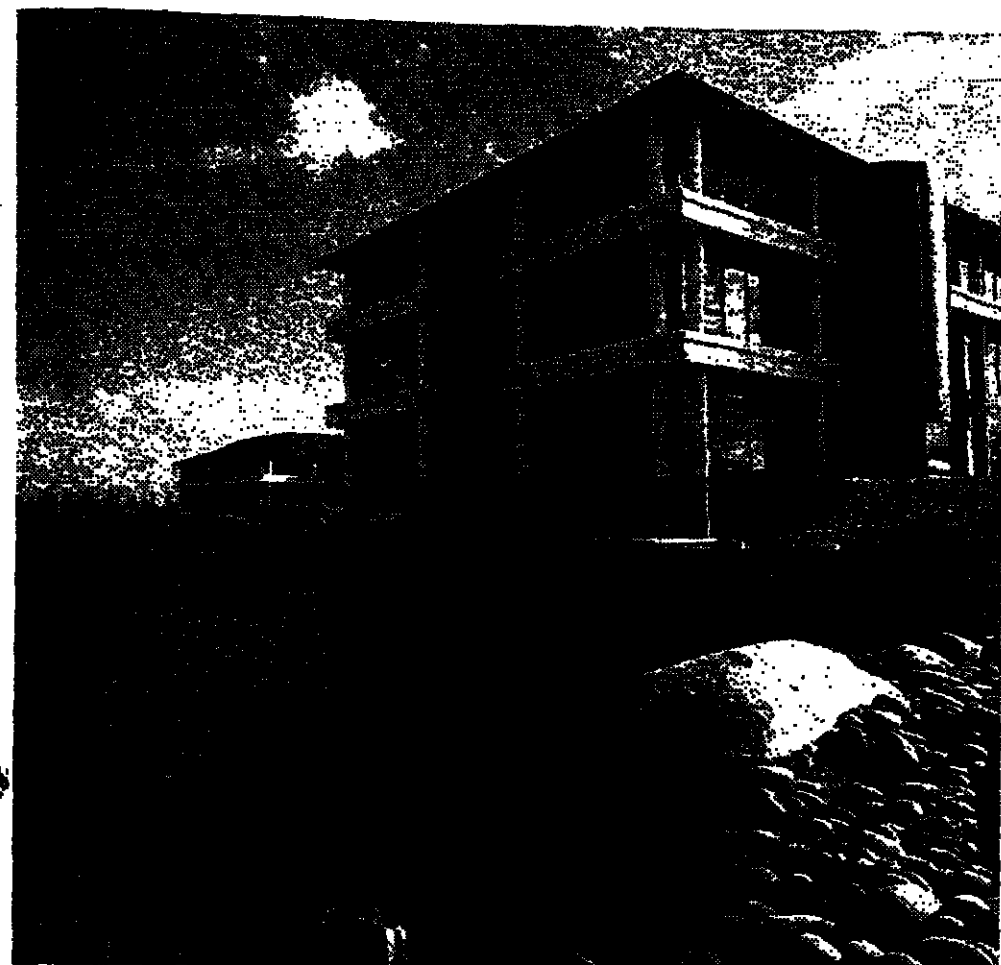
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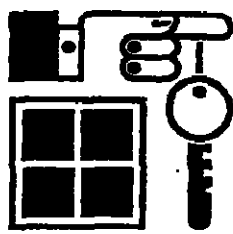
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BUSINESS PARKS

Friday April 19 1991



Arlington Business Park, Reading: the working environment is important to tenants



After a decade of hectic development, growth of the property market's youngest sector has

been badly stunted. While there are signs of a broadening interest in business parks, tenants are becoming more discriminating, writes Vanessa Houlder

Facing up to a harsher world

THE youngest sector of the UK property market is going through a baptism of fire. After being nurtured by the relaxed planning controls, buoyant demand and easy money of the second half of the 1980s, business parks have now stumbled into some of the harshest conditions for the property industry in living memory.

The market still shows promise but its growth has been badly stunted. Gone are the careless days at the end of the 1980s, when business parks were planned at the rate of four a week, even though it would take 30 years to fill them all.

Over the past year, developers have struggled to fill their buildings, while some who paid inflated prices for their land have gone bankrupt.

Many of the planned developments will not be built, although plenty of new projects are in the pipeline. Last year nearly twice as many out-of-centre schemes were completed as in the year before, according to Applied Property Research (APR).

This year it forecasts a 10 per cent drop in completions to 13.5m sq ft of completions, while next year it reckons that some 9.8m sq ft will be completed.

While supply has been building up, the recession and the Gulf war have taken their toll on demand.

Just over 10m sq ft was taken up last year, down 21 per cent on 1989. So far this year, 1.4m sq ft has been taken up, leading APR to estimate a total take-up of 9m sq ft for the year.

The demand figures, although weak, suggest that business parks have managed

to appeal to a broadening audience. Last year, the most enthusiastic newcomers to business parks were the telecommunications industry, government services - which are relocating out of London to reduce costs - insurance, electronics and computers. This year, food and drink industries are tipped to be important space takers.

The result is that there are enough business parks to satisfy demand for 18 months and enough land with planning permission to last for decades, according to APR.

However, the picture is clouded by large variations in quality and location. Agents report that choice is relatively limited in some regions and, moreover, that well-designed, well-located office parks are still attracting reasonable demand.

For the best schemes, rents are rivalled, if not outstripping the city centres. That said, it is unquestionably a tenant's market and few places are entirely immune from the slump which dragged down overall office rents by about 7 per cent last year.

As the property industry grapples with oversupply, the marketing advantages of business parks are being closely scrutinised by tenants offered cut-price rents to stay in town.

The quality of the working environment and good car parking provisions is often bait enough for tenants used to cramped, congested city centres.

However, Debenham Tewson & Chinnocks reckons that the problems of business parks have been underestimated by nearly everyone involved. "Car parking and a better environment are not everything," it says.

"Rural locations can mean isolation: poor public transport and back-up facilities, few neighbours and only a shallow pool of staff nearby."

Some of these criticisms are inescapable, but the business park industry would argue that its best schemes are trying to address some of the complaints.

The evolution of business parks has been a rapid affair, producing a large discrepancy between the concept and quality of different schemes.

The original goal of UK busi-

ness parks, which were modelled on US schemes such as Silicon Valley in California, was to give industrial companies a new standard of space and environment. In reality, these turned out to be slightly more appealing than average industrial estates.

High-tech developments were introduced in the early 1980s for computer-based industries that did not need or want to separate offices, production and warehouses. These second generation schemes were larger than their predecessors and more likely to be out-of-the-town centres and in the green belt.

As most of these schemes were agreed outside the existing planning controls, there was an increasing demand to clarify the planning rules. In the 1980s, White Paper, Lifting the Burden, the government said it would deregulate planning legislation and, as part of this process, review the Use Classes Order 1972 to cater for high-tech development.

The resulting introduction of the new business activity use (B1) in 1987 had a decisive impact on the growth and nature of the business park market.

Between 1979 and 1981, under 250,000 sq ft of space was completed on business parks, while between 1982 and 1986 the market grew gradually so that just under 3m sq ft of space was completed in 1986.

The new planning rules were so eagerly received that by the end of 1988 more than 10m sq ft of new B1 space was coming forward for completion in 1989.

"At times it appears that every farmer with land near a motorway junction was seeking to develop a B1 business park," says APR.

The change in planning rules also fundamentally changed the nature of business parks.

The "third generation" of business parks were office campus schemes for corporate headquarters as developers discarded the original concept of allowing high-technology companies to perform all its functions under one roof.

The "B1 effect" has produced a tendency for developers to think exclusively in terms of maximising land values through office development to the exclusion of mixed use and

industrial buildings and this new phenomenon is transforming the mixed use business parks of the 1980s into the office parks of the 1990s," says APR. In 1988, offices were 32 per cent of the total market compared with 79 per cent in 1981.

The bonanza clearly got out of hand. Many schemes were ill thought out and badly located. Clearly, some may have to revert to warehousing and industrial schemes, even though office prices were paid for the land.

What is more difficult to predict is where business parks go from here. The definition of a business park is increasingly blurred thanks to its changing role, the introduction of new terms such as Stockley's "mid-urban" park at Chiswick, and the tendency of developers to borrow the label for any clutch of new suburban buildings surrounded by a few trees.

The fourth generation schemes, meaning a business park that covers hundreds, if not thousands, of acres with leisure facilities and housing, are limited to one or two examples and some intensive lobbying of planning ministers.

There is not even any clear consensus on which types of schemes are the most successful.

It has long been assumed by the industry that if a business park is to compete with the town centres, it must be large enough to offer a restaurant, a health club, a crèche, a hotel and even shops.

In spite of the logic in this argument, the facts do not back up the industry's hunch. Good quality small schemes get taken up just as well as good quality large ones, according to APR, which has examined the relative take-up of schemes larger than 50 acres and the rest. "It is our view that size of schemes has only a marginal impact on the size of lettings to be accommodated," it says.

Nonetheless, the bare statistics should not invite complacency about schemes which do not offer attractive amenities for employees. When the economy emerges from recession, employers' choices of new premises will have to reflect their anxiety to win and keep good staff.

European prospects

New vocabulary of building

DEVELOPERS usually wince at the prospect of crossing national boundaries. They are a home-loving bunch, skilled in the black arts of untangling red tape and anticipating the wants of local customers. Why try to compete under different rules in a new language for customers you don't understand?

But boundaries are dissolving in Europe. They already have dissolved for many leading tenants, who expect a suitably international service from their landlords and agents. A nagging background noise has also thrown doubts on the safety of staying tucked up at home: the sound of business hitting the bottom of the barrel. When the UK market is as flat as a millpond, the challenge of learning a new language seems much less severe. But business park developers will have to absorb more than a few phrase books to make a success in mainland Europe. They must adjust to a whole new vocabulary of building.

Previous invasions were marked by an irritating attitude of taking civilisation to the natives. Full air-conditioning was mandatory for office blocks, for instance, no matter what locals felt. The fact that tenants turned their collective noses up at such extravagance taught a few expensive lessons. This time around there should be fewer mistakes. The British still profess to offer a better product - but quickly emphasise the importance of bending it to local needs.

"We are entering a market part way through an evolution from industrial estate to high-quality office park," says Peter Mantle of Jones Lang Wootton - a polite way of saying the continentals have yet to catch up with the UK. International groups such as IBM want the sort of space they get at home, but it would be a disaster to just superimpose US and UK forms without reference to local traditions, he adds.

Even the multinationals are changing their spots, however. John Worthington of architects DEGWA, deeply involved in Spain and France for UK and

Rental levels (£/sq ft) January 1991		
	Prime office	Business park
London	60	25
Paris	40	12
Madrid	35	15
Milan	32	13
Frankfurt	30	9.50
Barcelona	24	13
Munich	23	9
Brussels	19	8.25

Source: Jones Lang Wootton

market with futuristic "technopoles" such as the group of 11 science centres covering more than 2,000 acres around the southern town of Montpellier, but a more typical scheme is much further down the evolutionary scale.

Low-rise, low specification buildings normally cover 35 per cent of a site, leaving only 16 per cent for impressive landscaping after providing roads and parking. This is the exact opposite of a UK park, according to Mr Worthington, with its low site cover and multi-storey buildings.

The Germans, on the other hand, build densely because planners set maximum plot ratios of 1:1 or 1:2, which generate land values only justified by high-rise office centres. Tenants are therefore less interested in landscaping than the quality of a building, says Andrew Burt of J.L.W. They carry that attitude around Europe, so a massive amount of work is going on to determine which companies are looking to move and what they are looking for.

A good environment might be unimportant to Germans, for instance, but is crucial to 90 per cent of Italians, according to a study by Applied Property Research. Like the British, Dutch and French, they also demand good housing and shops, while the Germans differ again, says APR, placing more emphasis on location near markets. One surprising fact is that links with universities and quality of life come low down the list of priorities.

This learning process is not just geared to UK developers. DEGWA is designing for continental developers, while J.L.W. is working up a 1.2m sq ft park in Barcelona for the Germany

company Grupo Dorn. But a market leader such as Arlington believes it has the advantage of being able to integrate new lessons about tenant priorities with the successful UK formula of prime locations, good design, flexible tenure and on-going management control.

Phil Alexander, chief executive of new European subsidiary ASE, is already looking after schemes in France, Spain and Italy. He also has his eyes on eastern Europe and the Soviet Union. The company's reputation has gone before it, gaining a role to "internationalise" the 2m sq ft high-rise office park planned outside Milan by SNAI and Cogefar-Torino. Pre-lets would be important here - mainly to Italians - but so would sales to the "blue chip" multi-nationals targeting this important European growth centre. Arlington has a head start because most big names already have buildings on the developer's UK parks. That advantage could also be useful in eastern Europe, with the company offering to provide the same sort of space they have at home - bent to local needs, of course.

Stuart Lipton's Stanhope Properties will hope for the same transfer of loyalties from Stockley Park, the 1.5m sq ft scheme near Heathrow which has set the pace for UK development and scooped a handful of awards. He is set to open its first European office later this year, and has chosen Berlin with an obvious eye on the east.

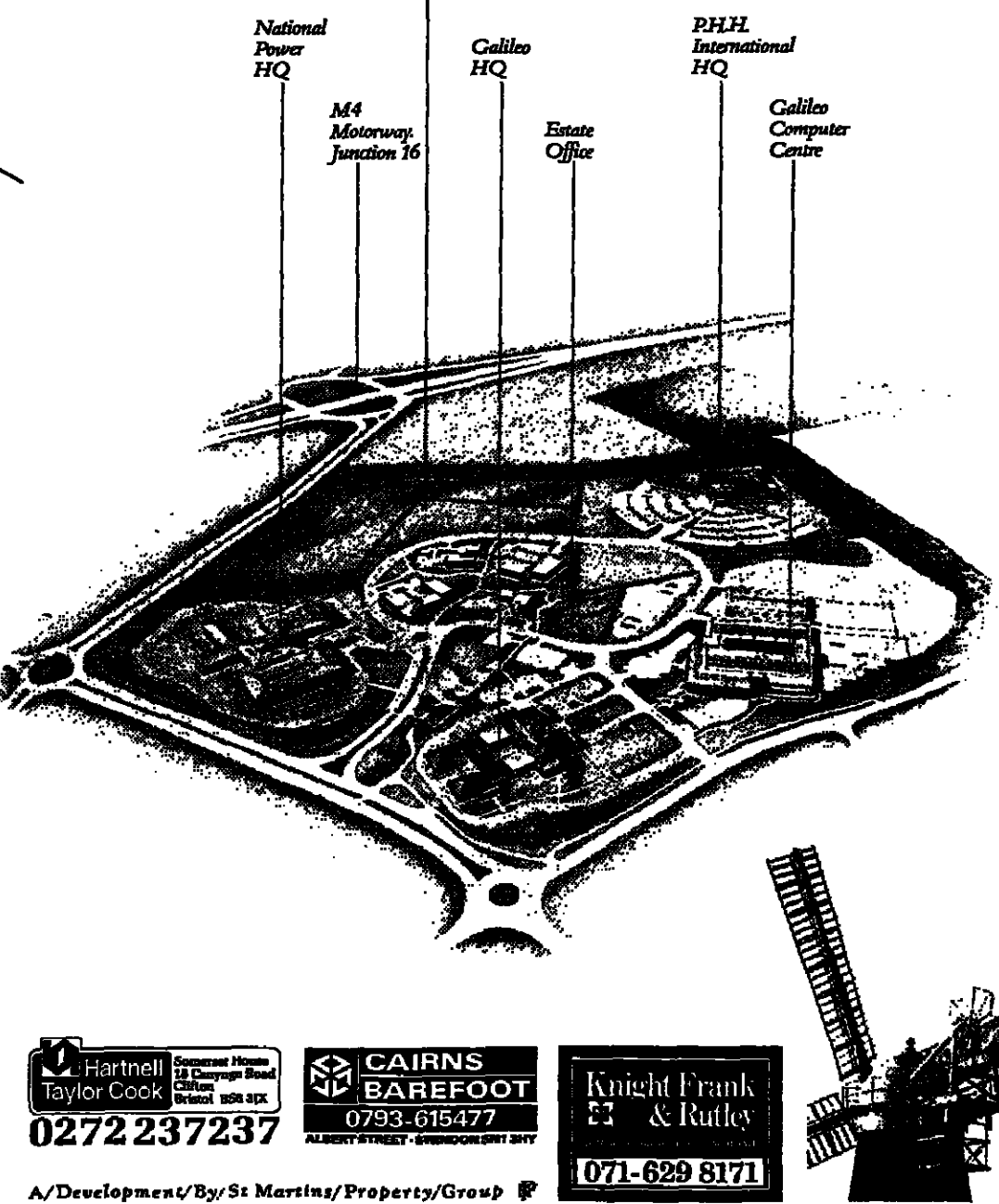
"The crucial thing is to ensure that development is demanded rather than property-led," says Mr Mantle. If UK companies can manage that through more sophisticated research and concentration on tenant needs, the potential for expansion into a growing market is incalculable. If not, they face a bleak future, locked into an increasingly marginalised island off the European coast while others reap the rewards.

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BUSINESS PARKS 2

ACCORDING to a study by the London Chamber of Commerce, published last month, more companies than ever before are planning to relocate some of their activities away from central London. Of 150 companies polled, more than 40 per cent claimed to be considering a move and most are preparing to quit the south-east, with the south-west, the Midlands and the north being the main destinations.

If the results of the chamber's survey do not square with the findings of property professionals who continue to report that three-quarters of all moves are to nearby locations, they do confirm relocation activity has eased up.

John Heawood of Debenham Tewson & Chinnocks, which regularly monitors company moves, confirms that "it is no longer just high-tech companies which see the possibilities of operating outside an urban environment. More and more traditional in-town businesses are also considering a move."

The key word for the present, however, may be "considering". All-in costs of moving add up to £10,000 per employee, according to the CBI (not to mention the disruption and nervous wear and tear on employees and directors). So, many recession-hit businesses are proceeding with caution.

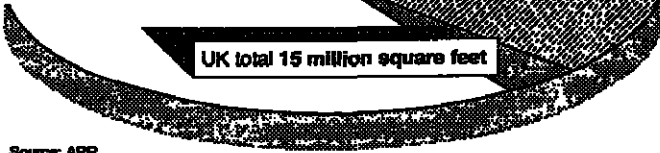
Tenants are also aware that they are in a buyer's market. Every sector of the property market is oversupplied - none more so than the business parks which became so fashionable in the late 80s as planning restrictions on user classes were eased. Statistics produced by APR, the property monitoring group, suggest that as much as 190m sq ft of B1 space in business parks may be in the planning pipeline.

Fortunately for the stability of the market, little more than

UK business parks - April 1991

Regional completions 1990 (per cent)

Wales	2
Scotland	3
East Anglia	4
South West	9
The Midlands	10
The North	13
South East	59



Source: APR

Reasons for relocation

Buyer's market for tenants

a fraction of this will be built. Buying an option on a piece of farmland is the easy part; paying for the infrastructure and facilities to transform that into the makings of a true business park is quite a different matter, especially now that tenants are no longer satisfied with what amount to no more than "industrial estates with trees".

Already that message is being heard. There have been few business park developments started in the past quarter, and no longer satisfied with what amount to no more than "industrial estates with trees".

For the competition is certainly keen, not just from other business park developers but

from hard-pressed inner-city schemes as well. Business park developers will not soon forget the recent relocation decision by Texaco which had outgrown its Knightsbridge headquarters. Having looked at Bristol, Swindon and then Reading as possible alternatives, Texaco was eventually wooed by the low rents and sophisticated services at Canary Wharf.

Texaco's decision lifts the veil on the true priorities of companies which need to move during a recession. A green environment may be desirable, but a commercially suitable location offering cost savings will win hands down.

This principle applies even where the chosen site does qualify as an eco-sensitive business park, such as the one at Crewe developed by the dis-

trict and county authorities. Last autumn the Milk Marketing Board chose to relocate its animal breeding and farm management subsidiary, Genus, from London to Crewe in Derbyshire.

Six months later Genus managing director, John Craven, is pretty satisfied with the outcome. But although the 87-acre park has received much media praise for its landscaping and environment-friendly design, these factors are not the source of Mr Craven's contentment.

Genus looked at 30 different sites in the west of the country between Bristol and Manchester and chose the M5 or M6 for access to the main dairy farming areas. Crewe was primarily because of its pool of skilled but cheap administrative labour.

Crewe's superb access to transport, not just rail, but motorway and airport links are close by - was also a prime factor. But with only three occupiers on the site so far, Mr Craven admits to feeling "fairly isolated". Matters improved when Barclays opened a cashpoint and a Holiday Inn will increase facilities further. "The landscaping is nice to have," he says, "but it is really just a bonus."

Ambience in a broader sense does count, however, in the choice of location. Crewe and Nantwich council is adamant that a true business park must be large enough to generate its own sense of place - a minimum of 50 acres. It is certainly true that this is a sadly lacking from the proliferation of developments around Heathrow (and consequently cheek by jowl to the M25's traffic nightmare). Brian McCombie, managing director of Trafalgar House's business parks subsidiary, dismisses this as "suburban industrial estate". And they are certainly failing to attract tenants, whereas THBP's redevelopment of Brooklands adding offices, a Tesco super store and an hotel to its historical attractions, looks a winner.

Mr McCombie, whose next application will be for a business park at Waltham Abbey, is aware that even a "Brooklands" ambience is not enough. "There must be good facilities for staff either on-site or within lunchtime striking distance and flexibility over leases and provision of buildings."

Christine Moir

DO COMPANIES get the business parks they deserve, or should developers be responsible for ensuring that their business park tenants remain satisfied?

This philosophical issue is raised by research carried out last year by Debenham Tewson & Chinnocks. The surveyors interviewed 140 companies, occupying 3.6m sq ft or 15 per cent of all space taken up on business parks since 1987. And first impressions are that occupiers have only themselves to blame if they are dissatisfied with their choice.

"Occupier satisfaction is inversely proportional," the surveyors concluded, "to the weight attached by would-be occupiers to the various attributes... at the time the decision... is made."

"When selecting between competing schemes, occupiers place considerable emphasis on location, accessibility, environment and image. As a result these attributes have generally proved satisfactory. In contrast inadequate attention is given to... the size of the scheme and the quality of the design in later years."

But if it is true that tenants are at fault in regarding real estate matters of secondary importance, the developer - by definition a specialist in property - must be better placed than the incoming general manager of, say, a software business, to spot or avoid the ominous list of problems ranging from leaking windows to poor insulation or prohibitive running costs.

Yet, it would be no fairer to place the onus for customer dissatisfaction on the developer. He too, in some respects, can be a victim of the pressures which led to the growth of out-of-town business parks. As Debenham notes, it was somewhat naive to extol the virtues of an out-of-town location without providing for or addressing its notable drawbacks.

Car parking and a better environment are not everything. Rural locations offer a certain isolation: poor public transport and back-up facilities, few neighbours and only a few staff nearby. These problems have been under-estimated: from government anxious to alleviate the problems of congestion in the main cities, to local planners eager to protect their own districts.

If developers cannot be held



Genus head office: well satisfied with Crewe

Why tenants become dissatisfied

Expectations far too great

solely responsible for creating business parks in poor locations, neither should they bear all the blame for occupiers' dissatisfaction with their buildings and amenities after a few years. Some of this dissatisfaction springs from increased expectations and the changing nature of industry's needs.

Demand for air conditioning and suspended ceilings, for instance, has been so swift and widespread that it is not surprising that some developments have been caught out. It will be a sign of the maturity of business parks as an idea when enough of them exist to offer a range of specifications so that occupiers can move from one set of premises or from one sector to another as their needs change.

Meanwhile, occupiers will continue to complain about the lack of such amenities as their expectations rise and they begin to think they should be offered as standard. That is just a fact of life and all the developer can hope to achieve is to run constantly just behind the demand.

The occupier must take responsibility, however, for demanding the level or specification which he can reasonably predict that his business will need. After all, just as the property specialist knows more about insulation and window

seals, so the business manager should know what services he needs.

Complaints about the lack of amenities in the park itself rather than within individual premises are frequent, and here responsibility should probably be shared. Genus, the Milk Marketing Board subsidiary, is well satisfied on the whole with its new headquarters on 87-acre Crewe Business Park in Derbyshire, but Dr John Craven, its managing director, does confess to a feeling of isolation. Genus and Barclays Bank are the only two companies to be actually on site.

It is probable that Genus would have been better to wait until the park was in a later phase of its development. For their part the joint local authority developers should probably have addressed the question of on-site facilities at an earlier stage. Only now, for instance, are they talking to Holiday Inn about an hotel which will provide restaurant services to local workers as well as to hotel guests.

Another area where responsibility should be shared is

traffic planning. Most companies which consider moving to a business park do so in part because of the traffic congestion in traditional town centres. But it is no use having good car parking and service roads on a business park which then deposits its inhabitants directly on to one of the more arid stretches of the M25 with no choice but to join the traffic jams.

Debenham believes that access to public transport is bound to become an important issue. Some would say that that time has arrived, but most developers still regard business parks as a by-product of the age of the car. Even an enlightened business park developer, such as Trafalgar House, still believes that business parks and car parks go hand in hand.

That attitude, if it continues, will severely limit the progress of business parks as an alternative to town centre locations, since there will be fewer and fewer sites (particularly in the congested south-east) which do not lead to traffic jams.

Traffic planning is an issue on which occupiers and developers must unite; for, combined, they would form a powerful lobby which could force local planners to improve transport communications.

At a different level, communications between occupiers and developers could also improve the level of satisfaction in future business parks. Debenham's study quite rightly pinpoints the developer's ignorance of users' needs as one of the causes of dissatisfaction. Are developers right, for instance, to place too much emphasis on providing bespoke premises, a feature in nearly all marketing today?

Debenham's research suggests that occupiers are, on the whole, no more but no less happy in off-the-peg properties whether fully fitted or finished just to shell and core standard. Few businesses seem to know this fact about themselves in advance. Detailed talks with the developer at a very early stage could prevent a significant source of future dissatisfaction.

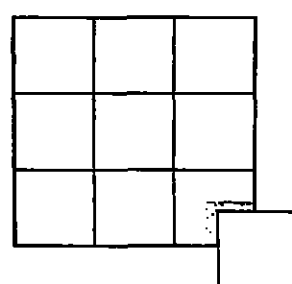
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Anne Steadman on more ambitious schemes

Bridging the generation gap

THE concept and definition of business parks has evolved rapidly since the reflective buildings of the late 70s and early 80s. Then, the term "business park" was applied to almost any group of buildings at a density of around 18,000 sq ft to the acre with some kind of landscaping and better than average provision of parking.

Now, the new "true" business parks are unlikely to be sited on less than 100 acres and will include many additional facilities for the occupants and the local community.

Early parks, in out of town locations, were unable to compete with town centres in terms of places to eat, drink, shop and all the other amenities. In addition, there were few attempts to offer accommodation for professionals such as solicitors and accountants, let alone workplace nurseries and crèches, health clubs or hotels.

The new generation of business parks - dubbed the "fourth generation parks" by some - will offer a full range of ancillary facilities alongside top quality and flexible buildings.

The 650-acre Kings Hill project at West Malling, Kent, is one of the most often cited "fourth generation" business parks. The US developer, Buse and Associates, already has more than 200 business buildings housing 4,000 tenants under its belt on the other side of the Atlantic.

Very low density - only 12,000 sq ft will be built on each acre - the emphasis at Kings Hill will be on quality, of both buildings and the environment.

Rouse is now at work on the first phase of B1 space. Total space after 10-year development programme will run to some 3.8m sq ft.

This first phase of some 150,000 sq ft will include a US-style "flex" building of

between 30,000 sq ft and 40,000 sq ft. A "flex" building is single-storey, finished to shell and core and capable of multi-occupation by a group of users ranging from light production to heavy manufacturing.

Each occupier has their own front door. It is, says Mr. Roger Saper of Jones Lang Wootton, a "bit like a cucumber" - it can be sliced up in any combination.

Kings Hill will also include housing and on-site amenities of many types, sporting, recreational and perhaps even educational - there is already a link-up in hand between an American college and local educational establishments which would establish a facility offering a broad range of courses.

Arlington's Solent Business Park forms an integral part of the Whitely local plan and could also be considered a "fourth generation" park, according to Mr Ian Warboys of Strutt and Parker. This is because it is at the hub of what is becoming a substantial new community.

Equidistant from Southampton and Portsmouth on the M27 motorway the park runs to 145 acres with a further 50 acres for subsequent development. Among various amenities are a hotel and a school. The park is also a link-up in hand between an American college and local educational establishments which would establish a facility offering a broad range of courses.

The local plan also designates adjacent areas for schools, a golf course, woodland, sportsground and nature reserves.

Another park to fit the "fourth generation" tag is the development of the former 820-acre airfield and race track at Brooklands near Weybridge in Surrey by Trafalgar House jointly with British Aerospace. Here, planning has been obtained for 750,000 sq ft of B1 space on the first 50 acres.

Amenity elements of the development will include a supermarket and hotel and 25 acres has been set aside for housing. However, some consider that it is wrong to classify business parks by generation, or when they just happened to be built.

Some parks have evolved with the changes that have taken place in demand patterns, architecture and the thinking of the planners over the past 10 years.

Arlington's Aztec West at junction 16 of the M5 six miles from Bristol ranks as one of the largest, most developed business parks in Europe. On 157 acres, more than 1.1m sq ft has already been built and another 350,000 sq ft is under construction. A further 20 acres are available for expansion.

Aztec West (The A-Z of Technology) was a bold concept when ESN started building in 1980. It was a first generation flagship. Then came the second generation with its mixed use or "fused" to confuse the planners - "high-tech" buildings. The third generation was born with the introduction of the B1-use class in 1987. Examples of all of these phases of evolution are to be seen at Aztec West which was acquired by Arlington in 1987. But the park also offers a 50-bedroom hotel, shops, restaurants, a public house, an exhibition area and other communal facilities housed in the central Aztec Centre. Landscaping is first class and there are large housing projects at nearby Bradley Stoke.

Intensive and meticulous on-site management including post occupancy evaluation of occupiers' levels of satisfaction and on-going needs are also necessary for the smooth running of a big business park. Arlington has an on-site team at all its business parks and makes a point of keeping close to its end users. Aztec West, then, one of the pioneers of business parks - although launched as a "science park" - can justifiably claim to have made a smooth transition from the first generation into the fourth.

There is unlikely to be a rush to begin new fourth generation parks. These very large projects are likely to take 10 years to build.

And the amount of front-end investment in obtaining planning, drawing up the master plan and putting in the vast amount of infrastructure required before building can start at all, says Mr John Heawood of Debenham Tewson & Chinnocks, "mind-blowing". Economic prospects over the next decade are uncertain and there are very few players with the necessary financial muscle.

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BUSINESS PARKS 3

Planning is becoming more sophisticated, says Anne Steadman

Eyes on the environment

IN SPITE OF the increase in awareness of the environment and the more forceful lobbies of the conservation bodies, developers of business parks are still casting their eyes over green field sites. However, that said, many of the proposals put forward in the prosperous years of the 1980s are never likely to succeed.

Developers in the 90s, however, know that they must take a hard look at environmental issues and put forward packages to planning authorities which offer real benefits to the community in general and, in some cases, specific benefits to special interest groups.

Awareness of the environment is not all that is required. The approach of developers seeking to build on green belt sites is becoming much more sophisticated and considered, says Nicholas Taylor of solicitors Berwin Leighton. Rather than take on the government through the traditional appeal procedure, with the offer of planning gains which in some cases amount to little more than bribery, developers are seeking to have land taken out of the green belt through the new local plans.

This is particularly so when it comes to "brown field" sites which, though actually in the green belt are polluted in one way or another. Stockley Park, a former rubbish tip transformed into what is arguably one of the best true business parks in Europe, is an example of this type of site.

The Rutland Group's Bedford Lakes, just south of terminal four at Heathrow is another. Although lying within the designated green belt it had been worked for minerals for 60 years and the resulting excavations filled, causing the inevitable risks of carbon dioxide and methane gases.

The planning process at Bedford Lakes provides, says Mr Taylor, a particularly good example of the new "balance sheet approach". Begun before the introduction of the Environment Protection Act 1990 which enforces stringent measures on owners of old landfill sites to clean them up, this initially involved wide consultation with the local community and the local authority, the London Borough of Hounslow. Mr Ian McDonald of Roger Tym and Partners, who was the coordinator of Rutland's professional team, says that in all such cases the starting point is to discover what the local authority is trying to do; then to check the balance between the land lost from the green belt and the resulting benefits to the community.

Over the past few years public consultation has become *de rigueur* for promoters of large-scale developments, regardless of whether they are in or out of the green belt. However good the proposals, says Mr

McDonald, there are bound to be those who will always be opposed just for the sake of it. But even after a full and serious debate, he says, it comes down to Can they believe you? Is the developer really able to deliver all that is being promised?

The Bedford Lakes development will include 188 acres of attractive green belt land laid out for recreation and sport, including fishing, horse-riding, birdwatching and nature conservation. The 17 acres of non-conforming industry will be removed, there will be seven acres set aside for housing and various measures will be taken to improve the traffic.

To pay for all this the Rutland is developing 800,000 sq ft of high quality offices in a 33-acre business park and a further 200,000 sq ft of industrial space on a separate site. The first phase of the office park

National Exhibition Centre and the M42 and the M6 has reached capacity.

The site, which has already attracted a number of Blue chip occupiers, has planning for some 2.5m sq ft.

The DOE's circular has spawned several competing proposals which have been the subject of a lengthy public inquiry. All the sites are located close to the M42 motorway. The five main sites are located in the green belt but only one, that of Blythe Valley Park, west of junction 4 in Solihull, has been designated as a business park site by the local authority. And this site, being put forward by Speyhawk with Solihull Council, with Arlington and Farmac's Parkway South East Site, south of junction 3, are thought to be the front runners. Other contenders are Shirley Farm Estates with a site south of junction 4, RM.

Douglas's Weatheroak Park north west of junction 3 and Edmonds' site on the A45 south of junction 3.

How many of the sites will get the go-ahead and when is not clear. The triggerpoint for the timing of the release of the next site is likely to be when Birmingham Business Park is 75 per cent full. Opinions vary on when this point is likely to be reached but there is a feeling that this should happen in about three years. If this estimate proves correct, there is a case to be made for one of the sites being released straight away. The drawing up of master plans and the putting in place of the considerable infrastructure required before a construction start can be made on a true business park development could easily take three years.

The West Midlands is aware of its need to attract high-calibre employers if it is to recover from the erosion of its traditional industrial base. To do that it has to offer organisations the right kind of working environment in the right areas well served with communications.

The West Midlands is not alone. Other regions are becoming aware of the necessity of attracting new employment opportunities. In Manchester, AMEC Properties and the Scottish Life Assurance Co have linked up with the Universities of Manchester and Salford, UMIST and Manchester Polytechnic to promote a development at Davenport Green which would provide European headquarters buildings for three large international companies. On a 350-acre site with 250 acres of parkland maintained in agricultural and recreational use is located alongside the M56 and within five minutes of Manchester International Airport.

Public consultation is now under way. The balance sheet is being drawn up.



Aztec West, Bristol: aiming for town centre atmosphere

Supply and demand

Passion cooling rapidly

he says, drawing names such as Digital and ICL.

Only about a dozen schemes are true business parks, and they are due to provide around 15m sq ft within five years, 6m of which has already been taken, according to James Donald of Stuart & Parker. A similar amount is in the planning pipeline and will take 10 years to feed through. "Demand for true parks will continue to exceed supply for the foreseeable future," he says.

But what happens to the "false" parks. Lesser schemes could be forced to revert to warehousing and industry, even though office prices were paid for the land. The economics may not always be too steep a problem, says Mr Saper, as rents for warehousing west of London have grown into double figures. "But there is still a lot of pain to be disclosed following imprudent purchases during the boom," adds Mr Walters. Forced or not, a move away from pure offices would bring a welcome return to the distinction with industry/warehousing parks which was lost in the favour of the property boom. APR says 70 per cent of the buildings now being constructed are pure offices, most of them concentrated in the south-east.

However, difficulties may be in store for even the most successful office parks. Some sprang from the relaxation of

planning regulations in 1987 which enabled flexible-use buildings to be provided for high-tech companies needing a combination of offices, storage and production space. As values soar over £30 a sq ft, those tenants will be considering the sense of paying such high rents for non-office space. A new surge of relocation of these parks could be in store as rent reviews come up, say Fiona Denby and Ian Scott at Fletcher King. They see an opportunity for re-emergence of the high-office shed - once dubbed mid-tech but now labelled more accurately as "flex-tech".

These provide up to 50 per cent office content at the front but a shed with six-metre eaves and roller doors behind. The flexible use conforms to original intentions in the planning changes but rents are closer to industry than offices. For instance, at Slough

Estates' Winnersh Triangle in Reading and Burton Property's City Park in Welwyn, costs are around 60 per cent of equivalent office space.

One danger is reverting too far. Denby and Scott emphasise the need to maintain advances made in parking provision, landscaping and building materials since the days of the bog-standard trading estate. Future large-scale business centres - dubbed "fourth generation" parks - will probably have to provide a mix of pure office and multi-use facilities, separated into sub-parks but sharing similar communal amenities and low-density sites.

Some flexibility is already being built into parks such as Aztec West, near Bristol, where Arlington has recognised the need for smaller office buildings. Set around courtyards and lakes with wine bars, leisure clubs and cafes, the aim is to provide an intimate redolence of the town centre. The fact that tenants are willing to pay town-centre rents of £16.75 a sq ft shows the success of such innovations.

The popularity of business parks seems assured. Some big deals are in the pipeline, particularly in the pharmaceutical, food and drink sectors, which are gearing up for the single European market. Almost 40 per cent of park tenants are planning to expand and a queue of others ready to move in, says Andrew Jackson of Weatherall Green & Smith. Spectacular figures for potential overall supply become almost irrelevant, as they take no account of widely varying quality. Usually it is only experienced developers such as Speyhawk, Trafalgar House and Arlington who can provide the standards necessary to attract employers.

"The landscaping, leisure clubs and shopping are not just for decoration. Companies need them to sell the idea of relocation to employees used to city centre facilities," says Peter Mantle of Jones Lang Wootton. That is why designers harp on about a minimum size for these parks: only the big ones can afford this sort of service. The rest may be better off looking for a different sort of customer.

David Lawson



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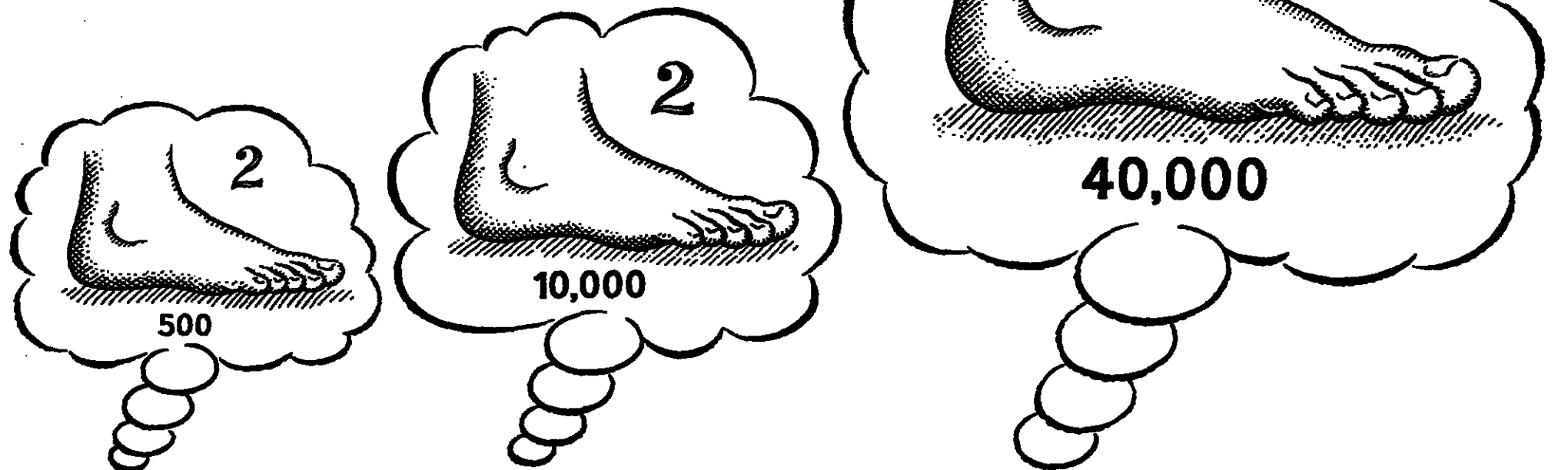
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ARTS

Peter Grimes

COLISEUM

Peter Grimes returns to the company - or, more accurately, the direct descendant of the company - that gave the work its premiere. Tim Albery's new English National Opera production (sponsored by TSB) is a shock of the most challenging and invigorating kind. In its way it must prove as eye- and ear-opening as was the Royal Opera's, by Elijah Moshinsky, in 1978: a further notable stage in the progress of a great and important 20th-century opera.

This is not at all the Aldeburgh we know. Lines and groupings belong to Expressionist art. The chorus gather in clumps like characters in a cross cartoon, a very North European *Lumpenproletariat* with faces often concealed by the lighting, then climactically revealed in shapes of twisted violence. The colours and visual currents of the staging belong to Nolde rather than John Piper. On the back and side panels painted in shimmering sweeps of crimson, black and grey, the general dullness of hue suddenly transformed into threatening brilliance by fine shafts of light.

Through one gains the impression that old photographs have exercised a strong influence on the set designer, Hildegard Bechtler, the modulation of visual realism into a non-realistic world is achieved with extraordinary precision. Really non-English, sophisticated. Sea walls are angled to the point of caricature; poles and boat-hulls seem to curve into the distance; Grimes's hut, cut in cross-section, is like a white sea-creature perched unnaturally on the top of a startling blue cliff. In detail, and while its 1990s modernity is pronounced is countless

ways, this *Grimes* reminds me of nothing so much as the old Caspar Neher-designed *Wozzeck* at Covent Garden.

This is intended as high praise. But even if the ENO team have been entirely unforgotten by that landmark British production, a larger link with *Wozzeck* comes across throughout the evening. For myself, I have never before been made so constantly aware of the impact of Berg's opera on the construction of Britten's, or the ties of kinship between the characters of both. In Albery's staggeringly powerful and precisely-achieved production, the opera becomes its leading character's nightmare just as *Wozzeck* becomes its, and it moves with taut dream logic between states of frozen stillness and regimented movement.

The chorus rise up from the floor - a great theatrical coup, this - in the Prologue. Lines of black and white faces spread across the stage during the storm. The violence of the hunt has never seemed more menacing, more stirred up by irrational emotion. The character of Bob Foles, often a cry-to-whimsical cartoon, seems to sum up the style: in Grimes Matheson-Bruce's terrifying account he is angular and frightening, a dream-figure who haunts the action.

This is the most coherent production I have seen. In it, there is a place for the fisherman's visions and ravings, the pub crudities (Auntie and her "niece" - Ann Howard, Rosa Mammion, Claire Daniels dressed like fugitives from *Madagascar*), the drably expressive poetry of the daily working round; everything hangs together. There is a price to be paid. The romance



Philip Langridge as Peter Grimes in Tim Albery's new production for English National Opera

of moonlight and birds wheeling of local comic exchanges and Borough gossip, of bright Sunday morning sunshine, is pictured in the music but finds no echo in the staging. Characters like the magistrate Swallow (John Connell, superb), the curate Hobson (Mark Richardson), the widow Sedley (Anne Collins), and particularly the blind, clear-sighted Balstrode (Jonathan Summers in magisterial form) all belong to the world of Brecht; the neo-Romantic English cosiness of Montague Slater's libretto is expunged.

And so, to an extent, are the folk-opera influences that were no less pressing on Britten

than that of *Wozzeck*. There is no *Porgy* warmth in this performance, no *Boris* grandeur. In David Atherton's magnificently controlled conducting, which inspires the ENO orchestra and chorus to their highest flights of corporate artistry, the score is closely geared to the activities on stage. This is, therefore, a *Grimes* full of bated-breath silences, fierce scratches of percussion, and remarkable verbal clarity from almost all on stage; the staccato treatment of the great "Grimes" choral cries is indicative of the approach.

Is Albery's price too high to be paid? The answer must be a

matter of individual taste; for myself, the production is nothing less than revelatory. Philip Langridge in the title role is truly his pivotal point. Mr Langridge, wiry of frame and sharp of profile, with a lyric tenor now capable of surprisingly powerful outburst, is never placed to ham it up in the central spotlight; his ability to make psychological and dramatic sense of the outsider (learn, no doubt, from playing *Lara* in *Jenny*) reverberates through the performance. No tenor, not Jon Vickers, not even Peter Pears, sings all of the music equally well; Mr Langridge has passing trouble with the *Es* of the pub solilo-

quy, firmly dealt with.

Max Loppert

The Two Gentlemen of Verona

SWAN THEATRE, STRATFORD-UPON-AVON

The reconciliation of love with friendship presents Shakespeare with no small problems in this ramshackle early comedy: having sent the young Proteus off in hot and dishonest pursuit of Valentine's sweetheart, he somehow has to ensure that harmony is restored. Yet he signals his intent to give Proteus a chance to redeem himself, which in turn creates no small problems of characterisation.

David Thacker sets the play among a salon society, circa 1930, interspersing the scenes with snippets of popular song from a chanteuse at the back of the stage. There is a logic to this idiom which emerges early on through the horseplay of the two suitors. They are public school types, whose relationship, if not overtly sexual, has a competitive closeness. Schoolboy rough-and-tumble lingers on the brink of adult eroticism; a boy's own complicity is almost confusable with declarations of love.

Richard Bonneville's bumptious Valentine describes his friend's infatuation with a sneer of distaste that throws the masculinity of his imagery into focus. It is clear that these are two romantic adventurers who are amused to let love "master" them. It is not, therefore, surprising that Proteus - in Barry Lynch's account the more naive and impressionable of the two - should find himself duplicating his friend's affections.

The difficulty is believing that this puppy-dog of a man could have the drive or the egotism to follow his infatuation through - or that the slighted Julia (a gutsy

Claire Holman) should so doggedly pursue him in spite of a deviousness that involves breaking all the rules of class and comradeship. With the same spaniel-eyed innocence, Lynch hunts out the lofty Silvia (an icily remote Sasha Reeves) and sneaks to her father (Terence Wilton), a Floyd-like bachelor chef who rips the claws off a lobster as he rages at his daughter's disobedience and would - one rather imagines - do much the same to such petty tale-tellers as Proteus. The dual choice of son-in-law is a stuffed shirt of overbreeding, played on a gloriously effete monotone by Guy Henry.

Granted that class plays such a part in this milieu, there is a sense of perversity in Thacker's decision to make servants the equals of their employers: to wit Josette Bushell-Mingo's bottom-wiggling Lucetta, who lounges around in easy familiarity with her mistress Julia, making the delivery of a love letter into a game of pet one-upmanship.

If Thacker fails to vindicate the play as coherently motivated drama, he makes the most of it as entertainment. Hilary Cromie's singing strikes a mellifluous counterpoint with the scenes of punishment, and Richard Moore's bowlerbatted Launce, intransigent bound in tow, makes more of the clowning interludes than one could reasonably expect, finding such sense in the sole of a shoe as is signally lacking in the two gentlemen.

Claire Armitstead

Otello

NEW YORK

It is 27 years since Soliti last conducted at the Met. On Tuesday, in Carnegie Hall, he conducted a concert of the Chicago Symphony, that was electrifying. At Covent Garden, of course, he used also be electrifying in this opera - but in Carnegie he had a greater orchestra, and the extraordinary power and intensity with which he invested the score was even more exciting.

Sure, some disapproving voices were heard in the intervals: "hard", "noisy", "driven". They are words, I confess, that I have on occasion used about Soliti performances, but they were not apt to this one. There was hardness, there was drive, and sometimes the music was very loud indeed - but always where it was appropriate, never at the expense of the singers, and never in any show-off way. I've never heard Soliti's famous excitability so completely harnessed to a disciplined, long-lined, marvelously vivid, engrossing account of the whole score.

For example, that strange, discordant blast of trilling woodwinds that accompanies the first clause of Iago's Creed was terrifying: as if for the first time one realised what Verdi meant by it; yet the Iago, Leo Nucci, remained clearly audible. A list of string passages superbly, intently, powerfully played would be long. There was also much tenderness and beauty.

The concert doubled as a Decca recording session. The soloists were raised on a bridge behind the orchestra,

and behind them was the large and magnificent Chicago Symphony Chorus, prepared for this performance by Terry Edwards. Pavarotti was singing the title role for the first time. (He had not been well, and there was a great deal of carry-on with potatoes and pills and a yard of white silk; the Desdemona, Kiri Te Kanawa, must have been tempted to swear him as he and his outside lady came on-stage during her Willow Song.) But when he rose to sing, he sang well. "Sultate" was clear, ringing, heroic. In the love duet, his reluctance to be intimate, confiding, anything but stentorian, was a drawback. In Act 2 it was the ringing phrases that made most effect. But in the third act, indeed, sometimes raw and sometimes heavily covered in their forceful outbursts. Pavarotti represents a return to the lyrical tenor of exceptional, apparently limitless, power, with free, forward emission and words out on the lips. Onstage, he might be grotesque, but in the opera, I should have more than I have for years.

Dame Kiri, too, I never thought to write that her utterance of words would be in itself a keen, piercing pleasure. But so it was in the Willow Song and the Ave Maria. Each consonant and vowel was beautiful. She made her New York debut as Desdemona 17 years ago. In Act 1, I thought that over the years her tone had hardened somewhat, and that her lovely middle voice had paled somewhat. But she got better and better. The dramatic fire that we admired in her student days, at the London Opera Centre, and the vocal radiance through the full range returned. The Willow Song and Ave Maria provided one of these adventures that listeners remember all their lives: a house rapt, silent and spellbound; the soprano, the conductor, the cor anglais, the flutes mutually inspired and inspiring; the whole a revelation of why music matters.

Nucci may be vocally his best now, but he is not a dull interpreter; he always brings the text to life, and his Iago, despite some dubious intonation, was lively and trenchant. Elzbieta Ardam seemed a nice steady Emilia until in Act 4 she began to shout. Anthony Rolfe-Johnson made his New York mark as a sharp-cut Cassio, but made it by singing sometimes louder than necessary.

I nearly skipped this *Otello* in another hall, another Hungarian artist, Adrienne Csenegery, was making her New York debut, in Kurtz. I'm glad I went to the Met. It's a performance I'll not forget. Soliti conducts it again tonight in Carnegie - his last performance as musical director of the Chicago Symphony, and a glorious crown to his 27 years in the post.

Andrew Porter

Rambert Dance Company

RIVERSIDE STUDIOS

If there is a more hideous, confusing and hazardous spot in Europe than Hammersmith Broadway and its tube station, I hope never to have to negotiate it to see a dance programme. Prospective visitors to Riverside, where Rambert Dance Company has opted to give its London seasons - the troupe in quest of more movement space than Sadler's Wells can offer - are hereby warned. It would be good to report that, whatever the hurdles, the trip is worth while, but Tuesday's opening, though eminently well-intentioned, was not calculated to set the pulse racing.

The choice of Riverside - a small auditorium, not blessed with the best sightlines gives Rambert more room to move and far less audience seating than at the Wells, which makes for a doubtful equation. It also alters the perspective of the dance. At the start of the evening Merce Cunningham's *Doubles* sat less than easily on the Rambert dancers in this exposed location (they appeared slightly self-conscious) and the audience's view of Cunningham's spatial relationships was foreshortened when seen as here) - but above, *Doubles* looked honest, but not especially polished. As a fashion note let me observe that the three girls in the cast had neat hair, which helps stress the purity of physical line so significant with Cunningham, while the three men boasted what appeared to be badly knitted dreadlocks - no help to the dance's precision.

The company has now acquired Siobhan Davies' *Flashes*, which was first made for Davies' own group a decade ago. It is visually elegant - unless shirts and trousers for a frieze-like progression of dance ideas, passed through a line of dancers, or shared and dispersed among the performers. A grave problem with the piece is its score - an interminable sequence of dull Satie piano works (and are there any duller?) which sound like (don't hold me) a collection of very worthy, as dance, subtle in its shifts of emphasis, and somehow monochrome.

Richard Alston's *Roughcut* uses two Steve Reich scores (for guitar and clarinet) whose patterns are the basis for an "end of the evening" piece which, in the context of the Rambert repertoire, is positively vivacious. There are jazzy elements - admirably caught



Catherine Quinn in 'Roughcut'

by the mercurial Catherine Quinn - with something not unlike a blues duet for Amanda Britton and Mark Baldwin. The cast are kept on the *qui vive* by vigorous movement, and are made to look fabulous by Tim Hatley's costumes: the girls in white, bare-midriff outfits that give them a maternally air; the men in trousers, cut with malign skill to make them seem portly, with braces over bare torsos. Dancers strive for physical grace and power; their costumiers should honour this fact.

Clement Crisp

London Philharmonic

ROYAL FESTIVAL HALL

For Tuesday's LFO concert Christoph von Dohnányi chose a piquant programme: Webern's temperate Little Symphony op. 21 before Beethoven's first and least-favoured piano concerto, the so-called "Second", and then Schoenberg's Five Orchestral Pieces, op. 15, as prelude to the Fourth Symphony of Schumann. But for the Webern, it worked surprisingly well.

In Beethoven's B-flat Concerto, Emanuel Ax outdid himself. Operating in some way like the Schiff, Uchida mode - peppy and unforced, but digitally super-articulate - he found chiaroscuro delights in even the most surface-routine passages. None of that sounded imposed on the music; as interpretation it was knowingly pawky but never arch, and always elegant. I do not remember hearing the delicate humours of the piece so wittily spelt out. Ax maintained the illusion of keeping the pianistic scale within period limits, but after a notably subtle, tender Adagio he attacked the Rondo with things bido.

Dohnányi's orchestral accompaniment - for with such an engaging soloist, that was what it became - was a model of alert tact and sweet reason. In the Schoenberg pieces after the interval he gave full value to their far more lurid palette, but also the most judicious attention to their harmonic sense: strong confirmation of Schoenberg's claim, cited by Eric Mason in his programme-notes, that there was "a remorseless, if unconscious, logic in the harmonic construction".

Among the Five Pieces Dohnányi realised "Vergangenheit", the second, with lovely cogency, dovetailing its soft overlap of voices with a sure hand. He did it wasn't a particularly tender reading - some other conductors make it sing more affectingly - it had sterling dramatic proportions, and sovereign clarity. His main executive feat was to render the freethand "development" of the first movement entirely compelling, not just a profusion of amiable ideas; but the darkling hues of the Romanze were remarkable too, and the brusque cut-and-thrust of the Scherzo, much steeper than mere bucolic fun.

For such a sharp-eared reading Schumann's leaner orchestration, without his second-guess doublings, would have been a further asset. It predated his "Fourth" only because the revised version was made after them. There is surely a musical case - as against musicological fussing about "authenticity" - for retaining the tauter construction of the later version, but trimming its adipose instrumental tissue back to the clean lines Schumann first imagined.

David Murray

INTERNATIONAL ARTS PREVIEW & EXHIBITIONS

Dance heads the bill in New York in the coming week, with American Ballet Theatre and New York City Ballet both opening their spring seasons. The ABT programme gets underway at the Metropolitan Opera on Monday with a gala performance of *Coppélia*, in a new production choreographed by Enrique Martinez. On Friday, the company adds Jiri Kylian's *Sinfonietta* to its repertoire, and April 30 sees the premiere of Vladimir Vassiliev's new staging of Don Quixote. The season, which lasts till June 22, also includes a Twyla Tharp evening and Kenneth MacMillan's production of *Romeo and Juliet*, as well as La Bayadere and Giselle.

The NYCB programme opens at the New York State Theatre on Thursday with Peter Martins' new two-act production of *The Sleeping Beauty* (till May 5). The repertoire for the rest of the season includes 23 works by Balanchine and 11 by Jerome Robbins, as well as a new Peter Martins ballet to a score commissioned from Michael Torke. The season runs till June 30.

The ballet programme in Paris over the next three weeks is devoted to Giselle, in a new production by Patrice Babi and Eugene Poljakov using the original choreography by Coralli and Perrot. The Opéra Ballet will perform Giselle at the Palais Garnier daily except Mondays from next Thursday till May 11.

The next big theatrical event of the coming week is a new production of Dukas' magical, fin-de-siècle *Ariane et Barbe-Bleue* at the Châtelet in Paris, staged by Ruth Berghaus and conducted by Elihu Israli (Met). Tomorrow, the Vienna State Opera revives Franz Schreker's opera *Der ferne Klang*. Catherine Malfitano, Thomas Moser and Siegmund Nimsgern head the cast in a production conducted by Gerd Albrecht.

At the Barbican in London, the Chamber Orchestra of Europe is giving a series of tenth anniversary concerts over the next 10 days. Tomorrow and on Monday Nikolaus Harnoncourt conducts Beethoven's Third Piano Concerto (with Martha Argerich) and the Choral Symphony.

The third Frankfurt Art Fair opens today and runs till Tuesday. Nearly 200 galleries will be presenting a wide range of contemporary art intended not just for viewing but also for sale. Visitors to the Fair can take advantage of a special bus to tour the city's galleries and museums free of charge.

EXHIBITIONS GUIDE

AMSTERDAM
Rijksmuseum A Century Apart:
19th century paintings from the

museum's own collection, with works by leading members of the Hague School, also Courbet and Corot. Ends June 30. Also Chinese Painting: scroll paintings and album leaves on paper and silk by Chinese painters from the 16th to the 19th century. Ends June 20. Also Dutch Drawings from the Collection of Malda and George Abrams. Ends April 28. Closed Mon.

Van Gogh Museum Dutch Painting 1880-1895, with 178 works tracing the artistic reforms pioneered by the generation after the Hague School. Ends May 28. Daily.

Stedelijk Museum Paintings and drawings 1974-90 by the American artist Agnes Martin (b1912), often associated with the New York abstract expressionists. Ends May 12. Daily.

BASLE
Kunstmuseum The Amerbach Cabinet: renaissance drawings, paintings, books, coins and objets d'art, many made of gold, from the collection of the 16th century Basle patron of the arts Basilius Amerbach. Ends July 21. Closed Tues.

Museum für Gegenwartskunst Rosemarie Trochel (b.1952), 170 drawings illustrating the German artist's gift for ambivalence and gentle provocation. Ends June 17. Closed Tues.

Museum für Moderne Kunst From Expressionism to the Resistance: Art in Germany 1903-1936, tracing the development of Expressionism and the reaction against it in the Neue Sachlichkeit. Ends April 28. Closed Mon.

Neue Nationalgalerie Anselm Kiefer: 58 works by the German artist (b.1945), including

monumental steel sculptures which voice Kiefer's preoccupation with war. Ends May 20. Closed Mon.

COLOGNE
Josef-Haubrich-Kunsthalle Duane Hanson: 120 sculptures on themes of everyday American life by an artist much influenced by pop art. Ends May 25. Daily.

DUSSELDORF
Kunstmuseum Albrecht Dürer: 50 paintings and drawings by the German Master from the period 1485 to 1525, with examples of his work in Venice and the Netherlands, together with works by his contemporaries. Ends May 5. Daily.

FRANKFURT
Schirn Kunsthalle From Lucas Cranach to Caspar David Friedrich: 52 paintings by German artists from the 16th to the 19th century, on loan from the Leningrad Ermitage. Ends June 9. Also Walter Schömgner: Magical Spaces, a collection of recent paintings and drawings by the Austrian artist (b.1943) best known for his book illustrations. Ends May 5. Daily.

STADTSTADT
Galerie im Stadel Peter Cornelius: Drawings for Goethe's Faust, including the original 12 drawings from 1810-16, together with sketches by Cornelius and Faust-illustrations by other artists. Ends May 20. Daily.

HAMBURG
Deutscherhallen Himalayan Gods: 750 works of Tibetan art, largely inspired by the Buddhist faith, from the collection of Gerd-Wolfgang Essen. Ends June 2. Closed Mon.

LEIPZIG
Museum der bildenden Künste The Visionaries: paintings by five

modern Austrian fantasists, representing a school which until recently was banned in east Germany. Ends May 5. Closed Mon.

LONDON
Hayward Gallery The Twilight of the Tears: Russian Art at the Turn of the Century, with 500 exhibits from Soviet galleries. Ends May 19. Daily.

LUGANO
Villa Favosita Early Italian Art: 120 examples of 14th and early 15th century painting from collections in Switzerland and Liechtenstein, focusing on gothic and early renaissance art from Florence, Siena, Bologna and Rimini. Ends June 30. Closed Mon.

LUXEMBOURG
Villa Vaubert Goya: an exhibition of more than 200 drawings borrowed from the Fundación Juan March in Madrid. Ends June 3. Closed Tues.

MADRID
Museo Nacional Centro de Arte Reina Sofía Markus Lupertz (b.1941): major exhibition of work by the leading member of Germany's Neue Wilder group. Ends May 6. Also Masters from the Guggenheim Collection: 125 paintings and sculptures representing the main movements in 20th century art. Ends May 13. Closed Tues.

MARTIGNY
Fondation Pierre Gianadda Chagall in Russia: 40 oils and 150 drawings and watercolours from Soviet museums and private collections. The majority, including seven panels of decor for Moevov's Jewish Theatre, were until recently hidden from the public eye. Ends June 9. Daily.

MUNICH
Kunsthalle der Hypo-Kulturstiftung Marc Chagall: major retrospective including 111 paintings and four wall tapestries from American and European collections, with examples from all periods in the artist's life. Ends June 30. Daily.

VILLA STUCK Sculpture and Space: abstract sculpture and other examples of the work of nine established 20th century artists from Germany, Switzerland and Scandinavia. Ends April 28. Closed Mon.

NEW YORK
Brooklyn Museum Alfred Bierstadt: 74 works by the 19th century American landscape painter. Ends May 5. Also Monet and his Contemporaries. Ends June 3. Closed Tues.

METROPOLITAN MUSEUM OF ART Eugene Delacroix: 125 paintings, drawings, sketches and prints from North American collections. Ends June 5. Also Monet and his Contemporaries. Ends June 3. Closed Tues.

PARIS
Galerie Daniel Malingue Kisting: a centenary exhibition devoted to the Polish-born painter Melise Kisting (1891-1953), who spent most of his life in Paris. Ends July 14. Daily.

Grand Palais Georges Seurat: to mark the centenary of his premature death, a retrospective of some 180 paintings, studies and drawings brings out the sharp contrast between the scientific rigour of the theoretician of the Impressionists and the spontaneity of the Impressionists. Ends August 12. Closed Tues.

Musée Rodin Camille Claudel: 80 sculptures, among them several versions of the Waltz with figures swirling in Art Nouveau movement, are included along with 20 paintings, engravings and drawings - representing virtually the complete oeuvre of Rodin's disciple and tragic lover. Ends June 20. Closed Mon.

LOUVRE, Pavillon de Flore Joes van Cleve: a collection of paintings which bring out the Italian influences on the early 16th century Flemish painter. Ends May 27. Closed Tues.

Louvre (entry through the Pyramid) Treasures of Saint-Denis: the 60 remaining ornaments, ivories, manuscripts and coronation regalia from the collection of the Abbey of Saint-Denis. Ends June 17. Closed Tues.

ROTTERDAM
Museum Boymans-van Beuningen A.P. Penck (b.1939): paintings, sculptures, drawings and ceramics from the Visser collections, reflecting the versatility of the Dresden-born artist. Ends May 28. Closed Mon.

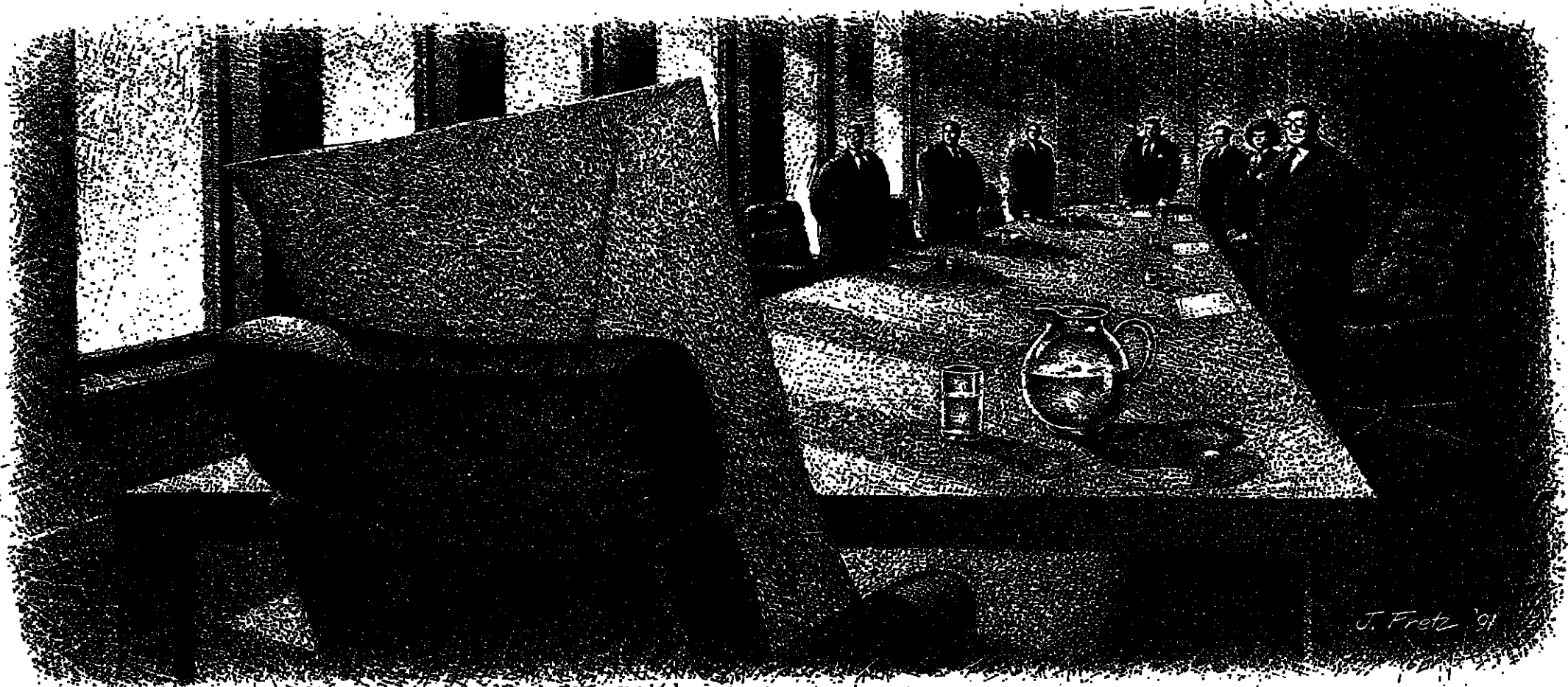
VENICE
Palazzo Grassi The Celts: more than 2,200 works from museums around the world, documenting the evolution of the Celtic people from the sixth century BC to the dawn of the Middle Ages. Daily.

WASHINGTON
National Gallery Art for the Nation: 320 works donated for the gallery's 50th anniversary, including works by Cézanne, Bellini and Toulouse-Lautrec. Ends June 16. Daily.

ZÜRICH
Kunsthause Modigliani: 65 paintings, 90 drawings and six sculptures showing how true he remained to his Italian heritage while living in Paris. Daily.

Rarely Can An Overnight Letter Answer A Follow-up Question.

OVERNIGHT LETTERS ARE USEFUL, RELIABLE, INEXPENSIVE. BUT THERE ARE TIMES WHEN THE MESSENGER IS THE MESSAGE, WHEN THERE'S



just no substitute for being there. ♦♦

Certainly there's no better way to ex-

press your interest than in person. You

can actually sit down face to face. Not fax

to fax or letter to letter. It's an opportu-

nity to communicate, not just correspond.

It's the difference between issuing a

statement and having a dialogue. ♦♦ In

many cultures it's important that this

dialogue be unhurried, even restrained.

The idea is to first form human relation-

ships, then build business relationships.

♦♦ There's more to it than cultural

nicety. A dialogue can correct mis-

understandings, solve problems, reveal

opportunities. ♦♦ So the next time

you consider sending an overnight letter

to your customers, perhaps it should

relay one very important message: that

you plan to be there in person. Soon.

SOMETIMES THERE'S NO SUBSTITUTE FOR BEING THERE.

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A painful shakeout

THERE WAS never any doubt that one of the consequences of a long period of exceptionally high interest rates, combined with Britain's entry into the exchange rate mechanism (ERM), would be a massive labour market shakeout. Even so, an exceptionally dismal set of official figures yesterday, including the sharpest monthly jump in the seasonally adjusted unemployment figures on record, indicates that the process is proving more brutal than many expected.

After a dramatic acceleration in unemployment in the first three months of this year, there must now be a real risk that unemployment will top 2.5m well before autumn and that peak unemployment in the present cycle might go well above 3m. Yet for all the talk of a change in climate in pay bargaining, average earnings are a long way from showing an adequate response.

The underlying increase in average earnings is admittedly down by a full percentage point to 2% per cent, since its peak last July. But that compares with an underlying inflation rate of perhaps 5 per cent by year end, giving a real rate of increase that looks high when compared with the prevailing norm in continental Europe. Companies with clear margins, where the Bundesbank worries about British-style pay claims from IG Metall, are irrelevant. The Germans are at a different stage in a cycle that has been treacherously affected by shock of unification. The more interesting yardstick is France, where the trade-off for sharply reducing inflation has been an unemployment rate averaging more than 10 per cent since the mid-1980s, when currency realignments went out of fashion.

Competitive disinflation

It may be that the index of average earnings is not wholly representative, or has yet to capture the more recent signs of moderation in pay settlements. But the annual rate of increase in underlying average earnings over the past decade has never fallen below 7% per cent, which is one measure of how painful convergence with French inflation rates will be. And if part of the case for ERM entry is increased competitive-

ness, convergence is not enough. The game of competitive disinflation calls for more.

The output index suggests that the Treasury's manufacturing output was back to the level of the second quarter of 1988, which is consistent with a deep and protracted recession. Unit costs continue to rise faster than average earnings, pointing to a substantial loss of competitiveness. Yesterday's unemployment figures suggest that industry now responds more quickly to such a cold climate than in the past. Against the background of a record corporate sector financial deficit and exceptionally high real rates of interest, companies are seeking to restore productivity growth and profit margins chiefly by shedding labour.

Wage settlements

This torpid adjustment to new circumstances within the ERM carries a powerful echo of the experiment with money printing in the early 1980s. Despite a clear monetary signal, the labour force continues to demand pay settlements that reflect last year's inflation instead of this year's financial clamp. Yet the government and most employers remain hostile to any form of national pay co-ordination.

There are, however, some modest signs that positions are beginning to soften, most notably the interest recently shown by the Number 10 Policy Unit in some kind of pay co-ordination. If the monthly employment figures continue to shock, as did yesterday's, that interest may be less readily stifled in future. What is required is a switch, preferably one agreed by employers and unions without anything more than a certain amount of government encouragement, towards forward-looking pay bargaining instead of the present tacit backward indexation of wages. In the absence of some such mechanism Britain will be condemned to pay a needlessly high price in unemployment for price stability.

This is one area where Mr John Major could usefully show that radical ideas have not departed with Mrs Thatcher, even if they would not necessarily be to the former prime minister's taste.

A missed opportunity

THERE should be no satisfaction that the Japanese-Soviet summit ended in its mostly predictable stalemate. That the full normalisation of relations should still be hung up on a nagging 45-year-old territorial dispute is a sad commentary on the lack of political will and strength displayed by the two governments.

To describe the summit, the first between the two countries in Tokyo since the war, as a complete failure is perhaps a little extreme. There was more intense negotiation about the Kurile Islands than ever before. Presumably any remaining mutual illusions about respective positions have been swept away. The Soviet Union did say it was willing to start withdrawing some troops from them. And at least Moscow has acknowledged publicly that the territorial dispute exists, which the Japanese claimed had not been the case since 1956, and then only partially.

But there was no settlement, hence no peace treaty, and hence no flood of Japanese aid and technical assistance to the distressed Soviet economy. For this last reason alone, the Soviet Union, in its case, is a loser, since it never approached the summit with what might have been a conventional Cold War aim of prising Japan loose from its US alliance. The fact that President Mikhail Gorbachev will not be going home with his pockets stuffed with yen will not make his domestic political burdens any lighter, though signing away the Kuriles might not have helped either.

Collective failure

The failure to go all the way should not be ascribed to the two men alone. Neither Mr Gorbachev nor Mr Toshiki Kaifu, the prime minister of Japan, is a master in his own house. The Soviet leader is hemmed in by Mr Boris Yeltsin, in whose Russian federation the disputed islands are situated, and by a Soviet military as yet unpersuaded by the virtues of arms control and strategic redeployments in Asia.

Mr Kaifu's problem stems not only from his own political weakness inside the ruling Liberal Democratic party. He

leads the government of a country disinclined to become more friendly towards, or even to invest more heavily in, the Soviet Union. Japanese companies should still be hung up on a nagging 45-year-old territorial dispute is a sad commentary on the lack of political will and strength displayed by the two governments.

Uncertain policy

In fact it is perfectly possible to argue that Japan does not know exactly what it does want in terms of foreign policy these days, other than to adhere closely to the alliance with the US. This explains the hasty reception given to Mr Gorbachev's most creative proposal, the convening of an Asian security conference comprising Japan, the Soviet Union, the US, China and India.

This was construed by the Japanese as an attempt primarily to undermine the US military presence in the region and hence Japanese national security. There are elements in the Japanese Foreign Ministry and elsewhere who correctly believe the time is near to explore regional security issues in a way which does not necessarily involve the re-emergence of an independent and offensive Japanese military capability. However, the case is weakened by the patent political uncertainty surrounding the future direction of the Soviet Union, and to a lesser extent China.

Nevertheless, in the longer run Asian security cannot remain on the back burner. The conventional view is that the Soviet Union would need to settle European and super-power arms relations first before turning to Asia, but that assumes a largely military definition of the term "security". As an economic power, Japan should know better than most that security should not be so narrowly defined. Indeed, the US probably would like Japan to assume greater policy and regional burdens that play to its economic strengths without sacrificing its military relationship with the US. The Tokyo summit provided an opportunity to start this ball rolling and it is to be regretted that it was not grasped.

Peter Norman on the UK Treasury's new boss

Pragmatic outsider on the inside track

If Mr John Major were looking for someone to symbolise his ideal of a classless Britain, he would need to go no further than Sir Terence Burns, his new permanent secretary to the Treasury.

Sir Terence is nothing like central casting's ideal of a top Whitehall man. Instead he is a courteous, down to earth northerner, who retains more than a trace of a Geordie accent despite working in London for more than 25 years. But to typecast him simply as a northern lad made good would be to ignore the powerful influence that he has had over economic policy making in Britain since first becoming chief economic adviser to the Treasury in 1980. It would also belittle the Treasury's special place in Whitehall as a department where merit makes it to the top.

Sir Peter Middleton, the outgoing permanent secretary, was himself an example of the Treasury's meritocratic culture, having started out in life, like Sir Terence, as a northern grammar school boy. But whereas Sir Peter has always appeared the archetypal eminence grise, Sir Terence has eschewed patrician ways.

Only 47 years old, he appears a man without "side", as they say in the north. He seems happiest when talking about golf, the performance of Queens Park Rangers football club, which he supports, or music.

It is a genuine performance but is often used to deflect questions from finding out too much about his views on economic policy. For Sir Terence is discreet. As yesterday's news shows, he is also ambitious. And he has shown a remarkable ability to escape blame for the economic policy mistakes of the past 10 years.

His arrival at the Treasury 11 years ago caused genuine surprise. As an economist of strong monetarist leanings, he was recruited in 1980 by the then recently-elected conservative government from the London Business School, where he had risen to both a professor and director of its Centre for Economic Forecasting.

He quickly made his mark in Great George Street by helping to devise the medium term financial strategy, which marked the end of attempts to fine tune the economy through fiscal changes. The subsequent evolution of the strategy from one based on monetary targeting through various permutations of monetarism to one based on sterling's membership of the exchange rate mechanism of the



SIR PETER MIDDLETON

1934 Born April 2. Educated Sheffield City Grammar School, Sheffield and Bristol universities.
1962 Senior Information officer, Treasury.
1969-72 Private secretary to chancellor.
1972-75 Treasury press secretary.
1975 Head of Treasury monetary policy division.
1976 Treasury under-secretary.
1980-83 Deputy secretary.
1983-87 Permanent secretary.



SIR TERENCE BURNS

1944 Born March 13. Educated Houghton-Le-Spring Grammar School, Manchester University.
1965-70 Research posts at London Business School.
1970-73 Lecturer and senior lecturer in economics, LBS.
1976-79 Member Treasury Academic Panel.
1979 Professor of economics, LBS.
1980-81 Chief economic adviser to Treasury and head of Government Economic Service.

European Monetary System is evidence of a pragmatic approach.

He has always laid stress on the importance of controlling inflation. This raises one awkward question: what was he doing in between 1986 and 1988 when the seeds of the late inflationary upsurge in the UK economy were being sown?

It was quite easy for outsiders to sense that Sir Peter Middleton was deeply unhappy with the course of events. Sir Terence was more cryptic. If he felt discomfort in the latter years of Mr Nigel Lawson's chancellorship, he hardly showed it. Indeed, in May 1988, after having been the government's chief economic adviser for nearly 10 years on short term contracts, he finally became a professional civil servant.

Mr Lawson's resignation and Mr Major's appointment as chancellor in October 1989 gave his career a new lease of life. He quickly became an admirer of the new chancellor, and was heard shortly after Mr Lawson's departure to say that he thought Mr

Major "had real star qualities".

Sir Terence also appeared to revel in the greater freedom that he enjoyed under a minister with less experience and economic expertise.

By the time Mr Major became prime minister, it was clear that Sir Terence was one of his close advisers. "He listens a lot to Terry," one of Mr Major's advisers said at the time.

At first sight next month's jump from chief economic adviser to permanent secretary looks a big one. He will be in charge of 3,000 people and be the chancellor's senior adviser on macro-economic policy.

But as the government's chief economic adviser, Sir Terence has been no ivory tower economist. He has been head of the government economic services since 1980 and sits on all management committees in the Treasury. His role in policy making and departmental management has been of increasing importance, almost as if he had been preparing himself for the top Treasury job.

Into the deep end in the City

Richard Waters on the latest change in Barclays' top echelon

November, has largely managed to avoid the graveyard. By common consent, BZW, whose creation he masterminded, has been one of the more successful integrated investment banks in London.

That judgment is relative, though. It scarcely makes it an unqualified success. BZW made only 25m profit last year, after disastrous losses in its equity division. By any normal test of performance, its first four years seem a very expensive mistake for Barclays. Rather than a success, the best that can be said for it is that BZW

has not been as big a failure as others.

A year ago it was Nigel Lawson, the former chancellor, who was being tipped as the next boss of BZW. Mr Lawson joined the bank as a consultant, working two days a week, at about the same time that Sir Martin Jacomb's initial five-year contract with BZW expired.

As it was, Sir Martin agreed a further contract with no end date specified. Colleagues now say that he was persuaded to stay to oversee the creation of Barclays' new markets and

investment banking division, and that his departure should come as no surprise. Mr Lawson himself gave up his BZW consultancy work a month ago, citing the need to spend more time writing his memoirs.

In the increasingly crowded boardroom at Barclays, meanwhile, Sir Peter will sit alongside Sir Martin Jacomb and Mr Lawson, both of whom will remain directors of the parent. He will become the third deputy chairman on the board - alongside Sir Martin and Mr Andrew Buxton. Mr Buxton was made a deputy chairman

only two days ago.

These changes come at a time when Barclays is still trying to fill the gap on its board left by Mr Brian Pearse, its finance director, who departed to become chief executive at rival Midland Bank in a surprise move last month. Mr Pearse's shoes are being filled temporarily by Mr Humphrey Norrington, who was himself elevated to the position of vice-chairman this week. A full-time replacement is expected.

Sir Peter's arrival has already prompted suggestions that, in the longer term, he is seen as a successor to the bank's chairman, Sir John Quinlan, who is 61.

But Barclays is keen to stop the game of musical chairs at this point. "The issue of succession does not arise," the bank said. "Sir John will continue for several years yet."

Send for the mandarins

The reshuffles at the top of the investment banking arms of Barclays and National Westminster Bank may look exciting, but they are just another round in an expensive game of musical chairs. It is far from clear why a couple of ex-Treasury mandarins should be any better than anyone else at investment banking.

Strip away the public relations and there are a couple of businesses which have not been doing at all well. Because of the problems over the Blue Arrow affair, NatWest Investment Bank has looked most vulnerable. But Barclays' BZW has not done all that much better. It has been obvious for some time that it was going to have to look outside for a successor to Sir Martin Jacomb, if Barclays insisted on trying to keep up with the big boys.

The suddenness of the departure of NatWest's Howard Macdonald is more surprising. He was always regarded as a stop-gap but no one expected him to go this quickly. Given his undoubted credentials as an oil man, he should at least have been allowed to retain a seat on the main NatWest board. The argument that there were no vacancies, because NatWest's new chairman Lord Alexander wants to reduce the size of his board, does not sound convincing.

Coming after last month's abrupt departure of the chairman of the loss-making NatWest Bancorp, it seems to indicate a more ruthless streak at the top of Britain's most comfortable clearing bank. This is not before time. But there is still plenty of deadwood left near the top of the core clearing bank, my Lord. As for the idea of bringing ex-civil servants into the top management positions, the case to date is far from encouraging. Midland Bank is the prime example of a bank that has tried this route and failed.

OBSERVER

It says something about the paucity of good management in the clearing banks, and their traditional deference to Treasury civil servants, that the experiment is being tried yet again.

Illuminating

The curriculum vitae of South Africa's new ambassador in London, Kent Durr, portrays an envoy of some distinction. He has not only been minister of trade, industry and tourism, an underwriting member of Lloyd's, and managing director of a successful property company. He was among the top 12 students when he qualified for the Chartered Institute of Estate Agents. What's more, he holds an "illuminated scroll and citation" from the South African Institute of Estate Agents.

A further distinction of some mark his contribution to the property industry. Such attainments, the CV adds, have earned him a place in Who's Who in the World and Men of Achievement, 1980-88. His recreations include mountaineering, yachting, gardening, and reading (particularly history) - "wide and diverse interests held together by his enormous energy".

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Good old boys

There was never any chance that Sir Derek Alun-Jones, the former chairman of Ferranti International, was not going to be re-elected to Royal Insurance's board, despite the opposition of the Ferranti family trusts.

The luckless Sir Derek may



be the target of a personal vendetta, but Royal is one of those big and poorly managed financial institutions which packs its board with heavy-weight figures. Sir John Cuckney, Royal's well-connected chairman, could have used yesterday's annual general meeting to set the various appointments to his board. The fact that he didn't reinforces the impression, however misplaced, that membership of the various City networks is still the main qualification for appointments to a great many boards.

Heir apparent

Speculation that Helmut Kohl is tired of office has been rife in Bonn since the chancellor last week unexpectedly confirmed that he regards interior minister Wolfgang Schäuble as his heir apparent. Schäuble, confined to a wheelchair after an attack by a deranged gunman in October, has made a plucky job of coming to terms with his disability. Still more important, he is probably the most intelligent man in the cabinet.

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GORBACHEV-KAIFU SUMMIT

Japan-Soviet row left unresolved

By Stefan Wagstyl and John Lloyd in Tokyo

THE SOVIET UNION and Japan last night failed to bridge the gap which has separated them since 1945.

Soviet hopes that President Mikhail Gorbachev might secure a new source of aid for his ailing economy ended in disappointment, despite late-night efforts and no fewer than six summit meetings with Mr Toshiki Kaifu, the Japanese prime minister.

A joint communiqué, signed with ceremony at midnight, did no more than commit the two parties to further talks on the territorial dispute over the four Kurile islands, or Northern Territories, which has plagued relations since the Second World War.

Despite repeated efforts, Mr Kaifu failed to win any acknowledgment of Japan's claim to the Soviet-held territory. The main concession was the Soviets' explicit recognition - for the first time since 1956 - of the existence of the territorial issue.

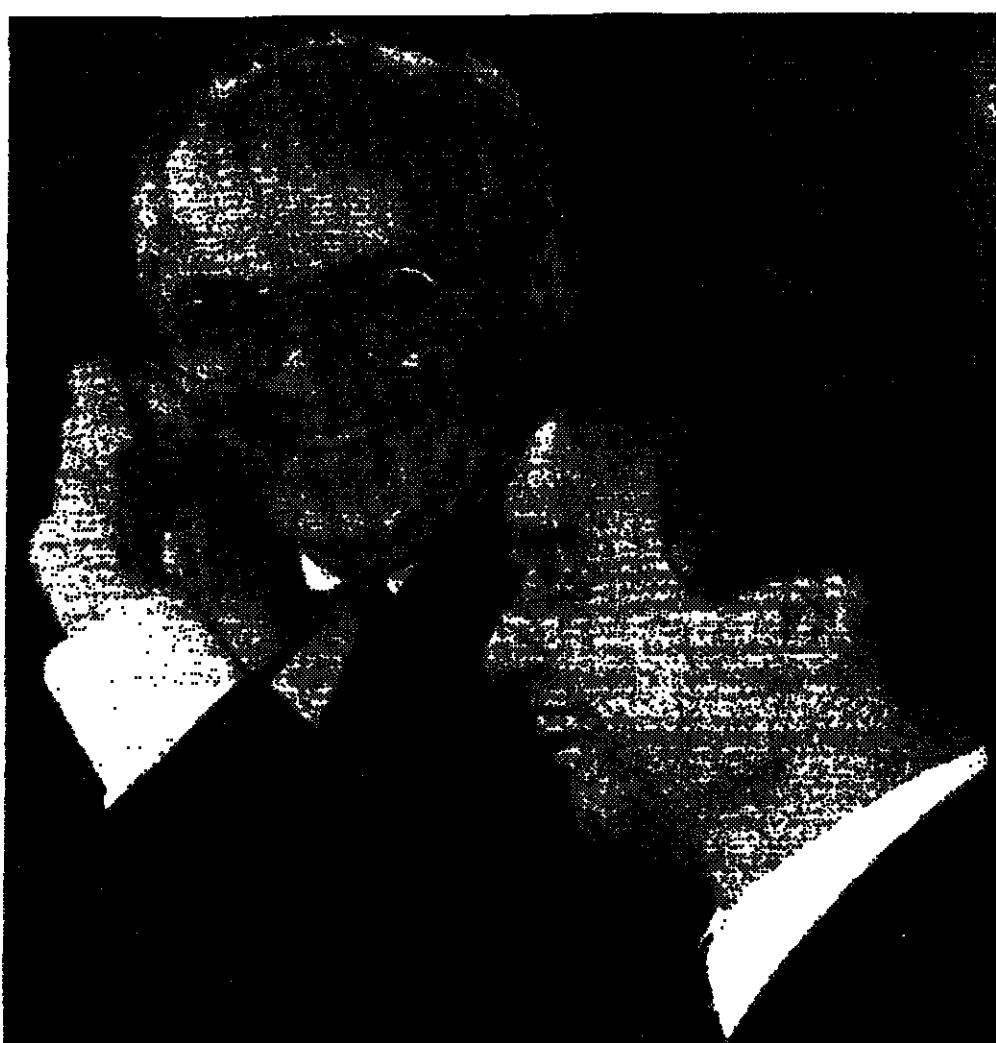
The Soviet side also agreed to reduce the number of troops on the islands (the Japanese had asked for their complete removal) to allow Japanese visits without visas and start mutual economic activities there.

Speaking at a press conference early this morning, the Soviet leader said the two sides could feel more confident about making a breakthrough in the future, but everything is ahead of us.

Mr Kaifu and Mr Gorbachev, on his first visit to Japan, held a total of six sessions totalling more than 10 hours of talks devoted to the issue, which Mr Gorbachev later described as the toughest he had had for some time.

Mr Kaifu, in a press conference early today, said that after 45 years of waiting, talks which would lead to a peace treaty would now be accelerated. The territorial dispute has blocked the signing of a Second World War peace treaty.

It became apparent even before the communiqué that the hope invested in the meeting had been excessively optimistic. Soviet desperation for



Helping hand: President Mikhail Gorbachev and Japanese Prime Minister Toshiki Kaifu during celebrations at an international children's festival in Tokyo yesterday

aid and technological help had bred an expectation that a "sale" of the islands might yield at least \$20bn. On the Japanese side, hopes were fanned by politicians who wished to make their mark on history with a peace settlement.

In the event, the domestic constraints on Mr Gorbachev - particularly the opposition of the military and Mr Boris Yeltsin, leader of the Russian Federation, of which the

Kuriles form part - to concessions did not allow him to go as far as many thought he might.

As a result, the Japanese ban on substantial economic aid for the Soviet Union remains in force and large-scale private sector investment continues to be discouraged.

Japanese business leaders, who had already reacted coldly to Mr Gorbachev's plea for more investment, were mixed in their response last night.

Mr Eiji Suzuki, president of the Japan Federation of Employers' Associations (Nikkeiren), said: "We are disappointed because we had fairly high expectations."

However, Mr Gaisi Hiraoka, chairman of the Federation of Economic Organisations (Keidanren), said: "The fact that the heads of Japan and the Soviet Union had frank discussions has itself a considerable meaning."

Editorial Comment, Page 20

Bangemann takes to the field in attack on Uefa goal

By Andrew Hill in Strasbourg

FORGET Paul Gascoigne and say of soccer's other heroes: when Martin Bangemann takes to the field, grown men quake.

Bulky Bangemann wears the distinctive blue shirt with 12 yellow stars of the European Commission. With his goal of an open internal market in sight, this fleet-footed right-winger has never seemed shy of tackling the protectionist defence.

In Strasbourg yesterday, the commissioner resumed the toughest match of them all: taking on the Union of European Football Associations (Uefa) over the vexed questions of player contracts and discrimination against foreign players.

But some members of the European Parliament fear the Commission's star striker may be about to bottle out.

So far, it emerged, the scores are about equal. Mr Bangemann has just nudged through a "gentleman's agreement" with Uefa reinforcing the principle that all professionals are free to leave for another club at the end of their contracts. According to Euro-lawyers, that should mean an end to continental European clubs' attempts to extract transfer fees from former players' new clubs.

However, it may not end the lucrative market for top players. Commission officials pointed out that there would still be a case for the new employer compensating the old for loss of grooming a young feline into an international superstar.

Uefa and the Commission have also exchanged pennants on another deal, under which national associations will have to allow each first division team to field at least three foreigners and two "acclimatised" foreigners in domestic league matches from the 1992 season onwards.

That will be a blow to Germany - Mr Bangemann's home side - which restricts its clubs to two non-nationals each.

But as football-mad MEPs emphasise, the new Uefa principles are still outside, according to the Treaty of Rome's rules on circulation of professionals and non-discrimination.

What is more, Uefa's insistence on a maximum of four non-nationals for each team in European club championships is unchanged. With the UK divided into four associations, a Welshman, Scot or Northern Irishman in an English team counts as a foreigner.

As Brian Simpson, a Labour MEP, points out: "That means Liverpool could be down to Peter Beardsley and John Barnes in a European match."

Mr Simpson, a qualified referee, wants Mr Bangemann to go further and press for complete non-discrimination: "I have a British passport and so does Ian Rush (Liverpool's Welsh international) for him to be treated as a foreigner in his own country is absurd."

But Mr Bangemann seems resigned to the fact that when it comes to soccer, most players know how to stretch the rules. "Professional football is commerce," he points out.

THE LEX COLUMN

The rising cost of inflation

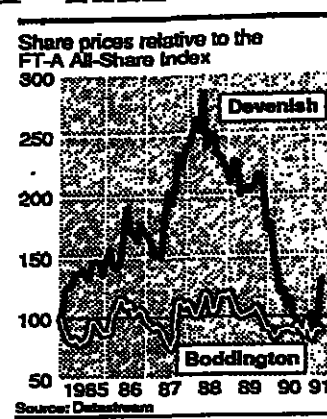
In the usual heartless way of the markets, yesterday's headline figure of 2m unemployed in the UK might have been received as good news. But the market is also a political animal. Not only is a serious figure of 2.5m now on the cards by the year end, an unrelenting 43 per cent of the last month's new jobless also came in the Tory territories of London and the south-east.

Taken with yesterday's reported sharp drop in industrial output, the figures are suggesting that the recession is worse than imagined. About the only bright spot was the 94 per cent rise in average earnings, the lowest figure for over a year. At the same time the 12.1 per cent rise in unit labour costs was a sharp reminder of how slow inflationary pressures are to respond to economic downturn. There can be little doubt that the mechanism will work eventually, with unemployment rising at an average of around 100,000 a month and headline inflation plunging, wage inflation ought to be coming down sharply in the near future. The worry is rather the degree of pain it takes to achieve the desired effect. It is scarcely a good omen for the behaviour of the UK economy under the still untested disciplines of the ERM.

Trusthouse Forte has clearly been wondering how to restore its reputation. Last year's trading performance was somewhat better than expected, even if earnings were slightly worse. For trading profits from the hotels division to fall by only 5 per cent was impressive and occupancy rates are recovering steadily. But this was not enough to reverse the downward drift of its shares, which in relative terms are back where they were five years ago.

The group is shortly to begin a branding exercise on its hotel chains, suggesting that even well to claw back market share in the second half, but there is still a question mark over how far the 7 per cent price increase will stick. Hopes for the home products side must be tempered by the group's strong exposure to the commercial property market.

In the longer term, much will depend on the calibre of the management. Blue Circle's recent acquisition record is hardly inspired, even if Birmid finally looks to have been sorted out. Latest evidence - an excellent five month result from Ceramica



\$12m in December and January. The figure could be as much as \$30m for February-March, so this year will not be one to remember. The group could conceivably make £175m before tax, putting the shares at 265p on a demanding rating of 18. As with so many other stocks, the market is looking two years out, where the rating is more tolerable assuming a profits bounce to £220m. But on the evidence so far, Ladbroke and Queens Moat are better recovery plays.

Blue Circle

Blue Circle has certainly displayed some nifty financial footwork of late. The net interest charge on £266m of net debt was a mere £1.1m in 1990, thanks mainly to round tripping on transatlantic interest rates and the benefit of a one-off tax rebate. Gearing is comfortable even when the convertible capital bonds are treated as debt, and with cash flow running strongly the company can be justly satisfied with its performance at this stage in the cycle.

The immediate difficulty for investors is getting the timing of the upturn right. It comes as no surprise to hear that profits will slide further this year; but the bulls of the stock will be disappointed that the board was not prepared to forecast recovery before mid 1992. UK cement did well to claw back market share in the second half, but there is still a question mark over how far the 7 per cent price increase will stick. Hopes for the home products side must be tempered by the group's strong exposure to the commercial property market.

In the longer term, much will depend on the calibre of the management. Blue Circle's recent acquisition record is hardly inspired, even if Birmid finally looks to have been sorted out. Latest evidence - an excellent five month result from Ceramica

It is small comfort to know the Gulf profits effect was only

Dolomite and disappointing figures from Aalborg - is mixed. At least there was no speculative rights issue with yesterday's results. Investors ought to look carefully at the intended target when a cash call comes.

Slough Estates

Slough always needed a rights issue to relieve its balance sheet. The question was when and how much. In the event a convertible looks the sensible way to limit dilution, though the terms had to be generous and the £175m proceeds may not suffice for the longer term. The immediate effect is to cut gearing to a little over 50 per cent, a figure which could edge back above 60 per cent this year without asset sales. From the market's point of view the important thing is that the waiting is over. The shares will only prosper, however, with clear signs that the bottom has been reached in the industrial property cycle.

Boddington

About the only good thing to be said for Boddington's bid for Devenish is that it has a certain symmetry to it. Each group wants the other's pubs and neither wants the businesses attached. Boddington proposes to get rid of the Devenish brewery, which probably means closing it. Devenish sounds on the point of making the same decision for itself. There may or may not be a case for merger. There seems little reason for Boddington's shareholders to stamp up a premium for control.

The central difficulty is that one group of pubs is in Manchester and the other in the West Country, with nothing in between. It is hard to see any savings other than through the bulk buying of beer, which scarcely seems enough to recover the premium on its own. The market is meanwhile awash with some 3,500 of the least desirable pubs in the UK, all being sold by the big brewers to comply with government orders. From Boddington's viewpoint, Devenish represents nothing more than a portfolio of more attractive pubs which can be bought with shareholders' money. Since its opening offer of 210p represents less than the pubs are worth, there is no incentive for Devenish's shareholders to accept. If Boddington offers much more, there is no reason for its own shareholders to accept the deal either.

Number of UK unemployed surges to 2m

By Rachel Johnson and Philip Stephens in London

UNEMPLOYMENT in Britain passed the 2m mark in March with the biggest monthly increase on record, unleashing fierce criticism of the government a fortnight before local elections.

The Department of Employment's announcement yesterday that seasonally adjusted unemployment rose by 113,000 to 2.1m last month led to heated clashes in the House of Commons over the government's economic record and reawakened speculation about the timing of the next general election.

The record rise pushed up the unemployment rate to 7.4 per cent, after 7 per cent in February. Unemployment has risen for 12 consecutive months and by almost 500,000 since the upswing trend began.

Mr Tony Blair, the opposition Labour party's employment spokesman, said: "Mr Major's classless society is now a jobless society for over 2m unemployed."

Separate figures deepened the gloom as the government announced the biggest fall in

manufacturing output for three years.

Between January and February, output declined by 1.6 per cent. Officials said the rate of decline was increasing and there was no sign of the recession reaching a trough.

At Westminster, the rise in jobless prompted a scathing attack on the government from Mr Neil Kinnock, the Labour party leader, and appeared to all but close the already receding option of a June general election.

Opposition parties called for further cuts in interest rates which were echoed in private by some Conservative MPs.

Mr Norman Lamont, chancellor of the exchequer, however, told the House of Commons that cuts would depend on further falls in the inflation rate.

Figures published yesterday showed that average earnings across the whole economy rose 94 per cent in the year to February - after 94 per cent the previous month. Smaller bonuses and a drop in overtime hours worked had produced

the drop, officials said. It would be hasty to attribute it to an easing in inflationary wage settlements.

Close advisers of Mr John Major, prime minister, insist that an unexpectedly good result in the May local elections could yet persuade him to seek a new mandate in June.

But yesterday's figures, which confirmed that the brunt of the jobless rise is being felt in Conservative-held seats in south-east England, reinforced the view of most ministers that the autumn now looks the earliest possible general election date. There has been the first substantial rise in service sector unemployment - concentrated in the south-east - since 1982, with a rise of 63,000 in the last quarter of 1990.

Senior Tory MPs told Mr Major of their preference for an autumn election at a meeting earlier this week. Party managers received the same message from a general canvass of the views of Tory MPs.

But with any improvement

in the employment outlook likely to lag the expected upturn in the economy later in the year, other senior colleagues believe that the prime minister would do better to wait until next year.

The Labour party plans an intensive campaign to taunt Mr Major for his refusal to call a summer poll, using it to reinforce its charge that the prime minister is a "ditherer".

Mr Michael Howard, employment secretary, said the UK unemployment rate was lower than the European Community average of an estimated 8.5 per cent last month. There were currently 1.3m more people in jobs than there were in June 1979, he said.

As the government was "clearly winning the battle against inflation", there would be a return to employment growth, he said.

For the short term, however, most economists expect unemployment to rise for another year. Background, Page 7; Editorial comment, Page 26; Markets, Section 11

Outsider named at UK Treasury

Continued from Page 1

Tories", one Labour official said. The 57-year-old Sir Peter, whose move to Barclays will be delayed until November under the rules for outside appointments for civil servants, has been permanent secretary since 1983.

Sir Peter, who becomes Barclays' third deputy chairman, will take over one of the banks' toughest jobs when he is scheduled to become chairman of its capital markets and investment banking operations.

He will succeed Sir Martin Jacobson, the barrister brought in by Barclays in 1985 to mastermind the creation of its investment banking operations. Barclays de Zoete Wedd, at the time of the Big Bang reforms in the City.

Sir Terence has a reputation as a pragmatist in the area of economic theory.

US trade deficit drops sharply to \$5.3bn as oil imports decline

By Michael Prowse in Washington

THE US trade deficit fell sharply in February to a seasonally adjusted \$5.3bn, the lowest since September 1983, the Commerce Department reported yesterday. The fall was due to a cut in the bill for oil imports coupled with the effects of domestic recession.

February's figure compares with \$7.3bn in January and a monthly average of \$6.4bn in 1990.

If the improvement is sustained, the trade figures for 1991 are likely to show a marked improvement over recent years. The merchandise trade deficit has exceeded \$100bn every year since 1984.

A separate report showed a sharp drop in weekly claims for unemployment insurance. This was interpreted by finan-

cial markets as a sign that the rate of decline of employment is beginning to bottom out. Bond prices fell sharply in early trading as traders postponed hopes of further cuts in interest rates.

Mr Robert Mosbacher, commerce secretary, said the lower trade deficit reflected a long-term trend toward improved export performance. Exports fell 2.5 per cent between January and February to \$33.5bn, but remained 6 per cent higher than in the same period last year.

Exports remain a source of relative buoyancy for the US economy but their rate of growth has fallen steadily in the past two years as demand overseas has eased.

The fall in February's trade

deficit was mainly caused by a 6.5 per cent decline in imports from January to \$38.8bn, roughly the same level as a year ago. Two thirds of it reflected a \$1.1bn drop in the crude oil import bill to \$2.8bn.

Oil imports were lower partly because of a recession-induced fall in demand for petroleum and partly because the average price paid per barrel fell by \$4.40 to just over \$18.

The non-petroleum trade deficit - a guide to the underlying trade balance - is continuing to improve. It fell to \$2.5bn, compared with \$2.8bn in January and a monthly average of \$3.9bn last year.

Initial claims for state unemployment insurance fell 22,000 to a seasonally adjusted 461,000 in the week to April 6.

BSkyB in talks with Brussels

Continued from Page 1

viewers to switch between Pal and D2-Mac. British-based television manufacturers yesterday threw their weight behind the drive to create a single European satellite standard. Lord Chapple, president of the British Radio and Electronic Equipment Manufacturers' Association, yesterday expressed support for D2-Mac.

Since the merger of BS2 and Sky, heralding the demise of D-Mac, the British government has been exploring policy options with all those involved.

The Department of Trade and Industry will support Mr Pandolfi's efforts to reach a consensus. It is also placing considerable emphasis on bringing high quality pictures and wide screen television sets to the large majority of the population who do not have satellite television.

Rechem Environmental Services PLC

has merged with

Shanks & McEwan Group PLC

The undersigned acted as financial advisor to Rechem Environmental Services PLC in this transaction.

MORGAN STANLEY INTERNATIONAL

January, 1991

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City	Temp	Wind	Cloud	City	Temp	Wind	Cloud	City	Temp	Wind	Cloud
Alexandria	22	10	10	London	12	10	10	San Francisco	15	10	10
Amman	18	10	10	Madrid	15	10	10	Seattle	12	10	10
Baghdad	25	10	10	Moscow	10	10	10	Shanghai	18	10	10
Bangkok	28	10	10	New Delhi	22	10	10	Singapore	25	10	10
Beijing	15	10	10	Paris	18	10	10	Taipei	22	10	10
Bombay	28	10	10	Rome	15	10	10	Tokyo	18	10	10
Buenos Aires	22	10	10	Stockholm	12	10	10	Yokohama	18	10	10
Calcutta	28	10	10	Toronto	15	10	10				
Cairo	25	10	10								
Chennai	28	10	10								
Colombo	28	10	10								
Dhaka	28	10	10								
Delhi	28	10	10								
Dubai	28	10	10								
Guwahati	28	10	10								
Hong Kong	22	10	10								
Kolkata	28	10	10								
Kuala Lumpur	28	10	10								
Lahore	28	10	10								
Manila	28	10	10								
Mumbai	28	10	10								
Nagasaki	18	10	10								
Osaka	18	10	10								
Perth	18	10	10								
Rangoon	28	10	10								
Seoul	15	10	10								
Singapore	25	10	10								
Sri Lanka	28	10	10								
Taipei	22	10	10								
Tokyo	18	10	10								
Yokohama	18	10	10								

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FINANCIAL TIMES COMPANIES & MARKETS

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THE FINANCIAL TIMES LIMITED 1991 Friday April 19 1991

INSIDE

Dow Chemical gives Wall St a surprise

Dow Chemical, the second largest US chemicals group, has posted better-than-expected first-quarter earnings because of lower hydrocarbon and energy costs. In the three months to March 31, Dow's underlying earnings per share fell by 21.6 per cent, to \$1.34 from \$1.71. Page 26

Taking stock in America

Dutch companies have traditionally used American Depository Receipt programmes to widen their shareholder base. But the recent announcement by three leading Dutch companies of ADR plans highlights new motives: to facilitate investment in the company by 55,000 US employees and to meet growing US demand for shares. Back Page

David S Smith raises £50.7m

David S Smith, the largest UK paper-maker, raised £50.7m through a one-for-four rights issue to refinance its investment in the Kemsley paper mill in Kent. The mill was bought for £10.6m in 1989 and since then the group has spent £40m upgrading and increasing the capacity of two paper machines there. Page 30

New role for Japanese banks

Japanese banks, motivated by pressure from the Bank of International Settlements to keep up capital ratios, have become important sellers of Third World loans. But the scale of selling is likely to remain modest, as officials from the Ministry of Finance avoid the creation of a disorderly market. Page 29

Albert Fisher pre-tax up 47%

Albert Fisher Group, the acquisitive fresh produce distributor and food processor, reported a 47.3 per cent rise in pre-tax profits for the first quarter. Excluding exchange rate movements and new acquisitions, underlying pre-tax profit growth was 15.2 per cent. Earnings per share rose 12.9 per cent. Mr Tony Millar (left), executive chairman, said the group was looking for a new chief executive for the US business following the departure of Keith Blackpool. Page 30

Lep Group profits leap 22%

Lep Group, the UK distribution, property and security services company, achieved a 22 per cent increase in pre-tax profits last year. Earnings per share rose by 20 per cent. John Read, chairman, said he felt although there was still scope for further improvement, it was a creditable performance. Page 31

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Kinnear	24	Wilton	30

Chief price changes yesterday

FRANKFURT (DM)			LONDON (Pence)		
Wine	580	+ 12	Wine	580	+ 12
PWA	280	+ 9	Wine	580	+ 12
Sud Chemie	620	+ 15	Wine	580	+ 12
Wine-Ind	310	+ 9	Wine	580	+ 12
Wine	640	+ 18	Wine	580	+ 12
Wine	770	+ 10	Wine	580	+ 12
NEW YORK (Ct)			LONDON (Pence)		
Wine	71	+ 43	Wine	580	+ 12
Wine	2012	+ 12	Wine	580	+ 12
Wine	38	+ 5	Wine	580	+ 12
Wine	154	+ 12	Wine	580	+ 12
Wine	47	+ 5	Wine	580	+ 12
Wine	1945	+ 112	Wine	580	+ 12
Wine	68	+ 8	Wine	580	+ 12
Wine	212	+ 18	Wine	580	+ 12
Wine	427	+ 11	Wine	580	+ 12

New York prices at 12.30.

Italy's Triple-A debt rating at risk

By Sara Webb and Tracy Corrigan in London

ITALY, one of the biggest borrowers in the international capital markets, has had its top Triple-A debt rating placed under review for a possible lowering by Moody's Investors Service, the US credit rating agency. Moody's said a downgrading would affect about \$22.2bn of foreign currency debt. It said yesterday: "The large Italian deficits have contributed to raising the level of public sector debt to a point that is now slightly higher than gross domestic product... and reflects the continuing growth of public expenditure."

deal with the burden of its accumulated imbalances could impair the government's stated goal of stable integration in the European Community. The Triple-A rating is not only a matter of national pride but is significant to many investors and would increase the cost to Italy of raising funds in foreign markets. Italy received its Triple-A rating in 1986. Sweden lost its Triple-A in January, which affected \$30bn in debt. Traders said that rumours of a possible downgrading of Italy have been circulating in the market for several weeks. Nevertheless, the spread between the yield on Italian dollar Eurobonds and the yield on comparable US Treasury bonds had narrowed gradually since the start of the year, especially at the shorter end of the market. The spread between the Italy 9 per cent 1993 Eurobond and the comparable US Treasury has been about 24 basis points in recent days, but widened to 26 basis points yesterday, following the development. The change was typical across the maturity range, although there may be further adjustment today. If the downgrading goes ahead, the two Italy bonds deliverable in settlement of the London International Financial Futures Exchange's Ecu bond futures contract will have to be removed from the contract specification for settlement dates after June as only Triple-A bonds are permitted. International bond market. Page 29

Peugeot suffers 10% fall in profits

By William Dawkins in Paris

PEUGEOT, France's largest car group, which also includes Citroën, yesterday showed a greater resilience to recession than some of its competitors by announcing a 10.1 per cent decline in profits last year. Net earnings fell from FF10.3bn in 1989 to FF9.2bn (\$1.6bn) last year, marking the end of five years of growth. Turnover rose by 4.6 per cent from FF152.9bn to FF159.9bn over the same period, while net profit margins shrank slightly from 6.7 per cent to 5.8 per cent. The results show a much smaller decline and wider margins than Renault, the group's state-owned rival, which recently reported an 87 per cent drop in profits. The sharp fall reflects Renault's higher borrowings and greater exposure to the depressed truck market. However, Mr Jacques Calvet, Peugeot's chairman, said the group had missed several targets in a "stormy" year. He confessed pessimism over the advance of Japanese competition and the general outlook for the European car market. "European markets, which were in general on a gently climbing slope in the first four or five months of 1990, then went into a moderate slowdown which was expected before the Gulf crisis... The end of the year was characterised by a steep drop in registrations, notably in November and December," he said. European car demand fell by 4.2 per cent in the first quarter of this year, against the same period of 1990. This was heading for an overall average decline of 5 per cent for the full year, Mr Calvet estimated. Peugeot's European market share rose slightly to 12.9 per cent, a fraction below its 13 per cent target. Production was roughly unchanged at 2.2m vehicles - 1.4m Peugeot and 812,000 Citroën - while sales fell slightly from 2.2m vehicles in 1989 to 2.19m last year. Foreign sales rose from 56.9 per cent to more than 58 per cent of volume. Peugeot's break-even point, meanwhile, rose from annual sales of 1.12m vehicles to 1.5m, reflecting pressure on margins and irregular production flows. Productivity rose by 5.2 per cent, again below target, said Mr Calvet. Group debts rose from FF11.9bn to FF13.3bn last year, representing 17.6 per cent of shareholders' funds, an unplanned increase mainly caused by a build-up of stocks in November and December.

Sandoz opens door to foreign investors

By Clive Cookson in London

SANDOZ, the large Swiss chemical and pharmaceutical group, said yesterday that it would open all its shares to foreign investors. At the same time, it announced a capital restructuring and a one-for-20 rights issue to raise Sfr400m (\$282m). Mr Victor Bischoff, head of group finance, said proceeds from the "shareholder friendly" rights issue would be added to Sandoz's net cash reserves of Sfr1.2bn. The company was looking at several possible acquisitions.

They're smiling all the way to the bank



THE BOARD of the European Bank for Reconstruction and Development met for the first time yesterday in London. The meeting will continue today writes Stephen Fidler in London. The board - comprising 23 executive directors and Mr Jacques Attali, the bank's president (in foreground) - is meant to play a strong role in guiding the operations of the bank, owned by 39 governments and two European institutions. The meeting will map out the leading criteria of the European bank - the first multilateral institution to attach political as well as economic conditions to its loans.

Nedlloyd plunges into Fl 148m loss

By Ronald van de Krol in Amsterdam

NEDLLOYD, the Dutch transport group, posted a net loss for 1990 of Fl 148.3m (\$78.4m), down sharply from a net profit of Fl 252.3m in 1989 and at the high end of the company's previously forecast range of Fl 125m to Fl 150m. The reversal in performance was due mainly to a severe downturn in ocean-going shipping as well as a more modest decline in land transport. Mr Henk Rootleff, the company's chairman, said these two sectors, which form the core of the Nedlloyd group, fell into the red last year and were expected to make losses again this year, though results in both areas should improve. Last year's losses would have been higher if it had not been for profits of Fl 110m on the sale of fixed assets. On the other hand, Nedlloyd also recorded an extraordinary charge of Fl 8m in 1990 against extraordinary gains of Fl 54.2m in 1989. Nedlloyd has come under pressure from a leading shareholder, Mr Torstein Hagen, the Norwegian investor, to speed up the sale of non-core businesses. Mr Rootleff repeated his view that management would not be rushed into divestments. Shipping, which is in the middle of a restructuring, was hit by declines in both the dollar and freight rates on significant east-west trade routes. Operating profit swung into a loss of Fl 78m from a profit of Fl 111.3m. In land transport, Nedlloyd was affected partly by the costs of restructuring Union Transport, a big German road haulier, acquired in 1989. These costs, together with higher fuel prices, helped push operating results into a loss of Fl 45m from a profit of Fl 53m. The energy sector saw operating results rise to Fl 53.6m from Fl 17.7m, helped by higher oil prices. The company said in late 1990 that it was seeking a buyer for all or part of its oil and gas exploration operations. Mr Rootleff declined to make a prediction for 1991 results or to say whether dividend payments would be resumed this year. Recent rises in the dollar would favourably influence 1991 results if the US currency maintained its higher trend.

Texas Instruments reverses into red

By Louise Kehoe in San Francisco

TEXAS Instruments, the US semiconductor and electronics manufacturer, reported heavy losses for the first quarter of 1991, reflecting a slump in semiconductor memory chip prices. Net losses for the first three months were \$54m, compared with net income of \$13m in the same period a year ago. Losses per share were 77 cents, compared with earnings of 5 cents per share the previous year. Operating losses rose from \$2m in the first quarter of 1990 to \$35m in the first three months of 1991. Texas Instruments' revenues were up seven per cent to \$1.65bn. High sales of specialised semiconductor products other than memory chips, was the biggest factor in revenue growth, Texas Instruments said. "We experienced double-digit revenue growth in differentiated semiconductor products in 1990. Our goal is to generate more than half of our semiconductor revenue from this class of products by the latter part of the decade," said Mr Jerry Junkins, Texas Instruments chairman, president and chief executive. "During the weak semiconductor market environment, Texas Instruments invested counter-cyclically in capital and in research and development, to be in a better position for the market upturn," said Mr Junkins. Capital spending reached a high of \$905m in 1990 but will be cut to about \$75m this year, he said. "We are beginning to see signs of recovery in the semiconductor market, and expect [it] will grow about 12 per cent in 1991," Mr Junkins added. Texas Instruments earned \$76m in royalty revenues during the first quarter from companies which have licensed its semiconductor technology. Profit margins in defence electronics fell slightly, while losses increased in Texas Instruments' computer operations.

UK hotel group hit by Gulf war

By David Churchill, Leisure Industries Correspondent, in London

TRUSTHOUSE FORTE, Britain's biggest hotelier, was hit hard by the Gulf war and UK recession with pre-tax profits falling 27 per cent, from £260m to £190m (£97m), for the financial year ended 31 January 1991. This was on a sales increase of just 7 per cent to £2.54bn. THF has reacted to the downturn in trade by cutting more than 1,000 administrative jobs out of a total workforce of 100,000 over the past year as well as pruning other costs. Although the results were at the bottom end of City forecasts, the impact of the war and recession had been anticipated and the shares closed 4p down at 289p. Speculation now centres on THF's plans to create a new brand structure next month for its UK hotels which is likely to include a change of corporate name to Forte, dropping the Trusthouse part of the name used since 1970. Mr Rocco Forte, THF's chief executive, yesterday declined to confirm or deny the impending name change. Analysts believe the switch to the Forte name is needed to create a stronger overseas image for the hotel group. Mr Forte said yesterday that trading in the first half of the financial year had held up well, but had fallen away in the second half. In December and January alone he estimated that profits fell by more than £12m. After a low point of 35 per cent occupancy levels reached during the war in January, THF's hotel occupancy has risen significantly since then. London hotels now have an average occupancy level of 65 to 70 per cent - about the level expected for this time of the year - although provincial hotels are still running at a level of 55 to 58 per cent. THF's restaurant operations, which include the Harvester and Kentucky Fried Chicken chains, produced trading profits 3 per cent higher to £73m on sales 8 per cent up at £618m. Lex, Page 22

These Securities having been sold, this announcement appears as a matter of record only.

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INTERNATIONAL COMPANIES AND FINANCE

French banks lift bad debt provision

By William Dawkins in Paris

CREDIT Agricole and Banque Nationale de Paris (BNP), France's two largest banks, yesterday reported sharp increases in provisions for bad debts last year.

Credit Agricole, the co-operative farmers' bank which leads the French industry, yesterday unveiled a 3.9 per cent rise in annual net profits to FF4.7bn (\$893m) after a 25 per cent rise in provisions to FF11.9bn.

Net profits at state-owned BNP, by contrast, plunged. They more than halved to FF1.6bn, after a 6.3 per cent rise in provisions to FF7.7bn, qualified by Mr René Thomas, the chairman, as a "disappointing" result.

BNP's operating profits fell by 14 per cent from FF11.2bn in 1989 to FF9.6bn last year, mainly dragged down by the mainstream French banking activities, while overseas operations held their earnings steady, said the group.

It attributed the drop to a movement of customers' savings away from bank deposits towards investment funds, higher bad debts for both private and corporate borrowers and interest payment delays on sovereign loans.

Lending rose by 14.4 per cent, while deposits and funds under management rose by 15.4 per cent to FF555bn.

A strike at the start of the year cost BNP FF600m, on top of which came the FF1bn cost of winding up the Banque Internationale de l'Afrique Occidentale, which BNP placed in liquidation last June. BNP also had to make a FF773m sovereign risk provision on the loan book of Banque Arabe et Internationale d'Investissement (BAII) after taking control of BAII last May.

However, shareholders' funds increased sharply during 1990, by FF12.5bn to FF41.3bn, thanks to capital

increases and acquisitions of shareholdings in Pechiney, the state controlled aluminium group and UAP, the state insurer.

Shareholders' funds at Credit Agricole rose by 13.8 per cent to FF77.7bn, making it the world's third largest bank. Operating profits rose at the same time by 4.1 per cent to FF17.9bn from FF17.2bn, proof of vitality in a difficult market, maintained Mr Philippe Jaffré, managing director of Caisse Nationale de Crédit Agricole, the bank's central organisation.

Total loans outstanding rose by 12 per cent to FF937bn from FF837bn.

The bank made FF174bn of new loans last year, of which FF32.4bn went to farmers, FF61.9bn for house purchases and FF17.4bn to corporate customers.

Deposits, meanwhile, rose by 14.5 per cent to FF85bn, from

FF77.2bn, reflecting a 1.5 percentage point increase in the bank's share of the market for new savings in France, to 13.5 per cent.

Berliner Bank lifted earnings 15.7 per cent to DM43.4m (\$26m) last year and returned an unchanged dividend of 10 per cent, writes Leslie Colett in Berlin.

The bank, which since mid-1990 has expanded strongly in east Germany, expects improved results this year, said Mr Wolfgang Steinriede, spokesman of the board.

Part of earnings last year came from "reserves" built up over the years in a bank subsidiary, Berliner Bank aims to complete its takeover later this year of Berliner Stadthaus in east Berlin which brought it 38,000 of its 90,000 clients in the East.

New deposits of DM3.4bn came from east Germany where the bank has 21 outlets.

Share swappers at halfway house

Katharine Campbell and William Dawkins look at tentative link-ups



Walter Seipp: mooted idea of share swap in 1987

The possibility of a share swap between Credit Lyonnais, the French state-controlled high street bank, and Commerzbank, Germany's third largest bank, was first mooted by Mr Walter Seipp, chief executive of the German bank in 1987.

However, the attempt to reinforce links was put on ice when the French socialists returned to power in 1988.

With the climate now changed, Credit Lyonnais, he hopes, will take a roughly 10 per cent stake in Commerzbank, with the Germans buying some 7 per cent of the significantly larger French entity. But Mr Seipp must worry that with his agreement dotted and crossed, awaiting only its coveted official seal, the French government may in fact give priority to a larger, if apparently less advanced, deal.

This is the arrangement between BNP, the largest state-controlled bank and Dresdner, Germany's second financial institution.

The two have been working together under an agreement formalised in 1989 by appointing a director to each others' supervisory boards. Now, a share exchange, of perhaps 7 per cent each way, is in prospect.

But why - assuming both deals come to fruition - a cross-shareholding in the first

place? Is it merely the strategy of those who cannot, or cannot afford to buy?

Certainly Deutsche Bank, Germany's biggest bank that has bought aggressively in other parts of Europe and has loudly shunned the halfway house of share swaps, has so far failed to find an eligible candidate in France.

Dresdner Bank has secured control of the Paris bond and derivatives specialist Banque Internationale de Placement, but it is not the size of venture to which the German house aspires.

Meanwhile, Barclays Bank snapped up the private bank

exchanged shares with another Europartner, Banco Hispanoamericano, is able to arrange useful facilities for German tourists in Spain. But the Franco-German fit is not so neat.

The main advantages will therefore accrue from commercial business through Dresdner sounds interested in the global reach of possible links with BNP extending thorough Asia and North America. Both groupings cite eastern Europe - where the Germans see a political advantage in a partner helping staunch any nascent imperialism charges. Sharing the risks as well as the rewards could in the early stages be attractive.

Further along, the very different styles of the partners may grate. Credit Lyonnais has paid handsomely for its expansion. Later both German banks will also have to decide how they react to the possibly inconvenient wishes of their partners' principal shareholder.

Meanwhile, should the French government drag its feet now, both German banks can console themselves that the emergent east German market is boosting their savings base and hence future profits far faster than could the fruits of French partnerships, at least for the foreseeable future.

Telecoms groups plan private Swedish network

By John Burton in Stockholm

KINNEVIK, the Swedish communications group, and Cable & Wireless of the UK will start a private telecommunications network to compete against Sweden's national agency, Televerket.

The new network, Telet2, will be aimed initially at business customers.

Kinnevik last year sold 40 per cent of Telet2's predecessor Comvik Skypoint to Cable & Wireless for SKr100m (\$16.5m).

Telet2, which will start this autumn, has signed a 25-year agreement to use fibre optical cable networks that have been laid alongside Sweden's main railway lines.

But Telet2's access to households has been blocked since it has to rent use of the system operated by Televerket, which is demanding a prohibitively high fee, according to Mr David Johansson, Kinnevik president.

Telet2 hopes for annual revenues of SKr1bn by the year 2000, which would still make it much smaller than Televerket, which had sales of SKr31bn in 1990.

BASF cuts dividend after 45% decline in income

BASF, one of Germany's big three chemical companies, will pay a lower dividend after a steep drop in profits last year, writes Andrew Fisher in Frankfurt.

Shareholders will receive DM13 a share compared with the previous year's DM14, which included a DM1 bonus to mark its 125th anniversary. For 1989 the group paid DM12. Some analysts had expected a cut to DM11 a share in view of the poor result.

However, the dollar's slight recovery and lower oil prices have improved the outlook for 1991. The group said net

income totalled DM1.1bn (\$822m) in 1990, a decline of 45 per cent.

It has already announced a 37 per cent slide in pre-tax profits for 1990, with the fourth-quarter figure plummeting by 64 per cent.

Like the other German chemical groups, BASF has suffered from the dollar's weakness, the recession in the US and other markets, and higher raw material prices. BASF said rising labour and environmental costs, especially in Germany, had also depressed the final quarter's result.

Blue Circle hit by drop in UK construction

By Andrew Taylor in London

BLUE CIRCLE, the world's third-biggest cement manufacturer, saw pre-tax profits of tumbled by 16.6 per cent last year to £195m (\$364m) from £231.8m.

The fall was almost entirely due to the collapse of the UK construction market where cement sales last year fell about 12 per cent.

Mr Jim McColgan, Blue Circle's chief executive, warned that group profits were likely to fall further this year with UK cement sales forecast to decline another 12 per cent.

Rises of between 6 per cent to 7.5 per cent in UK cement prices had been applied to all customers since March 1 and so far had stuck, he said.

Cement profits in the UK last year fell 38.5 per cent to £68.1m. By contrast, profits for cement, aggregate and ready-mix concrete in the US, Blue Circle's second largest market, remained virtually static at £18.4m, despite a fall of a fifth in sales to £254.1m.

A final dividend of 7.5p is proposed, lifting the total for the year to 11.25p from 11p. Lex, Page 22.

Boddington makes hostile £127.7m bid for brewer

By Philip Rawstone in London

BODDINGTON, the UK pubs, hotels and health care group, yesterday launched a £127.7m (\$238m) hostile takeover bid for J.A. Devenish, the brewer, aimed at merging the two businesses into "a powerful independent force in drinks retailing".

If the move were successful, Boddington would add another 400 pubs to its present 490, giving it increased buying power and a strong base for further expansion. Pub retailing contributes more than 80 per cent of the trading profits of each of the companies.

Devenish, which last week sold its 4 per cent stake in Boddington, bluntly rejected the offer as "unwelcome

and wholly inadequate".

Boddington is offering 10 new ordinary shares for every seven Devenish shares, valuing each of the latter about 23p. There is a full cash alternative of 210p per Devenish share, as well as a convertible offer.

Boddington said the offer had been accepted by Mr T. J. Hedderson, a former Devenish director, and his family, for their 3.3 per cent holding.

Devenish shares closed in London yesterday at 23p, up 12p. Boddington's shares fell 6p, to 157p.

Devenish, which reported a near-20 per cent fall in pre-tax profits to £11.25m last year, has since restructured. Lex, Page 22.

Slough Estates in £138m cash call to cut gearing

By Vanessa Houlder in London

SLOUGH Estates, the UK's biggest industrial property company, yesterday announced a rights issue to raise £137.7m (\$257m) aimed at repaying the damage inflicted on its balance sheet by the sharp fall in property values.

The announcement that 141m convertible preference shares would be issued at 100p each sent the shares 9p higher to 253p. The stock market has been speculating about a rights from Slough.

The issue would reduce Slough's year-end debt from £252m to £67m, cutting its gearing from 76 per cent to 56 per cent.

Mr Joseph Harding, administrative director, said that

although the company did not envisage any short-term problems with its gearing, it might have risked breaching bank guarantees if the steep fall in property values continued. Rather than be forced to raise money from its shareholders, the company preferred to choose its timing, he said.

In addition, the company said that the rights issue would allow it to take advantage of the depressed market and acquire properties on attractive terms. Nothing was planned at present.

The rights issue has been underwritten by SG Warburg and the brokers are SG Warburg Securities. Lex, Page 22.

NEW ISSUE

This announcement appears as a matter of record only.

18th April, 1991



TOKYO DOME CORPORATION

U.S.\$350,000,000

4 per cent. Notes 1995

with
Warrants

to subscribe for shares of common stock of Tokyo Dome Corporation

Issue Price 100 per cent.

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DKB International

Fuji International Finance PLC

Kankaku (Europe) Limited

Sanwa International plc

BHF-BANK

Commerzbank Aktiengesellschaft

Credit Suisse First Boston Limited

Daiwa Europe Limited

Mitsui Trust International Limited

The Nikko Securities Co., (Europe) Ltd.

Nomura International

Paribas Capital Markets Group

J. Henry Schroder Wagg & Co. Limited

Toyo Trust International Limited

Bank of Tokyo Capital Markets Group

Banque Indosuez

Baring Brothers & Co., Limited

Bayerische Vereinsbank Aktiengesellschaft

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Daito Securities Europe Limited

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Deutsche Bank Capital Markets Limited

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S.G. Warburg Securities

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April, 1991



Nordic Investment Bank

Lit. 150,000,000,000

12.375 per cent. Notes due 1996

Issue Price 101.70 per cent.

Istituto Bancario San Paolo di Torino

Banca Commerciale Italiana

Banca Euromobiliare

Banca Nazionale del Lavoro

Banco di Napoli

Banco di Roma

Caisse des Dépôts et Consignations

Crédit Lyonnais

Credito Italiano

IMI Bank (Lux) S.A.

Morgan Stanley International

Salomon Brothers International Limited

Swiss Bank Corporation

UBS Phillips & Drew Securities Limited

Westdeutsche Landesbank

Unibank

Girozentrale

Banca d'America e d'Italia

Banco Bilbao Vizcaya, S.A.

(Deutsche Bank Group)

Bankers Trust International Limited

Bank Brussel Lambert N.V.

Cassa di Risparmio delle Province Lombarde

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Nomura International

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Swiss Cantobank Securities Limited

Rasfin

SNPMOIO

INTERNATIONAL COMPANIES AND FINANCE

Anglo American to shed 12,500 jobs

By Philip Gawth in Johannesburg

ANGLO American, South Africa's largest mining house and the world's largest gold producer, yesterday announced that 12,500 jobs would be lost at its mines as a result of the depressed state of the industry.

Freegold, the world's largest mine, is to cut its 100,000 labour complement by 8,000 and Vaal Reef will cut 4,500 jobs from a current total of 49,600. Last year Freegold announced 7,800 job losses.

The rationalisation at both mines stems from the need to curtail uneconomic activities. Neither mine expects gold production levels to be affected as they will be focusing on higher grades in the balance of their operations.

Announcing the March quarterly gold mining results, Mr. Clem Sumner, chairman of the gold and uranium division, said: "We had to take some very tough decisions... We hope that by so doing we will enable the division to weather whatever further hard times face us."

Mr. Lionel Hewitt, executive director, described Freegold's performance, which saw after-tax profit rise from R102.9m to R134.6m (\$49.5m), as "fairly pleasing". Explaining the rationalisation, however, he noted that the mine had posted a 52 per cent decrease, from R346m to R167.4m, in available profit in the year to March.

He also pointed out that the north section of the mine had made a R10m loss in the quarter, after capital expenditure.

Vaal Reef suffered the effects of a slow recovery from the Christmas period to record lower gold production. Combined with higher costs, this saw profits from gold fall by 28.5 per cent to R124.4m.

Mr. Hewitt said unexpectedly good grades in the south of the Western Deep Levels mine saw gold production rise 2.6 per cent in the quarter. A R9.5m jump in tax, however, left after-tax profits lower at R83.1m, against R89.4m.

Revitalising the gold industry, Page 34

Westinghouse revives link-up

By Stefan Wagstyl in Tokyo

IN ANOTHER sign of the technological advance of Japanese industry, Mitsubishi Electric, a leading Japanese electronics group, and Westinghouse of the US have revised a 70-year-old cross-licensing agreement.

Under the old agreement, Westinghouse passed to Mitsubishi information about a very wide range of its products, including turbines, electrical motors and consumer appliances, for which Mitsubishi paid \$500m (US\$2.7m) a year in royalties.

"Westinghouse was our teacher," said Mitsubishi Electric yesterday.

The new agreement casts the two companies as equal partners.

Final maturity of the warrants attached to the 6¼% US-\$ and 3¾% DM bond issue of 1983/1991 of Deutsche Bank Luxembourg S.A., Luxembourg

(formerly: Deutsche Bank Compagnie Financière Luxembourg S.A.)

Pursuant to the Conditions of Warrants the subscription right from the warrants attached to the above bonds may still be exercised through June 18, 1991. After that date the warrants will no longer be valid. Pursuant to the Conditions of Warrants the subscription right may not be exercised from May 16 through May 27, 1991.

The subscription price is DM 321.33 per Deutsche Bank share of DM 50 par value. The shares are entitled to the full dividend for the current 1991 business year.

To exercise the subscription right, the bearer of the warrant must, through any receiving agent, file

Japanese retailers feel the pinch after early spree

Japanese retailers' earnings last year showed the benefits of a consumer spending spree that began last spring but was tempered by the onset of the Gulf crisis and by more general fears of a domestic economic slowdown.

Intense competition among supermarkets and convenience chains, many of which have ambitious expansion plans, has cut margins for some operators, and while results announced this week are generally favourable, profit growth is expected to be slower in the current year.

Ito-Yokado, the Japanese supermarket operator, reported an 11.4 per cent increase in pre-tax profit to ¥38.8bn (\$321m) for the year ended February 1991 as consumer demand, particularly for foodstuffs, pushed sales higher.

The company, which has just taken control of the financially troubled Southland Corporation of the US, reported that total sales rose 7.7 per cent to ¥1,355bn, with an 11.6 per cent increase in foodstuffs, 6.6 per cent in women's clothing, and 2.3 per cent in household-related goods.

Southland Corporation runs the Seven-Eleven convenience store chain in the US, while Seven-Eleven Japan is a member of the Ito-Yokado group and reported a 22.2 per cent increase in pre-tax profit to ¥69.97bn.

The Japanese convenience store chain, which plans to increase its network by 320 stores to 4,648, is expecting a pre-tax profit this year of ¥75.7bn.

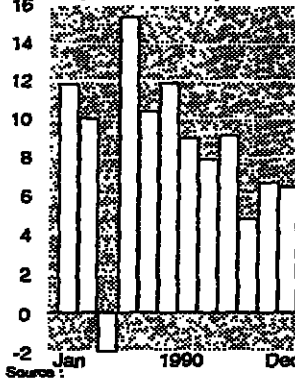
Ito-Yokado, which has the best recent earnings record among the supermarket operators, expects that a slowdown in the domestic economy will hinder sales growth. However, the company announced that capital spending would be increased by 62.7 per cent this year to ¥76bn, with most of the money devoted to renovation of existing outlets.

Sales this year are expected to be ¥1,432bn, a 5.7 per cent

Robert Thomson examines the trends behind this week's results from the leading store chains

Japan

Large-scale retail stores sales % change on previous year



Source: Ministry of International Trade and Industry

increase, with a pre-tax profit of ¥92bn, up 8.7 per cent. This reflects concern in the industry that the lower than expected Japanese wage gains announced after the annual spring bargaining ritual will depress consumption this year.

Seiyu, another leading supermarket operator and member of the Seibu Sanyo group, reported a 4.4 per cent increase in sales to 1,048bn, and a 10.3 per cent increase in pre-tax profit to ¥10.2bn. For the current year the company expects sales of ¥1,100bn, and a pre-tax profit of ¥15.5bn.

FamilyMart, a convenience store chain that is also a Seibu Sanyo group member, reported a 26.1 per cent increase in pre-tax profit to ¥13.7bn on a 32.2 per cent increase in sales to ¥80.3bn.

The company said that a

new point-of-sale stock monitoring system had led to a 0.3 per cent improvement in the ratio of gross profit to sales.

For the year ending February 1991, FamilyMart expects a pre-tax profit of ¥16.8bn on sales of ¥72.7bn.

Two retailers with large shareholdings held by the predatory and now financially-troubled Shuwa Corporation yesterday reported sharp falls in pre-tax profit. Nagasakiya reported a 45.8 per cent decrease to ¥3.88bn, while Chujitsuya announced a 16.9 per cent fall to ¥5.59bn.

Nagasakiya's sales rose 0.7 per cent to ¥409.2bn, but the company's profits suffered because of a large fire at a store in western Japan, which reduced gross profit by ¥1.4bn and also prompted a ¥600m increase in disaster protection provisions.

The company, of which Shuwa owns 17.6 per cent, said earnings were also affected by an unusually warm winter that reduced demand for warm clothing, and by advertising restraint exercised in the wake of the blaze. This year, the company expects a slight increase in pre-tax profit to ¥4.4bn on sales of ¥440bn.

Shuwa accumulated stakes in a range of Japanese retailers for the claimed purpose of restructuring the industry, though the company's stock and property excesses have forced it to use several of the holdings as collateral on loans from another supermarket operator, Dai-ichi.

Chujitsuya, in which Shuwa has a 34 per cent stake that Dai-ichi is apparently keen to purchase, said profits fell because of a heavier interest payment burden and despite a 4.3 per cent increase in sales to ¥2,477bn.

The supermarket chain operator expects sales to reach ¥28.6bn in the year to end February, and that pre-tax profit will be virtually unchanged at ¥5.6bn.

Renouf Properties is placed in liquidation

By Terry Hall in Wellington

DIRECTORS of Renouf Properties have placed it in liquidation after efforts to restructure its debts failed. The company is a subsidiary of Renouf Corporation, the merchant bank.

Mr. Andrew Strange, Renouf Properties' chairman, said no agreement could be reached with lenders on a scheme of arrangement to allow the company to meet ongoing obligations. He said Coopers & Lybrand had been appointed provisional liquidator.

In February, the company reported a NZ\$4.9m (US\$2.9m) loss for the six months to December, and said its future was dependent on the outcome of negotiations with the banks.

It had been unable to pay mortgage obligations since late in 1989 and had failed to find a

buyer for a portfolio of properties.

Mr. Strange said a provisional liquidator had been appointed since the company had no debenture holders who could initiate a receivership.

The banks held mortgages secured against individual properties and sales of these were now a matter for the banks and the liquidator.

At December 31, Renouf Properties had borrowings of NZ\$67m, equal to 53.7 per cent of total assets. The last published balance sheet valued the company's 16 properties at NZ\$112m.

Mr. Strange said the liquidation should be seen in the context of the serious problems which had beset the property sector since the 1987 share market crash.

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In line with standard practice on the stock exchanges the warrants will be traded and officially listed on the German stock exchanges for the last time on June 11, 1991.

Frankfurt am Main, April, 1991

The Board of Managing Directors

Comalco to step up cutbacks at smelter

By Mark Westfield in Sydney

STRUGGLING to maintain earnings in the face of falling aluminium prices, Australia's Comalco has increased sackings and cutbacks at its huge Boyne Island smelter on the central Queensland coast.

Comalco also has deferred a \$100m (\$70m) expansion of its plant following the stalling in negotiations with the state government over the purchase of the nearby Gladstone power station which supplies power to the smelter.

A subsidiary of resource group CRA, Comalco's net profit fell 33 per cent to A\$181m for 1990 and the company expects a further deterioration in earnings this year.

Comalco partly blames the recession in Australia for the downturn, but the international aluminium price fall over the last three years has taken the biggest toll on earnings.

Taiwan to sell stake in chemical group

TAIWAN plans to sell a 20 per cent stake in its government-owned China Petrochemical Development Corp (CPDC) to the public next month as part of its drive to privatise state firms, Reuters reports from Taipei.

The Commission of National Corporations said the government planned to sell 164.75m shares in the company at T\$15 each to raise T\$2.77bn (US\$101.5m).

NEPTUNE MARITIME FUND, Swiss

Registered Office: Luxembourg, 144 Bd de la Pétrée, R.C. Luxembourg B 15.291

To the Shareholders of NEPTUNE MARITIME FUND

You are hereby convened to attend the ORDINARY GENERAL MEETING

of Neptune Maritime Fund, which is going to be held on May 3rd 1991 at 15.00 hours at the Head Office, 144, Bd de la Pétrée in Luxembourg with the following AGENDA

1. Report of the Board of Directors and the Auditors
2. Report of the Independent Auditor on the financial situation of the company
3. Approval of the Balance Sheet and the Profit and Loss statement as at December 31st 1990
4. Discharge to the Directors and to the Auditor
5. Summary statement
6. Miscellaneous

Yours faithfully,

The Board of Directors

البيان المالي

New Issue

This announcement appears on a matter of record only.

18th April, 1991



ASAHI DENKA KOGYO K. K.

U.S. \$100,000,000

4 per cent. Guaranteed Notes 1995

with Warrants

to subscribe for shares of common stock of Asahi Denka Kogyo K.K. The Notes will be unconditionally and irrevocably guaranteed by

The Dai-ichi Kangyo Bank, Limited

Issue Price 100 per cent.

Yamaichi International (Europe) Limited

DKB International

The Nikko Securities Co., (Europe) Ltd.

LTCB International Limited

Norinchukin International Limited

Swiss Bank Corporation

Banque Bruxelles Lambert S.A.

Barclays de Zoete Wedd Limited

Chuo Trust International Limited

Credit Lyonnais Securities

Deutsche Bank Capital Markets Limited

Goldman Sachs International Limited

Kankaku (Europe) Limited

The Lucky Securities Co., Ltd.

Merrill Lynch International Limited

Paribas Capital Markets Group

Taiheiyō Europe Limited

Tokyo Securities Co. (Europe) Limited

S.G. Warburg Securities

ESKOM 1990 RESULTS

Escom supplies more than 90% of the electricity consumed in the Republic of South Africa. It also exports electricity to Botswana, Lesotho, Mozambique, Namibia, Swaziland and Zimbabwe.

Escom is committed to being an efficient and effective organisation, so as to be able to make electricity available to all in South Africa who want it and can afford it, and to supporting a regional transmission grid to encourage co-operation and accelerate economic growth in the subcontinent.

In R million	1990	1989
Electricity revenue	10 736	9 271
Net income	845	728
Accumulated reserves at end of year	9 600	8 755
Other reserves	331	302
Loans	25 883	24 630
Interest free liabilities	2 987	2 405
Total assets	38 801	36 092
Electricity sales (GWh)	136 168	134 347
Installed capacity (MW)	35 673	34 141

At 31 December 1990 R1 - US\$ 0.3914

Sales growth in 1990 was 1.4%.

Average annual growth over the last 5 years was 3.9%.

DR. JOHN MAREE
CHAIRMAN OF THE ELECTRICITY COUNCIL

The Annual Report for 1990 can be obtained from the Communication Manager,
P.O. Box 1091, Johannesburg 2000, Republic of South Africa.



ELECTRICITY FOR DEVELOPMENT

U.S. \$200,000,000

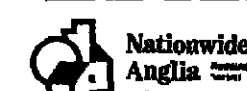


Compagnie Financière
de Crédit Industriel et Commercial
Floating Rate Notes Due 1997

Notice is hereby given that the interest payable on the relevant interest Payment Date, May 15, 1991 for the period November 15, 1990 to May 15, 1991 against Coupon No. 12 in respect of US\$200,000 nominal of the Notes will be US\$1,806.34.

April 19, 1991, London
By Citibank, N.A. (CSI Dept.), Agent Bank

CITIBANK



£80,000,000

Nationwide Anglia Building Society
(Incorporated in England under the Building Societies Act 1986)
Subordinated Floating Rate Notes due July 1998

For the three months 17th April, 1991 to 17th July, 1991 the Notes will carry an interest rate of 12¼% per annum with a coupon amount of GBP 311.64 per GBP 10,000 Note, payable on 17th July, 1991.

Listed on the Luxembourg Stock Exchange.

Bankers Trust
Company, London

Agent Bank

INTERNATIONAL COMPANIES AND FINANCE

BankAmerica underlines strength of recovery

By Bernard Simon in New York

FIRST-QUARTER earnings of BankAmerica have confirmed that the San Francisco-based group which was almost on its knees four years ago is now one of the strongest banks in the US.

BankAmerica, the biggest West Coast bank, lifted earnings slightly to \$282m, or \$1.24 a share, from \$278m, or \$1.23, a year earlier. Net interest income grew by 10 per cent to \$1.1bn. Fee and other non-interest income was up 7 per cent, thanks to higher profits and commissions from securities and foreign exchange trading.

Although return on assets and on common equity fell by 8 and 13 per cent respectively in the first quarter, these ratios - at 1.02 and 18.9 per cent - are still among the highest for the big US banks.

BankAmerica also has one of the strongest capital positions, with a ratio of common equity

to assets of 5.4 per cent. Total assets stood at \$111.9bn on March 31, up from \$101.1bn a year earlier.

Ironically, BankAmerica owes much of its good fortune to the difficulties of the mid-1980s. A radical restructuring has returned it to its California roots, while sharply cutting back staff and other overheads.

"They got their wake-up call early," says Mr Richard Fredericks, banking analyst at Montgomery Securities in San Francisco.

BankAmerica's share price has soared almost six-fold since the depths of the 1987 crisis. It lost 25 cents yesterday morning, however, to \$98.25.

Nonetheless, the group has not been immune from the recession and the property slump. Total non-accrual assets of \$3.1bn on March 31 were virtually unchanged from three months earlier, but the property and construction com-

ponent jumped to \$740m from \$551m. The non-accrual portion of the bank's loans for highly-leveraged deals jumped to \$257m from \$140m.

Net credit losses surged to \$447m in the first quarter from \$132m in the previous three months, and \$45m last time. Excluding third world debt, the increase was due largely to a \$58m increase in write-offs of consumer loans, especially on credit cards, and to lower bad debt recoveries.

BankAmerica has expanded its operations in New Mexico and Arizona, partly through the acquisition of savings and loan assets from the Resolution Trust Corp. The group now has retail networks in eight western states.

Despite the addition of 2,900 employees as a result of the first-quarter acquisitions, the total staff complement of 55,100 is virtually unchanged from a year ago.

Polaroid hit by slump in sales of instant film

By Bernard Simon

A SLUMP in sales of instant film contributed to a near-halving in Polaroid's first-quarter earnings.

Net income slid to \$16.4m, or 13 cents a share, from \$31.8m, or 43 cents, a year earlier. Sales rose fractionally to \$441.2m, with a 10 per cent rise in international shipments being largely offset by weak demand in the US. Operating profits, which fell by 24 per cent, were also hit by higher marketing expenses.

The recession, as well as the slump in tourism earlier this year, contributed to the fall-off in film sales. Polaroid said retailers were keeping low inventories.

On the other hand, there was a substantial - though unspecified - rise in shipments of cameras, conventional film and videotape.

The popularity of cameras was helped by an aggressive campaign to promote the company's One-Stop Flash camera, which sell for under \$50 apiece. The company expects higher camera sales will be followed by stronger orders for instant film.

Polaroid cut its long-term debt by 14 per cent in the quarter to \$604.2m, and interest expense fell to \$15.8m from \$21.5m.

Smith Corona down sharply for quarter

By Nikki Tait

SMITH Corona, the US typewriter manufacturer, 48 per cent-owned by Hewlett-Packard of the UK, reported a sharp drop in third-quarter earnings. The company made \$3.8m after tax, compared with \$6.1m in the same period a year ago.

This leaves net income for the first nine months of the financial year virtually halved at \$17.3m from \$34.4m.

The group, badly hit over the past 18 months by falling demand and strong pricing pressures, suggested it was pleased. "The weak consumer spending environment as well as the ongoing product mix shift favouring lower-priced models continues to affect sales and earnings," said Mr Lee Thompson, chairman.

At the operating profit level, Smith Corona reported \$5.2m against \$11.1m, while sales slipped from \$110.6m to \$80.9m.

First Executive policyholders file suit

POLICYHOLDERS at First Executive, the alling Los Angeles-based life insurer whose two main operating units have been seized by the insurance regulators, yesterday filed a suit in the Manhattan courts, writes Nikki Tait.

It alleges fraudulent activity, accuses First Executive's management of misleading policyholders and claims that they did not disclose the speculative nature of the group's investments in "junk bonds".

First Executive had an abnormally high proportion of its portfolio in junk, and much of troubles stem from this. A similar class action was filed in the Los Angeles courts last week.

FNN tussle returns to bankruptcy court

A US federal judge yesterday reversed a decision that had allowed General Electric's CNBC to buy the Financial News Network for \$115m. Rival bidder Dow Jones had appealed the bankruptcy court's decision and the appeal was granted. The decision means that the case will go back to the bankruptcy court.

Dow Chemical surprises Wall St

By Karen Zagor in New York

LOWER costs for hydrocarbon and energy at the beginning of the year helped Dow Chemical, the second highest US chemicals group, post better-than-expected first-quarter earnings. The increase came despite prices pressure in March.

For the three months to March 31, Dow's underlying earnings per share fell 21.6 per cent to \$1.34 from \$1.71.

With Wall Street expecting Dow to turn in earnings of about \$1 a share, the stock price added \$1 1/2 to \$2 1/2 on the New York Stock Exchange yesterday morning.

The company's results were distorted by a \$213m, or

70 cents a share, gain from the initial public offering of Dow's Dioxide Energy business, and Dow's net income for the quarter rose 25 per cent to \$76m, or \$2.13.

Sales were slightly higher at \$4.95bn, against \$4.8bn. Operating income, however, fell 12.5 per cent to \$76m from \$87m.

Analysis warned that Dow's prospects for the second quarter remain bleak. Mr John Garcia, at Wertheim Schroeder, expected Dow to post 90 cents a share in the next quarter, reflecting weakness in Europe and the price squeeze that started to be felt in March.

Prices of polyethylene

started sliding in March and are expected to fall further in the second quarter, with relatively stable demand. Lower ethylene costs partly offset the decline in the first quarter.

Mr Frank Popoff, chief executive, said: "While many of our large-volume, hydrocarbon-based products were under price pressure by mid-February, the financial impact wasn't felt until March, which allowed margins to expand modestly early in the first quarter."

Although hydrocarbon and energy costs were up 13 per cent on last year's, they were 18 per cent below levels in the

final quarter of 1990. Mr Popoff said hydrocarbon feedstocks were expected to stabilise by the end of the second quarter. The higher feedstock costs during the Gulf war pushed up prices by 7 per cent, compared with 1990. Volume in the quarter fell 6 per cent, while manufacturing costs increased 9 per cent.

"The challenge of maintaining margins in an environment of soft economies and weak industrial fundamentals typifies the current year," he said.

Looking ahead, Dow expects modestly improved results in 1992, provided the US economy picks up.

Strong Digital result lifts shares

By Louise Kehoe in San Francisco

DIGITAL Equipment's share price rose sharply yesterday on news of strong third-quarter earnings. The company reported revenues of \$9.96bn, up 4 per cent from \$9.58bn in the same period a year ago.

Net income for the nine months was, however, to \$263.5m from \$331.1m. Earnings per share were \$2.06, compared with \$2.65 per share a year ago.

The quarter's results reflect the consolidation of earnings from Digital-Kienzle, a German computer company in which Digital acquired a 65 per cent interest from Mannesmann for \$230m last December. Before the Kienzle consolidation, earnings per share were \$1.14.

In response to the third-quarter results, Digital's share

price rose sharply to \$71 1/2 at midday in heavy trading from a Wednesday close of \$69 1/2.

For the first nine months of 1991, the company reported revenues of \$9.96bn, up 4 per cent from \$9.58bn in the same period a year ago.

Net income for the nine months was, however, to \$263.5m from \$331.1m. Earnings per share were \$2.06, compared with \$2.65 per share a year ago.

"The difficult economic environment of the past several quarters is still with us," said Mr John Smith, senior vice-president of operations.

"The uncertain business outlook, which was heightened by the Middle East conflict, is resulting in delays in cus-

tomers' investments in technology, particularly for large systems."

"We have made good progress in our programme of lowering expenses, consolidating our facilities and restructuring our workforce," added Mr Smith.

During the quarter more than 2,300 employees left Digital, he said. Worldwide service revenues from systems integration and other activities grew by 20 per cent during the quarter, said Mr Kenneth Olsen, Digital's president.

Sales of its Unix workstations have doubled since the same period last year, but those of the high-end minicomputers were hit by economic conditions, the company said.

Manville in asbestos trust charge

By Bernard Simon

MANVILLE, the Denver-based industrial products group, has begun setting aside a portion of its profits to settle thousands of claims by victims of its asbestos poisoning claims.

Manville's first-quarter earnings include an \$8.1m "profit-sharing" charge earmarked for the Manville Personal Injury Settlement Trust, one of two agencies formed to handle the asbestos poisoning claims.

One of the conditions for Manville's emergence from Chapter 11 bankruptcy in 1986 was a commitment to set aside 20 per cent of earnings for the personal injury trust. The payments will begin in 1992, but are based on the previous year's earnings. The other trust deals with property damage claims.

Despite the profit-sharing charge, Manville, whose business is now centred on paper and packaging products, building materials, industrial fibre glass and minerals, lifted net income to \$8m, or 26 cents a share, in the first quarter, from \$4.5m, or 18 cents, a year earlier.

The improvement was entirely due, however, to receipt of about \$40m in settlement of a patent infringement lawsuit. Net sales slipped to \$495.7m from \$518m, and operating income was down to \$41.6m from \$55.5m. The building products business was especially hard hit.

The Manville personal injury trust was set up in 1988 with about \$2.5bn in assets. However it ran out of cash early last year after settling claims more quickly than expected and finding itself charged with application for relief from about 170,000 victims.

The trust's immediate problems were relieved in November with a refinancing agreement involving the trust converting Manville preferred shares into common stock, thereby entitling it to special dividends.

A new compensation system means that the most seriously ill asbestos victims now have priority in the settlement of their claims. A ceiling has also been placed on fees for claimants' lawyers.

Canadian mines group up 19%

AMERICAN Barrick Resources, one of North America's top three gold producers, benefited from strong production growth at its Goldstrike mine in Nevada, writes Robert Gibbons in Montreal.

The group reported a 19 per cent gain in earnings in the first quarter to US\$15.5m, or 11 cents a share, up from \$13.1m, or 10 cents, a year earlier. First-quarter revenues were \$73m, up from \$53m. Average price realised was \$428 an ounce. Production was 171,989 ozs, up from 131,111 ozs, including 110,249 ozs from Goldstrike, against 70,123 ozs.

EUROPEAN FINANCE & INVESTMENT IN IRELAND

The FT proposes to publish this survey on 22 MAY 1991.

It will be of particular interest to 89% of European Institutional Investors who are regular FT readers. If you want to reach this important audience, call Charles Blandford on 0001 966 000 or fax 0001 964 962.

FT SURVEYS

GROUPE SAINT LOUIS

GROUP SHARE OF NET PROFITS UP 22% TO FF 732 M
NET EARNINGS PER SHARE UP 22%
DIVIDEND UP 30%

The Saint Louis Board of Directors has approved the annual accounts for 1990.

Saint Louis continued its European development policy through the year, while group profits and earnings per share showed a notable increase.

Consolidated accounts

FFm	1989	1990	% change
Turnover, excluding Arjomari	8,934	9,714	+ 9%
Total net profits	605	749	+ 24%
Group share of net profits	602	732	+ 22%
Net earnings per share (FF)	104	127	+ 22%
Dividend per share (FF)	23	30	+ 30%

All three of the group's subsidiaries continued to expand in 1990.

■ In sugar, Générale Sucrière once again posted excellent profits. The major event of the year was the acquisition of a 21% holding in the Sociedad General Azucarera de España (SGAE), the second largest Spanish sugar group, in association with Sucre Union, Tate & Lyle and ED & F Man.

■ Euralim (ready meals and mushrooms) continued to grow strongly, especially in frozen foods. The main event in 1990 was the takeover of Frudesa, the Spanish market leader in frozen foods, whose acquisition brings Euralim's turnover to around FF 5 bn.

■ The group's paper division took on a new dimension in 1990. Through its merger with Wiggins Teape Appleton, Arjomari now forms part of the number one paper group in the EEC, with FF 25 bn turnover, cash flow of FF 2.5 bn and a very low level of borrowing. Saint Louis now controls 43% of Arjomari.

Dividend

At the Annual General Meeting of shareholders on 25th June 1991, the Board will recommend a dividend of FF 30 per ordinary share for 1990, compared to FF 23 for 1989. The gross dividend per share will amount to FF 45, inclusive of tax credit.



for the information of the shareholders of
Naamloze Vennootschap DSM
Incorporated in Heerlen, the Netherlands

Dividend 1990

Notice is hereby given to shareholders that a dividend for the year 1990 of NLG 8.00 per share of NLG 20.00 nominal will be paid as from 1st May, 1991 against presentation of coupon no. 4. An interim dividend of NLG 2.65 per share of NLG 20.00 nominal has already been declared and was payable from 27th August, 1990.

All dividends will be subject to deduction of withholding tax of 25%. Coupon no. 4 may be presented as from 1st May, 1991 at the office of the Company's Paying Agent in the United Kingdom:

S.G. Warburg & Co, Ltd.
Paying Agency,
1, Finsbury Avenue,
London EC2M 2PA

from whom claim forms may be obtained.

United Kingdom Income Tax will be deducted at the rate of 10% unless claims are accompanied by an affidavit.

Withholding tax deducted in excess of 15% is recoverable by United Kingdom residents. The Company's United Kingdom Paying Agent will, upon request, provide the appropriate form for such recovery.

Board of Management
Heerlen, April 17th, 1991

3i GROUP PLC

£75,000,000

FLOATING RATE NOTES 1994

FOR THE THREE MONTH PERIOD
17TH APRIL, 1991 TO 17TH JULY, 1991

In accordance with the provisions of the Notes, notice is hereby given that the rate of interest has been fixed at 12 per cent per annum and that the interest payable on the relevant interest payment date, 17th July, 1991 against Coupon No. 27 will be £1,485.89 from Notes of £50,000 nominal and £149.59 from Notes of £5,000 nominal.

S.G. WARBURG & CO. LTD.
(Agent Bank)

MERCANTILE GROUP

We should like to apologise to customers of
MERCANTILE CREDIT
BARCLAYS MERCANTILE BUSINESS FINANCE
and **HIGHLAND FINANCE**
for any inconvenience caused by the fire at our
Head Office in Basingstoke on 16 April.

Until further notice incoming telephone calls for Mercantile Credit and Barclays Mercantile Business Finance are automatically being diverted through our Basingstoke switchboard to Mercantile Credit's valued customer centre in Manchester, while Highland Finance calls are being diverted to their central sales office in Elstree.

Staff at the branch offices of Mercantile Credit and Barclays Mercantile Business Finance will of course be happy to help customers with any enquiries until Head Office services have been re-established.





Ergo
East Rand
Gold and Uranium
Company Limited



Elandsrand
Gold Mining Company
Limited



Freegold
Free State
Consolidated Gold
Mines Limited



OFSIL
Orange Free State
Investments
Limited



S&J
The South African
Land & Exploration
Company Limited



Vaal Reefs
Exploration and Mining
Company Limited



Welkom
Welkom Gold
Holdings
Limited



Western Deep Levels
Limited

Highlights

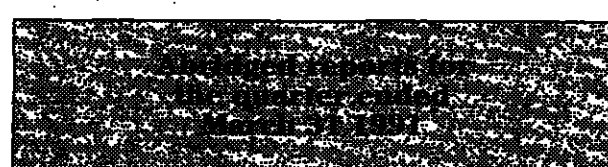
■ **Freegold reduces working costs**

■ **Vaal Reefs gold production maintained**

■ **Western Deep Levels sound start to new year**

■ **Elandsrand unit costs contained**

Abridged quarterly reports and preliminary profit announcements – Dividend declarations



Elandsrand

Issued Capital in shares of 20 cents each: 96 619 825 ordinary and 353 853 (previously 345 585) S ordinary shares

	Quarter ended Mar. 1991	Quarter ended Dec. 1990	Year ended Mar. 1991
Area mined – m ³ 000	103	117	427
Tons milled 000	553	593	2 208
Yield – g/t	6.58	6.66	6.41
Production – kg	3 637	3 948	14 155
Cost – R/ton milled	149.92	147.48	140.10
– R/kg produced	22.796	22.151	21.854
Price received on gold sales			
– R/kg	31 529	31 823	32 159
Turnover	114 631	127 138	453 656
Profit before taxation	31 070	37 640	141 715
Provision for taxation	196	281	1 728
Profit after taxation	30 874	37 359	139 987
Appropriation for capital expenditure	21 400	26 032	113 708
Profit available	9 474	11 327	27 279

Dividends – including a final dividend of 15 cents per share

Decrease in retained profit

Earnings per share – cents

– before appropriation for capital expenditure

– after appropriation for capital expenditure

Capital expenditure – R000

Notes:

1. The new rate of non-mining tax as announced in the budget by the Minister of Finance have been used in the tax computation.

2. Orders placed and outstanding on capital contracts as at March 31 1991, totalled R13 573 000.

Freegold

Issued Capital in shares of 50 cents each: 116 179 121 ordinary and 1 535 424 (previously 1 501 379) S ordinary shares

The following are the results of the company and its wholly-owned operating subsidiary, Free State Consolidated Gold Mines (Operations) Limited.

	Quarter ended Mar. 1991	Quarter ended Dec. 1990	Year ended Mar. 1991
Gold			
Area mined – m ³ 000	965	1 067	4 032
Tons milled 000	6 548	6 493	26 068
Yield – g/t	4.30	4.42	4.33
Production – kg	28 184	28 683	112 810
Cost – R/ton milled	124.97	127.81	124.82
– R/kg produced	29 035	28 933	28 844
Price received on gold sales			
– R/kg	33 008	32 279	32 325
Metallurgical Scheme			
– Slimes treated – tons 000	2 542	2 769	12 868
Uranium oxide produced – kg			68 885
Gold produced – kg	538	645	2 553
Acid produced – tons	74 067	98 085	374 266
* Includes material from St. Helena slimes dams			
Turnover	953.9	946.0	3 763.3
Profit before taxation	145.4	107.4	473.7
Provision for taxation	10.8	4.5	40.8
Profit after taxation	134.6	102.9	432.9
Appropriation for capital expenditure after loan finance	80.6	55.5	265.5
Profit available	54.0	47.4	167.4

Dividends – including a final dividend of 85 cents per share

Increase in retained profit

Earnings per share – cents

Capital expenditure – R million

Notes:

1. The previous quarter's results include a half-yearly dividend from Southvaal Holdings Limited and are therefore not directly comparable with this quarter.

2. Orders placed and outstanding on capital contracts as at March 31 1991 totalled R26 million.

Notes:

1. The new rate of non-mining tax as announced in the budget by the Minister of Finance have been used in the tax computation.

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Ergo

Issued Capital in shares of 50 cents each: 42 078 712 ordinary and 5 523 469 S ordinary shares

	Quarter ended Mar. 1991	Quarter ended Dec. 1990	Year ended Mar. 1991
Material treated – tons 000	9 674	9 790	38 569
Gold production – kg	2 673	2 979	11 395
Uranium production – kg	1 429	19 306	72 141
Acid production – tons	43 277	123 048	426 015
Price received on gold sales			
– R/kg	33 728	32 146	32 123
Turnover	97 157	107 070	411 403
Profit before taxation	14 306	14 732	61 056
Ergo division	8 446	7 259	33 972
Daggafontein division	7 135	7 248	26 968
Simmergong division	(1 275)	225	116
Provision for taxation	864	1 722	5 180
Profit after taxation	13 442	13 010	55 876
Appropriation for capital expenditure	5 327	3 089	21 319
Profit available	8 115	9 921	34 557
Dividend – including a final dividend of 35 cents per share			33 321
Increase in retained profit			1 236
Earnings per share – cents	17	21	73
Capital expenditure – R000	4 296	2 826	19 464

Notes:

1. Ergo has acquired the slimes in dams Nos. 4/1, 4/10, 4/10/28 and 4/1/29 from the Simmer & Jack Mines Limited Group ("the S & J Group") for treatment at its Ergo plant. These dams contain an estimated 17.5 million tons of material with an average gold grade of 0.45 g/t.

2. The consideration of R17 966 972 will be used to subscribe for 2 478 203 S ordinary shares in the capital of Ergo. These shares will be issued to Anglo American Corporation of South Africa Limited (AAC), or its nominee and to turn Ergo into a subsidiary of AAC of the same number of Ergo ordinary shares to the S & J Group. The issue of these shares will increase Ergo's total issued capital to 50 080 384 shares of 50 cents each.

3. At current gold price levels the acquisition of these dams is expected to increase Ergo's total earnings per share over the life of its operations. However, the extent of the increase in earnings will depend on the gold price prevailing at the time the slimes are treated.

4. In terms of a new agreement Ergo has acquired the S & J Group's interest in the Simmergong plant and has the right to treat S & J Group material in the plant until June 30 1991 and any other material until June 30 1992. Ergo has repaid its interest free loan from the S & J Group. All previous agreements relating to the Simmergong project will terminate on July 1 1991.

5. At current gold price levels the acquisition of these dams is expected to increase Ergo's total earnings per share over the life of its operations. However, the extent of the increase in earnings will depend on the gold price prevailing at the time the slimes are treated.

6. In terms of a new agreement Ergo has acquired the S & J Group's interest in the Simmergong plant and has the right to treat S & J Group material in the plant until June 30 1991 and any other material until June 30 1992. Ergo has repaid its interest free loan from the S & J Group. All previous agreements relating to the Simmergong project will terminate on July 1 1991.

7. At current gold price levels the acquisition of these dams is expected to increase Ergo's total earnings per share over the life of its operations. However, the extent of the increase in earnings will depend on the gold price prevailing at the time the slimes are treated.

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23. At current gold price levels the acquisition of these dams is expected to increase Ergo's total earnings per share over the life of its operations. However, the extent of the increase in earnings will depend on the gold price prevailing at the time the slimes are treated.

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25. At current gold price levels the acquisition of these dams is expected to increase Ergo's total earnings per share over the life of its operations. However, the extent of the increase in earnings will depend on the gold price prevailing at the time the slimes are treated.

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S.A. Land

Issued Capital in shares of 35 cents each: 9 182 700 ordinary and 131 432 S ordinary shares

	Quarter ended Mar. 1991	Quarter ended Dec. 1990	Year ended Mar. 1991
Tons milled 000	574	586	2 348
Yield – g/t	0.66	0.76	0.69
Production – kg	382	444	1 622
Production, transport and screening costs – R/ton milled	19.71	19.62	17.99
– R/kg produced	29 615	25 899	26 043
Price received on gold sales			
– R/kg	31 496	31 511	32 026
Turnover	12 037	13 935	51 819
Profit before taxation	550	1 188	5 160
Provision for taxation	118	246	1 507
Profit after taxation	432	942	3 653
Appropriation for capital expenditure	(27)	(91)	(265)
Profit available	459	1 033	3 918
Dividends – including a final dividend of 22 cents per share			3 924
Decrease in retained profit			6
Earnings per share – cents	5	11	42
Capital expenditure – R000	25	(89)	(61)

Notes:

1. The State subsidy to meet part of the cost of pumping water, which flows into the company's underground workings from neighbouring properties, has been extended for a further three months to June 30 1991 whilst alternative arrangements are investigated. The mining of the shaft pillar will continue during this period.

2. The rates of mining and non-mining tax as announced in the budget by the Minister of Finance have been used in the tax computation.

3. There were no orders placed or outstanding on capital contracts as at March 31 1991.

Notes:

1. The new rate of non-mining tax as announced in the budget by the Minister of Finance have been used in the tax computation.

2. Orders placed and outstanding on capital contracts as at March 31 1991 totalled R19.7 million.

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THE DREYFUS INTERCONTINENTAL INVESTMENT FUND N.V.

NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the Annual General Meeting of The Dreyfus Intercontinental Investment Fund N.V. (the "Fund") has been called by the Management and will take place at the registered office of the Fund, De Rycklaere 62, Willemstad, Curaçao, Netherlands Antilles on May 9, 1991 at 11.00 o'clock in the forenoon. Stockholders of record at the close of business Tuesday, March 19, 1991 will be entitled to receive notice of and to vote at the meeting.

AGENDA

1. Consideration of the approval of a plan by which Fund Stockholders will become stockholders of The Dreyfus Fund International Limited ("International") by the transfer of the assets of the Fund, subject to full satisfaction of creditors, in exchange for shares of Common Stock of International, the liquidation and dissolution of the Fund in accordance with the laws of the Netherlands Antilles, and upon completion of such liquidation and dissolution, the distribution of shares of Common Stock of International to the Stockholders of the Fund; and certain other related transactions.
2. Approval of Financial Statements of the Fund for the fiscal year ended August 31, 1990 and the unaudited Statement of Assets and Liabilities of the Fund as of March 31, 1991.
3. The transaction of such other business as may properly come before the meeting, or any adjournment or adjournments thereof.

The Fund's Board of Directors and Management recommend that the Stockholders approve Proposal Number 1. If the proposal is approved, Stockholders may continue their investment in a fund which is similar to the one in which they have invested. The Fund's Board of Directors and Management also recommend that the Stockholders approve Proposal Number 2. If the proposal is approved, the Fund's Board of Directors and Management will be able to continue to manage the Fund's assets and to provide the Fund's investors with the same level of service as they have received in the past.

The foregoing items may be approved by a majority of the shares cast on each item. The Annual Report of the Fund containing Financial Statements for the fiscal year ended August 31, 1990 has already been mailed to Stockholders, and copies may be obtained upon request from the principal office of The Dreyfus Intercontinental Investment Fund N.V., Post Office Box N3712, Nassau, N.P., Bahamas and at the registered office of the Fund, De Rycklaere 62, Willemstad, Curaçao, Netherlands Antilles. Copies of a proxy statement which sets forth the matters to be voted upon at the meeting, describes Proposal Number 1 in detail and includes the financial statements of International for the fiscal year ended June 30, 1990 and for the five years then ended, together with a copy of a prospectus of The Dreyfus Fund International Limited, dated March 15, 1991 may be obtained upon request and without cost to the Stockholder at the registered office of the Fund, De Rycklaere 62, Willemstad, Curaçao, Netherlands Antilles; The Fund's Custodian and Administrator, NatWest Corporate Trust Department, West Bay Street, P.O. Box N7788, Nassau, N.P., Bahamas; or The Paying Agent and Representative of the Fund in Germany, Deutsche Bank AG, Groesse Gallusstrasse 10-14, 6000 Frankfurt.

Shares of the Fund are issued in bearer form ("Bearer Shares") or are registered in the name of the Stockholder. Holders of Bearer Shares will be admitted to the meeting upon presentation of the Certificates or presentation of a voucher which may be obtained from any of the Paying Agents.

Holders of Bearer Shares may vote by proxy by mailing a form of proxy and a voucher obtained from one of the Paying Agents to Mr. Neville Pearson, The Dreyfus Intercontinental Investment Fund N.V., c/o NatWest International Trust Corporation (Bahamas) Limited, Corporate Trust Department, P.O. Box N7788, Nassau, N.P., Bahamas. The form of proxy and voucher must be received by Mr. Pearson by May 8, 1991 to be voted at the meeting.

The Custodians of the Fund are The Bank of New York, 110 Washington Street, New York, New York, U.S.A. and NatWest International Trust Corporation (Bahamas) Limited. All inquiries should be directed to NatWest International Trust Corporation (Bahamas) Limited, Corporate Trust Department, P.O. Box N7788, Nassau, N.P., Bahamas.

Bowling Green Company Limited
Managing Director

19th April, 1991

BUSINESS FOR SALE

DIY

New Company manufacturing range of finished access towers, workbenches etc. Established low cost automated factory. Recent breakthrough into major DIY superstore & builders merchant groups. £250k order book. Tremendous growth prospects UK & export. Projected NP, £250k realistically achievable with additional working capital. Experienced Director/Shareholder interested in discussing serious sale. Management willing to sell. This is a rare find in the Company currently has no borrowings. For details write to: Box H8471 Financial Times, One Southwark Bridge, London SE1 9HL.

WEST MIDLANDS PRESSURE DIECASTERS (ZINC AND ALUMINIUM RANGE UP TO 500T)

Turnover £2.75k
Busy profitable company for sale due to intended retirement of proprietors.
Interested principals write to Box H8467, Financial Times, One Southwark Bridge, London SE1 9HL.

RECEIVERS SALE OF SALMON FARM AND FARM BARGE GALWAY BAY, IRELAND

Offshore site, situated by island. Licensed to produce 700 tonnes salmon P.A. 1200 x 50m Barge-Fully equipped with 14 Holding Pans-Purpose-built 2 years ago. Experienced and interested personnel living nearby.

Site Licence and/or Barge for sale by Receiver of Bradan Ur Atlantic Tco. (In receivership).
Apply: COLM GOGAN, F.C.A., RECEIVER, 48 HIGH STREET, GALWAY.
TEL: 010-353-91-61217
FAX: 010-353-91-61210

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Swiss AG, holder of over 300 patents in 40 countries. Technology and Production Know-how in the following product groups: Tools: clamping, tightening and connection devices; packing; dispenser; spark plug; fuel filter; preheater; automatic air release; venting; appliances for finger & foot therapy. Individual or complete sale. Enquiries: 6601 Locarno, Switzerland. Telephone 093 33 91 39.

CASTLE IN MARELLA SPAIN
Completely equipped restaurant. Highest standard. Seating 300 people. Parking. Air conditioned. Would make excellent NIGHT CLUB. 550,000 Pounds. Stags International Limited, 33 Sloane Street, London SW1X 9NR. Tel: (071) 239 6330 Fax: (071) 239 6330

BUSINESS AND ASSETS

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Tel 071 262 1164.
(Mon - Fri).

Traditional Kitchen Co for Sale

T/O approx £700,000.
Reasonable order book.
Write Box No: H8230 Financial Times, One Southwark Bridge, London SE1 9HL.

MANAGEMENT CONSULTANCY

The FT proposes to publish this survey on

May 15 1991.
It will be of particular interest to the 130,000 directors and managers who read the FT daily. If you want to reach this important audience, call Sara Mason on 071 873 3349 or fax 071 873 3064.

Source: BMRC 1990/RSL (Mon-Fri).

FT SURVEYS

INTERNATIONAL CAPITAL MARKETS

Treasuries slide on news of labour market revival

By Patrick Harverson in New York and Tracy Corrigan in London

US GOVERNMENT bond prices fell sharply across the board yesterday morning after signs of an unexpected revival in the labour market.

By midday the benchmark 30-year Treasury bond was down ¼ at 96½, to yield 8.171 per cent. At one stage the long

GOVERNMENT BONDS

bond had been almost a full point lower. The two-year note was even weaker, down ¼ at 100½, yielding 8.965 per cent.

Bond prices fell on the news of a 22,000 drop in initial claims for state unemployment insurance in the week ending April 6.

The market had been expecting a rise in the number of jobless claims, and analysts said the figures pointed to a recovery in the labour market, and therefore, in the economy as a whole.

The jobs statistics, following on from last week's promising inflation data, are likely to reinforce the view that interest rates do not need to come down any further. The bond market has been troubled in recent days by suggestions that the Federal Reserve is satisfied with the progress of the economy, and sees no need for another easing of monetary policy.

The release of trade figures for February, which showed the deficit had narrowed from January's \$7.3bn to \$5.3bn, had less of an impact on the bond market yesterday, primarily because trade patterns were disrupted during the month by

BENCHMARK GOVERNMENT BONDS									
	Coupon	Red Date	Price	Change	Yield	Week ago	Month ago	Year ago	
UK GILTS	13.000	09/92	103.22	+0.0125	10.81	10.51	10.81		
	9.000	03/00	99.11	-12.32	10.15	9.90	10.22		
	9.000	10/08	92.20	-18.32	8.88	8.74	10.02		
US TREASURY	7.750	02/01	98.04	-17.22	8.03	8.08	8.24		
	7.075	02/01	95.18	-22.92	8.18	8.24	8.41		
JAPAN	No 118	4.800	9/80	98.744	-0.043	7.04	7.15	6.98	
	No 129	6.400	03/00	98.5448		6.08	6.78	6.64	
GERMANY	9.000	01/01	104.0800	-0.200	8.36	8.27	8.45		
FRANCE	9.000	02/98	99.8061	-0.078	9.03	9.03	9.32		
ITALY	9.500	01/01	104.1700	-0.130	8.85	8.82	9.16		
CANADA	9.750	08/01	101.0500	-0.800	8.58	8.51	8.78		
NETHERLANDS	8.500	03/01	98.5100	-0.180	8.57	8.48	8.70		
AUSTRALIA	13.000	07/00	111.7493	-0.002	10.94	11.12	11.48		
SPAIN	10.000	08/00	105.0000	-0.280	8.16	8.95	9.10		

London closing, denotes New York morning session. Yields: Local market standard. Prices: US, UK in 32nds, others in decimal.

Technical Data/ATLAS Price Sources

the Gulf war, which was at its height in February.

IN EUROPE, the London gilt market fell about ¼ point, despite a series of economic data considered quite positive for the market.

The main influence on the market was the continued oversupply of paper, with a further 550,000 of new sterling foreign debt corporate bond issues added to the market yesterday. Interest in the new five-year gilt to be auctioned next week was described as only moderate.

The long gilt future on the London International Financial Futures Exchange ended at 91½, down from 92½.

Traders are focusing on provisional money supply figures due to be released later today, particularly bank lending data. German bonds eased slightly, but substantially out-

performed the US bond market. The Bund futures contract on Liffe ended at 85.66, down from a closing level of 85.78 on Wednesday. German monetary policy was left unchanged at yesterday's Bundesbank meeting.

The French bond market also outperformed the US Treasury market, and was also a little stronger than German. The yield spread between French and German bonds narrowed a basis point or two to 46 basis points.

A two- and five-year bond auction in France was quite well received, dealers said.

JAPANESE government bonds fell slightly yesterday afternoon following the fall in the US market, but otherwise traded in a very narrow range. Traders said market sentiment was poor and volumes were low.

Bell Group bondholders at risk

By Mark Westhill in Sydney

EUROPEAN bond holders owed \$587m are at risk following the appointment of a provisional liquidator at Bell Group, a subsidiary of Bond Corporation.

The liquidator was appointed yesterday after the breakdown of talks with Mr. Kerry Packer over a proposed restructuring of Bell.

Mr. Packer's Australian Consolidated Press had sought to inject \$60m of fresh capital into Bell in exchange for taking 15.1 per cent of the company, but negotiations between the two

sides broke down. Mr. Packer was seeking control of Bell's main asset, the West Australian newspaper.

Bell also has 39 per cent of Bell Resources (since renamed Australia Consolidated Investments) an investment trust worth around A\$43m.

The directors of Bell group decided to seek a provisional liquidator when they realised the company could not meet a demand for the redemption of A\$150m in convertible bonds held by the West Australian state government insurance

commission (WASIGIC). Bell defaulted on interest payments on the bond last September, triggering an SGIIC demand for full repayment. Bell directors told their main bankers, owed A\$300m, that they could not meet the repayments. The banks reportedly pressed Bell to seek a formal manager.

Bell Group has A\$587m of convertible bonds outstanding, mostly held by UK and European investors. The two series of bonds with coupon rates of 10 per cent and 11 per cent, mature in 1995 and 1992.

Spain eases withholding tax refunds to foreigners

By Peter Bruce and David Owen in Madrid

THE SPANISH Treasury is preparing new rules to facilitate the quick repayment of a 25 per cent withholding tax on government bonds bought by foreign investors.

Mr. Manuel Comte, the chief of the Treasury, said yesterday the new regulations would mean non-resident bond holders would be paid back their withholding tax within one or two days. The tax was effectively abolished at the beginning of this year but repayments are cumbersome.

"The idea is that the foreign investor will not even notice that the tax has been withheld," he said. At present, foreign bond holders have to go through a cumbersome procedure to claim the tax back after cashing in their coupons. Proof of non-residence has to be obtained from the tax authority in their country of residence and posted to Madrid. Return of the tax can take weeks.

Mr. Comte said the new procedure, currently being worked out with the Bank of Spain, would enable the Bank automatically to refund withheld amounts to non-residents as soon as it received its list of debt holders. This would take one to two days. Since April 1987 the Bank of Spain has run a book entry system to provide information, clearing and custody services for Treasury instruments.

He said it was impossible to abolish the tax as domestic investors would still have to pay it. The Treasury, he said, wanted to make the new system as watertight as possible to prevent local investors from buying bonds through foreign institutions to escape the tax as well.

He said the move had been prompted by a sudden surge of foreign interest in this year's Spanish three and five-year bonds. In the expectation of further interest rate falls in Spain, the value of bonds held by foreigners has tripled this year to \$12bn.

Mr. Comte said the measure would probably be introduced in June, when the Treasury also plans to launch a new domestic investors' scheme to replace its low yield Pagares del Tesoro (promissory notes) which have been used to draw untaxed income into the system.

Interest in the pagares has fallen off sharply in the last two years and Mr. Comte said they would be replaced by Special Public Debt. This would yield 2 per cent (the pagares yield about 5 per cent) and mature over 6 years. Their advantage is that holders would be guaranteed protection from the tax authority.

Madrid has been loathe to declare a tax amnesty on black market money held in Spain, which some estimates put as high as \$40bn. Although the Special Public Debt instrument is not expected to attract much interest, it is the closest the government has come to compromising with opposition calls for a general amnesty.

Setback for Canadian banking deal

By Robert Gibbons in Montreal

THE LAURENTIAN Bank's plan to buy part of Standard Trustco for around C\$55m (US\$47.3m) has run into opposition.

Several institutional lenders to Standard Trustco, saying they are owed C\$100m, have asked the courts in Ontario to appoint a receiver so they can take control of the company.

The receiver would operate Standard Trustco and negotiate the sale of assets with any bidders, including Laurentian Bank.

Standard Trustco is in default on loan payments to 25 creditors, including Bank of Tokyo Canada and Swiss Bank Corporation.

Laurentian Bank, based in Montreal, proposed taking over part of Standard Trustco's operating subsidiary, Standard Trust, with deposits of C\$1.2bn and more than 30 branches. But this was conditional on approval of the lenders, who now object to the terms. The trust company is financed separately.

Standard Trustco is 48 per cent held by Roman Corporation, the holding company of the late Canadian mining magnate, Stephen Roman. It also controls Denison Mines, a big Canadian uranium producer also facing financial problems.

© BEAR Stearns has issued \$150m of non-callable senior notes due April 15, 1993, the US investment bank said. The 9½ per cent notes were priced at 95.58 to yield 9.207 per cent or 130 basis points over Treasuries.

All these securities having been sold, this announcement appears as a matter of record only.

NEW ISSUE

April, 1991

TADANO LTD.

U.S.\$180,000,000

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FT/AID INTERNATIONAL BOND SERVICE

Listed are the latest international bonds for which there is an adequate secondary market.

Latest prices at 6:10 pm on April 18

U.S. DOLLAR STRAIGHTS					OTHER STRAIGHTS					OTHER STRAIGHTS				
Issue	Face	Yield	Price	Change	Issue	Face	Yield	Price	Change	Issue	Face	Yield	Price	Change
ALBERTA PROVINCIAL 1990	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 1992	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 1995	100	10.1	101.1	0.01
ALBERTA PROVINCIAL 1995	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 1998	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2000	100	10.1	101.1	0.01
ALBERTA PROVINCIAL 2000	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2005	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2010	100	10.1	101.1	0.01
ALBERTA PROVINCIAL 2010	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2015	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2020	100	10.1	101.1	0.01
ALBERTA PROVINCIAL 2020	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2025	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2030	100	10.1	101.1	0.01
ALBERTA PROVINCIAL 2030	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2035	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2040	100	10.1	101.1	0.01
ALBERTA PROVINCIAL 2040	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2045	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2050	100	10.1	101.1	0.01
ALBERTA PROVINCIAL 2050	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2055	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2060	100	10.1	101.1	0.01
ALBERTA PROVINCIAL 2060	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2065	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2070	100	10.1	101.1	0.01
ALBERTA PROVINCIAL 2070	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2075	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2080	100	10.1	101.1	0.01
ALBERTA PROVINCIAL 2080	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2085	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2090	100	10.1	101.1	0.01
ALBERTA PROVINCIAL 2090	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2095	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2100	100	10.1	101.1	0.01
ALBERTA PROVINCIAL 2100	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2105	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2110	100	10.1	101.1	0.01
ALBERTA PROVINCIAL 2110	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2115	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2120	100	10.1	101.1	0.01
ALBERTA PROVINCIAL 2120	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2125	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2130	100	10.1	101.1	0.01
ALBERTA PROVINCIAL 2130	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2135	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2140	100	10.1	101.1	0.01
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ALBERTA PROVINCIAL 2670	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2675	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2680	100	10.1	101.1	0.01
ALBERTA PROVINCIAL 2680	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2685	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2690	100	10.1	101.1	0.01
ALBERTA PROVINCIAL 2690	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2695	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2700	100	10.1	101.1	0.01
ALBERTA PROVINCIAL 2700	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2705	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2710	100	10.1	101.1	0.01
ALBERTA PROVINCIAL 2710	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2715	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2720	100	10.1	101.1	0.01
ALBERTA PROVINCIAL 2720	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2725	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2730	100	10.1	101.1	0.01
ALBERTA PROVINCIAL 2730	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2735	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2740	100	10.1	101.1	0.01
ALBERTA PROVINCIAL 2740	100	10.1	101.1	0.01	ALBERTA PROVINCIAL 2745	100								

INTERNATIONAL CAPITAL MARKETS

Sainsbury reinforces debt status with \$150m deal

By Simon London

J. SAINSBURY, the UK food retailer, yesterday became the latest corporate borrower to tap the international bond market this week with a \$150m five-year issue.

The bonds carry a coupon of 8 1/2 per cent and were offered to investors at the fixed price of 99.72, where the yield spread over US Treasury bonds is 72 basis points.

The company's last Eurodollar bond issue was in 1988, a \$150m, seven-year issue launched at a yield spread of 80 basis points over Treasuries. Since 1989 many corporate yield spreads have widened significantly. The narrowing of Sainsbury's yield spread reflects the company's growing following among international investors. Lead managed by J.P. Morgan, by late afternoon the deal was trading at 99.45 bid, for a yield spread of 71 basis points over Treasuries.

The \$100m five-year issue announced on Wednesday by Sainsbury, the UK retail group, was priced to yield 135 basis points over UK government bonds. The coupon was set at 12 1/2 per cent and the issue price was 101.85. Both the Sainsbury and Sainsbury deals include an "earn-out" clause, giving bondholders the right to sell back to the issuer at par if the company becomes the subject of a hostile takeover bid.

Most of the Sainsbury bonds were placed by Credit Suisse First Boston, the lead manager, and

Goldman Sachs and Warburg. The three firms reported strong buying interest from institutions keen to pick up higher-yielding assets, although retail companies are not favoured by many investment institutions. The deal traded at 101.80 bid, against full bid of 1 1/4 per cent.

However, the highest yielding bonds of the day were launched by ANZ Banking Group, which launched a \$50m 10-year subordinated deal

solely underwritten by Barclays de Zoete Wedd. Participants in the deal reported continued buying of sterling assets by continental European investors against the background of a weak D-Mark. By the close of trading, the issuing was bid at around the fixed offer level of 99.62.

Yesterday saw Ecus450m of three-year bonds issued, more new Euro paper than in the past three weeks. Credit Local de France came with a Euro200m offering of bonds paying a coupon of 9 1/4 per cent lead managed by Paribas. This was quickly followed by a Euro200m deal from IMI Bank, the Italian state-controlled financial institution, with bonds paying a coupon of 9 1/4 per cent.

INTERNATIONAL BONDS

Both deals were aimed at retail investors and were held at the fixed offer price by the lead managers throughout the day. The progress of the IMI deal may be slowed by yesterday's announcement that Italy's triple-A credit ratings may be lowered by Moody's. IMI is controlled by the Italian state and will automatically lose its top rating if the downgrading proceeds.

Significant disposals of assets by Japanese banks emerged towards the close of the last financial year, which ended March 31. Selling assets for cash is one way to improve capital ratios. In addition, selling the bonds created by Mexico's restructuring deal with banks last March enabled them to emerge with a profit, because the debt in the capital markets with a \$50m domestic bond issue lead managed by BZW. The paper matures in 2005 and was priced to yield 175 basis points over the 9 1/4 per cent UK government conversion stock of this maturity.

Japan loosens up on sale of third world loans

Stephen Fidler reports on how Tokyo's banks are under pressure to lift their capital ratios

Banks in Europe and the US have been selling third world loan assets for years, while Japanese banks have held tight. Now, under pressure from the Basel international guidelines and with a discreet nod from the Ministry of Finance, the portfolios are loosening. Japanese banks are now important sellers of third world loans.

Japanese banks play down the scale of their selling so far, saying there is no uniform strategy, but admit that they are likely to step it up.

Mr Ryuzichi Kato, chairman of the Nagoya-based Tokai Bank, said: "In the future, Japanese banks will have to think about the possible selling of their credits like the European and American banks have done." One motivation, he said, would be to keep up capital ratios in the face of the international bank capital guidelines.

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DEVELOPING COUNTRY DEBT EXPOSURE (SEPTEMBER 1990)		Debt % of Ym loans
Bank of Tokyo	592.2	3.94
Hokkaido Tokai	74.7	1.12
Saitama	74.7	0.84
Fuji	247	0.83
Total	208.8	1.08
Dai-ichi Kangyo	247.4	0.75
Mitsubishi	224.8	0.78
Sanwa	224.8	0.58
Sumitomo	224.8	0.79
Mitsui Tokyo Kobe	224.8	0.71
Kyowa	61.5	0.61
Daiwa	61.2	0.65
Total	2,396	0.97

At the end of last September, the face value of third world loans held by these banks amounted to ¥3,528.4bn - nearly \$26bn at current exchange rates - of which the debt banks accounted for the largest share: ¥2,508bn. This compares with the estimated \$60bn held by US banks and to the estimated stock of bank debt of roughly \$400bn.

But not all the fall is due to yen appreciation. Since 1987 Japanese banks have transferred assets to a Cayman Island shell company, called the Japanese Bankers' Association. For example, some bonds

old loans for concessional bonds. The reason that the Japanese banks have been slower than most in selling their loans, apart from their MOF-encouraged innate conservatism, was the low level of reserves they had built up.

Building a cushion against loan losses is expensive for Japanese banks. To do it they must sell assets from their hidden reserves - usually shares held in Japanese companies.

In doing so, they must pay tax on their gains at one of the highest corporate tax rates in the world. (For most restructuring countries, only 1 per cent is transferable into reserves tax free. For a minority, such as Nicaragua or Peru, which have not made any payments to banks for three years or more, a 50 per cent tax free reserve is allowed - in effect a write-off.)

This means the banks have to sell shares worth more than double the reserve they establish. However, there is a tax break when a write-off is taken so the banks' reserves effectively cover more than double the actual reserve level.

The Ministry of Finance for the first time this year has allowed banks to set the reserve level they wish against their third world loans, lifting a ceiling of 25 per cent that was previously in place. Most banks have moved reserves to the 30 per cent level - an effective ratio of 70 per cent because of the tax rules.

Tokai Bank's Mr Kato points out that the banks have asked the government to allow tax-free reserving for all restructuring countries. The problem for banks, according to other senior Japanese bankers, is that while, under current tax rules, the banks are satisfactorily reserved against loss of capital, they are not reserved against the build up of interest arrears. "So we have to suffer for the portion of interest that is not paid," said one.

Sales of assets and the prospect for more are important enough for a dozen or so of the largest secondary market dealers in LDC assets to have set up some kind of operation in Tokyo.

So far, only one Japanese bank has established its own debt trading group: the Bank of Tokyo, whose operation is based in New York.

Other Japanese banks are said to have considered similar moves but have not yet taken the plunge.

Debt traders in Tokyo say they do not envisage Tokyo developing soon into the two-way market now evident in London and New York. When Japanese banks are in the market, they are sellers - although strong competition among traders in Tokyo is such that the prices they obtain are generally keen.

There is an irony in the emergence of Japanese bank selling of LDC assets. The banks are ridging themselves of their Latin American assets just as investment institutions worldwide - and even the cautious Japanese - are beginning to develop a selective interest in the region, at least in those parts of it now enjoying economic success, such as Chile and Mexico.

NEW INTERNATIONAL BOND ISSUES

Borrower	Amount m.	Coupon %	Price	Maturity	Face	Book runner
US DOLLARS						
J Sainsbury (UK)	150	8½	101.25	1996	1¼/1.575	J.P. Morgan Secs.
STERLING						
Elip(OT)	160	10½	(a)	1999	BZW	
Elip(OT)	100	12½	(a)	1995	1½/1.6875	CSFB
ANZ Banking Group(OT)	50	11½	96.71	2001	¾/12	Goldman Sachs
Gov. of Gibraltar(OT)	50	11½	100.142	2005	¾	BZW
Gen. Elec. Capital Corp(a)	100	10½	101.20	1997	1¼/1¼	Hambros Bank
ECU						
IMI Bk. Inc.(Cayman Is.)(a)	250	9¼	101.175	1994	1¼/1.275	CSFB
Crédit Local de France(a)	250	9¼	101.175	1994	1¼/1.275	Paribas Capital Mkts.
Eurofima(OT)	40	10½	104½	1995		Nikko Secs.
CANADIAN DOLLARS						
Comet Inc. (a)(Montreal)(a)	75	10½	100½	2001	2/1½	Wood Gundy
FRENCH FRANCS						
Nordic Investment Bk(a)	250	11¼	101½	1996	1½/1¼	Unibank
YEN						
Orix Corp(a)(a)(a)	100m	7½	101½	1996	1¼/1¼	Yamaichi Int.
Orix Corp(a)(a)(a)	100m	7½	101½	1995	1¼/1¼	Daiwa Europe

***Private placement, \$convertible, with equity warrants. *Floating rate note. **First maturity. (a) First basis. (b) Event risk put
at maturity. (c) Subordinated issue. (d) Subordinated. (e) Subordinated. (f) Subordinated. (g) Subordinated. (h) Subordinated. (i) Subordinated.
as gilt. (j) Gibraltar ceases to be a crown colony, coupon will be reset to 7½% over gilt. (k) Amount increased from 575m.
Non-callable. (l) Fungible with existing Ecu200m deal from 2/5/91. Non-callable. (m) Fixed price reoffer - 90.62%.

NORTHERN ROCK BUILDING SOCIETY

£100,000,000
Floating Rate Notes
Due 1995

Interest Rate:
11.9375% per annum
Interest Period:
18th April, 1991 to
18th July, 1991
Interest Amount per
£50,000 Note due
18th July, 1991: £148.81
Interest Amount per
£50,000 Note due
18th July, 1991: £148.81
Agent Bank
Barings Brothers & Co., Limited

WOOLWICH BUILDING SOCIETY

£200,000,000
Floating Rate Loan Notes
Due 1993

In accordance with the terms and conditions of the Notes, notice is hereby given that the first interest period from (and including) 17th April 1991 to (but excluding) 17th July 1991, the Notes will carry an interest rate of 12 per cent. per annum. The relevant interest payment date will be 17th July 1991. The coupon amount per £100,000 will be £23.99, and per £100,000 will be £23.99, 18 pence against surrender of Coupon No. 12.
Hambros Bank Limited
Agent Bank

Prices for electricity delivered to the consumer at the end of the month

	Fixed Period Price per kWh	Fixed Period Price per kWh	Fixed Period Price per kWh
1st April 1991	16.18	16.18	16.18
1st May 1991	16.18	16.18	16.18
1st June 1991	16.18	16.18	16.18
1st July 1991	16.18	16.18	16.18
1st August 1991	16.18	16.18	16.18
1st September 1991	16.18	16.18	16.18
1st October 1991	16.18	16.18	16.18
1st November 1991	16.18	16.18	16.18
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1st January 2008	16.18	16.18	16.18
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1st November 2011	16.18	16.18	16.18
1st December 2011	16.18	16.18	16.18
1st January 2012	16.18	16.18	16.18
1st February 2012	16.18	16.18	16.18
1st March 2012	16.18	16.18	16.18
1st April 2012	16.18	16.18	16.18
1st May 2012	16.18	16.18	16.18
1st June 2012	16.18	16.18	16.18
1st July 2012	16.18	16.18	16.18
1st August 2012	16.18	16.18	16.18
1st September 2012	16.18	16.18	16.18
1st October 2012	16.18	16.18	16.18
1st November 2012	16.18	16.18	16.18
1st December 2012	16.18	16.18	16.18
1st January 2013	16.18	16.18	16.18
1st February 2013	16.18	16.	

UK COMPANY NEWS

31

Accounting changes have marked impact on profits for the year
Lep advances 22% to £29.4m

By Clare Pearson

LEP GROUP, the distribution, property and security services company, achieved a 22 per cent increase, from £24.09m to £29.4m, in pre-tax profits for 1990.

Mr John Read, chairman, said that there was scope for further improvement but it was a creditable performance.

Trading since the year-end had been below expectations, but he remained "cautiously optimistic" on prospects.

The results were affected by a change in accounting for the discount on a seven-year bond issued in 1989 by St Paul's Vista. Lep's vehicle which owns Swiss Bank House in the City of London, this is now being amortised through the profit and loss account. The effect in 1990 was to depress

pre-tax profits by about £1.6m and earnings per share by 0.8p.

Against this, a switch in 1990 to average exchange rates had a positive impact on the pre-tax line amounting to £1.1m and on earnings to 0.9p.

Operating profits from distribution, which comprises freight forwarding and automotive activities, moved ahead to £23.2m (£13.9m). Mr Read said some £4m of that arose from an acquisition in Germany.

He said National Guardian, the US-based electronic security business, achieved a 14 per cent rise in dollar terms but, owing to the weakening US currency, sterling operating profits were curbed to £25.7m (£24.7m). The company made 31 acquisitions during the year. Property produced operating

profits of £8.6m (£10.5m).

Gearing was 188 per cent at the year-end. However, that included some £75m of non-recurring debt relating to St Paul's Vista, taken onto the balance sheet after changes introduced in the 1989 Companies Act. Taking that out, it was about 120 per cent.

Earnings rose to 16.5p (13.7p). The final dividend is fixed to 5p for a 7p (6p) total.

organic growth is really turning around. That said, Lep would appear to have come through a difficult period in fairly good shape. This year, factoring in the gains that the dollar has already made, the assumption that there will be a start to economic recovery in the US and the UK and distribution activity in the Gulf will pick up, the company's pre-tax profits should edge a bit higher to about £32m. Given the progressive dividend policy, and assuming investors can live with the gearing, the shares look modestly rated on a prospective price of about 8.5. The trouble is the 27 per cent stake owned by ADT will confuse the issue until the state of Mr Michael Ashcroft's affairs becomes clearer.

Retail side underpins 46% jump to £95m at Littlewoods

By David Churchill, Leisure Industries Correspondent

THE LITTLEWOODS Organisation, the privately-owned retail and football pools group, yesterday raised pre-tax profits by 46 per cent from £64.9m to £95.2m in 1990.

This increase came in spite of only a marginal gain in turnover from £2.26bn to £2.27bn.

Pre-tax profits for the company's retail divisions rose from £73.2m to £83.6m on sales rising by just over 3 per cent to £1.73bn.

Wm Low shrugs off consumer spending decline with 9% rise

By Roland Rudd

WM LOW, the Dundee-based food retailer, yesterday announced a 9 per cent increase, from £10.48m to £11.42m, in pre-tax profits for the 28 weeks to March 18.

Mr James Miller, chairman and chief executive, said that operating profit had been maintained at £11m despite only one new store opening and additional costs in distribution and information technology.

The downturn in consumer spending had hit the small older stores but had only had a marginal effect in the majority of its outlets, he said.

The £27.5m rights issue last December helped eliminate borrowings and net interest receivable totalled £402,000 (payable £580,000). Mr Miller said the results showed how crucial the rights issue had been in funding the group's development programme. "Our decision to be one of the first companies to tap the market for cash - criticised by some at the time - has been vindicated," he said.

Mr Miller said the group was only interested

in expanding through organic growth. It had made two abortive attempts to expand through acquisition, including a plan to buy Gateway's northern stores from Lescage, some of which were sold to Kwik Save yesterday for £28.5m.

Low is using the cash raised from the rights issue to open more stores over the next two years. It has a large schedule of committed new openings which will add at least 155,000 sq ft by September 1992.

The group incurred significant additional costs from the setting up of the new multi-temperature Livingston depot, which was recently brought on stream, and the programme to upgrade the information systems. This affected the operating margin which fell from last year's 6 per cent to 5.6 per cent.

The group expects trading to remain static during the remainder of the year. Turnover rose to £298.45m (£295.05m) and fully diluted earnings per share edged up to 13.5p, compared to 12.8p. The interim dividend is raised to 2.7p (2.5p).

Banco Bilbao director quits Hambros' board

By David Lascelles, Banking Editor

MR ENRIQUE Mas Montanes, the director representing Banco Bilbao Vizcaya on the board of Hambros, the London merchant banking group, has resigned.

BBV has owned 5.6 per cent of Hambros since 1986, the stake intended to be part of a network of relationships among European banks. But Mr Chipe Kewick, Hambros' vice-chairman, said yesterday that ties with BBV had "languished" because of other preoccupations at the Spanish bank. He stressed that relations were still cordial.

It is expected that BBV will now move to sell its Hambros stake, though it has not commented on its intentions.

Last week Banca, the Danish insurance concern, sold its 14 per cent interest in Hambros, whose two main shareholders are now Istituto San Paolo di Torino, the Italian bank, with 14 per cent, and GRE, the UK insurance company, with 10 per cent.

Although some of the stakes were taken up for defensive reasons, the emergence of the single European market in the late 1980s gave a greater logic to cross-border ties and international banking business, but analysts have increasingly questioned the value to Hambros of its shareholding relationships, and the distancing of BBV will add to the impression that their impact on profits is small.

Next departures

Three Next directors are resigning from the retail group to join Grattan, the mail order business recently acquired by Otto Versand, the German retailer, for £165m.

Mr Peter Lomas, finance director since 1987, will be Grattan's finance and computer services director.

Mr Michael Bottomley, who came in via Next's merger with Grattan in 1986, and Mr John Wallis, also on the mail order side, are also moving.

W Greenbank bolsters defence

By Jane Fuller

WALKER GREENBANK, the commercial wallcoverings group, brought forward the announcement of a near-12 per cent increase in pre-tax profit to £1.4m (£1.2m) in 1990, a challenge from its largest shareholder.

Aubin, the Jersey-based holder of 27.4 per cent of the equity, has requisitioned an EGM for April 26 which will consider the appointment of five non-executive directors.

Walker has described the move as an attempt "to take control on the cheap." Its share price gained another 1p yesterday to close at 70p, giving a market value of £64m.

In the year to February 2 1991, taxable profit rose to £7.96m (£7.12m) although an important factor was a switch from £2.52m interest paid to £1.07m received.

The group's disposal programme helped turn net profit of £1.4m into a £1.7m cash. Turnover fell to £75.34m (£72.7m).

Walker's change of tack,

which involved the sale of 18 businesses in 18 months for just over £30m, followed the puncturing of Sir Anthony Joliffe's efforts to build up a conglomerate. "Accounting irregularities" were discovered at the Alkar shop-fitting subsidiary in 1988 and the shares shed about 40 per cent of their value.

Aubin started buying in mid-1989, when the price range was 100p to 135p. The October crash brought it down to a low of 44p. By the end of the year Aubin, which has admitted that it originally hoped to make an agreed bid, had just over 8 per cent.

Aubin wrote to shareholders earlier this week criticising Walker's management for rebuffing potential offers, selling businesses for questionable prices, having the wrong approach to European distribution and moving "upstream" into manufacturing.

It said the proposed independent non-executive director would "provide an effective review of and challenge to management's performance."

Mr Charles Wightman, chief executive of Walker since February last year, said the UK recession had affected sales at the core wallcoverings business, which saw pre-tax profit slip to £1.2m (£1.5m). A sign of the business that had been taken off the market fell back to £538,000. Head office expenses were more than halved at £352,000.

The sale of loss-making businesses meant that a non-core loss of £1.21m was replaced by a £364,000 profit; but the previous year's £880,000 profit from disposals was not repeated. Losses and provisions relating to sold businesses produced an extraordinary charge of £880,000.

Since the year-end, Walker's cash has been spent on buying Bryant, one of its suppliers, which will cost up to £9.3m. Mr Wightman said profit from that business would be more than double the interest lost.

Earnings per share rose to 5.5p (£5.1p). An increased final dividend of 1.5p makes a total of 3.1p (2.75p).



Desmond Pitcher: £400m was short of asking price

Mr Desmond Pitcher, chief executive, said yesterday that no negotiations were currently taking place for the sale of the division. An approach for the mail-order operations had been made to the company earlier this year but the £400m offer had fallen "significantly short" of Littlewoods' asking price.

Littlewoods had asked Kleinwort Benson to advise it on the possible sale of the mail-order business.

Mr Pitcher said that a possible sale was only being considered "to ensure that adequate funds are available to expand the rest of the company's activities." The Moores family, which controls the company, should remain privately owned and consequently is having to seek finance through the sale of some assets.

If no buyer is found for the mail-order division, then "other avenues of financing our growth" would be explored, said Mr Pitcher.

Vivat returns to the black

Vivat Holdings returned to profits and the dividend list in 1990. The casualwear retailer reported pre-tax profits of £2.6m against losses of £1.15m. Earnings were 8.3p (losses 2.8p) and a 0.5p dividend is proposed. Turnover fell to £103.77m (£108.51m).

Litigation with Chelsea Man continues and Vivat has made a £1.2m extraordinary provision for legal costs.

Anglo-Park plans merger

ANGLO-PARK plans to merge with fellow property group St James Estates via an agreed offer of 19 new ordinary shares for every 20 St James ordinary not already held.

Anglo-Park acquired a 21.9 per cent stake in St James in recent weeks and the offer is for the remaining equity.

It also announced yesterday that its losses jumped to £1.17m (£68,000) in the first-half to December 31.

The deficit was swelled by provisions of £518,000 against book values of developed and investment properties and a further £118,000 written off.

Damage was also inflicted by a provision of £342,000 against the investment in St James. This is related to a write-down of the value of the latter's property in Oxford Street, London, following a professional valuation. The matter is the subject of litigation.

The interim dividend is cut to 0.5p (2p) on losses per share of 12.8p (0.7p).

Turnover fell to £247,000 (£301,000) and gross profit came to £3,000 (£165,000).

For the year St James incurred a loss of £1.9m on turnover of £3.15m.

Quicks in loss

Quicks, the Manchester-based motor distributor, dropped from profits of £4m into a pre-tax loss of £850,000 in 1990. The total dividend is halved to 3p. Turnover rose from £230m to £236m. The loss was after an exceptional charge of £2.34m. Losses per share were 3.1p (earnings 19.3p). The final dividend is 1p (4p).

Hilldown places Wickes stake

Hilldown Holdings, the food group, yesterday placed its 19 per cent stake in Wickes, the DIY retailer and timber group. The sale of 50.5m shares raised £27.4m for Hilldown, writes Maggie Urry.

Wickes shares were unchanged yesterday at 60p as were Hilldown's at 26p. The shares were sold at 54p apiece to SG Warburg Securities which placed them with UK institutions.

C&S asks for share suspension

By Michio Nakamoto

CENTRAL & Sheerwood, the engineering and property development group headed by Mr Robert Maxwell, the media magnate, has asked for a temporary suspension of its shares pending an acquisition announcement. The shares were suspended yesterday at 34p.

The announcement came as C&S reported a 15 per cent increase in pre-tax profits to £2.94m (£2.55m) for 1990. It also announced that it was withdrawing from its property development businesses.

The suspension of the shares was described by Charterhouse

Bank, its financial adviser, as "entirely a precautionary move and not on the back of any rumour or speculation."

The rise in profits, achieved in spite of the adverse economic climate in the UK, came on the strength of the group's exports to continental Europe, which constitute 70 per cent of turnover. The entire turnover, up 6.6 per cent to £53.17m (£49.57m), and the bulk of the profits, came from the engineering division, where profits rose 53 per cent to £3m (£1.95m).

Mr Maxwell said the ability of the group's engineering

companies to maintain profits depended to a large extent on the level of demand in other EC countries.

The property division suffered from the downturn in the UK commercial property market and was not able to make any external property sales at acceptable prices, he said. The decision to cease property development activities came in the wake of a substantially lower property profits of £134,000 (£714,000).

Earnings per share increased to 0.62p (0.54p) and a final dividend of 0.01p is recommended making a total of 0.2p (0.1p).

Diversified Sage grows 29%

By Alan Cane

AN IMPROVEMENT, from 31.3 per cent to 33.1 per cent, in operating margins pushed Sage Group, the Newcastle-based computing services company, to record pre-tax profits of £3.02m in the six months to March 31.

The 29 per cent increase from £2.34m came on sales up 17 per cent from £6.7m to £7.8m. Earnings per share rose 24 per cent to 1.98p (1.58p). The interim dividend is raised 15 per cent to 2.7p (2.35p).

The company, whose core business is the provision of

low-cost accountancy software for small firms, is benefiting from its diversification into networking software, while recurrent revenues from software maintenance, computer stationery, consumables and training have reached 33 per cent of total sales.

Mr David Goldman, chairman, said the company had increased its share of the accounting software market from 39 per cent by volume in February 1990 to 55 per cent this year.

Networking products were

selling well in Europe, although the US subsidiary, while more than doubling sales, suffered a slight loss.

Sage is paying £18m (£10m) for DacEasy, a loss-making US accounting software company, and on the basis of good first quarter results believes it will contribute both to sales and pre-tax profits this year.

While Mr Goldman was cautious about second-half results he said that sales in the first few months of the year had become noticeably more consistent.

Pay of Booker chief rose 85% to £0.3m in 1990

By Maggie Urry

MR JONATHAN Taylor, chief executive of Booker, the food distribution and agribusiness group, saw his pay rise 85 per cent to £331,459 last year.

However, the previous year he had suffered a 25 per cent pay cut to £178,791 even though the group achieved higher profits and earnings per share in that year.

Mr Taylor said that at Booker "we operate a proper incentive scheme". Up to 60 per cent of his salary can be made from bonuses linked to growth in earnings and profits. Last year he received virtually no performance-related pay.

In 1990 pre-tax profits rose 21 per cent to £119.7m and earnings were 12.9 per cent higher at 41.9p. Total pay for the directors was £2.6m (£1.1m).

DIVIDENDS ANNOUNCED					
Company	Dividend	Payable	Dividend	Payable	Dividend
Anglo-Park	0.5	May 31	2	-	2.75
Barlows	1.85	June 21	1.85	2.475	2.475
Barrett (Henry)	2	July 1	2	-	5.55
Blue Circle	7.5	July 12	7.5	11.25	11
Cost & Saver	0.1	-	0.1	0.2	0.1
Fisher (Albert)	1.75	July 8	1.5	-	3.35
Havellock Europe	2.1	July 5	2.5	3.6	2.63
Lep Group	5	June 3	4.25	7	6
Low (Wm)	2.7	June 3	2.5	-	7.75
M&S Stores	2.25	July 15	0.75	3	0.75
Parasite	1	July 5	1	1.25	1.5
Quicks	3	July 12	4	3	8
Sage	2.7	June 20	2.35	-	7
TRF	7.15	July 1	7.15	9.91	9.91
The Rank	nil	July 1	0.295	nil	0.75
Vivat	0.5	June 7	nil	0.5	nil
Walker Greenbank	1.9	-	1.75	3.1	2.75
Whitman	5.25	-	4.25	7.75	6.25

Dividends shown penny per share not except where otherwise stated. *Equivalent after allowing for scrip issue. †On capital increased by rights and/or acquisition issues. \$USM stock. ‡For 36 weeks. §For 15 months. ¶For nine months.

BOARD MEETINGS

The following companies have notified dates of board meetings to the Stock Exchange.

Company	Meeting Date
Anglo-Park	May 22
Barlows	May 22
Barrett (Henry)	May 22
Blue Circle	May 22
Cost & Saver	May 22
Fisher (Albert)	May 22
Havellock Europe	May 22
Lep Group	May 22
Low (Wm)	May 22
M&S Stores	May 22
Parasite	May 22
Quicks	May 22
Sage	May 22
TRF	May 22
The Rank	May 22
Vivat	May 22
Walker Greenbank	May 22
Whitman	May 22

**STATE LOAN OF THE KINGDOM OF HUNGARY
7½% (Now 2.75 per cent) Sterling Bonds 1924**

Notice is hereby given that a Drawing of Bonds of the above loan took place on 11th April 1991, attended by Mr Michael Jeremy Upsall, of the firm of Middleton & Upsall, Notary Public, when the following bonds, which have been assented to in the 1968 Offer, were drawn for redemption at 110% on 1st May 1991, from which date all interest thereon will cease:

9 BONDS OF £1,000 NOMINAL CAPITAL EACH	
Numbers:	50054 50100 50184 50199 50200 50264 50667 50686 50757
42 BONDS OF £500 NOMINAL CAPITAL EACH	
Numbers:	51014 51026 51069 51102 51191 51263 51290 51471 51515 51527 51549 51580 51610 51637 51639 51788 51842 51905 51918 51920 51930 51940 51954 52037 52176 52215 52257 52283 52294 52314 52562 52584 52612 52713 52825 52858 52969 52973 53046 53068 53200 53295
280 BONDS OF £100 NOMINAL CAPITAL EACH	
Numbers:	54059 54061 54080 54385 54396 54463 54597 54742 54787 54835 54859 54919 54932 54964 55537 55616 55727 55942 56356 56449 56555 56626 56847 57041 57091 57102 57234 57243 57312 57427 57520 58045 58094 58346 58383 58606 58734 58747 59026 59274 59318 59384 59427 59476 59482 59494 59520 59575 59582 59860 59929 59973 60085 60094 60096 60342 60346 60402 60631 60667 61507 61621 61629 62175 62363 62956 63299 63347 63373 63482 63525 63896 64010 64026 64054 64112 64256 64301 64444 64628 64705 64747 64859 65037 65095 65119 65127 65130 65139 65226 65258 65380 65382 65404 65453 65490 65496 65523 65531 65535 65719 65731 65760 65764 65788 65793 65802 66079 66160 66225 66226 66227 66439 66457 66495 66595 66620 66677 66678 66706 66923 66973 67150 67434 67456 67494 67519 67525 67829 68312 68450 68651 68733 68761 68763 68771 68784 68785 68813 68889 68957 68958 68988 69052 69091 69123 69238 69288 69291 69325 69351 69409 69410 69421 69426 69432 69462 69681 69707 69746 69849 69859 69877 69900 69920 69954 70007 70022 70054 70086 70106 70113 70172 70323 70397 70442 70451 70464 70500 70528 70534 70572 70581 70594 70622 70702 70792 70927 70959 70980 71017 71251 71302 71340 71364 71417 71484 71496 71516 71532 71569 71579 71625 71656 71876 72004 72009 72028 72036 72073 72079 72086 72171 72283 72341 72368 72374 72380 72435 72643 72697 72712 72731 72734 72763 72780 72809 72827 72839 73229 73566 73574 73577 73585 73590 73759 73760 73778 73780 73904 73957 74010 74034 74072 74105 74123 74161 74165 74185 74196 74226 74237 74256 74272 74291 74307 74435 74496 74503 74552 74572 74579 74603 74631 74657 74663 74728 74806 74909 74926 74951 74962 74966 75007 75031 75040 75100 75105 75114 75122

331 Bonds amounting to £58,000 nominal capital.

Witness: Michael J. Upsall, Notary Public.

Each of the above bonds when presented at the office of Barclays Bank PLC for redemption must bear the coupon dated 1st May 1992, and all subsequent coupons, otherwise the amount of the missing coupon will be deducted from the principal to be repaid. Special listing forms can be obtained on application.

The usual interval of four clear days will be required for examination.

NOTICE IS HEREBY GIVEN that the Coupons due 1st May 1991 from bonds of the above loan, which have been assented to in the 1968 Offer, may now be lodged with Barclays Bank PLC, listed on the special forms which can be obtained on application.

The usual interval of four clear days will be required for examination.

BARCLAYS BANK PLC
STOCK EXCHANGE SERVICES DEPARTMENT
168 Fenchurch Street, London EC3P 3HP
19th April 1991

Correction**Hardanger Props**

Borrowings of Hardanger Properties at the end of September totalled £72m, compared with the group's gross assets of £14m. The asset figure was inaccurately stated in Thursday's paper.

FIRST AUSTRALIA PRIME INCOME INVESTMENT COMPANY LIMITED

Issued by MORGAN GUARANTY TRUST COMPANY OF NEW YORK

Notice is hereby given to the shareholders that: Payment of coupon number 30 of the International Depositary Receipts will be made in US dollars on or after April 22nd, 1991 at the rate of US\$0.0057 per ordinary share at the following offices of Morgan Guaranty Trust Company of New York:

- New York, 30, West Broadway
- Brussels, 36, Avenue des Arts
- London, 1, Angel Court
- Frankfurt, 44MG Mainzer Landstrasse

The dividend is not subject to any Australian tax. The dividend withholding tax will be applicable to UK holders presenting their coupons to the office of the Depositary without the appropriate non-UK resident certificate.

As depositary: MORGAN GUARANTY TRUST COMPANY OF NEW YORK BRUSSELS OFFICE
J P Morgan

BANQUE NATIONALE DE PARIS

USD 300 Million Floating Rate Notes 1995/2005

The amount of interest for the interest period beginning on 17.03.91 and ending on 17.03.91 as fixed by the reference agent will be USD 3,000.00 per USD 100,000 notes being a rate about 7.30000 per cent.

This announcement appears as a matter of record only

OSSORY ESTATES PLC

PLACING AND OPEN OFFER

of
206,756,039 new Ordinary Shares
of 5p each at 1p per share

and
PROPERTY ACQUISITIONS

BANK OF IRELAND
CORPORATE FINANCE LIMITED

advised on these transactions
and underwrote the Placing and Open Offer

Brokers to the Placing were Paribas Limited

BANK OF IRELAND
CORPORATE FINANCE LIMITED

April 1991

COMMODITIES AND AGRICULTURE

EC fisheries ministers fail to agree on conservation

By David Gardner in Luxembourg

EC FISHERIES ministers yesterday deferred until July getting to grips with the measures the European Commission believes are needed to conserve fast-depleting stocks of white fish in the North Sea. They did, however, agree to set up a community-wide statistical register to monitor the quantities of fish landed by each member state.

It was the third failure to reach a compromise on increasing net mesh sizes, in order to allow immature cod and haddock, in particular, to escape, since last November.

Last November, the commission presented independent scientific evidence to support its claim that more than 50 per cent of fish stocks in the North Atlantic were being overfished.

It also presented a paper claiming that there was 40 per cent over-capacity in the EC fleet and called for conservation measures.

Mr David Curry, UK fisheries minister, confirmed that Britain was going ahead with its own conservation measures.

From July all boats over 400 horsepower will be obliged to have a 90mm square mesh panel in their nets. Mr Curry argued that "these unilateral measures need to be commensurate".

More than a third of the UK's North Sea and west of Scotland fleet have opted to use 110mm/100mm square mesh nets.

This is in exchange for a waiver on the measure ministers agreed last December, requiring vessels in those areas of the North Sea with a concentration of immature cod to tie up in port for eight consecutive days each month. Part of the Danish fleet has also opted for this trade-off.

Commission officials, ministers and fishermen's organisations all agree that considerable cheating has gone on. If, at the end of the year, catches are little affected by the supposedly wider nets, fishermen's main objection to the measure - that their incomes would be slashed - will carry little weight and the commission's hand could be strengthened.

Fishermen's leaders lobbying yesterday's meeting expressed frustration at the piecemeal introduction of measures consequent on ministers' failure to reach agreement. Mr Willie Hay, president of the Scottish Fishermen's Federation, said: "We all agree there is a need for conservation measures, and we should agree them and apply them to the whole community fleet."

The commission has suspended negotiations with Namibia to reach an agreement on fishing rights. Mr Manuel Marin, EC fisheries commissioner, blamed the south-west African country's seizure of five Spanish vessels for illegally fishing in its waters.

The talks were at a low ebb because of what one commission official said was Namibia's failure to come up with "a reasonable offer" on rights.

Spanish officials at yesterday's meeting said their authorities had opened proceedings against 12 vessels from Spain for illegal fishing in the South Atlantic.

Squeeze on zinc at LME is over, say traders

By Kenneth Gooding, Mining Correspondent

THE WORST of the extreme squeeze on the London Metal Exchange zinc market is over, traders suggested last night, but some fears remain that the upheaval may have damaged the LME's image and drive zinc prices down to unnecessarily low levels.

The issue is important because the LME became the dominant basis for world zinc pricing last year when nearly all the North American zinc producers switched to using the exchange as a reference point for contracts elsewhere in the world switched in 1989.

Yesterday the premium to borrow zinc for immediate delivery for one day, which soared to more than \$100 a tonne during Monday afternoon, fluctuated between zero and \$5 a tonne.

This was well below the \$20 a day maximum informally agreed between the LME executive and Metallgesellschaft, the German group which, with associates, controls most of the physical metal available for April delivery. MG's LME ring dealing subsidiary and its clients undertook to keep the market liquid by making metal available at reasonable cost.

After the cost of borrowing zinc for a day collapsed to zero, there was talk among traders that a deal may have been done outside the market by MG and the main investment fund victim of the squeeze, said to be the California-based Mint Fund, which is 50-per-cent-owned by E.D. & F. Man, the London trade house.

An official said MG's trading subsidiary had not been involved in any such arrangement but he could not speak for other companies in the MG group.

Some zinc market users said the LME executive should have limited the daily premium to \$20 a tonne, rather than relying on diplomatic pressure.

Producers expressed concern that the high price of metal for immediate delivery had encouraged a flood of zinc into LME warehouses. The arrival of nearly 15,000 tonnes was reported on Tuesday, taking LME stocks to 83,125 tonnes, little short of the highest level for seven years.

Zinc for immediate delivery closed last night at \$1,215.50 a tonne, down \$87, while three-month metal was down \$28 at \$1,187.

This meant that the backwardation (premium for cash metal over forward prices) narrowed to \$33.50 a tonne having been as high as \$240.

American citrus producers set up network

By Leslie Crawford in Santiago

CITRUS producing countries in Latin America and the Caribbean, as well as the US, yesterday set up an inter-regional network to promote the exchange of expertise and information to improve citrus production.

The 28 countries aim to conduct joint research programmes in areas such as pest control, the development of disease-resistant strains and the climatic adaptation of different varieties of citrus. They will also circulate information on plantings, harvests, exports and world demand which they hope will guide producers in their marketing and investment decisions.

The network was formed at a meeting in Santiago sponsored by the UN's Food and Agriculture Organisation (FAO). Mr Kerry Mulherin, deputy director of FAO's commodities and trade division, believes there are signs that surpluses are emerging in the production of certain citrus fruits.

"Expansion plans could aggravate the situation," says Mr Mulherin, "which is why it is so important to have up-to-date information to allow countries to assess their production strategies."

The network will compile a list of experts to help countries improve techniques in plant propagation, production methods, disease control and post-harvest handling.

FAO says the network "could effectively use the limited manpower and finances available to address critical unsolved problems of citrus production in the region."

The countries in the network produce more than half of the world's annual citrus production of some 65m tonnes. They are also responsible for 24 per cent of worldwide fresh citrus exports and 70 per cent of processed exports.

The members are adamant that the group will not be a precursor to a trade pact. Mr Mulherin said, "We want to encourage co-operation at the technical level, which is far easier to achieve than at the trade level."

"The general mood in the world today is not in favour of trade cartels," the Brazil delegate, however, argued that the group should tackle trade barriers within and outside the region.

"The US imposes \$540 [500] of taxes and tariffs on every

tonne of Brazilian citrus juice that reaches Florida," said Mr Jose Carlos Goncalves, president of the Association of Brazilian Fruit Juice Industries. "This amounts to 58 per cent of the total value of citrus juice before it leaves the port of Santos," Mr Goncalves added.

The European Community slaps a 19 per cent tariff on Brazilian citrus exports.

As the world's biggest citrus exporter, Brazil will be co-ordinating the network's economic and trade groups. Mr Goncalves says Brazil intends to work towards opening new markets and reducing tariff barriers.

The US, with the greatest expertise in citrus production, will co-ordinate the network's research and technology transfer.

New Canadian magnesium smelter closes

By Robert Gibbons in Montreal

AN ALBERTA magnesium smelter with capacity for 12,000 tonnes of metal a year and a cost of nearly \$200m (\$27m), has been shut only six months after start-up.

The plant used technology based on a British process to produce high-purity magnesium metal from magnesite ore. This involved a one-step reduction process claimed to be more efficient than technology used by the world's biggest producers, Norsk Hydro and Dow Chemical.

Magnesium metal is used in die-casting and construction components, as an alloying agent in aluminium and as a de-sulphurising agent in steel-making. The western world used about 253,000 tonnes last year, produced by Norsk in Norway and Canada, Dow in Texas, and also by Aluminium Company of America (Alcoa) and Magnesium Corporation of America.

The recession and low activity in the car industry pushed prices down from \$1.60 a pound to about \$1.10, roughly in line with aluminium.

The Magcan plant, near Calgary, never produced more

than 10 tonnes daily. Alberta Natural Gas, a US-owned pipeline company, invested \$24m in the project and the Alberta government lent \$100m. ANG owned 34 per cent and Magnesium International (Canada), 46 per cent. ANG has now written off its investment.

Alcoa was originally associated with Magcan but dropped out before construction began, saying it wanted to concentrate investment on its aluminium smelters. In 1990, ANG moved in hoping to diversify its pipeline business.

Industry sources say Magcan produced high-purity metal for the alloy market but the process was new and it misjudged the time required for start-up. The drop in magnesium prices, high interest rates and a high Canadian dollar, worsened the situation.

Mr William Demco, ANG vice-president, said the new plant did not produce enough metal to approach break-even and his company had no choice but to close it.

Norsk Hydro opened a \$500m smelter near Montreal late in 1989 with a yearly capacity of 40,000 tonnes.

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Loud clash over tin rights

Victoria Griffith on a Brazilian courtroom battle

IN A stuffy courtroom in the jungle town of Porto Velho last week, Justice of the Peace Ademar Maciel presided over a case described as "Brazil's big-time mineral companies try to oust small-time miners from gigantic tin reserve".

The fight was over the mining rights to Bom Futuro, one of the biggest tin reserves in the world. Its outcome could alter international tin prices.

The question is whether the mine will remain in the hands of the "little guy", poor, typhoon-stricken miners with no regard for international supply, or the large mineral concerns which would control output to boost prices on the world markets.

The battle is between the Garimpeiros' Production Union and Ebesa, a company held by a conglomerate of big oil companies. Parapanema, the mineral giant, has a 49 per cent stake in the group, which aims to take control of the area. If it succeeds, Brazil's tin production would drop sharply.

On April 9, the judge decided the miners' union would need to show more evidence to support its claims to the area. Parapanema prematurely declared victory. "Bom Futuro is ours," said Mr Samuel Hanan, a director at the company.

The miners' union vowed to continue the battle. "We have

a duty to defend our interests against monopolistic and corrupt forces," said Mr Dirceu Almeida, the union's lawyer.

Mr Hanan is counting on victory to lift sagging tin prices. "I predict that with the demise of Bom Futuro, tin prices will hit \$5,200 by 1992," he said. He bases his claim on a prediction that tin consumption will exceed output this year by about 23,000 tonnes.

Ebesa has been trying to kick Bom Futuro's garimpeiros out for nearly two years, but the miners have stayed put. Now, Ebesa's luck may be turning, not because of any legal success, but because of changing circumstances. From a peak of 20,000, Bom Futuro's garimpeiros now number less than 1,000.

Market observers say that with the price of tin at its lowest level in real terms since the Second World War, many garimpeiros have simply decided it is no longer worthwhile to mine it.

Second, the differential between Brazil's official and black market exchange rates has narrowed, from 100 per cent last year to about 10 per cent. The change has deprived the garimpeiros of the huge exchange rate profits they previously made on smuggling.

Finally, it has become increasingly difficult for small-time miners to work

SA gold producer suggests ways to stimulate price

By Philip Gawth in Johannesburg

A DEMAND-LED solution to the debilitating profit squeeze on South Africa's gold industry was proposed yesterday by the country's main gold producer, Anglo American, chairman of the gold and uranium division at Anglo American, said that a doubling of gold consumption for jewellery over the next four years was "the only way out" of a stagnant gold price.

He calculated that if jewellery consumption doubled from current levels of about 1,800 tonnes a year to 3,600 tonnes, with 400 tonnes added for industrial purposes, and assuming world production of about 2,000 tonnes per annum, there was a prospect of demand being double supply.

World demand for jewellery grew by about 300 tonnes in both 1988 and 1989.

Mr Suter said the industry was by looking at itself only as a producer. He said it should pay closer attention to the customer. "We are going to have to promote ourselves out of trouble," he said.

He suggested that the levies

US agriculture secretary 'optimistic' on EC reforms

By Nancy Dunne in Washington

MR EDWARD Madigan, the new US agriculture secretary, has expressed "optimism" about the outlook for agriculture policy reform measures in the EC.

In a congressional testimony this week, he said preliminary reports indicated that it might be "some time" before reforms emerged.

However, the reform effort had led to "a more constructive attitude on the part of the EC negotiators" in the Uruguay Round.

On the domestic front, the secretary predicted that US farm exports would decline in the 1991 fiscal year to \$37bn (\$20.6bn) from some \$40bn last year.

This was partly due to increased production abroad. He also pointed to potential reductions in imports in large markets such as the Soviet Union.

The sector's balance sheet is showing a healthy improvement. Farmland values rose by about 3 per cent in 1990, after showing moderate increases

in the three preceding years. Total farm debt fell from \$158bn in 1989 to \$143bn. As a result the debt-to-asset ratio stood at 16 per cent in 1990, lower than the 1978 to 1980 period, but still substantially higher than the 23.9 per cent level in 1984.

Although some producers were still experiencing threats to their farms, the sector as a whole had recovered from the severe stresses of the 1980s, the secretary said.

Commodity prices are expected to be only slightly lower than last year. Stocks of wheat and dairy products are expected to rise.

Livestock and poultry output is climbing, but market conditions are likely to remain favourable for hog and cattle producers.

Farm income is likely to be "relatively stable" in 1991 with net cash income forecast at the \$55bn-\$58bn range, compared to \$58bn in 1990.

Net farm income may drop slightly to the \$42-\$47bn level as a result of lower crop prices and higher input costs.

WORLD COMMODITIES PRICES

LONDON METAL EXCHANGE (Prices supplied by Anglo-American Metal Trading)									
Commodity	Unit	Close	Previous	High/Low	AM Official	Kerb Close	Open Interest		
Aluminium (99.7% purity) (\$ per tonne)		1408-11	1398-8	1415/1415	1415-5		Total daily turnover 15,821 lots		
Cash		1408-11	1398-8	1415/1415	1415-5				
3 months		1441-3	1428-0	1460/1440	1445-0		56,839 lots		
Copper, Grade A (\$ per tonne)		1415-5	1378-0	1415/1408	1408-9		Total daily turnover 57,282 lots		
Cash		1415-5	1378-0	1415/1408	1408-9				
3 months		1458-0	1398-0	1509/1385	1458-0		1291-2		
Lead (\$ per tonne)		1215-5	1195-0	1215/1215	1215-5		Total daily turnover 2,489 lots		
Cash		1215-5	1195-0	1215/1215	1215-5				
3 months		1241-5	1195-0	1242/1240	1241-5		3415-2,0		
Nickel (\$ per tonne)		8910-10	8890-10	9010/9005	9005-10		Total daily turnover 2,078 lots		
Cash		8910-10	8890-10	9010/9005	9005-10				
3 months		9000-10	9010-25	9025/9000	9025-10		8,871 lots		
Tin (\$ per tonne)		5680-5	5680-5	5680-5	5680-5		Total daily turnover 1,381 lots		
Cash		5680-5	5680-5	5680-5	5680-5				
3 months		5591-0	5585-00	5625/5585	5595-00		5,201 lots		
Zinc, Special High Grade (\$ per tonne)		1215-5	1195-0	1215/1215	1215-5		Total daily turnover 12,871 lots		
Cash		1215-5	1195-0	1215/1215	1215-5				
3 months		1181-3	1180-01	1194/1150	1178-0		22,808 lots		
LME Clearing 575 rates									
3 months									
SPT: 1.7707									
3 months									
6 months									
9 months									
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THE CANARY ISLANDS

Friday April 19 1991



With some 7m visitors each year, tourism remains the dominant industry for the islands. But

relations with the European Community and the effect on the Canaries' free-trade status will increasingly determine economic prospects, writes Gary Mead

EC anomalies on the agenda

THE STREETS of Las Palmas, the capital of Gran Canaria, are more reminiscent of Latin America than mainland Spain. Canaries - the inhabitants of the seven islands which make up the archipelago - speak a Spanish which might raise a sneer in Madrid, but would be perfectly acceptable in Mexico City.

Indeed, throughout this century thousands of Canarians have left their homeland in waves, headed not for the bright lights of Barcelona but to make new lives in Havana, Caracas, and Buenos Aires. Under the Franco regime in the 1950s, at least 150,000 Canarians, with the rallying slogan "Justice + Work = Venezuela", left for good.

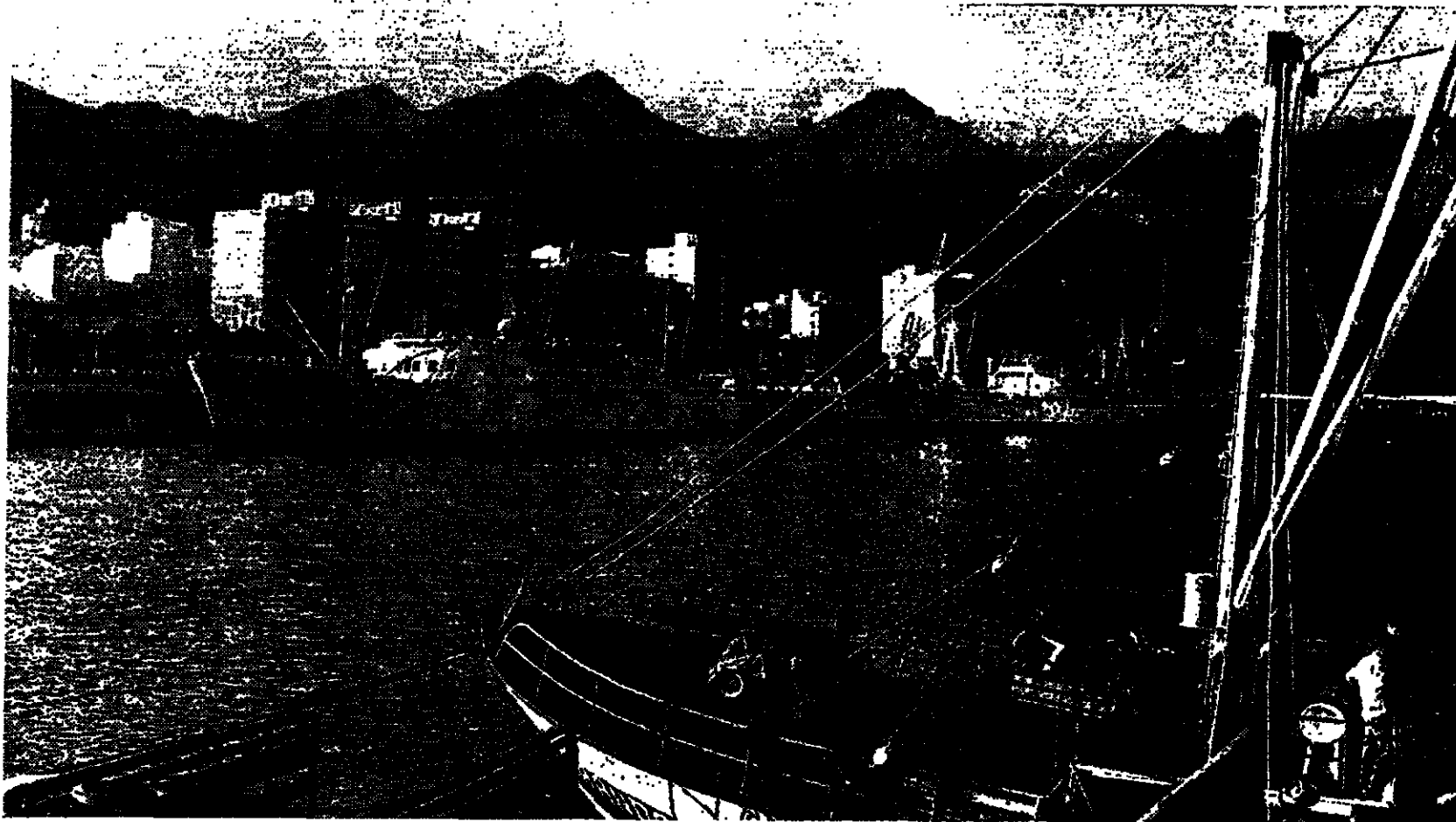
To the casual observer the shops of Tenerife and Las Palmas, crammed full of duty-free electronic goods, cigarettes and spirits, are pure Montevideo, if slightly more up-market. But the Canaries are part of Spanish national territory (although geographically closer to North Africa, not Latin America).

More significantly, the Canaries are now by definition part of the European Community, following Spain's acces-

sion to the community on January 1 1986. Yet in certain respects - particularly concerning agriculture and taxation laws - the status of the islands' EC membership may still be tactfully described as irregular.

The Canaries have managed to avoid being drawn into the Common Agricultural Policy and retain the distinct advantage for tourist and resident alike of extremely liberal tax laws and duty-free import regulations. The most important political issue for the islands is their future relationship with the EC, since that will largely determine economic prospects.

These anomalies are more or less permanently on the EC's agenda, though Canarians look to Madrid to protect their privileges against the encroachments of Brussels. One of Tenerife's more touching roadside hoardings depicts a tail-dropped hound dismally standing in the middle of a road. The dog is supposedly saying "I wouldn't leave you - don't forsake me". While Canarians and Tenerifinos (islanders from Tenerife) are justifiably proud of their history and can be fiercely defensive of their autonomous status within the



The busy harbour at Santa Cruz de Tenerife: the port's rivalry with Las Palmas de Gran Canaria created the split into two provinces

Spanish constitution, they are in the end supplicants at the Madrid court, hoping not to be forsaken by their much more Euro-minded mainland cousins.

The Canaries, though geographically linked and constitutionally unified, are in fact two groups of islands which, over centuries, have conducted a battle - as yet finally unresolved - for political ascendancy. Under the 1978 constitution, the Canaries form one of Spain's 17 autonomous regions, with an elected government responsible for local affairs. But in 1927 the rivalry between the two major ports - Las Palmas de Gran Canaria and Santa Cruz de Tenerife - created a split into two provinces, which remains the case today.

The rivalry is either a matter of deep cultural difference or petty economic squabbling, depending on one's proximity to the quarrel.

Nevertheless, it is taken seriously on the islands, where there still exist authoritative voices calling for a complete partition of the islands into two autonomous regions, one centred on Santa Cruz de Tenerife, the other on Las Palmas de Gran Canaria.

To an outsider the causes and nature of the disputes between the two sets of islands can seem esoterically remote; but anyone wishing to do business there should beware of the prickly partisanship of Canarians versus Tenerifinos, and everyone against the butt of most local jokes, the Gomer-

ans (from the island of Gomera).

The western province comprises the islands of Tenerife, with the capital Santa Cruz de Tenerife; Gomera, La Palma and Hierro. The islands of Fuerteventura, Lanzarote and Gran Canaria form the eastern province, with Las Palmas de Gran Canaria as the capital city and, at its heart, Puerto de la Luz, the largest port in Europe.

Plutarch wrote of the Canaries that they "enjoy a fortunate climate in consequence of the barely perceptible change of the seasons". The name stuck, and for centuries they were known as the Fortunate Islands. But the irony is that the Canaries' climate is both a benefit and a curse,

since the sun so beloved by millions of pale northerners is accompanied by serious water shortages, particularly on the eastern islands of Lanzarote and Fuerteventura.

Paradoxically, the Canaries may be said to be fortunate to have survived and developed as successfully as they have. They flourish thanks to a knack for generating a series of economic monocultures to meet contemporary demands.

The latest such monoculture is tourism, so that in spite of years of net population loss through emigration, the Canaries thrive on a regular influx of British, Scandinavian and German tourists, many of whom eventually put down roots. Around 7m tourists visit the islands each year and have

displaced tomatoes and bananas as the Canaries' best source of foreign earnings.

In the early 19th century Admiral Horatio Nelson was one of the first British visitors to pay a business call to Tenerife, where he attempted to capture a Spanish bullion ship, losing an arm in the process.

While today's tourists are not likely to suffer such extreme consequences of a foreign adventure, doing business on the Canaries might still cost the unwary an arm and a leg, metaphorically speaking - not because Canarians are any more voracious than other communities, but simply because the islands are still in a process of considerable political and economic flux.

The last FT Survey of the

IN THIS SURVEY

■ Economy: Canaries say they face three disadvantages: the distance from mainland Europe, the small and fragmented community, and limited natural resources...Page 2

■ The ports: Santa Cruz de Tenerife and Las Palmas de Gran Canaria are crucial to economic life since the bulk of imports arrive by sea...Page 3

■ Politics: elections on May 26 will be largely a contest between the ruling centre-right coalition and the socialists...Page 4

Canaries was in 1972. Since then, Franco has departed, democracy has returned to Spain and the country has joined the EC.

For the Canaries the intervening 19 years have, economically speaking, been dominated by one phenomena - the vast and rapid expansion of the tourist industry. Out of the barren and arid islands of some of the archipelago have been created vast hotel and entertainment complexes for the package holidaymaker interested in an annual burst of sunshine without straining either pocket or curiosity.

But that industry is now facing a crisis of some magnitude. Of the many issues facing policy-makers on the islands, that of tourism and how best to promote it is uppermost in everyone's mind.

Certain islands, such as Lanzarote, have been the subject of what might be called construction barrages, intense campaigns to build fast and furious for the mass tourist market.

Others, such as Hierro or Gomera, are virtually unexplored tourist markets, offering spectacular natural flora and fauna for a more upmarket tourist whose idea of a holiday is more than two weeks by a hotel poolside. Tapping those additional resources must be one of the ways forward for both the islands and potential future investors.

CANARIES

Tropical off shore



Canary Fairs Institution "INFECAR"

The Canaries have a special financial, industrial and commercial regime and an institutional framework which can benefit the foreign investors who decide to install themselves in the islands.

The "off shore" or Special Canarian Zone, contemplated in the basis of the (REF) Economic and Fiscal Regime, supposes fiscal advantages, such as almost nil rate of direct or indirect tax, for foreign companies who wish to set up in the archipelago.

Second register of ships, which will allow those registering and manning their ships in the Canaries to enjoy the reduced rates for social security payments, and personal income tax and well as being able to recruit their crews with more flexibility.

The Canary Islands have been considered the most suitable autonomous community in which to introduce this second Spanish register because of its special status in the treaty of adhesion of Spain to the European Community, its distinctive economic and fiscal regime, its geographical situation, its maritime tradition and its geographical situation, its maritime tradition and its desire to promote this register.

Centre for contracting of securities. The principal object is the negotiation of markets, goods and titles of securities excluding those quoted on official stock-exchanges other markets. This centre will introduce to the Canaries a gold market through deposit certificates. The activity of

the market will be centred around refining of gold and the jewellery industry.

For further information apply to the Council of Economy and Commerce of the Government of the Canaries, Avenida Juan XXIII, # 2, Las Palmas de Gran Canaria. Tel: 38 02 30. Fax: 24 77 05.

Regional Economic Incentives

In this legislation the Canarian Government has negotiated 300,000 million pesetas in investment and has approved subsidies of 11,000 million pesetas.

The objectives of this type of incentive are: to regionalize the investment from other countries, stimulate the investment in general and generate employment.

Help for small and medium size companies

This support reaches the interest rate of 16% - The Canarian Autonomous Government provide a subsidy of 4 to 10 points to companies operating in the sectors to which they belong. In the last four years The General Administration of Economic Promotion has negotiated a total investment of 13,000 million pesetas for some 1,000 firms.

Intercontinental Meeting Centre

The establishment of a Intercontinental Meeting Centre in the south of the island

is under negotiation at the present time. It is a project of significant magnitude whose prime aim is to increase relations between Europe and Latin-America, and to be a meeting place for executives in the international area.

The Intercontinental Centre will have an area of 25,000 meters square of which 5,000 will be used to build forty chalets, meeting rooms, restaurant, press rooms, service areas and others. The inauguration of the Centre will be the 12th October 1992 coinciding with the V Centenary of the Discovery of America.

Universal Exposition Seville (Expo' 92)

The Canaries will have a Pavilion of an original design which represents the islands in the Expo' 92 Seville. A transparent metallic prism, surrounded by seven mobile rings and flanked by a 30 meter sculpture. This pavilion is intended to present the Canaries as a place for leisure, tourism and investments, in virtue of the special financial, industrial and commercial regime.

A total of 1,000 million pesetas is being invested in this pavilion. The building will be built with modern materials, advanced technology and special effects, at the end of the exposition it will be dismantled and transported to the archipelago.

Canarian Fairs Institution "INFECAR"

During the year, the Canarian Fairs Institution welcomes a series of Exhibitions with International Projection.

The International Fair of the Canaries promotes fundamentally in the African Market, all types of foods, footwear, agricultural and industrial machinery, etc...

The last International Fair of the Canaries received 80,000 visitors.

"Atlantur" is oriented to the Tourist sector and "Canagua" to the International Meeting on Water, Energy and the Environment are the main monographic Exhibitions.

"Fercan", Exhibition of Birds, Plants, Flowers will be organized in January, 1992, the 40th World Championship of Ornithology - C.O.M. and in February of 1993 the XXIII Olympic of Colombofilia (Pigeon Show).

"INFECAR" is also an important conference and meeting centre for businessmen from Africa, America and Europe. Last December "INFECAR" was the witness of a positive interchange of ideas between governors and executives of the main banking entities of the African and Latin American continents.

The Canarian Government, the insular Town Hall of Gran Canaria, the City Council of Las Palmas de Gran Canaria, the Official Chamber of Commerce Industry and Navigation, Canarian Foreign Promotion (PROEXCA) and the collaboration of different Business associations and private businessmen, make "INFECAR" possible.

"INFECAR" is located in the Avda. de la Feria, 1, in Las Palmas de Gran Canaria.

Telefax: 41 17 10

LAS PALMAS DE GRAN CANARIA

- VIII International Exhibition of the Canary Islands (IFC 91).
- 23-28 April, 1991
- VII International Canine Exhibition
- 23-24 June, 1991
- Atlantic 91 Professional Exhibition of Tourism
- 9-13 October, 1991
- Artisan Exhibition
- December, 1991
- XI World Ornithology Championship
- January, 1992
- 100th Olympic of Colombofilia (Pigeon Show)
- February 1993

SANTA CRUZ DE TENERIFE

- II Meeting of computer and Telecommunications
- 1-6 October, 1991
- II Home and Construction Meeting
- 22-27 October, 1991
- Agrocanarias
- November, 1991
- Regional Handicrafts
- November, 1991



GOBIERNO DE CANARIAS

Most investment has gone into services

Tourist slump leaves economy exposed

THE STREETS of Las Palmas, with their bustling traffic, cramped pavements and lackadaisical atmosphere remind one of any one of a dozen different Latin American capitals. Unfortunately for Los Canarios, the island's 1.7m inhabitants, the economy, in spite of the success of tourism in the

1980s, is beginning to bear remarkable similarities to some of Latin America's weaker nations.

While the Canaries are far from falling prey to the Argentine or Brazilian plague of hyperinflation, the islands have become too dependent on a series of succeeding monocul-

tures - the latest being tourism - as the prime source of income. Few Canarios today are likely to follow the hundreds of thousands of their predecessors who, in the 1950s emigrated to Caracas, Buenos Aires and Havana. But a growing number of them face a distinctly uncertain economic future.

Mr Cayetano Gonzalez, president of the Export Club of the Canaries, says: "If the government does not do something to improve the social and economic situation then, without exaggerating, I think we might be in danger of a 'Caracas' here in two or three years from now." By a 'Caracas', he means social upheaval along the lines of that which occurred in the Venezuelan capital Caracas in February 1958, when several hundred people died during food riots and mass looting.

A familiar cry from Canarios is that their economy is faced with three central disadvantages: the distance from mainland Europe; the small and

CANARY ISLANDS 2



Public works: answer to unemployment?

fragmented nature of the community, split as it is between seven islands and the isolated, limited extent of their natural resources.

While all those are true, the situation has been exacerbated by what can only be called a "get rich quick" mentality of many of the islands' business community, which has seen tourism as a cheap and easy way to quickly recover investments with large profits.

What investment there has been has largely poured into services, at the cost of

long-term planning elsewhere. Now that tourist figures have stabilised at between 5m and 6m visitors a year, the economy finds itself over-rich in ugly hotels and under-nourished elsewhere.

The problem is that of recession, which has damaged all Spain. But because the Canaries have almost nothing to fall back on after a slump in tourism, the islands are more exposed and have less chance of swift recovery. Tourism accounts for more than 70 per cent of the gross domestic

GROSS DOMESTIC PRODUCT BY SECTOR (Pta m)									
	1988	%	1987	%	1986	%	1985	%	1984
Agriculture/fishing	60,455	5.31	60,544	4.36	63,954	4.01	71,715	4.09	11,55
Industry	116,764	10.26	105,727	11.95	107,272	11.78	202,590	11.55	12,33
Construction	118,572	10.44	160,713	11.58	194,998	12.24	212,593	12.33	72.28
Services (inc tourism)	842,335	73.99	1,000,285	72.10	1,146,027	71.59	1,287,252	72.28	100
Total GDP	1,135,424	100	1,267,268	100	1,392,253	100	1,754,499	100	

Source: Centro de Investigaciones Económicas y Sociales de Canarias (CIES)

WORKING POPULATION ('000s)									
	1981	1982	1983	1984	1985	1986	1987	1988	1989
Agriculture (inc fishing)	68.2	70.4	68.4	65.6	58.1	53.1	48.0	44.7	43.1
Industry	43.0	39.0	40.8	40.1	39.4	37.8	42.3	47.7	49.2
Construction	37.5	37.5	37.2	34.7	33.4	40.4	47.7	51.8	52.3
Services (inc tourism)	230.5	230.2	238.3	233.2	236.6	245.0	265.0	287.8	306.0
Total	379.2	377.1	384.7	373.6	376.1	376.2	401.0	431.4	450.5

Source: Centro de Investigaciones Económicas y Sociales de Canarias (CIES)

product of the islands, the other 30 per cent divided between industry, the ports, agriculture and construction (whose fortunes are in turn closely linked to tourism). One of the main planks in the opposition socialist party's (PSOE) campaign for elections on May 26 is a programme of public works construction, in order to soak up the many unemployed building workers.

The islands' industrial sector is very weak, being limited solely to manufacture for local consumption. The high cost of freight and the lack of any basic raw materials mean that prospects for developing any

UNEMPLOYMENT		
Year	'900	%
1981	77.3	17.0
1982	84.4	18.4
1983	85.4	18.7
1984	117.5	24.0
1985	134.5	28.8
1986	136.5	28.7
1987	128.1	24.4
1988	134.6	22.4
1989	123.5	21.5

Source: CIES

for the first, broader category, is 14 per cent. Unemployment, hovering at the 21 per cent mark, is almost 5 per cent higher than the Spanish national average.

While this is unlikely to spark Venezuelan-style social upheavals, it may help President Felipe Gonzalez's local representatives to score well against the centrist alliance in the upcoming May 26 elections.

There hangs a cloud of uncertainty over the islands' business community, which faces a decade of gradual easing into full adhesion to the European Community. The Canaries opted to stand aside from many of the EC's regulations when Spain joined in 1986. That has been yet another mixed blessing for the islands; the Canaries' relations with Brussels are the subject of another article in this survey.

Gary Mead

Canarios are wary of full EC membership, writes Gary Mead

Pressures of integration

WHEN Spain joined the European Community in 1986, the Canaries specifically excluded themselves from some of the community's more important agreements, including the common policies on agriculture, fishing, value added tax and customs relations - exclusions designed to protect and preserve the islands' free-trade status. If local sentiment were asked to consider which it distrusts more, Madrid or Brussels, it would have a tough time deciding.

But last December, the autonomous parliament approved legislation calling for full membership of the EC; the issue is now being debated in Brussels and is a subject of considerable lobbying, report-writing and discussion.

The European Commission has drafted a set of proposals which will allow the Canaries a 10-year transition period into full membership.

In spite of the apparently successful three-way negotiations

between the commission, Madrid and the Canarian autonomous government, some local businessmen have called for a referendum on the issue, which could - if ever staged and if it secured an anti-Euro majority - scotch the whole process.

But as it has been almost a year since the first such calls were made, without any real sign of such a vote happening, the chances of the Canaries not becoming fully integrated into the EC are slim.

The changes which are likely to follow and which are likely to cost Madrid some Ptas/100 (\$38.46m) - less than half of what the Canaries' autonomous government has requested - as compensation for the supposedly deleterious effects they

will have on the islands' economy include:

- free access for Canarian agricultural products to the EC market, but controlled imports of EC origin;
- partial membership only of the customs union, with a 10-year staged integration with the common tariffs;
- special tariff norms for imports of products and goods defined as being of either basic or special necessity (including those from developing countries);
- transport subsidies.

The proposal to tie the islands into a closer relationship with the EC caused a political furor in early 1989, as a tax revolt on the islands proved a source of deep political embar-

assment for Madrid during its first six-month stint in the EC presidency.

The revolt centred on the Canaries' local town councils (Cabildos) refusal to support a 15 per cent reduction in import tariffs in line with the reductions on the Spanish mainland, as required of Spain following its admission to the EC on January 1 1986.

Although the Canaries were exempt from many of the Treaty of Rome's requirements, they were nevertheless obliged to reduce import tariffs in order to meet EC regulations.

Nor was the islands' autonomous government, under President Lorenzo Olarte of the Centro Democrático y Social (CDS) party, prepared to back down

and see the tariffs - on which the Cabildos depended for about 60 per cent of their income - substantially cut, causing an estimated Ptas/10m loss of local government income in 1988.

Canarios were already wary of the impact of full EC membership; local independent studies conducted in 1987 put the potential loss following from full EC membership at anything between Ptas/73.5m and Ptas/100.5m.

The fiscal fight between the Canaries and Madrid has eased, but it has given way to complex discussions on reform of the islands' special economic and fiscal status, the so-called Régimen Económico y Fiscal (REF). These debates are still proceed-

ing and their outcome will determine the future economic course of the islands.

One of the most important proposed changes is the creation of a Canarian General Indirect Tax (Impuesto General Indirecto Canario), similar to the EC's VAT structures, but which would operate at a lower rate and at zero for a number of items affecting small businesses and consumers of basic food and other necessities.

The Canaries' accession to full EC membership will be accompanied by an EC-directed economic support programme, the "Programa de Opciones Especiales de la Leyenda e Insular de las Islas Canarias" or POSICAN, which is designed to take account of the islands' distance and isolation from the rest of the community.

Despite the fears of many Canarios that full EC membership would lead to the end of many of their special tax privileges, the end of their successful banana export programme to a captive Spanish market and a subjugation to Madrid's dictates over local fiscal authority, it is now clear that by June - when the European Commission is likely to pronounce on the precise terms of the islands' new status within the EC - a suitable compromise will have been reached. The islands' special tax regime will be suitably re-worked and suitably tweaked with, and yet another crack in the supposedly "common" market will have been papered over.

As a sweetener to ease the growing pains, the director-general of economy and planning in the Canaries' government, Mr Jose Ojeda, announced on April 10 that up until 1993 the islands will receive a total of Ptas/268.785m from EC support grants - enough, perhaps, to sugar even the bitterest pill.

Working to grow with the Canary Islands.



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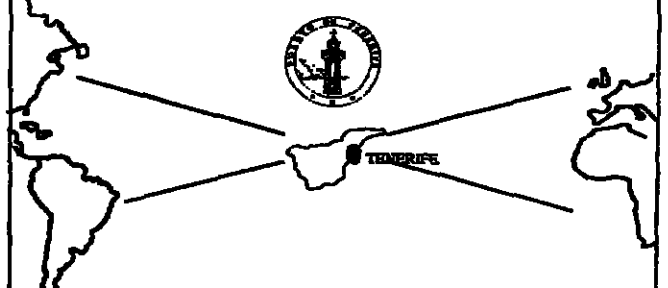
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35011 LAS PALMAS DE GRAN CANARIA
P.O. Box 630
Telephone: (928) 20 90 88
Fax: (928) 20 43 98
Telex: 95354 DISA E

disa

PORT OF TENERIFE: THE MEETING POINT



The "Junta" of the State Port in Santa Cruz de Tenerife achieved satisfactory results in 1990, with a total turnover of 2760.3 million pesetas and a total merchandise traffic of 13.14 million tonnes. Solid bulk was 964.718 tonnes; general merchandise was 3.4 million tonnes; and unloaded fish accounted for 17.494 tonnes with a value of 157.7 million pesetas. The provision of fuel and other materials amounted to 1.15 million tonnes.

A total of 14,671 vessels entered the port, making up 59.28 million G.R.T. The containers handled totaled 141,472 TEU. Some 1.9 million passengers passed through the port, as well as 130,300 cars and 31,477 buses. Liners visited the port 150 times, bringing a total of 73,500 passengers.

The Junta's investment plan envisages a global expenditure of 15,000 million pesetas in the coming years in order to develop and improve the port's infrastructure.

The port is organized in terms of four commercial quays:

- 1) The Anaga Dock, which has facilities for the loading and unloading of general merchandise, sheltered storage and refrigeration chambers for agricultural exports, two passenger terminals (one of them recently built), three transfer and roller ramps for vessels and a supply dock.

- 2) The port of "Dock de los Llanos" has two terminals for containers, two ramps for RO-RO ships, four open deposits with capacity for 20,000 tonnes of merchandise and a jetty for supply and provisioning.
- 3) The Eastern Dock has two container terminals, (one of which is currently under construction but is due to be completed by December 91), repair docks, a floating dyke and a mole for loading and unloading solids, grain and liquids.

- 4) The Fishing Dock has numerous refrigeration chambers, freezers, warehouses, workshops and naval repairs facilities. There are facilities for supply fuel, water, ice, groceries, and a centre providing social and medical services for crews.

The key areas for development of the port of Tenerife in the future are related to increasing trade in; bunkering, transshipping, cruises, naval repairs and fishing.

For more information contact: DISA, Santa Cruz de Tenerife, P.O. Box 363, Tel: (922) 20 10 00, Fax: (922) 22 06 47, Telex: 92299 DISA E.

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CANARY ISLANDS 3

Santa Cruz de Tenerife and Las Palmas de Gran Canaria face competition from Agadir, writes Gary Mead

Ports provide that vital economic lifeline

THE Canary Islands depend on tourism for foreign earnings, but the two major ports - Santa Cruz de Tenerife and Las Palmas de Gran Canaria - are equally crucial to the economic life of the community, since the vast bulk of all imported goods arrive by sea. Las Palmas is Spain's busiest port, and is placed fifth in Europe in terms of traffic handled. Both are free ports and goods enter without customs duties.

To some extent the autonomous region of Las Canarias, which awkwardly sub-divides into the two separate provinces of Gran Canaria and Tenerife, is handicapped by much of the central bureaucracy being based by the central state from Madrid. This is particularly true of its ports, which are under the direct control of Spain's ministry of public works. That ministry administers via two control boards, one for each province. But it is Madrid which dictates policy - and handling charges for visiting ships. Central government supervision of the container, repair and bunkering services means that although the Canaries' ports are free ports, charges are the same as in all other Spanish ports.

In spite of that disincentive, fishing fleets from Japan, South Korea and the Soviet Union have made both ports their main international bases. Ships selling an array of duty-free watches, cameras and other luxury goods commonly display signs in Cyrillic

throughout the port area of Las Palmas.

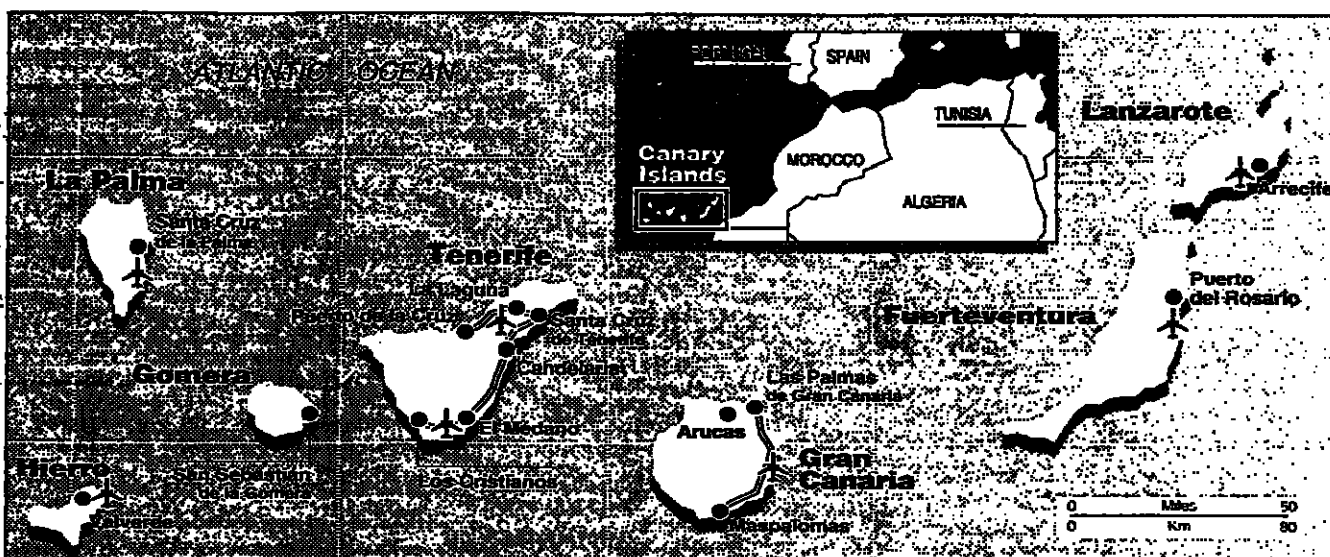
There are well-advanced plans to make the Canary Islands Europe's latest offshore ship register, certainly before June 1991. Spanish shipowners and their professional organisation, the Asociacion de Navieros Espanoles (Anave) have been lobbying Madrid for some time to permit such a new register, their complaint being the high cost of operating under the Spanish flag.

The interest of the Canary Islands' government - which has been promoting the new register - is obviously related to its attempt to find ways of continuing the growth in the islands' shipping industry. The ship owners stand to benefit from the low tax rates of the new register (from zero tax ratings upwards), and reduced social security contributions.

Spanish seafaring unions initially fiercely opposed the new register idea, but have since been mollified by an undertaking that the Canary register will permit the contracting of European crews only.

LAS PALMAS

There are nine principal docking areas, including fishing, commercial traffic, a naval base and repair docks, stretching for 11,000 m. The dock is capable of receiving the world's largest ships. Considerable warehouse and storage space is available. 215,000 sq m of open-air and 150,000 cu m of



refrigerated space, 28,000 sq m of covered and 5,000 sq m of semi-covered space - all of which are to be expanded by 20 per cent over the next five years.

The facilities offered by Las Palmas include rapid re-fuelling (between 30 and 1,500 tonnes per hour from more than 350 supply points throughout the dock) and rapid resupply of fresh drinking water; the port's desalination plant can pump 500 tonnes per hour from 240 different points, and an ice-plant produces 200 tonnes daily.

But it is the port's duty-free status, meaning cheaper fuel,

together with its convenient position en route to Europe, Africa and the Americas, which make it an especially attractive spot for major shipping companies.

While Las Palmas remains healthily profitable, recording a net profit in 1989 of Ptas2,230bn - almost double 1988's performance - on a turnover of Ptas4,168bn (up 26 per cent from the 1988 figure of Ptas3,249bn), its position is under threat. Traffic grew by just 1.06 per cent in 1989; passenger trade fell by almost 25 per cent in the same year. The port employs some 2,500 people, and there are accusations

from shipping agents that that figure is excessive and consequently the port's rates are becoming less competitive.

Moreover, both Las Palmas and Santa Cruz are likely to face strong competition from the developing port of Agadir in nearby Morocco. Port officials in the Canaries dispute the idea that Agadir can compete today, arguing that the quality of service offered locally far outweighs any price advantage in Morocco. But they are aware that the situation is bound to change within a very short time.

The local port authority - currently in the hands of officials appointed directly by the

socialist government in Madrid - has managed to obtain central government support for some Ptas18bn to be invested in the next five years at Las Palmas and the smaller ports on the islands of Fuerteventura and Lanzarote, improving and extending storage and ferry and cruise facilities.

SANTA CRUZ DE TENERIFE

Though smaller than Las Palmas, Santa Cruz remains one of Spain's more important ports, with 9,000 m of wharves, roll-on-roll-off facilities and large container areas.

Declared a free port in 1852, Spain's first oil refinery was built in the port, in 1930. Today the dock has some 300,000 sq m of open air and 85,000 cu m of refrigerated storage space, 27,000 sq m of semi-covered area and 13,800 sq m of fully covered storage space.

But the most important scheme in the mind of the port's president, Mr Pedro Meneses, is to expand the port's cruise liner and tourist traffic. He has hired a marketing company to investigate ways of capturing a bigger share of the Canaries' passing tourist trade.

Against suggestions that Santa Cruz's relatively high charges prevent the port increasing its traffic, Mr Meneses says: "What we are offering is the equivalent of a five star hotel service, in terms of speed, efficiency and quality of service. Of course, there are cheaper ports in the region, in Morocco and other parts of North Africa, but they do not compare in terms of service."

Mr Meneses has five ports under his jurisdiction (including that of Santa Cruz), the five being part of the separate province of Tenerife. His administration has plans to develop Santa Cruz's infrastructure, which will cost Ptas10bn and will include a new container terminal at Bufadero, covering about 12 hectares; expansion of the passenger terminal; and improving traffic flow between the docks and around the harbour area.

LAS PALMAS

Total ship visits	16,987
Total gross tonnage	50,567,237
Of which:	
Cargo vessels	11,568
Gross tonnage	47,403,172
Fishing vessels	4,419
Gross tonnage	3,153,054
Vessels served	44
Gross tonnage	2,920,635

Merchandise	9,766,823
Oil/fuel	2,881,353
Bulk liquid	22,185
Bulk dry	652,347
Gen merchandise (loaded)	1,587,429
Gen merchandise (unloaded)	2,454,997
Fish	330,400
Ships' supplies	1,854,126
Transhipped merchandise	4,809

Passengers	
Disembarked/embarked	695,279
In transit	61,070

Containers	
Units (20 ft equivalent)	201,888
Tonnage	1,834,514

SANTA CRUZ

Total ship visits	13,136
Total gross tonnage	51,021,468

Merchandise	6,121,725
Oil/fuel	485,384
Bulk dry	567,759
Gen merchandise (loaded)	1,320,502
Gen merchandise (unloaded)	2,157,582
Fish	2,272
Ships' supplies	1,198,086
Transhipped merchandise	5,327

1989 figures
Source: British Consulate

Growers look to Gonzalez to secure German support

Captive market for bananas

WHEN German Chancellor Helmut Kohl and Spanish President Felipe Gonzalez meet in Lanzarote next month, their discussions will centre largely on a matter of some importance to their peoples: bananas. The two leaders may, for all that is known, loathe bananas, but the citizens of their countries do not. Germans love to eat them, and Canarians love to sell them.

The Canaries retain a monopoly over the Spanish market, an anomaly granted them by the European Community but which is due to be phased out by 1996. Nearly all of the islands' annual banana exports, which amounted to roughly 400,000 tonnes valued at Ptas25bn last year, are shipped to Spain. That captive

market is set to be flung open to non-EC producers.

The EC is the world's largest banana market, consuming almost 37 per cent of the world's 7.5m tonnes exported in 1988, but the 12 member states run three different import regimes. The German method is the most liberal; the EC's biggest importer operates an annual quota, which is raised annually in line with demand and is met almost entirely by the cheaper and larger produce from the so-called "dollar area" of Central America.

Under current EC rules, 46 per cent of banana supplies comes from protected sources, normally possessions or former colonies of EC member states. The other 54 per cent largely

comes from Central America. All EC countries, except Germany, have a 20 per cent tariff against Central American bananas. Preferential and duty-free access to the UK market is granted to the Windward Islands, Jamaica and Belize.

This European Commission has wavered on the issue of its members having different attitudes to imports, making the Lanzarote meeting of crucial importance to Canarian

banana producers. With their islands about to become fully integrated with the EC, they expect Mr Gonzalez to secure Chancellor Kohl's support for an internal EC regime beneficial to the Canaries. For the Germans, the banana is equally symbolic: exemption from common tariff rules governing the fruit was a key condition for West Germany's signature of the Treaty of Rome.

Last December, when the commission gave the green light for full integration of the Canaries (at the original behest of the islands' autonomous parliament), it indirectly raised the question of what will happen to the Canaries' agriculture, which accounts for 12 out of every 100 jobs. Bananas and tomatoes represent 70 per cent of agricultural production and 60 per cent of the total value of exports.

According to Mr Juan Sans, adviser for the EC in the department of agriculture of the Canaries' government, "there is enormous pressure being applied at Brussels by Central American producers of bananas, who are basically in the hands of three or four large oligopolies."

"They want to see completely free and unhindered entry to the EC market, because they can produce more

cheaply thanks to lower wages and better climatic conditions.

"Such free entry for their produce would, purely and simply, mean the disappearance of the Canaries and other producers. That would be a catastrophe, not just for the workers on the islands but for the shipping fleets and so forth," he says.

A number of "non-papers" are currently under consideration in Brussels. Spain has not yet officially defined its position, though this may alter after the Lanzarote meeting. But canny Canarians are already willing to bet that Germans will soon have to start paying more for their bananas, which are likely to come from Tenerife rather than Tegucigalpa.

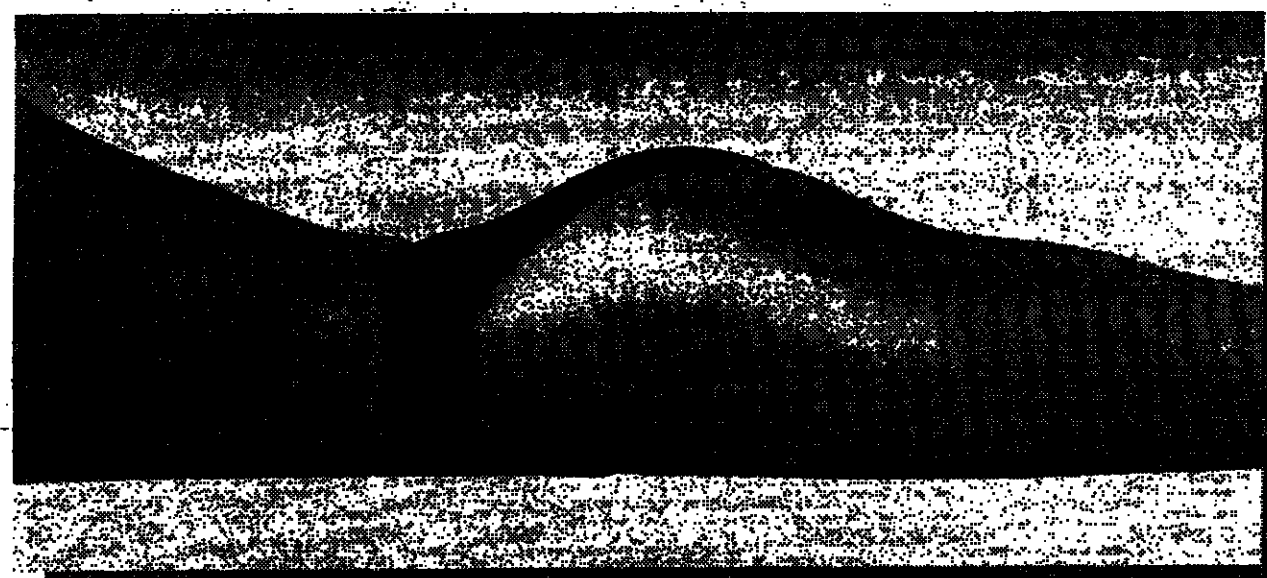
However, full EC integration, implying adhesion to the Common Agricultural Policy, would also mean that other important local crops - such as tomatoes, peppers, cucumbers and pineapples - would gain unrestricted access to the EC market.

Furthermore, the islands are likely to benefit from an EC programme of assistance worth some Ptas3.7bn over three years, aimed at reducing Canarian agriculture's dependence on bananas.

In any event, the deal currently being worked out in Brussels would guarantee the Canaries their captive banana market in Spain until 1996.

Gary Mead

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CANARY ISLANDS 4

Gary Mead discusses the relaxed and friendly local political scene

Madrid is the common enemy

POLITICAL life on the Canaries has been relatively quiet since 1984, when General Franco left his exile on Tenerife to bring about almost 40 years of dictatorship for Spain.

Naturally, Canarios would see the matter differently, but it is perhaps no misrepresentation to suggest that the holiday atmosphere which supports the islands economically has permeated their general atmosphere, which is relaxed and friendly. The squabbles that do exist are within the traditional rivalry between Tinerfeños and Canarios; but even they quickly sink their differences in the face of the common enemy - Madrid.

The peak of the separatist movement on the islands was in the early 1970s, when Antonio Cubillo led the Movement for Self-determination and Independence of the Canary Archipelago (MFAIC), which was implicated in bomb explosions in 1978. The MFAIC backed closer relations with Africa, against being tied to the EC.

Libyan leader Col Muammar Ghaddafi caused local uproar in February 1987 when he said that "Spain has absolutely no legal right to the Canaries", a number of Libyans were expelled as

a result of their alleged support for local independence activists. But the handful of pro-independence politicians on the islands today stand in a clear electoral minority.

Elections for all levels of local, regional and national government are to be held on May 28. For the Canaries, the contest is largely between a centre-right coalition and the socialists, led by Mr Jeronimo Saavedra, a 54-year-old university professor of law who was president of the first autonomous Canarian government between 1983-87.

Of far greater political weight than the issue of separatism is the continuing struggle concerning Las Palmas' pressure to open a second university - the only one so far is at La Laguna on Tenerife. In April 1989 thousands of Tinerfeños took to the streets to protest against moves to re-open the issue, responsible for the collapse of a coalition government in 1988.

Mr Saavedra says that any politician hoping for office on the islands "has to recognise the self-limitations of the islands. There are 7,000 fragmented kilometres here, far from the European continent. Moreover, we

have a very strong demographic pressure, since 1980 the highest birth rate in Spain. There is a scarcity of cheap energy supplies and we don't have basic raw materials."

For him, the "only possibility that we see for the recuperation of the Canaries' previous high growth rates is to achieve average national growth rates is the re-launching of public investment in construction of housing. We have a shortage of more than 10,000 houses in the urban centres. Without that, the urban centres are not going to be able to reactivate, economically speaking. If that continues, then the negative growth of 1990 will continue for several more years."

As Mr Saavedra sees it, May's battle will be fought firmly and squarely on economic performance. The public sector is one of the Canaries' largest employers but wages are depressed. More than 50,000 of the 450,000-strong workforce, in his estimation, depend on various government offices of the Canaries for employment.

"There has been an exaggerated inflation of the public sector, particularly in the last two years and especially in the autonomous govern-

ment", charges Mr Saavedra.

A plan to reactivate the tourist sector is a vital necessity, says Mr Saavedra, "so that some of the obsolete installations, dating back 20 or 30 years, can be updated and improved." He dismisses President Lorenzo Olarte's April announcement of a Plan for the tourist sector as "misleading", in that the bulk of the subsidy is to be destined for improvement to airport facilities.

"In that area, of air transport and infrastructure, the autonomous government has no jurisdiction. It's a central government responsibility. To present the reality of the situation in such a disfigured fashion is habitual in the current government of the Canaries."

Mr Saavedra takes a tough view of the argument, common on the islands, that Madrid neither cares nor thinks of the Canaries and their problems of distance, isolation and geographical hardship. He points out that the islands have long enjoyed favourable tax regimes.

"According to the pseudo-nationalists of the islands, who accuse Madrid of abandoning them and mount a bar-

rage of complaints against Madrid, the Canaries is the poorest region of Spain. That just is not true. That hides the fact that the Canaries is precisely in the middle, we have an income per inhabitant only very slightly less than that of the national average. There are communities much more worse off than ours", argues Mr Saavedra.

Nor is he worried by the imminent complete adhesion of the Canaries to the European Community.

"The Canaries are trying to join the community with a series of very important exceptions in order to avoid greater unemployment and inflation, particularly in foodstuffs, since we are going to join a system of subsidies and quotas at an international level that will inevitably mean heading towards international prices."

"I think the only negative consequence of our becoming full members of the community could be in our food processing industry, if we don't have - for another five years at least - a protectionist tariff placed against those similar goods which come from outside the EC."

Mr Saavedra believes such protectionism is necessary to shelter small companies from dominant multinationals. But he wants to see the end of such minor local protectionisms - their function is "only to protect those factories which spring up today and which, without protection will disappear tomorrow".

WESTERN ISLANDS

Green, fertile and volcanic

GOMERA: The most important news for Gomera is that it is finally due to have its own airport. The only one of the seven islands lacking an airport, Gomera's new landing spot is to be built with Ptas.3.3bn (\$81.7m) support from the local government and the European Community. Part of the stipulation any contractors - and tenders from all EC member countries are invited - must meet is to complete the work within three years; the government hopes work will start by July 1992.

Gomera is the second smallest island in the group, with a surface area of roughly 370 sq km; its coastal perimeter is just 87 km.

A volcanic island, Gomera's 20,000 inhabitants suffer a familiar Canarian problem: water shortages, rendering all water but the basic agricultural development. It is connected to the other islands by a ferry system from its capital, San Sebastián, across 32 km of water to the port of Los Cristianos in southern Tenerife. Tourists tend to spend brief periods on Gomera, depending on the ferry shuttle service.

Columbus sailed from Gomera in 1492 on his voyage to the New World; other, supposedly more sophisticated Canarios say that was the last time anything happened on the island. The only resort hotel is the Hotel Tecina, which provides a comfortable spot to launch off into the lush green forest, ideal for walking holidays.

One of Gomera's many curiosities is a language exclusive to the island, a whistling language called Silbo and used to communicate across valleys.

HIJERO: The smallest and least populated of the Canaries, its 274 sq km area being home to just 6,000 people, Hiera is one of the more fertile islands; production of wine and livestock farming are the main commercial activities. Tourism is limited, with

just one hotel offering four rooms on the quayside of Las Puntas. Its main town, Valverde, lies inland, the only capital of the islands not on the coast. Adventurous explorers may spend time searching out concealed beaches along the southern coast, where strange circular rock-carvings, known as Los Letrados and thought to be a primitive script, can also be found.

LA PALMA: Fifth largest in the island group (728 sq km), La Palma has a population of 72,000 and is 97 km from Tenerife. The greenest of the Canaries, one of its most famous features is the Caldera de Taburiente, one of the world's largest volcanic craters stretching 9 km across. La Palma's volcanoes are still quietly murmuring to themselves; the last major activity was in 1971 when a new volcano erupted in the side of an older. The new volcano, Volcan de Teneguia, still smolders.

The island's main town, Santa Cruz de La Palma, is architecturally interesting, its houses decked with colourful balconies. La Palma is also home to one of Europe's most important astronomical observatories, at the high point known as Roque de los Muchachos.

TENERIFE: More than 600,000 people live on the group's largest island (2,056 sq km). Tenerife has always been the best-known of the Canaries. Many English and German citizens have so fallen in love with it that they have taken up permanent residence. Although most of the administrative offices and functions are now in Las Palmas, Tenerife has managed to cling to the Canaries' only university. Pressure in Las Palmas to create its own university caused a political uproar in 1988 and led to the collapse of the government.

Gary Mead

Gary Mead explores the eastern islands

Study in contrasting styles

FUERTEVENTURA: The Spanish poet Miguel de Unamuno described Fuerteventura as "an oasis in the midst of the desert of civilisation" when he was exiled there in 1924. Today, Fuerteventura can truly be described as one of the "Fortunate Islands" in that it is relatively free of package tourists.

The islands are home to more than 3,000 members of the Spanish Foreign Legion, whose reputation concedes nothing in toughness to that of their French counterparts. The legion was originally based there with the purpose of keeping an eye on King Hassan II of Morocco, who in the mid-1970s successfully invaded Spanish Sahara and recovered the territory. The troops generally keep a low profile; the islanders do not have a great love for them.

The second largest island of the group, at 1,735 sq km, Fuerteventura is a desert-like place whose capital, Puerto del Rosario, is a stepping-stone for the thousands who visit the island each year for its sun and sand. Pale Europeans riding on camels, soaking up a touch of Africa, mingle with the island's fishermen; Fuerteventura hosts some of the best of the Canaries' fishing.

But although surrounded by water, the island still has to import much of its drinking water from mainland Spain. Rainfall generally comes to the island only once a year in a downpour which may last only one night.

Mass tourism has not yet defaced Fuerteventura as it has some of the other islands; there are only 14,000 beds available to tourists on the whole island, a small proportion of the Canaries' total.

That will change by the end of this year, when the \$200m, 68 acre Puerto Ventura project and a 9,000 bed hotel complex opens. A village complex of

hotels, apartments and entertainment, the development is a Swiss project by a Zurich-based company, Alpha Generalunternehmung. The man behind the scheme, Mr Werner Bleiker, has convinced the Canarian authorities that his village will offer Swiss quality with Spanish culture.

LANZAROTE: The volcanic arid island of Lanzarote (795 sq km, population 54,000) has become irrevocably linked in the minds of millions with cheap package holidays - the "lansagrotty" of down market sun-worshipping. Not for nothing has the island developed the myth - which may be true - that two BBC television executives dreamed up the soap opera "Eastenders" while taking in the sun on Lanzarote; some 600,000 tourists come to the island each year.

That does an injustice to the island's natural beauty and scenic attractions. But the bad

image of the island has much to do with the down-at-heel appearance of the principal town, Arrecife. The wise traveller leaves Arrecife as soon as possible and heads off for places such as the Timanfaya National Park, a reserve which is doing its best to maintain in an unspoiled condition one of the world's youngest volcanic landscapes - the last eruptions were in the early 18th century, and covered a quarter of the island's most fertile land in a layer of lava between 6 and 10 metres deep. The heat generated is such that bushes still spontaneously combust and potatoes can be cooked by burying them just beneath the earth's surface.

GRAN CANARIA: With 700,000 people living and covering an area of 1,538 sq km (making it the third largest island in the group), Gran Canaria is both the seat of government for the autonomous region and the



Tourists in Timanfaya National Park, Lanzarote

Trevor Humphries

most popular tourist destination within the islands. Its capital, Las Palmas, is both a major port and the centre of one of the island's most famous resorts, Las Canteras. But the Playa del Ingles and Maspalomas are equally well-known among the hundreds of thousands of British, German and Scandinavian tourists.

Gran Canaria has been pillaged for tourist attractions, its coastline littered with ugly and badly designed mass-market resorts. Las Palmas retains an authenticity lacking in many

of the ready-mixed resorts, thanks to its necessarily retaining all the functions of a working capital.

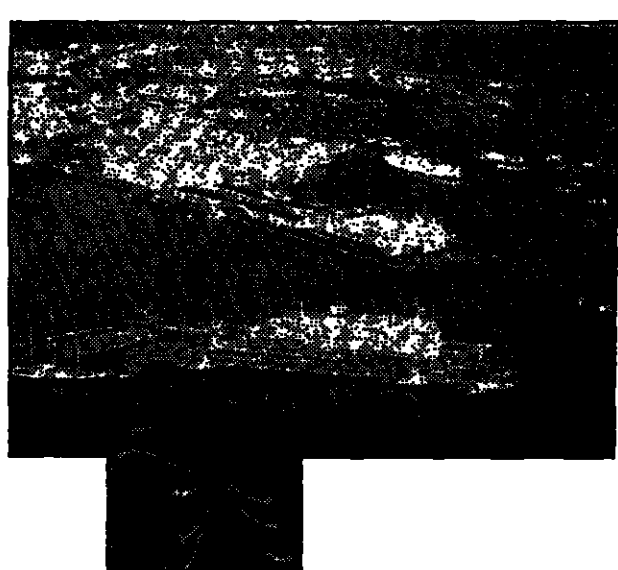
Las Palmas was used by General Franco as his launching post for the 1936 Spanish revolution against the Republic government, which had exiled him to the islands following suspicion that he had been plotting a coup d'état. Local wit says that the Canaries have only committed two errors; the first was to prevent Nelson winning the battle of Tenerife, the second, allowing Franco to leave.

THE ENERGY OF THE CANARY ISLANDS

Installed Capacity: 1040 MW
Production of Electricity: 3668 GWh
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The Port of La Luz and Las Palmas offers good security, operates 24 hours a day and benefits for exemption to tax. The geographic situation, the areas security, the services offered, the climate of the Island etc., have made it the busiest of that area of the Atlantic. It is the main Spanish port for shipping and a third of the national fish catch is handled in it.

It has a surface area of 1.743 hectares, 1.208.700 square meters of land area and 10.885 meters of mooring space. It possesses 32.250 meters of deposits. The urban support of the port is the city of Las Palmas, 400.000 inhabitants, the tourist speciality of the island and its capital and the nearness of the International Airport of Gran Canaria lends new attractions.



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PUERTO DE LA CRUZ - TENERIFE

- 2.240 SQUARE METERS OF PRIME INDUSTRIAL LAND ON THE EDGE OF PUERTO DE LA CRUZ
- SITUATED IN DEVELOPED INDUSTRIAL AREA WITH ALL AMENITIES
- BUILDING AND PLANNING PERMISSION READILY AVAILABLE
- CORNER SITE

FOR FURTHER INFORMATION CONTACT:

MR. CARLOS BROWN
P.O. BOX 178 - STA. CRUZ DE TENERIFE SPAIN

FOR SALE

Participation in 4-Star luxury Apart-Hotel, Playa Blanca, Lanzarote

Canaries most exotic year-round resort location, direct on the Atlantic Ocean, with private white sand beach - 450 beds, 2 swimming pools, business centre, all water sports, tennis, squash, 3 restaurants, boutiques, salt-water desalination plant, etc. - under construction - opening 15.10.1991 - owners: Spanish/German/Swiss group. Also plots and bungalows on Gran Canaria AVAILABLE. Inquiries to DRAGO - Fax: +34 28 698194



FOR SALE

MAJOR DEVELOPMENT SITES

JANDIA, FUERTEVENTURA ISLAND
Canaries most upscale year-round resort location, direct on the Atlantic Ocean with 30 Km. fine white sand beaches - 105.000 Q.M. - approved zoning for luxury hotels, apartments, bungalows. Main services, incl. salt-water desalination plants and 800.000 Q.M. for golf courses and sport areas. Inquiries to SUNLAND INTERNACIONAL. FAX: 3428-760483

PLAYA DEL INGLES - GRAN CANARIA

- 5.025 SQUARE METERS OF PRIME INDUSTRIAL LAND IN THE CENTER OF PLAYA DEL INGLES
- SITUATED IN DEVELOPED INDUSTRIAL AREA WITH ALL AMENITIES
- OUTLINE BUILDING PERMISSION ALLOW FOR TWO STORIES WITH ADDITIONAL UNDERGROUND PARKING OR WAREHOUSE

FOR FURTHER INFORMATION CONTACT:

MR. PEDRO WIGBERTO
P.O. BOX 24 - LAS PALMAS DE GRAN CANARIA SPAIN

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<u>EYS</u>	<u>FT SURVEYS</u>
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FT SURVEYS

INDUSTRIALS (Miscel.) - Contd

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MINES – Contd

MINES - Contd.			
Stock	Price	Div.	Yld. Div.
Alcan Mining N.L.	25		
Barrick Gold N.L.	35	1	
Beta Gold N.L.	23	1	7.4 4.1
Chloral Resources	24		3.4 3
Chloralco N.L.	12		
Chlorochem N.L.	21		
Chlorochem 2000	27		
Chlorochem 2001	27		
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● Current Unit Trust prices are available on FT Cityline. Calls charged at 45p per minute peak and 34p off peak inc VAT. To obtain your free Unit Trust Code Booklet ring (071) 925-2128.

	Unit	Cost	Price	Price + %	Yield
Brewin Dolphin Unit Test Mgrs Ltd (9005)F					
9 Gilpin St, London EC1A 9DE				071-236-6441	
Brewin Dolphin	-54	130.7	130.7	1.39	+1.7
Brewin Dolphin	-54	130.7	133.94	1.72	+1.8
Brewin Int Ltd	-54	160.1	160.1	67.25	+2.1
Brewin Int Ltd	-54	160.1	160.1	36.04	+0.49
Brewin Int & Co	-54	33.49	33.70		

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Guide to pricing of Authorised Unit Trusts

INITIAL CHARGE: Charge made on sale of
HISTORIC PRICING: The letter H denotes

UNIT. USED TO COVER marketing and administrative costs, including commission paid to intermediaries. This charge is included in the price of units.

BID PRICE: Also called estimation price. The price at which units are bought by investors.

CANCELLATION PRICE: The minimum

that the managers deal at the price to be set on the next valuation. Investors can be given no definite price in advance of the purchase or sale being

United Technology's quote is much narrower spread. As a result, the bid price is often 3¢ above the cancellation price. However, the bid price might be raised at the discretion of the manager.

REPORTS: The most recent report and scheme particulars can be obtained free of charge from hard

TIME: The time shown alongside the hotel manager's name is the time of the unit trust's valuation point used; another time is indicated by

The symbols are as follows: (▼) - 0001 to 10100 hours; (▲) - 1101 to 1400 hours; (◆) - 1401 to

1700 hours (4) - 1701 to midnight. Daily dealing prices are set on the basis of the valuation point, a short period of time may elapse before

prints become available.

Girl	54	61.85	61.92	65.17	-0.07
Deposh	54	65.10	65.10	68.52	-0.02
Managed	54	69.34	70.46	73.26	-0.35
Regal Life Ed Mount	54	69.34	70.46	73.26	-0.35

PO Box 34, Peterborough PE2 0UE	Prices 071-410 0410	See Alliance House, Herndon	0403 5624
General Est. 0733 230000	Dealing: 0733 230000	Earthly	0499 6
United States	5.98.28	38.28	46.46
	59.42	61.42	64.42
	67.42	70.42	73.42
	76.42	79.42	82.42
	87.42	90.42	93.42

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Ry	Life Int'l Guar	48.79	48.79	51.96	48.75	76	European	6.66	68	68.08	70.67	4.11	52
Ry	Life Int'l Guar	45.78	45.78	48.76	45.75	76	Equity Income	6.72	75	75.13	78.21	6.36	87
Ry	Life Int'l Spec	45.32	45.32	45.01	45.00	67	Portfolio	5.18	14	58.14	58.22	1.21	66
UK	Life Int'l Spec	44.52	44.52	45.01	45.00	41							

UK Index Yesterday	6,312.88	63,768	13.16	-1.17	5	Sen Life of Canada Unit Mgrs Ltd (0008)	
Law Index Tracking	4,195.52	128.9	136.4	-1.40	13	Baskerville, Baskerville, Hunt	0800 232372
European	6,692.27	69,52	24.35	-1.69	11	American Growth	
US Index	4,195.52	128.9	136.4	-1.40	13	Managed Assets	.6 25.21 35.21 36.97 4.91 0.75

Royal London Unit Trst Mgrs Ltd (1000F)	01 34 22	25.72	38.21	+0.77	17.38
Royal Ldn Hse. Colchester CO1 1RA	01 34 06	34.51	38.91	+0.77	17.02
Growth Funds	01 34 07	24.07	32.73	+0.77	17.07

American Growth	54	100.0	100.0	106.3	+1.00	1.70
Euromark Growth	54	71.24	71.24	73.84	+0.31	0.2
Far East Growth	54	50.50	51.21	54.68	+0.78	0.1

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Save & Prosper Group (900)H	176 41 4003.40	Euro Growth Acc.	54	58.62	58.62	62.70	+4.12	0.71
16-22 Western Bk. Ramford RM1 3LH		Far East Lenth Acc.	54	75.09	75.09	80.31	+5.22	0.80
Capital Nte. 2 Festival Sq., Epsom		Japan Growth Acc.	54	100.80	100.80	107.73	+6.93	0.86
		UK Growth Acc.	54					

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Club	0	103.4	103.4	124.5	+0.7	32.37	Regeneron Int'l Inc.	54	26.62	26.62	78.28	+6.11	16.43
Commodity	55	103.4	103.4	103.4			Reprint Growth Acc.	34	66.64	66.64	71.27	+6.03	17.11
Eastern Discovery	55	78.93	78.93	83.98	+1.12	2.49	Reprint High Yield Inc.	54	70.05	70.05	74.92	+4.26	16.12

● Current Unit Trust prices are available on FT Cityline. Calls charged at 45p per minute peak and 34p off peak, inc VAT. To obtain your free Unit Trust Code Booklet ring (071) 925-2128.

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ملفوظات امیر المومنین

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CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar rises against D-Mark

A sharp fall in the February US trade deficit led to modest selling of the dollar, but the currency finished higher on the day after the German Bundesbank failed to raise official interest rates at yesterday's council meeting.

Fading expectations of an early easing of the US Federal Reserve's monetary stance also helped push the dollar higher. This followed a deal by officials in Washington that Mr Alan Greenspan, chairman of the Federal Reserve Board, is struggling to maintain his authority over monetary policy. It had been suggested that Mr Greenspan was forced to "delay a cut in interest rates because of resistance by members of the Federal Open Market Committee who are still worried about inflation."

February's trade figures were the best for over seven years. The deficit fell to \$5.3bn from a revised \$7.1bn in January, but they pointed towards a weak economy and did not help the dollar. US exports fell 2.4 per cent in February and it was only because the volume of oil imports declined by 14.9 per cent reflecting a run down in US industrial activity.

At the London close the dollar

had climbed to DM1.6880 from DM1.6725, to Y136.70 from Y136.35, to SF1.4415 from SF1.4270, and to FF5.7000 from FF5.6550. Its index rose to 61.1 from 61.0.

Speculation about a rise in German interest rates was mainly confined to overseas markets. This accounted for the calm reception in Frankfurt to the Bundesbank's decision to leave rates unchanged and also for the selling of the D-Mark following the news.

Lack of change in German rates turned attention back towards the gloomy economic prospects for the country as a result of unification and to concern about a possible power struggle in the Soviet Union.

The D-Mark lost ground in the European exchange rate mechanism and also weakened against the Japanese yen. It fell to ¥10.10 from ¥10.15 in London, after failing to break

through resistance at ¥10.10 earlier in Tokyo.

Sterling fell against the dollar, but was firm in the ERM. There was no obvious reaction to a larger than expected rise in March UK unemployment or to a surprising drop in manufacturing output. The monthly rise in unemployment was the biggest for 20 years, and although total industrial production rose 1.6 per cent in February, manufacturing output fell 1.6 per cent. This encouraged speculation about a further easing of UK monetary policy, but was not reflected in the pound's performance.

Sterling fell 1 cent to £1.7720. It also declined to ¥243.25 from ¥243.00, but rose to DM2.8900 from DM2.8800, to FF10.1000 from FF10.0500, and to SF2.5550 from SF2.5425. The pound's index gained 0.1 to 93.0.

DOLLAR SPOT - FORWARD AGAINST THE DOLLAR

Apr 18	Day's	Close	One month	Three months	Six months
	Rate				
US\$	1.7720	1.7720	1.7720	1.7720	1.7720
DM	1.6880	1.6880	1.6880	1.6880	1.6880
Y	136.70	136.70	136.70	136.70	136.70
SF	1.4415	1.4415	1.4415	1.4415	1.4415
FF	5.7000	5.7000	5.7000	5.7000	5.7000
£	1.7720	1.7720	1.7720	1.7720	1.7720
¥	10.10	10.10	10.10	10.10	10.10

Forward rates taken towards the end of London trading. UK, Ireland and ECU are quoted in US cents. Commercial rates and discounts apply to the US dollar and not to the individual currency.

POUND SPOT - FORWARD AGAINST THE POUND

Apr 18	Day's	Close	One month	Three months	Six months
	Rate				
US\$	1.7720	1.7720	1.7720	1.7720	1.7720
DM	1.6880	1.6880	1.6880	1.6880	1.6880
Y	136.70	136.70	136.70	136.70	136.70
SF	1.4415	1.4415	1.4415	1.4415	1.4415
FF	5.7000	5.7000	5.7000	5.7000	5.7000
£	1.7720	1.7720	1.7720	1.7720	1.7720
¥	10.10	10.10	10.10	10.10	10.10

Forward rates taken towards the end of London trading. UK, Ireland and ECU are quoted in US cents. Commercial rates and discounts apply to the US dollar and not to the individual currency.

STERLING INDEX

Apr 18	Day's	Close	One month	Three months	Six months
	Rate				
US\$	1.7720	1.7720	1.7720	1.7720	1.7720
DM	1.6880	1.6880	1.6880	1.6880	1.6880
Y	136.70	136.70	136.70	136.70	136.70
SF	1.4415	1.4415	1.4415	1.4415	1.4415
FF	5.7000	5.7000	5.7000	5.7000	5.7000
£	1.7720	1.7720	1.7720	1.7720	1.7720
¥	10.10	10.10	10.10	10.10	10.10

Forward rates taken towards the end of London trading. UK, Ireland and ECU are quoted in US cents. Commercial rates and discounts apply to the US dollar and not to the individual currency.

CURRENCY MOVEMENTS

Apr 18	Bank of	Change	Apr 17	Change
	England	%		%
US\$	1.7720	+0.1	1.7710	+0.1
DM	1.6880	-0.1	1.6890	-0.1
Y	136.70	-0.1	136.80	-0.1
SF	1.4415	-0.1	1.4425	-0.1
FF	5.7000	-0.1	5.7010	-0.1
£	1.7720	+0.1	1.7710	+0.1
¥	10.10	-0.1	10.11	-0.1

Forward rates taken towards the end of London trading. UK, Ireland and ECU are quoted in US cents. Commercial rates and discounts apply to the US dollar and not to the individual currency.

EUROPEAN CURRENCY UNIT RATES

Apr 18	Day's	Close	One month	Three months	Six months
	Rate				
US\$	1.7720	1.7720	1.7720	1.7720	1.7720
DM	1.6880	1.6880	1.6880	1.6880	1.6880
Y	136.70	136.70	136.70	136.70	136.70
SF	1.4415	1.4415	1.4415	1.4415	1.4415
FF	5.7000	5.7000	5.7000	5.7000	5.7000
£	1.7720	1.7720	1.7720	1.7720	1.7720
¥	10.10	10.10	10.10	10.10	10.10

Forward rates taken towards the end of London trading. UK, Ireland and ECU are quoted in US cents. Commercial rates and discounts apply to the US dollar and not to the individual currency.

EURO CURRENCY INTEREST RATES

Apr 18	Day's	Close	One month	Three months	Six months
	Rate				
US\$	1.7720	1.7720	1.7720	1.7720	1.7720
DM	1.6880	1.6880	1.6880	1.6880	1.6880
Y	136.70	136.70	136.70	136.70	136.70
SF	1.4415	1.4415	1.4415	1.4415	1.4415
FF	5.7000	5.7000	5.7000	5.7000	5.7000
£	1.7720	1.7720	1.7720	1.7720	1.7720
¥	10.10	10.10	10.10	10.10	10.10

Forward rates taken towards the end of London trading. UK, Ireland and ECU are quoted in US cents. Commercial rates and discounts apply to the US dollar and not to the individual currency.

EXCHANGE CROSS RATES

Apr 18	Day's	Close	One month	Three months	Six months
	Rate				
US\$	1.7720	1.7720	1.7720	1.7720	1.7720
DM	1.6880	1.6880	1.6880	1.6880	1.6880
Y	136.70	136.70	136.70	136.70	136.70
SF	1.4415	1.4415	1.4415	1.4415	1.4415
FF	5.7000	5.7000	5.7000	5.7000	5.7000
£	1.7720	1.7720	1.7720	1.7720	1.7720
¥	10.10	10.10	10.10	10.10	10.10

Forward rates taken towards the end of London trading. UK, Ireland and ECU are quoted in US cents. Commercial rates and discounts apply to the US dollar and not to the individual currency.

MONEY MARKETS

No German move

THE GERMAN Bundesbank left credit policy unchanged at yesterday's council meeting. Speculation that the central bank might increase rates followed last week's rise in the Bundesbank's fixed rate at a tender for securities to repay a loan of 100 billion marks.

There was no further tightening at this week's tender and the clearing bank base lending rate remained at 12 per cent from April 12, 1991.

traders on the Frankfurt money market were always sceptical that the council meeting would agree to increase either the discount or Lombard rates.

Frankfurt call money was steady at 8.50 per cent yesterday in quiet trading. Credit conditions were comfortable, but tax payments are tending to drain liquidity at present.

In London short-term interest rates maintained a downward course, but the longer end of the market was slightly firmer. Three-month sterling interbank eased to 11½-11¾ from 11¼-11½ per cent, while 12-month money rose to 11½-11¾ from 11¼-11½

per cent. Short-term futures traded in a narrow range on Liffe. June delivery opened firmer at 88.60 and touched a peak of 88.72, before closing at 88.66 compared with 88.67 previously.

Overnight credit remained in reasonably comfortable supply on the London cash market. The Bank of England initially forecast a shortage of £300m, but revised this to £200m at noon and then back to £300m in the afternoon. Help of £200m was provided.

The authorities did not operate in the market until after lunch, when £200m bills were bought outright, by way of £200m bank bills in hand 1 at 11½ per cent and £200m bank bills in hand 2 at 11¼ per cent.

Bills maturing in official hands, repayment of late assistance and a take-up of Treasury bills drained £450m, with a rise in the note circulation absorbing £80m. These outflows were offset by transactions adding £200m to liquidity and bank balances above target of £5m.

In Amsterdam the Dutch Central Bank left its money market rate for special advances at 8.70 per cent when offering seven-day liquidity to the banking system.

A tender for the funds will be held today to offset £1.43bn draining from the market as an earlier facility expires.

FINANCIAL FUTURES AND OPTIONS

LIFE LINE FUTURES AND OPTIONS

Apr 18	Day's	Close	One month	Three months	Six months
	Rate				
US\$	1.7720	1.7720	1.7720	1.7720	1.7720
DM	1.6880	1.6880	1.6880	1.6880	1.6880
Y	136.70	136.70	136.70	136.70	136.70
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LIFE LINE FUTURES AND OPTIONS

Apr 18					
	Close	High	Low	Prev.	
Jan	90.70	90.72	90.67	90.66	1.25
Feb	90.84	90.86	90.83	90.84	1.80
Mar	91.05	91.05	91.05	91.05	0.85
Apr	91.06			91.06	0.32
May					0.15
Jun					0.34
Estimated volume 343 (111)					Open Int. 114,776
Previous day's open int. 2593 (2533)					Estimated volume 32,944 Total Open Interest
<hr/>					
FT-SE 100 INDEX					
	Close	High	Low	Prev.	
125 per full index point					S.
<hr/>					
BASE L					

WORLD STOCK MARKETS

[illegible]

3.15 pm prices April 18

ملفوظات الامام

NASDAQ NATIONAL MARKET[illegible]

8:00 am - class 4-11/15

[illegible]

**HAND-
DELIVERY**

WARSAW

DAY - A

**REST OF
POLAND**

DAY - B

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information contact
Nina Kowalewska in
Warsaw
Phone 48-22-489787

FINANCIAL TIMES
(Available in English)

AMERICA

Dow takes a break after Wednesday's record close

Wall Street

AFTER the big gains of Tuesday and Wednesday, share prices fluctuated either side of their opening values yesterday morning in directionless but heavy trading, writes Patrick Harverson in New York.

By 1.30 pm the Dow Jones Industrial Average was up 2.91 at 3,007.43. On two occasions in the morning the Dow dropped below 3,000, only to recover. The broader-based Standard & Poor's 500 spent the first half of the day in negative territory, standing down 0.05 at 390.42 at 1 pm, while the Nasdaq composite of over the counter stocks was down 2.49 at 508.82. Turnover on the New York SE was again heavy at 137m shares by 1 pm, with declining issues outnumbering advancing issues by 805 to 688.

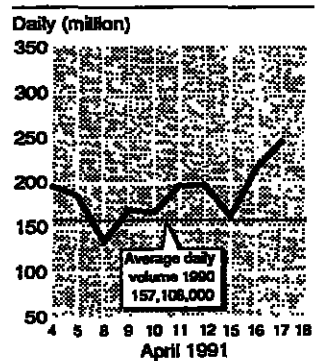
Two pieces of encouraging economic news failed to lift the market. The latest jobs claims figures, for the week ending April 6, showed a 22,000 fall in the number of people claiming state unemployment insurance. Analysts had been expecting the number to rise.

The February trade deficit narrowed to \$5.3bn, the smallest since September 1983. Although the data should have boosted optimism about the economy, market sentiment remained subdued, primarily because much of the coverage

of the Dow's record close on Wednesday suggested that the rally did not have much further to go.

Tonka rose 3/4 to 54 1/4 on volume of 1.7m shares on the news that Hasbro, the rival toy company, had received more than the required 90 per cent approval from Tonka bond-

NYSE volume



holders for its cash tender offer. Hasbro shares, traded on the American Stock Exchange, rose 1/4 to \$28 1/4.

A batch of mixed quarterly results in the technology sector caused a stir. Digital Equipment jumped 3/4 to \$71 on volume of 1.8m shares after the computer group announced fiscal third quarter income of 94 cents a share, up from 20 cents a share a year earlier. Tandem Computers climbed 1/4 to

\$154 on news of fiscal second quarter net earnings of 17 cents a share, against 25 cents a share a year before, while Texas Instruments slipped 3/4 to \$45 1/4 as it reported a first quarter loss.

Sears, Roebuck rose 3/4 to \$38 after the retailing giant announced first quarter profits of 59 cents a share, which included a charge against earnings. Lockheed fell 1/4 to \$41 on news that first quarter profits had fallen from \$1.09 a year ago to 85 cents a share. Schering-Plough, the pharmaceutical and healthcare group, firmed 3/4 to \$51 1/4 in the wake of an 18 per cent increase in quarterly income to 79 cents a share.

Canada

TORONTO stocks fell on weaker US and Canadian bond markets and some mixed quarterly results. The composite index dropped 13 to 3,533.00. Declines led advances by 215 to 176 on volume of 21.0m shares.

Campeau added 4 cents to C\$1.23 in heavy trade, after going as high as C\$1.45 early on. There were hopes that its US retail units, Federated and Allied, were on the road to recovery and would unveil a strong reorganisation plan on April 29. BCE Development, another troubled property company, was also actively traded, edging up 1 cent to 14 cents.

ADRs gain popularity in the Netherlands

Ronald Van de Krol explains how Dutch companies are latching on to US markets

IN A SUDDEN burst of activity, three companies in the Netherlands - Amev, Ahold and Fokker - announced plans for new American Depositary Receipt (ADR) programmes this month, bolstering the direct presence of Dutch companies on US stock exchanges.

Ahold, the big Dutch food retailer, already had an ADR programme, but it deepened its commitment by listing the ADRs on Nasdaq on April 8. Fokker, the airplane builder, and Amev, the insurance company, are newcomers to ADRs. Trading in Fokker's ADRs began on the over-the-counter market this month, with Amev scheduled to follow in June.

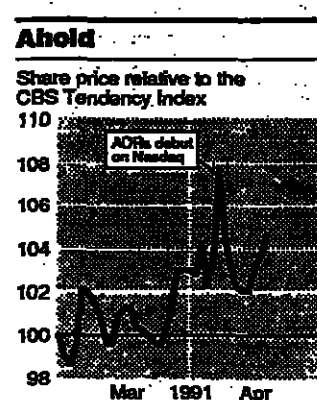
The moves, while unveiled almost simultaneously, are part of a wider, more gradual rise in the use of ADRs among Dutch companies since the early 1980s. The nearly identical timing of Amev, Ahold and Fokker is due more to the release of pent-up demand following the end of the Gulf War

than to any special factors which make ADR programmes more attractive, bankers say.

There are now 23 Dutch companies with ADR programmes, putting the Netherlands in second place in Europe after the UK and just ahead of Sweden. Because of their small home market Dutch companies have traditionally used ADRs to widen their shareholder base. ADRs enable US investors to invest in foreign companies and at the same time to receive dividend cheques in dollars.

Apart from the usual reasons, Ahold, which recently acquired its fourth major US supermarket chain, said it decided to launch a full ADR programme to make it easier for its 55,000 US employees to invest in the company. Fokker and Amev wanted to meet growing US demand for their shares. None of the three has immediate plans to raise fresh capital through ADRs.

Many US institutional investors are obliged to invest only in dollar-denominated



Source: Datastream

shares. The ADRs allow us to tap a potentially large number of shareholders, says Mr Peter Glasbeek, Fokker's assistant treasurer.

Most well-known Dutch companies, ranging from Philips to Heineken, already have ADR programmes of different sorts, varying from un-sponsored programmes to full listings on one of the US stock exchanges.

Mr Robert Murray, head of the ADR department at JP Morgan in New York, which is the depository institution for the three latest programmes and for well over half of all Dutch ADRs, says at least six other Dutch companies are considering ADR transactions. USM, the chemicals group, has already said that it may launch a programme later this year.

One possible consequence of launching ADRs is that trading in the US can affect the level of a company's share price on the home market. For example, nearly half of shares in Reuters, the UK-based financial information group, are held in the form of ADRs, which sometimes means that the share price is determined in New York rather than London.

This is not yet true of any Dutch company, though the potential exists. "If a programme is very successful, you're going to see trading in the US which could have an impact on the market value in Holland," Mr Murray says.

But he adds that foreign stock markets exert influences over share prices in other countries in any case, and an ADR programme merely makes that link more visible.

Ahold's move to the Nasdaq market helped boost its share price in Amsterdam, at least temporarily, for two reasons. Strong initial demand in the US led to buying of Ahold's Dutch shares for repackaging as ADRs. The company's US roadshows also kindled interest in the Dutch-listed shares from institutional investors who are able to invest in Ahold in guilders.

On April 8, the first day of Nasdaq trading, Ahold's shares rose by F12.70 (\$1.42) to F186, extending increases sparked by its recent acquisition of Toys Markets, a New York-based supermarket chain, and by the rise of the dollar. Its shares later fell back, partly due to the resignation of a top executive in the Netherlands. They closed yesterday at F183.90, or 30 cents on the day.

ASIA PACIFIC

Nikkei uptrend broken by interest rate standstill

Tokyo

SHARE prices fell for the first time in six days, despite the overnight record close on Wall Street, as investors waited for the March money supply figures, writes Emiko Terazono in Tokyo.

The Nikkei average fell 181.47 to 26,798.90 on index-linked selling and profit-taking, after a high of 27,042.90 and a low of 26,699.57. Volume fell to 400m shares from 490m, with institutional investors disappointed by the central bank's decision to maintain high short-term rates.

Declines outnumbered advances by 727 to 359 with 180 unchanged. The Topix index of all first section stocks lost 17.27 to 2,011.55 and in London, the ISE/Nikkei 50 index fell 0.02 to 1524.10. Traders said that sentiment had not changed drastically. Mr Fujio Katayama at CS First Boston said that some institutions were realising profits, but added that he thought the downside would be limited.

The electrical sector, popular on Wednesday, fell back with Pioneer down 710 to Y5,040 and Sony to Y5,680. Large-capital issues fell as Mr Yasushi Mieno, the governor of the Bank of Japan, ruled out the possibility of an easing in monetary policy. Nippon Steel lost 17 to Y482 and Mitsubishi Heavy declined Y10 to Y785.

Financials lost ground on poor interest rate prospects, with Industrial Bank of Japan Y170 lower at Y3,650 and Fuji Bank retreating Y80 to Y2,630. Non-life insurers were also weak with Tokai Marine & Fire losing Y40 to Y1,350. Daiichi Pharmaceutical lost Y80 to Y2,230 on reports that earnings for the previous business year are expected to fall for the first time in eight years.

Other drug makers followed with Yamanouchi down Y10 to Y3,020 and Daiinippon Y20 to Y2,250.

Chiyoda, the plant engineer, was the most active issue of the day, climbing Y20 to Y3,020. Investors liked reports that the company had agreed to supply a Czech engineering company with de-sulphurising equipment.

Nippon Yakin Kogyo, the stainless steel maker, rose Y45 to Y1,030 on buying by a big Japanese securities house which is promoting the stainless steel theme. The brokers have been trying to boost activity by recommending "theme" stocks, but traders said that institutional investors were not interested in taking positions at current levels.

In Osaka, the OSE average fell 80.14 to 30,075.98 on volume 44.3m shares. Constructions and textiles lost ground, while some high-technology stocks were firm on the rally on Wall Street. Omron, the electronic component maker, rose Y30 to Y2,350. Traders said that investors who had bought its Euro-dollar-denominated warrant bonds, launched last week, were trying to raise the price.

Senyong Zai, the shipbuilder, rose Y60 to Y1,820 on strong earnings projections, thanks to strong sales of its playground equipment.

Roundup
NEW HIGHS for 1991 were almost commonplace yesterday, with Australia, New Zealand, Taiwan and Thailand all building on Wall Street's rally and breaking new ground.

SENGI ZAI extended its rally as falling domestic interest rates helped fuel bullish sentiment. The Barclays index closed 21.84 or 1.5 per cent to 1,480.37. The index has now climbed by 11.4 per cent in the

last three weeks. Turnover, inflated by a cross-trade of 40m shares in Magnum, a brewing and grocery group, jumped from NZ\$35.7m to NZ\$146.2m.

Brierley Investments said that it was selling its 17 per cent stake, 50.6m shares in Magnum, retaining a half-share in a separate 54.1 per cent stake in Magnum through an existing joint venture with Asia Pacific Breweries of Singapore.

Brierley rose 2 cents to NZ\$1.11 in volume of 7.2m shares, while Magnum fell 7 cents to NZ\$2.73 in volume of 40.1m shares.

AUSTRALIA broke through 1,500 on the All Ordinaries index which closed 22.5 or 1.5 per cent higher at 1,513.1, its highest close since September and its sixth consecutive rise. Brokers noted active Asian buying as turnover rose from A\$237m to A\$320m.

TAIWAN saw a peaceful ending to the local standards, to a 15-hour opposition demonstration demanding political reform. The weighted index rose 239.05 or 4.4 per cent to 5,690.11 as turnover rose from T\$93.7bn to T\$78.9bn.

BANGKOK heard that five big banks were cutting a percentage point off interest rates and traded in heavy turnover of 5.52bn baht, particularly in property shares, as the SET index cracked the key 900 resistance level to close 14.23 higher at 904.65.

MANILA closed higher in spite of continued profit-taking, which ate up much of the session's early gains. The composite index rose 10.43 to 1,091.36. HONG KONG made moderate progress, the Hang Seng index rising 12.25 to 3,693.26. SEOUL, still dejected, saw the composite index 6.66 lower at 625.89, its tenth decline in the last eleven sessions.

EUROPE

Sandoz opens share register to foreigners

CORPORATE issues steered bourses yesterday. Predictions of a further, although reduced, fall in German company profits in 1991, amid with unsatisfactory 1990 results in France, and the opening of Sandoz's share register to foreigners in Switzerland, writes Our Markets Staff.

FRANKFURT was faced with a forecast of lower 1991 German corporate profits from Deutsche Bank's investment research arm; a Bundesbank decision to hold interest rates; and a BASF board meeting which held the annual dividend rate at DM13 a share.

It was a little depressed by Degah, which expects a fall of 1 per cent this year after one of 5 per cent in 1990. This will be followed by a rise of 8 per cent in 1992. However, it sees the fall concentrated in the automotive, chemical and steel industries.

Cars and chemicals are heavily weighted in the DAX index, which closed 10.07 lower at 1,614.75 yesterday after a fall of 1.46 to 684.5 in the DAX at mid-session. The interest rate decision did not surprise dealers but the BASF dividend lifted the chemical company's shares, from a day's low of DM246.50 before the news to a close of DM251.30, up 60 pf.

Shares of the car maker fell from DM8.20 to DM7.90. Mr Michael Geiger, an analyst with County NatWest in London, said that County expects an increase in German corporate earnings this year and next, to take the German market off a low of 14.5 through 13.7 to 12.6. Degah expects banking, a very big sector, to rise by 11 per cent this year; County expects a far bigger improvement on the grounds that the banks will not have to repeat provisions against bond portfolio losses on anything like the same scale this year.

Bilfinger & Berger, the construction company, rose DM3 to DM900 after news of a deep discount rights issue yesterday. Mr Geiger said that the company would benefit from

the new equity, and that the market had absorbed similar issues in 1989 and 1990.

ZUBIG concentrated on Sandoz, the chemical company, which announced the opening of its registered shares to foreigners, a stock split and a rights issue. The registered shares jumped SFR75 to SFR11,025, while the bearers fell SFR50 to SFR11,550 on the loss of their availability advantage over the registered stock.

The Credit Suisse index closed 2.6 lower at 555.6. PARIS had a busy start with about Ffr500m traded in the first hour, concentrated on BNP, Michelin and Peugeot. Receding hopes for lower interest rates, weaker bonds and concern that the market was about to run into a spate of rights issues pushed the CAC 40 index 13.71 lower to 1,185.74 in turnover estimated at about Ffr2.5bn.

BNP was the day's biggest loser, falling Ffr40.40 or 1.4 per cent to Ffr240.50 and was the day's second most active stock with 542,425 shares exchanged. The sell-off was

prompted by surprisingly bad 1990 results, and a dividend cut.

Accor, the hotel group, dropped Ffr21 or 2.6 per cent to Ffr700 on fears of a rights issue. The group denied a report that it planned to increase its stake in the Belgian travel firm Wagons-Lits. Accor also postponed for several days a financial news conference planned for yesterday.

In the motor sector, Peugeot rose Ffr6 Ffr566 on volume of 183,750 shares. The market was relieved that the drop in the car maker's earnings coincided with earlier warnings from its chairman.

STOCKHOLM fell on higher domestic interest rates and concerns about the impending first quarter reporting season. The Adressvarlden index eased 1.2 to 1,087.9 in relatively high turnover of SKR406m after SKR902m.

Electrolux free b shares fell SKR5 to SKR224 following a negative report on the company in a Swedish business magazine on Wednesday.

MILAN continued to focus

FT-SE Eurotrack 100 - Apr 18

Hourly changes							
Open	10 am	11 am	Noon	1 pm	2 pm	3 pm	Close
1131.75	1130.70	1127.97	1125.48	1126.21	1125.85	1122.45	1124.98
Day's High				Day's Low			
1131.75				1122.34			
Daily changes							
Apr 17	Apr 18	Apr 15	Apr 12	Apr 11			
1128.20	1113.65	1125.46	1116.71	1108.33			

Base value 1000 (24/1980)

on the insurance and banking sectors. The Comit index rose 3.77 to 598.70.

Generali rose L600 to L37,940 and hit L38,350 after hours while in the banking sector, Mediobanca closed at L15,980, up L200. Telecoms were also in the limelight. Stet jumped L38 to L2,376 and Siris was up L30 to L2,690. Elsewhere, Cir, the holding company of Mr Carlo De Benedetti, recouped L35 to L2,645 after its recent weakness.

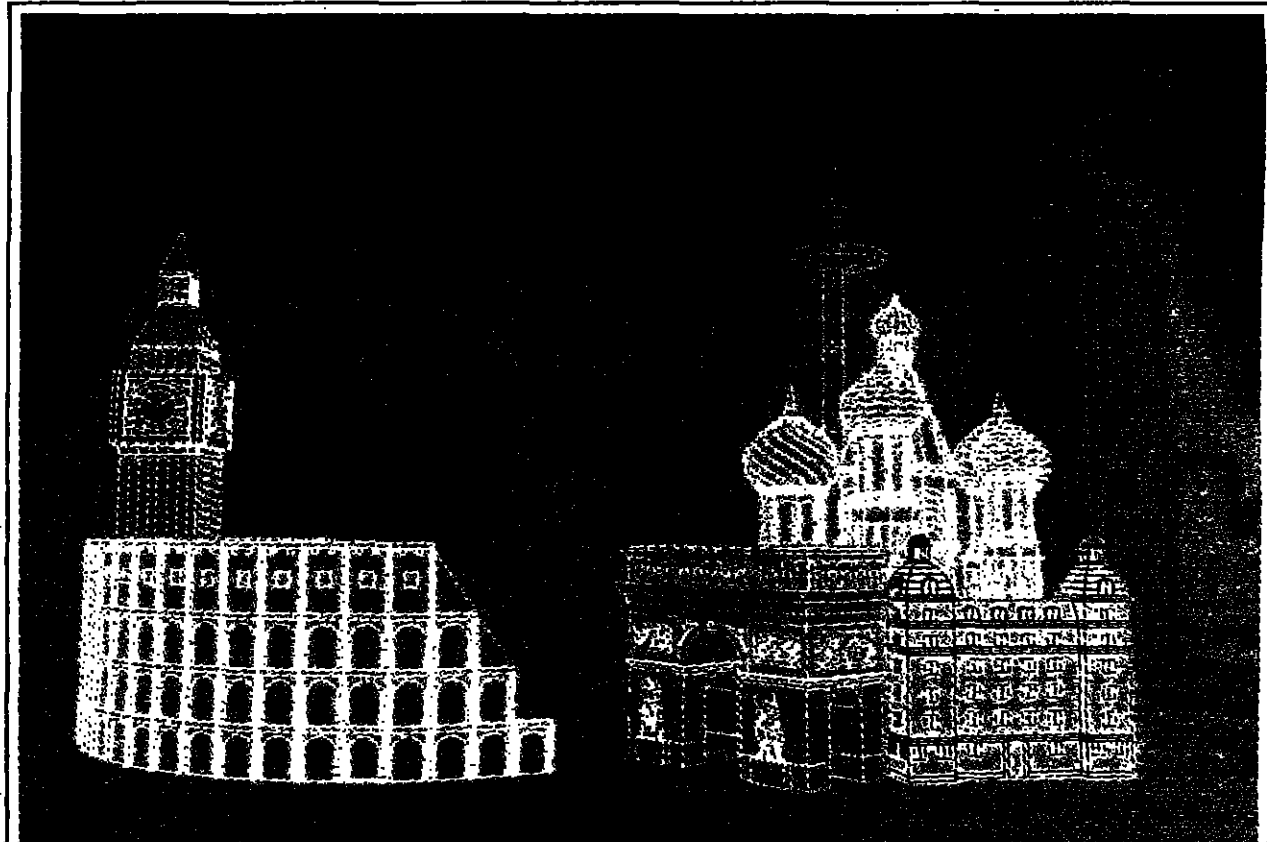
AMSTERDAM closed weaker ahead of the expiry of April series options and index futures today. The CDS general tendency index eased 0.5 to 95.6.

Chemical group DSM closed down F14.00 at F112.40 after going ex-dividend of F15.00 and paper maker KNP ended F12.50 down at F153.90, ex-dividend of F12.50.

Mediloyd was 50 cents higher at F153.80 after reporting a 1990 net loss in line with its own forecast at F148.2m.

MADRID picked up slightly in the afternoon session but still showed a small loss at the end of a dull day. The general index closed at 283.91, 0.20 down overall but slightly up from the close of pit trading.

HELSINKI fell another 1.7 per cent in moderate trade, blaming profit-taking as the Hex index fell 19.0 to 1124.1 after a 14.7 point decline on Wednesday.



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FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wood Mackenzie in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS	WEDNESDAY APRIL 17 1991										TUESDAY APRIL 16 1991										DOLLAR INDEX		
	Figures in parentheses show number of lines of stock	US Dollar Index	Day's % Change	Pound Sterling Index	Yen Index	DM Index	Local Currency Index	Local % Chg on Day	Gross Div. Yield	US Dollar Index	Pound Sterling Index	Yen Index	DM Index	Local Currency Index	1991 High	1991 Low	Year ago (approx)						
Australia (74)	139.80	+1.4	118.22	120.39	121.46	119.20	+1.4	5.70	137.77	114.21	117.39	119.26	117.57	139.69	112.74	134.68							
Austria (19)	212.95	+0.0	177.17	183.55	185.17	184.33	-0.2	1.43	213.04	176.60	181.53	184.42	184.72	222.37	167.00	279.80							
Belgium (60)	143.42	+0.2	119.33	123.61	124.71	120.96	-0.1	4.92	143.16	118.88	121.98	123.93	124.10	161.20	121.73	148.36							
Canada (116)	140.18	+0.1	116.83	120.82	121.89	118.79	-0.2	3.39	140.09	116.13	119.57	121.26	118.51	141.10	128.49	135.76							
Denmark (31)	245.26	+0.4	204.07	211.41	213.28	212.75	+0.3	1.57	244.28	202.50	208.15	211.46	212.14	270.56	217.74	248.26							
Finland (21)	123.52	-0.4	102.77	106.47	107.41	101.63	-0.3	2.39	124.03	102.82	107.37	101.82	125.15	90.61	136.36								
France (112)	164.76	+0.4	117.86	122.08	123.17	125.87	+0.9	3.44	141.12	118.98	120.24	122.15	124.57	121.85	165.21								
Germany (68)	114.25	+0.4	95.05	98.48	99.34	98.34	+0.8	2.27	113.80	94.34	96.98	98.51	98.51	125.35	102.43	134.35							
Hong Kong (48)	150.87	-0.7	125.80	130.12	131.28	130.98	-0.7	4.52	152.07	128.08	129.57	131.84	132.08	158.78	119.62	125.82							
Ireland (16)	168.12	+0.8	138.87	144.90	148.19	147.97	+0.9	3.08	168.72	138.20	142.06	144.31	146.88	182.46	132.88	168.98							
Italy (91)	144.48	-1.0	108.64	71.11	71.74	76.41	+1.4	3.34	81.72	67.74	68.83	70.74	75.36	88.23	72.05	103.73							
Japan (452)	82.51	+0.7	132.01	124.53	125.85	126.53	+0.4	0.59	82.68	120.58	123.95	125.92	126.97	116.36	170.97	116.36							
Netherlands (40)	289.28	-0.1	126.35	127.12	128.40	127.43	-0.0	2.38	285.10	120.22	126.82	127.93	128.25	171.11	156.30	171.11							
Mexico (12)	88.76	+2.6	126.10	762.56	729.52	2895.14	+2.8	0.24	861.42	714.08	734.01	745.87	261.89	884.78	584.54	410.55							
Netherlands (40)	144.39	+0.7	123.13	124.44	125.55	124.06	+0.9	4.20	143.58	118.22	122.34	124.29	122.95	145.73	125.40	141.94							
Norway (30)	200.53	+0.4	168.56	173.16	174.25	173.45	+0.5	4.39	168.02	162.35	167.25	168.25	168.25	202.84	161.14	191.14							
Sweden (27)	187.79	+1.9	168.71	174.02	176.34	176.34	+1.9	1.76	198.52	162.91	167.45	170.12	173.05	203.25	162.83	201.62							
Switzerland (65)	96.26	+0.4	80.08	82.97	83.71	85.16	+1.1	2.44	95.88	79.48	81.71	83.01	84.26	100.47	82.17	91.58							
United Kingdom (259)	182.30	+0.6	151.57	157.11	156.50	151.87	+1.0	4.88	161.24	150.24	154.42	156.87	159.24	167.42	157.97	148.71							
USA (624)	154.54	+0.7	131.05	135.39	137.07	135.07	+0.7	3.07	153.72	133.64	135.07	136.47	136.47	158.26	132.86	158.26							
Australia (74)	145.55	+0.1	121.10	125.45	126.57	123.57	+0.8	3.82	144.10	120.40	125.40	126.32	122.85	151.62	125.50	141.43							
Austria (19)	146.16	+0.2	138.32	142.56	143.57	142.07	+0.2	2.07	145.71	132.28	138.53	139.26	155.41	200.81	155.55	180.1							
Europe Basin (646)	144.09	-0.6	119.94	124.26	125.36	124.83	+0.5	1.02	144.90	119.29	123.55	125.51	124.22	147.52	117.26	142.92							
Europe - Pacific (1582)	146.16	-0.1	120.71	125.04	126.15	125.36	+0.6	2.17	145.27	120.42	123.78	125.74	124.54	146.99	121.29	136.49							
North America (641)	157.04	+0.7	130.69	136.27	136.58	135.44	+0.7	3.09	155.55	126.27	132.89	136.01	137.33	157.04	125.91	137.57							
North America - Pacific (1582)	122.93	+0.7	106.88	112.58	113.24	112.58	+0.7	3.09	122.93	106.88	112.58	113.24	112.58	122.93	106.88	112.58							
Pacific Ex. Japan (194)	135.53	+0.7	116.09	120.28	121.34	124.15	+0.7	4.83	135.51	114.90	118.19	120.59	123.34	138.90	114.10	129.24							
World Ex. UK (1070)	145.97	-0.1	121.41	125.82	126.93	125.94	+0.6	2.23	146.09	121.10	124.48	126.47	125.15	146.18	122.56	137.05							
World Ex. US (2700)	146.77	+0.2	121.27	125.64	126.78	124.41	+0.8	2.27	143.58	123.63	124.00	125.93	125.98	147.77	123.06	135.26							
World Ex. Japan (2245)	148.59	+0.6	125.15	129.58	130.58	128.58	+0.6	2.43	148.59	125.15	129.58	130.58	128.58	148.59	125.15	129.58							
World Ex. Japan (2245)	152.83	+0.7	127.15	131.74	132.91	142.24	+0.8	3.44	151.84	128.26	129.39	131.46	141.15	152.83	126.89	139.34							
The World Index (1888)	149.01	+0.2	123.97	126.43	129.58	136.12	+0.7	2.93	144.69	123.28	126.70	129.72	135.21	149.01	123.28	136.54							



Corporate Finance

Barings are seeking to recruit more executives as part of the continuing expansion of its London-based international corporate finance department. The positions available offer a career in a growing, professional and successful department with a significant and expanding international business.

Candidates should be energetic, imaginative and able to communicate well.

Suitable candidates will

- ◆ be aged 23-28
- ◆ be graduates and/or professionally qualified
- ◆ ideally, have some experience in corporate finance, with a merchant or investment bank, or a professional firm.

The remuneration package will comprise an attractive salary and performance related bonus plus a generous mortgage subsidy, as well as other benefits associated with a leading merchant bank.

Write in confidence with a full C.V. to:

James Lupton, Director,
Barings Brothers & Co., Limited,
8 Bishopsgate, London EC2N 4AE.



Property Finance

Barings Brothers & Co., Limited is seeking an executive for its property finance and advisory business which involves the application of a wide range of capital market and merchant banking skills to the property sector.

Joining the property finance team, which is based in the United Kingdom, the successful applicant will become involved in many aspects of Barings' international property business. Clients comprise property investment companies and developers as well as industrial and commercial companies with major property portfolios.

Candidates are likely to be

- ◆ suitably qualified
- ◆ in their late twenties/early thirties
- ◆ highly motivated and have strong transactional experience in the capital markets/banking field.

Preference will be given to candidates with relevant property related experience, although this is not a prerequisite.

Salary will be negotiable with a performance related bonus and comprehensive benefits, including mortgage subsidy, commensurate with a leading merchant bank.

Write in confidence with a full C.V. to:

Sheila Milbank, Personnel Manager,
Barings Brothers & Co., Limited,
8 Bishopsgate, London EC2N 4AE.

CORPORATE FINANCE MANAGER

An established international investment bank, subsidiary of a worldwide banking group, seeks an experienced manager to join its highly motivated and busy corporate finance team in London.

The successful candidate will have a minimum of 10 years corporate finance experience in Acquisitions/Disposals, Capital Raising and Flotations.

Fluency in the German language is desirable.

A generous salary and benefits package will be available.

Interested candidates should send their CV (together with a recent photograph) to the Personnel Manager,
DG Investment Bank Ltd, 10 Aldersgate Street,
London EC1A 4XX

Looking ahead to 1992

An international City bank seeks a graduate to undertake a number of specialist tasks, including applied research into policy related issues. The ideal candidate will have a minimum of three years banking experience, gained within a central bank and/or similar institution. Applicants must be able to assume a role within the Bank's Corporate Banking Department.

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US PENSION FUNDS Global Custody Marketing

Our client is one of the world's largest global custodians with established clients throughout the United Kingdom, Europe and the US. Recent restructuring now permits them to compete for, and win, major market share in the competitive custody sector.

Their primary target market is pension funds, and given the sophistication of their product, the only market ready to buy their full range of services is in the US. Consequently, they now seek a London based, US sales manager to market and service the US pension fund sector. This will entail extensive travel, marketing custody products such as stocklending, settlements and information services throughout North America.

The ideal candidate is likely to be aged 28-38, sales driven and have extensive exposure to the US financial institutions market. In addition, an excellent knowledge of electronic banking delivery systems coupled with the ability to communicate in the technical jargon of a sophisticated client base is highly desirable. Candidates from the data communications/business information industry who have been marketing to US pension funds will also be considered.

This post is regarded as a vital component of the group's marketing strategy and growth and this is reflected in the excellent remuneration package, which includes a high basic salary, a performance related bonus and the full range of banking benefits.

Candidates interested in pursuing this unique opportunity should contact Niall Macnaughton on (071) 248 3653 or write, sending a detailed CV to the address below, or use our confidential fax line on (071) 248 2814. All applications will be treated in the strictest confidence.

76, Watling Street, London EC4M 9BJ



Tel: 071-248 3653 Fax: 071-248 2814

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Edinburgh

c. £35,000 + Car

Our client, a long established and highly respected financial institution, has an extremely successful record. In recent years there has been a broadening of the core business together with interesting diversification both in the UK and overseas. With this increased development, further support is to be provided to top management by the creation of a new corporate planning and development team of which the Planning and Strategy Manager will be a key member. Candidates, who will be graduates, possibly MBAs, will have had first class practical experience of strategic planning in a larger concern or consultancy. Financial sector-familiarity would be helpful; successful involvement with key decision makers is essential. The indicated salary will be supported by an exceptional benefits package. Generous relocation assistance will be available. Please reply, in confidence, with full career details, to Stuart Macintyre, as adviser to the company, at Selection Thomson Limited, 24-25 New Bond Street, London W1Y 9HD or 14 Sandyford Place, Glasgow G3 7NB.

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Rathbone UK Ltd, South Quay Plaza II, 183 Marsh Wall, London E14 9FU.

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The successful candidate will have sound credit judgement, developed in both credit and marketing roles in a banking environment, will probably be educated to degree level, have professional qualifications and be an able organiser with strong interpersonal skills.

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FINANCIAL TIMES FRIDAY APRIL 19 1991

III

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For further details contact Nicola McGrath
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Telephone: 071-222 2688

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International investment publishing, software and services company seeks a Chief Equity Analyst who is a highly motivated team leader possessing strong interpersonal skills. Based out of London, you will manage 25 analysts in our European offices. Five years experience required.

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Junior Equity Analyst positions are available to work in our French, German and Scandinavian offices. A fundamental knowledge of equity analysis and fluency in the country's language and English is required.

Compensation commensurate with experience.

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City to £40,000 and to £70,000 + bonus + car + major banking benefits

Continuing growth in our client's Corporate Finance activities has created challenging opportunities for experienced Corporate Finance executives at both Manager and Director levels.

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- Effectively managing traditional relationships
- Leading or being part of a talented team
- Operating with a minimum of organisational support.

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This same client also requires a first-class Credit Analyst who must have recognised credit training and knowledge of project finance gained in an international banking environment. This is an exciting opportunity with excellent career prospects. Applications quoting appropriate reference, should include full cv indicating current remuneration package and these will be forwarded in confidence to our client. Please notify our Security Manager in a covering letter of any companies to whom your details should not be sent.

Closing date for application 1st May 1991.

Campbell-Johnston Recruitment Advertising Limited, 3 London Wall Buildings, London Wall, London EC2M 5PJ.

CZECHOSLOVAKIA

Merchant Banker - Specialists in Corporate Finance and Investment Management (2 posts)

On behalf of the Komerční Banka of Prague, the largest commercial bank in Czechoslovakia, the UK Know How Fund for Eastern and Central Europe is seeking to recruit two experienced British merchant bankers for two year assignments in Prague.

The objective of the assignment is to work with Komerční Banka's management to establish an investment banking division.

The first task is to develop and agree with Komerční Banka realistic and attainable commercial objectives for an investment banking division and produce a business plan for it. The second task is to help Komerční Banka begin to implement this plan. The initial thrusts of the investment banking business are likely to be in corporate finance, especially related to the handling of privatisation business, and in institutional fund management (the establishment and operation of collective investment schemes).

You should have at least five years' experience in corporate finance advisory work, including new issues and privatisations, or in collective investment scheme operation. In addition, you should have knowledge of and an aptitude for start-up situations and an aptitude for organisational problem solving.

You should be a British Citizen and it will be an advantage if you can speak Czech or Slovak. Alternatively, a good working knowledge of German will be helpful. More important than linguistic ability will be a capacity to perform effectively in unfamiliar surroundings in a situation of rapid development and change.

Remuneration will be subject to negotiation.

Suitable arrangements can be made for appointments whilst on leave of absence from a current employer, if so desired.

Possibility to start work in Prague at an early date is a priority.

Closing date for receipt of completed applications is 29 April 1991.

Those interested should write, enclosing a detailed curriculum vitae, to Mr B Roussin, Ref No AH354/BR/FT, Abercrombie House, Eaglesham Road, East Kilbride, Glasgow G75 8EA, or telephone 0355 843172.

ODA is committed to a policy of equal opportunities and applications for this post are sought from both men and women.

ODA OVERSEAS DEVELOPMENT

Salomon Brothers International Limited

Salomon Brothers, one of the world's leading international investment houses, wishes to further expand both its Gilts and European Government Fixed Income sales teams.

Gilts

We are looking for a senior salesperson with a proven track record. The role will provide the opportunity to further develop our substantial international client base and will create excellent prospects for the right person.

European Governments

The ideal candidate will be a senior professional, experienced in International Fixed Income markets. He/she will be joining a highly motivated and successful sales and trading team where their contribution to the group's success will be recognised and well rewarded.

We offer an excellent compensation package and the full range of benefits associated with a leading financial institution. Please contact Stephen Posford, Salomon Brothers International Limited, Victoria Plaza, 111 Buckingham Palace Road, London SW1W 0SB.

Salomon Brothers

MEMBER OF TSA

Jonathan Wren Leasing

MAJOR ASSET FINANCE (European Crossborder Transactor)

£55-60,000 + Substantial Bonus

Our client is the highly successful U.K. division of a global corporate financial services group, concentrating on complex domestic and crossborder asset finance transactions. Poised to expand and develop its activities on an international basis an exceptional opportunity has arisen for a skilled asset finance professional to operate as a key member of the London team.

Reporting directly to Board level, the appointee will have total responsibility for structuring and closing big ticket leasing transactions. Consequently, candidates, aged 30 to 40, must clearly demonstrate the current application of such expertise within the £10m+ sector of the market, especially the technical creativity to formulate complex financial structures.

Please contact Jill Backhouse or Peter Haynes
All applications will be treated in strict confidence.
No information will be disclosed without applicant's prior consent.

Jonathan Wren Leasing

Financial Recruitment Consultants
No. 1 New Street, London EC2M 4TP
Tel No. 071-623 1266 Fax No. 071-626 5258

MONEY MARKETS MANAGER

c£25,000 + car + benefits Bradford

With assets exceeding £3.5 billion and a national network of branches and agencies, the Yorkshire is one of the country's leading building societies. The growing diversity of the Financial Services sector is reflected in our own expanding and innovative product portfolio.

The continuing growth of the Society's Treasury activities now demands the appointment of a Money Markets Manager to lead a small team of Dealers in this key area. Reporting to the Treasurer, the prime objective will be to co-ordinate investment activity across a range of instruments to ensure effective cash management and profitable trading.

Ideally, you should have several years' experience in building society, bank, or corporate treasury environments, including day-to-day cash management and trading in the whole range of sterling money market instruments. If you also have experience in the use of sterling interest rate swaps, futures and forward rate agreements, this will be a distinct advantage.

This is an excellent opportunity for an experienced Dealer to move into a managerial position and make a real contribution to this important area of the Society's operations.

Benefits include an attractive basic salary together with an, concessional mortgage facility, private health cover, permanent health insurance and contributory pension scheme. Relocation assistance will be provided where appropriate.

Please write with full c.v. and current salary details to: Mr RA Walker MIPM, Personnel Manager, Yorkshire Building Society, Yorkshire House, Westgate, Bradford, BD1 2AU.

YORKSHIRE Building Society

Britain's Key Building Society

ANGLO IRISH BANK CORPORATION PLC

DEPOSIT MARKETING MANAGER - LONDON OFFICE

Anglo Irish Bank Corporation plc, an Irish based bank which is publicly quoted on both the London and Irish Stock Exchange, wishes to recruit a Deposit Marketing Manager for its London Office.

This is a new position with total responsibility for the development of a diversified deposit base. The person appointed will have several years experience in the specific area of Corporate/Personal deposit marketing within a treasury environment. An ability to sell and to work on your own initiative will be the key to success.

Salary will reflect the responsibility of the position and will include a performance bonus. The usual Bank benefits will apply to this appointment.

Please write, in confidence, enclosing a Curriculum Vitae to:

John Rowan, Anglo Irish Bank Corporation plc
2nd Floor, Moor House, 119 London Wall,
London EC2Y 5ET

The closing date for receipt of applications is:
Friday 3rd May 1991

MCM A Xerox Financial Services Company

MCM supplies screen based financial information to some 1400 currency and fixed income dealing operations worldwide, principally through the Telerate network.

We are seeking a Senior Foreign Exchange Analyst to join our London based team

SENIOR FOREIGN EXCHANGE ANALYST

He or she will ideally have:

- A degree in Economics or Finance
- Experience in a trading environment
- A high degree of forex market sensitivity is essential as the service is continuously updated on-line. A quick reaction time, on-the-spot analytical ability and effective communication skills are thus vital
- A high degree of team spirit

The right candidate will have an opportunity to rapidly develop responsibility in a team of analysts who have an excellent reputation in the market place. In the first instance, please forward your CV to:

Malcolm Cook
McCarthy, Crisanti & Maffei Inc
7 Holyrood Street
London SE1 2EL

Tel: 071 378 7273 Fax: 071 357 7859

ACCOUNTANCY COLUMN

Six items all financial reports should have

By John Roques

CHIEF ACCOUNTANT -

INTERNATIONAL BANKING DIVISION

Zambia National Commercial Bank Limited wishes to recruit a Chief Accountant for its International Banking Division in Lusaka, Zambia.

THE ROLE:

- Responsible to the Director of International Banking Division for all accounting/control functions of the Division.
- Manage the foreign currency funds of the bank in a prudent and profitable manner.
- Control the foreign currency accounts of the Bank with various correspondent banks.
- Supervise the reconciliations of nostro accounts of the bank.
- Develop and maintain meaningful management information system for the Division.

THE QUALIFICATION:

- A graduate, ideally 35-40 years old, with an ACIB/ACA/ACCA qualification.
- Have in depth experience in the accounting functions in the international banking department of a commercial bank.
- Have experience in computerised operations.
- Be highly motivated with strong leadership and intellectual qualities.
- Be able to demonstrate first class technical and interpersonal skills.
- Be able to motivate and train other staff.

Remuneration package for this position include highly competitive salary, Indemnity allowance, company car and several other perks enjoyed by expatriate staff in Zambia.

All replies in confidence with full C.V., indicating suitability to the position advertised, and copies of academic/professional qualifications should be addressed to:-

The Managing Director,
Zambia National Commercial Bank Limited,
c/o London Branch,
19/23 Moorgate, London - EC2R 6AR

To reach us before 31st March, 1991.

(No Agencies)

FINANCIAL reporting in the UK is in the process of much-needed reform. The first tangible evidence came last week when the Accounting Standards Board issued its draft proposals on the restructuring of profit-and-loss accounts.

While welcoming the fact that the ASB is taking a long and intelligent look at the many difficulties of financial reporting, I have some reservations about the package of draft measures issued last week.

At the risk of being controversial, I would like to remind the standard-setters that the essence of good financial reporting is simplicity. In my opinion, complexity should be confined to the notes to accounts. I believe that, while improved in many respects, the new profit-and-loss format proposed by the Accounting Standards Board is still too complicated.

Accountancy is the science (or more probably the art) of communicating financial information. Whatever information is reported, it is necessarily heavily summarised.

Earnings per share is but one measure of summarised performance. It is a useful indicator of corporate profitability, but no more. Company directors and City analysts place too much emphasis on this one number, giving rise to

the many well-chronicled distortions in company reporting.

In my opinion, companies should be obliged to present a series of simple measures that reflect the different aspects of the full financial report, not just the profit-and-loss account, but also the balance sheet and cash flow statement. In my view, six ratios or measures would be about the right number.

A key aspect of corporate performance will continue to be profitability. Here there is no reason to depart from the established measure of earnings per share.

Users of accounts need to know the return shareholders will receive from the company, and how safe that return is. That could be given either in terms of dividends per share or dividend cover.

A second profit-and-loss disclosure is that of the return to those other providers of finance, the lenders. Again it is interest cover which is probably of greatest significance, as it also gives a measure of the security of the investors' own ratios.

Turning to balance-sheet items, we need to know the level of capital employed and the adequacy of the way the business is financed. The first of those could be measured in terms of net tangible assets, or

possibly net tangible assets per share. Finance is most appropriately summed up by disclosure of the level of gearing.

That gives five measures and I have suggested there should be six. So far, I have concentrated on the profit-and-loss account and balance sheet. But I would suggest that recently the accountants have rediscovered at least one of the most important areas of a company's performance: cash flow.

Most company failures occur because a company runs out of cash. That can happen to profitable companies as well as loss-makers. Of course, a company that makes losses will, unless it is supported by others, eventually run out of cash and fail. It is essential that we accountants develop a suitable measure of cash flow, equivalent to earnings per share.

Something along the lines of the ratio of gross cash flows to profit, or gross cash flows to net assets, would probably be suitable. That should be the sixth disclosed measure.

The main statements in the accounts should support those statistics.

They should not be over-complex. That is why I have reservations about the ASB's new profit-and-loss format.

In most businesses, acquired companies and disposed com-

panies become integrated, or were at least partly integrated, with continuing businesses. Determining their profit separately can only be arbitrary. In most businesses in every year there are circumstances that affect profit which will not recur. Whether those effects are ordinary, or exceptional, or extraordinary, no one can reasonably know. There must be circumstances where disclosure of the total of profit or loss alone would be misleading, but the present proposal is too complex.

On the other hand, I strongly support the proposal for a new statement of reserves reflecting changes in the net worth of the company other than from new capital contributed. I would like to see that information on the profit-and-loss page in the accounts.

So far as the balance sheet is concerned, I am worried about some suggestions that it should become a statement of value. That could lead the profession back into the quagmire of current cost accounting. I would keep the balance sheet on a straightforward historic cost basis. Other information - relevant on such matters as the value of properties, or brands or infrastructure assets - should be provided separately.

John Roques is managing partner of Touche Ross.

PROFIT AND LOSS ACCOUNT

	Continuing operations	Discontinued operations
Total	As previously reported	As previously reported
Turnover	750	550
Cost of sales	(600)	(415)
Gross profit	150	135
Distribution costs	(55)	(45)
Administrative expenses	(48)	(40)
Profit on sale of fixed assets	47	50
	2	2
	46	52
Operating Profit	(5)	(11)
Exceptional items - Loss on disposal of discontinued operations	(17)	(11)
Net interest payable	27	41
Profit on ordinary activities after taxation	(12)	(17)
Taxation	15	24
Profit on ordinary activities after taxation	(2)	(1)
Minority interests	13	23
Profit before extraordinary items	(2)	(2)
Extraordinary items	11	21
Profit attributable to members of the company	(9)	(11)
Dividends	2	
Profit retained for the year		

This is the central part of the profit and loss account as it appears under last week's draft proposals from the Accounting Standards Board. This hypothetical example - taken from the ASB's document on the reporting of financial performance - illustrates how companies would have to disclose the proportion of income and expenditure coming from continuing businesses and those sold during the course of the year.

ACCOUNTANCY APPOINTMENTS

Price Waterhouse

EXECUTIVE SELECTION

Group Finance Director

c.£75,000+ substantial bonus scheme+benefits Home Counties

With an impressive track record of growth in recent years and prospects for further expansion both at home and overseas, our client is a well established and highly successful UK based contracting group with substantial overseas interests.

The Group now wishes to appoint a "heavy weight" Finance Director to the Board, who will take a leading role in determining its future success and strategy. Responsible for all aspects of the Group's accounting, you will be expected to ensure that professional standards operate throughout and that the financial

information produced is an effective tool for managing the business. You will enjoy a high profile role, dealing with major City institutions and be heavily involved in acquisitions and the negotiation of major contracts.

Highly experienced, you will have operated within an international business at Board level for a number of years and developed strong contacts with City institutions. Good communication and management skills and the ability to establish credibility at a senior level are prerequisites, together with drive, enthusiasm and a commitment to 'teamwork'.

Candidates should write, including full career and salary details and quoting reference G/1151 to Susan Ryder. Applicants should also list those companies for which they do not wish to be considered, as applications will be forwarded directly to our client.

Susan Ryder
Executive Selection Division
Price Waterhouse
Management Consultants
Milton Gate
1 Moor Lane
London EC2Y 9PB
Tel: 071-939 6343

BERKSHIRE

TO £40,000+ SUBSTANTIAL EXECUTIVE PACKAGE

Finance

A world leader in its field, this successful multi-national corporation has become a global provider of high-technology products, systems and solutions to the broadcasting industries. Established for over 30 years, the UK sales and marketing organisation, with a turnover approaching £40 million, is seeking an experienced financial manager to strengthen its small cohesive management team.

As a key member of that team, you will be expected to make an active and positive contribution to decision-making across the entire spectrum of business and operational development activities. With total responsibility for the finance functions, the brief includes the ongoing advancement of financial and management information systems, control and planning procedures and management reporting requirements.

A graduate qualified accountant, probably in the age range 35-40, you must be able to demonstrate well

developed commercial and business acumen in addition to sound technical skills. Ideally, you should have a background in the high technology sector, with experience of controlling the finance/accounting functions in an effective and economic manner. You must be a "hands on" and enthusiastic person with the appropriate interpersonal skills and personality to manage and withstand the rigours of a complex business actively pursuing considerable development and change.

Please send full personal and career details, including current remuneration level and daytime telephone number to Adrian Edgell, Coopers & Lybrand Deloitte Executive Resourcing Limited, 9 Greyfriars Road, Reading RG1 1JG, quoting reference AEB36 on both envelope and letter.

Coopers & Lybrand
Deloitte Executive Resourcing

DONCASTER HEALTH AUTHORITY

Director of Finance and Commissioning

Our client, Doncaster Health Authority, is responsible for meeting the Health Care needs of the 293,000 residents of Doncaster Metropolitan Borough, with a budget for 1991/92 of £87m. The Authority is currently responsible for the directly managed Priority and Community Care Service Unit, providing facilities for elderly, mentally ill and mental handicap patients, plus community health care services. Acute services are managed by a NHS Trust.

At a time of significant change for the NHS, the Authority seeks to appoint a Director of Finance and Commissioning to its Executive Board. In addition to the usual range of statutory duties, responsibility is for negotiating and monitoring contracts with provider units, ensuring efficient use is made of the Authority's cash resources, whilst maximising standards of patient care. The Director is required to provide sound financial advice to the Authority, develop cost effective strategies, operate a sound Value For Money process and ensure the directly managed unit operates efficiently within its budgetary parameters.

The post calls for an experienced, qualified finance professional with well developed commercial and strategic skills, who can offer a strong leadership and motivation style, a shrewd but pragmatic approach, and a clear empathy with providing a soundly managed health service in a District where people come first.

Applications should be made in writing with a full CV and remuneration details by Friday, 3 May, quoting reference R204 to Derran Sewell, Ernst & Young Corporate Resources, Lowry House, 17 Marble Street, Manchester, M2 3AW.

ERNST & YOUNG

Management Accountant

Lloyd's of London Press Limited, the world's pre-eminent international maritime publisher, is seeking a commercially aware qualified accountant to join their international daily newspaper.

LLOYD'S LIST

Based in our London offices, you will be responsible for the preparation of all monthly management accounts, forecasts, budgets and associated analysis.

The successful applicant will have at least three years post-qualification experience, preferably within a commercial newspaper/publishing environment. An excellent communicator, you will report to the Group Finance Controller working closely with the Chief Executive of Lloyd's List and his management team. The Company has recently installed state of the art E.I.S. software and you will play a key role in developing reporting systems and advising line management on day to day commercial matters.

The remuneration package includes an attractive salary, car, non-contributory pension and Private Medical Health Insurance.

Please reply by 26 April, 1991, enclosing full C.V. stating current remuneration to:-
Mrs. L.A. Hilliard, Personnel Officer,
Lloyd's of London Press Ltd.,
Collwyn House, Sheepen Place, Colchester, Essex CO3 3LP.

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071-873 3460

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071-873 3199

FINANCIAL TIMES
EUROPE & BUSINESS NEWSPAPER

Financial Manager

to £35,000

A significant position has arisen within the Financial Control area of a prestigious Investment Bank for a young, dynamic Chartered Accountant with relevant banking experience. The multi-task role will entail: financial and management accounting; regulatory reporting; business planning and forecasting; and risk control. A strong aptitude for systems development is essential as you will be involved in the continued improvement of management information systems. This is a challenging role in a busy, demanding area and will require a "shirt sleeves" approach.

In addition to the professional qualification, the successful candidates will possess excellent track records to date, a high level of motivation and commitment together with the proven analytical and communication skills which these high profile roles will demand. A comprehensive range of benefits will be offered together with the opportunity for excellent career development.

For further information please telephone or send your CV to Valerie Grassham, Joslin Rowe Associates (Financial Recruitment Consultants), Bell Court House, 11 Blomfield Street, London EC2M 7AY. Tel 071 582 7287. Fax 071 382 9417.

A Member of the Blomfield Group of Companies

Accountant-Property

to £33,000

An exciting, new position has emerged within the Property Development arm of a leading blue chip corporation. Offering superb scope for evolution, the role will encompass a wide variety of disciplines including: implementation of systems; preparation of property development appraisals; liaison with joint venture partners; accounting for property companies. As part of the project team responsible for major developments the post-holder should be able to apply entrepreneurial flair together with a practical and flexible approach.

JOSLIN ROWE
Accountancy

JOHN DOYLE
GROUP PLC**Finance Director Designate****Herts****c£35,000 + Car**

Our client is a highly profitable group of companies involved in construction, general building and refurbishment, plant hire and capital sales. Turnover last year was in excess of £25 million with an increase to £30 million projected for 1991. Growth has been consistently outstanding during the last decade and has been achieved both organically and by acquisition. Continued organic growth is planned through the four core businesses.

In order to strengthen their financial and commercial expertise, the Group is seeking to appoint an ambitious, qualified accountant with strong communication and technical skills, and the ability to become an integral part of the Board and Management team. The successful candidate will report to and assist the Managing Director and will be responsible for all aspects of finance, administration, systems, reporting and control.

Prospective candidates must be qualified accountants, preferably graduate ACA/ACMA (aged 28-45) with a successful track record involving experience of managing a finance function in commerce and industry. Individuals with relevant sector experience gained within the construction industry will be of particular interest. Above all, candidates must be able to demonstrate energy and commitment together with the confidence and presence to command respect both within and outside the organisation.

In return the company offers a generous remuneration package, a committed yet sociable work environment and the scope for long term career advancement. Interested candidates should write enclosing a full curriculum vitae (including salary details and daytime telephone number) and quoting reference LN1661 to Gary Watson, Regional Manager, Michael Page Finance, Century House, 136-142 London Road, St. Albans, Herts AL1 1SA.

**Michael Page Finance**International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow & Worldwide**Treasury Accountant****London****c£35,000 + Car + Substantial Banking Benefits**

As one of the world's leading and most respected merchant banks, our client is at the forefront of international financial services.

Reporting to the Head of Treasury Accounting, this role carries responsibility for a small team engaged in the reporting and analysis of the bank's bullion and money market activities, including derivative products. There will be extensive contact with both dealers and operations staff, requiring a clear understanding of the accounting procedures and systems necessary for trading new instruments and the structuring of complex transactions.

Candidates, aged at least 30, will be graduate chartered accountants with previous experience within a well controlled banking environment.

A mature approach together with excellent interpersonal and analytical skills are essential. In addition to the base salary there is a particularly attractive bonus and benefits package.

Interested candidates should forward a comprehensive CV, quoting ref: 3501 to Jonathan Samuelson ACA, Executive Selection Division,

Michael Page Finance, Page House,
39-41 Parker Street,
London WC2B 5LH.**Michael Page Finance**International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow & Worldwide**INTERNATIONAL
AUDIT**

Brussels Based

First Step to a Career in Financial Management

Merck & Co. Inc. is one of the world's leading health products companies. Renowned for its research and innovation in developing high quality products, Merck has been voted 'America's Most Admired Corporation' by Fortune Surveys over the past 5 successive years.

The company's International Audit function, which covers Europe, Africa and Japan, is recognised as being a training ground for future Financial Managers within the region. The audit team comprises a young highly qualified team of Europeans and performs financial and operational audits throughout the region.

Following the promotion of an auditor to one of its European subsidiaries, the Audit Director is now seeking a qualified Accountant to join his team. The successful candidate, ideally aged between 24 and 28, will have either an industrial accounting background or experience gained within a major audit firm. Fluency in English is essential, while a good knowledge of a second European language would be advantageous.

A truly stimulating and fast track international career together with a tax effective remuneration package awaits the successful candidate.

Interested candidates should contact either John Archer at Robert Half Brussels, Avenue Louise 382, 1050 Brussels or Ingrid Flannery/Charles MacLeod at Robert Half, Freeport, Walter House, Bedford Street, 418 The Strand, London WC2R 0BR. Alternatively telephone them on (010 322) 647 63 90 (Brussels) or 071-836 3545 (London). Please quote reference JA/749.

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MERCK
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DOHME**SENIOR
MANAGEMENT ACCOUNTANT****Age Early 30's****c.£37,000, Car & Benefits**

Municipal Mutual, one of the United Kingdom's top ten general insurance companies seeks an experienced Accountant to join a newly formed team preparing to move from Central London to Farnborough, Hampshire in July 1991.

Reporting to the Assistant General Manager - Finance, you will be joining a new dynamic and highly motivated team, who have been tasked with developing the finance function's support of the operational management. You will take prime responsibility for monitoring actual performance against budget and plan and in providing day to day financial advice to regional and head office management.

You will be fully qualified and likely to

be in the early 30's age range with technical skills derived from a background in active financial management, coupled with proven skills in explaining complex financial matters to operational management. An active team player with good inter-personal skills is required.

Remuneration will reflect the Company's status and a career opportunity with an initial basic salary in the region of £37,000 p.a., plus company car, non-contributory pension, private health and life assurance benefits.

Please write in strict confidence enclosing CV to our advising Consultant, **Andrew Blamey at Christopher Beale Associates, 10 Carteret Street, St. James's Park, London, SW1H 9DP**

MUNICIPAL MUTUAL

BACS provides an expanding Electronic Funds Transfer (EFT) service to our members, the major UK Financial Institutions and their corporate customers. Internal Audit is responsible to the Board within a high security organisation where the work of Internal Audit is accepted as a key factor in maintaining a secure and cost effective EFT service. This is a unique opportunity to join the largest Automated Clearing House (ACH) in Europe.

Senior Internal Auditor**c. £25,000
plus banking
benefits**

The Department has a high profile and staff are expected to deal competently with senior management. The work is both challenging and varied. Due to the continued expansion we are looking to recruit additional senior staff whose duties will include responsibility for major operational audits and also the review of large new systems (experience of ICL and Tandem mainframe systems very desirable) under development. The successful applicant will also be expected to contribute in a positive way to the continued development of the department.

We are looking for a minimum of 8 years' general internal auditing experience with at least 3 years' experience in the area of major Systems Development Life Cycle audits. You will have had demonstrable experience at a senior level either in the private sector or in central/local government. You will be a graduate of a university within the EEC and hold the qualification of the UK Institute of Internal Auditors (MIIA) or Chartered Institute of Management Accountants (CIMA). To fit into the existing team you should be in the age group of up to 40.

Excellent benefits include:

- Non-contributory Pension and Life Assurance Scheme
- House Purchase Scheme (after qualifying period)
- Relocation Assistance • Over 5 weeks annual holiday
- Subsidised Staff Restaurant • Profit Sharing
- Christmas Bonus Payment • Sports and Social Club

For an application form, please contact Karen Wyatt on 081-9517606 or write to her at: BACS Limited, Freeport, De Havilland Road, Edgware, Middlesex HA8 5BR.

**Price Waterhouse**

EXECUTIVE SELECTION

Financial Controller**c£30,000 + BMW 5 series + bonus Weybridge**

With the backing of a large number of blue chip organisations, this dynamic young company is set to make a major impact in the electronic market place for the financial services industry. Recognising the need to establish a strong finance function at an early stage in its development, it seeks to recruit an ambitious and commercially minded accountant

who, as the senior finance member of its management team, will play an active role in determining the strategy and future success of the company.

Responsible for implementing appropriate financial and management

reporting systems, budgeting and forecasting procedures, you will also be expected to contribute at a strategic level and will have regular contact with Board members. This high profile and wide ranging role includes liaison with banks and other financial advisors, company secretarial duties and a variety of ad hoc tasks.

A qualified accountant with at least 2 years' post qualification experience, ideally in industry or commerce, you will be a competent user of PC based accounting systems and have played an active role in the budgeting and

planning process. With drive, energy and a flexible approach to work, you will also possess the strong communication skills and maturity necessary to establish credibility quickly at a senior level.

Interested candidates should write, enclosing full CV and salary details and quoting reference B/1152, to Susan Ryder

Executive Selection Division
Price Waterhouse
Management Consultants
Milton Gate, 1 Moor Lane
London EC2Y 9PB
Tel: 071-939 6343

**ROBERT HALF**
Financial Recruitment Specialists**FINANCIAL TIMES**
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IN LONDON ON TUESDAY 30TH APRIL
1991 AT THE SAVOY HOTEL,
STRAND, LONDON WC2.
7.00PM-9.00PM.
REFRESHMENTS FROM 6.30PM

IN BRISTOL ON THURSDAY 2ND MAY
1991 AT THE BRISTOL MOAT HOUSE
HOTEL, VICTORIA STREET, BRISTOL.
6.30PM - 8.30PM.
REFRESHMENTS FROM 6.00PM

This seminar is designed specifically for finance managers who recruit once or twice a year and is aimed at eliminating costly recruitment errors. There is a logical, pragmatic way to enhance the chances of selecting the best person for any position.

If you have ever made a recruitment mistake consider the following points:

- Did you analyse the job properly to start with, and therefore attract appropriate candidates?
 - Did you use your recruiting sources with due care: briefing contacts properly and eliminating inappropriate candidates?
 - Did you fail during the interview to secure the relevant information on which to base a rational and intelligent decision?
 - Did you check references? How?
- The seminar covers the following points:
- ANALYSING THE JOB TO BE FILLED
 - PREPARING THE JOB DESCRIPTION
 - RECRUITMENT ADVERTISING
 - EVALUATING THE CV

- THE INTERVIEW - PROBLEMS AND PITFALLS
- HOW TO ASSESS THE CANDIDATE
- REFERENCE CHECKING
- MAKING THE OFFER

Stephen Barracough, Finance Executive, Marks & Spencer "Refreshingly clear overview that brings you back to the basics"

Carmel Ryan, Personnel Manager, Lyons Tettley "Very useful evening, even for Personnel"

Richard Piper, Director of Financial Services, Logica "Both entertaining and informative"

Ian Freeman, Financial Controller, Black & Decker "Very good, well expressed seminar which was definitely worth attending"

Jim Whitfield, Director of Financial Services British Steel plc "Time well spent, very useful refresher course. Excellent"

Peter Knight, Group Chief Accountant, Willis Corroon "Most impressed. I look forward to the next one"

If you wish to attend the Evening Seminar in London, please write to Rachelle Nelson at Robert Half, Freeport, Walter House, Bedford Street, 418 The Strand, London WC2R 0BR. Telephone: 071-836 3545.

If you wish to attend the Evening Seminar in Bristol, please write to Jackie Bussington at Robert Half, Freeport, 33 Wine Street, Bristol BS1 2QX. Telephone: 0272-252572.

FINANCE DIRECTOR

Southern England

to £50,000 plus benefits

This is a very well-established private company with extensive construction and property development interests covering the whole of the South of England. The company which designs, builds and renovates to award winning standards, has grown steadily, and future expansion plans include a further acquisition.

The Managing Director needs a Finance Director to bring commercial flair to the accounts department and to produce high quality management information for the Board. The position will support the Managing Director in the running of the company, and bring

financial expertise to the strategic decision-making.

The successful candidate is likely to be a chartered accountant aged between 35-45 with several years' commercial or industrial experience, at least some of which will be in the construction industry. The Managing Director is looking for an assertive, clear-thinking individual who can demonstrate business acumen and success in a challenging environment. Interested candidates should send a curriculum vitae, quoting ref: 3202, to Vivienne Hines, Touche Ross Executive Selection, 5th Floor, 52-54 High Holborn, London WC1V 6RL.

**Touche
Ross**

MANAGEMENT
CONSULTANTS

GROUP FIN. CONTROLLER

Derbyshire

£33,000 + Car + Benefits

Our Client, a substantial and expanding energy based PLC, are seeking to recruit a Group Financial Controller to join their small Head Office team.

The role will include responsibility for reviewing divisional budgets, preparing consolidated group budgets, monitoring ongoing performance and analysing and highlighting variances. The successful candidate will work closely with divisional management to resolve problems and to capitalise on opportunities. Other tasks will involve the appraisal of capital expenditure and involvement in ad hoc projects, including business acquisitions.

Reporting to the Group Financial Director, the successful candidate will be a fully qualified Accountant with several years' experience of working in a sophisticated financial planning and control environment based in the corporate head office of a sizeable group of companies.

Candidates will have good communication skills with the ability to prepare and deliver highly professional presentations to senior management. Needless to say, they will have excellent financial analysis and PC skills, together with a sound business acumen and high degree of flexibility.

A generous compensation package is offered, with a good basic salary, executive car and other benefits.

Candidates should write in confidence, enclosing a comprehensive CV and quoting reference number N/094/91 to Jeff Allen.

KPMG Executive Selection

St Nicholas House, 31 Park Row, Nottingham, NG1 6PF.

FINANCE MANAGER

£30,000 - £35,000 plus benefits

Saga Holidays is part of the Saga Group of Companies, located in Folkestone. The Saga Group is the market leader in travel for the over 60's with markets in UK, USA and Australia.

Reporting to the Finance Director, the Finance Manager will play a key role in the running of the Finance Division as well as taking a pro-active role in providing financial reporting, budgeting and planning support to the customer led operating management.

Candidates must be qualified, have a good degree, commercially minded but with sound understanding and experience of financial controls and analyses. Personal qualities and communication skills are essential.

To apply please send full personal and career details including current salary to:
Mr Dinesh Upadhyaya, Finance Director, Saga Holidays Ltd.
The Saga Building, Middelburg Square, Folkestone, Kent CT20 1AZ



ROBERT HALF
Financial Recruitment Specialists

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

INVITE YOU TO A
BUSINESS BREAKFAST

THE SELECTION INTERVIEW

- Getting It Wrong and Getting It Right

IN LONDON ON TUESDAY 14TH MAY
1991 AT THE SAVOY HOTEL,
STRAND,
LONDON WC2,
8.30AM-9.30AM

IN BIRMINGHAM ON TUESDAY 21ST MAY
1991 AT THE BIRMINGHAM BOTANICAL
GARDENS, WESTBOURNE ROAD,
EDGBASTON,
8.00AM - 9.15AM

This Breakfast is designed specifically for finance managers who recruit once or twice a year. The talks will be given by Professor Clive Fletcher of Goldsmiths' College, University of London, and will cover:

- Where and why interviews go wrong
- Good practice in selection interviewing
- New developments and advances in interview methods
- The interview from the candidate's perspective
- How valid is the interview compared to other assessment techniques?
- Who makes a good interviewer: selecting the selectors

Professor Clive Fletcher was for seven years a consultant psychologist in the Civil Service before moving to Goldsmiths' College, University of London, where he is currently Professor of Psychology. Professor Fletcher has been involved in research and teaching in the field of managerial assessment and appraisal for twenty years. He has written many articles and several books on assessment, including "How to Face the Interview." He is also on the editorial boards of several journals, including Personnel Management. Professor Fletcher's present research interests include the influence of candidate impression management tactics in interviews.

If you wish to attend the Business Breakfast in London, please write to Rachelle Nelson at Robert Half, Freeport, 1 Walter House, Bedford Street, 418 The Strand, London WC2R 0BR. Telephone: 071-836 3545.

If you wish to attend the Business Breakfast in Birmingham, please write to Elaine Shepherd at Robert Half, Freeport, BM2460, 63 Temple Row, Birmingham B2 4BR. Telephone: 021-643 1663.

Project Financing Manager

Major Industrial Group

City

£37,000 plus excellent benefits

Our client, a 'top 100', capital intensive business, is implementing an ambitious, far reaching capital expenditure programme and a Senior Manager is now sought to assume control of medium/long term project finance proposals.

Reporting to the Group Treasurer, you will assist in the development, recommendation and arrangement of project, capital and term funding activities. Additionally, you will be involved in lease negotiation, the management of applications for

government grants and the provision of Treasury input to ad hoc projects.

Probably in your 20's or 30's, you must demonstrate experience in project financing with an appreciation of the legal and taxation considerations in this area. Ideally, you will possess an accounting or treasury qualification; an MBA would also be an advantage.

For a strictly confidential discussion please telephone or write to Richard Chandler or Geoffrey Mather quoting reference 1392, at FLA, 16 Old Bond Street, London, W1X 3DB. Tel: 071-491 3811.

FLA
SEARCH, SELECTION
AND CONSULTANCY
SERVICES

GROUP FINANCIAL CONTROLLER

Age 35-42

BRISTOL

Package c.£50k

Our client, South Western Electricity plc, is one of the country's 12 newly privatised Regional Electricity Companies and its licensed area covers the South West of England from Bristol to Land's End. With 1.2 million customers, 5,600 employees and a turnover exceeding £700 million, the Company is one of the South West's major plc's.

At such a time of dramatic change, reputations are to be won, strategies are to be implemented, and structures and systems are to be put in place. The Company intends to appoint a Group Financial Controller to substantially support the Finance Director in most of the key financial functions. The controllership function is the source of all financial information in the Company where the drive is for excellence in internal and external reporting. A key pre-requisite is the ability to balance the Company's

traditions of strong financial control with its intention to be known for the excellence of its service quality.

Candidates will be graduate Chartered Accountants who trained with a major international accounting firm. They will also have had relevant "hands-on" controllership experience in a UK plc. Experience of the Electricity Industry is not necessary, more important is an enthusiasm for playing a vital role in the conversion of the business into a thriving plc and an authentic belief that modern controllers can establish a unique vantage point from which to play a highly protective role in the improvement of profits and cashflow. Please send your CV in application to:

Adrian Whelan ACMA AGS,
Whelan Thomas Hodgkins PLC,
9 Unity Street,
College Green,
Bristol
BS1 5HH.



TREASURY PROFESSIONAL

Amstrad has generated spectacular growth in recent years with the introduction of new and innovative products and by widening the market in which they are sold. A strong emphasis has always been placed on a policy of flexibility and speed of response which has played an important part in its success to date. The company is now an established multi-national company with a turnover of £600 million and 1000 employees.

A Treasury Professional is currently being sought who will be responsible for the centralised treasury function of the Group and managing all foreign exchange requirements. Other responsibilities will include management of short term cash positions, the day to day liaison with banks and forecasting longer term cash flows.

The position reports directly to the Group Finance Director and will be

closely involved in setting treasury policy for the Group.

The successful candidate will be a professionally qualified accountant with experience in multi-national treasury management. Strong communication skills are essential for the individual to build a sound working relationship with banks and with the subsidiary and Group management.

The position commands a first class remuneration package, including company car and benefits.

Interested candidates should send in complete confidence a detailed curriculum vitae including current salary and daytime telephone number to:

Mr. Peter Thoms,
Group Finance Director,
Amstrad plc, Brentwood House,
169 Kings Road, Brentwood, Essex
CM14 4EF.

AMSTRAD

FINANCIAL/ COMMERCIAL DIRECTOR

N. West

c£35,000 + Car

Our Client is an autonomous subsidiary of a major plc, manufacturing specialised industrial materials. An on-going commitment to research and development continues to keep the company at the leading edge of technology. With a current turnover of £10m and 250 employees, the business is growing and profitable.

The company wishes to appoint a commercially orientated Financial Director to head up the finance function as well as the IT, Purchasing and Planning Departments. Working closely with the M.D. the Financial Director will play a pivotal role in the day-to-day running of the business and its strategic development.

Candidates should be qualified Accountants (ACA, ACMA, ACCA) with a proactive personality and real interest in manufacturing industry. A proven commercial track record is as important as technical ability and man-management/motivation skills are a prerequisite.

In return the company can offer a salary in the region of £35,000, a profit-related bonus scheme and company car. Relocation assistance may also be available if appropriate.

Please apply directly to Angela Wright at Robert Half, Freeport, Brook House, Spring Gardens, Manchester M2 8BA. Telephone: 061-236 0101 or evenings on 061-434 8429. Alternatively, fax your details on 061-236 1024.

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Manchester Bristol Leeds
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**ROBERT
HALF**
THE HUMAN FACTOR

APR 20 1991

Group Taxation Adviser — Plc**£50,000 + quality car + executive benefits****North London**

Our client is one of Britain's most successful blue chip engineering companies with substantial interests in North America. With a commitment to research and development, investment in advanced manufacturing processes and closely focused marketing, the company has maintained a strong record of progress through organic growth and acquisition.

Reporting to the Group Finance Director, the Group Taxation Adviser will have overall responsibility for the management and direction of UK and overseas tax planning and compliance. The role demands a comprehensive technical understanding of corporation tax, VAT and income tax in relation to benefits-in-kind and share options. A working knowledge of North American and principal European tax systems is essential, as is recent acquisitions experience within North America.

The successful candidate, aged late 30s to mid 40s, will have had a Revenue or accountancy training (Inspector FT/FCA/ATTI) followed by a minimum of five years' industrial/commercial experience. A positive personality, he/she will be able to establish a rapport with management at all levels, and be capable of rationalising complex legislation to convey practical and persuasive advice.

In addition to an attractive remuneration package, full relocation support is available where appropriate.



CLARK WHITEHILL
Search and Selection

Please reply in confidence, quoting career history and current salary details, to David Kennedy or Jeff Adams, Clark Whitehill Consultants Limited, 25 New Street Square, London, EC4A 3LN. Telephone 071 353 1577.

Financial Controller**South London****£32,000 + car**

Our client, part of a major PLC, is at the leading edge of the communications sector. To support rapid business growth, it has made a significant investment in restructuring its systems and financial disciplines and now wishes to appoint a Financial Controller responsive to the developing environment.

Reporting to the Finance Director and supported by a small team, he/she will be responsible for all aspects of financial control. A key task will be supervising the implementation of a recently introduced "Millennium" computer package of nominal, bought and sales ledgers. As a member of the corporate management team, the successful applicant will also direct the development and enhancement of MIS reporting, and assist in the evaluation of acquisition and new venture proposals.

Probably aged 27+, a qualified accountant, preferably a graduate with marked leadership qualities, a flexible attitude to problem solving must be combined with commercial awareness and the perseverance and commitment necessary to translate decisions into action. Ideally experienced in the communications or services sector, and certainly PC literate, hands-on experience in a well developed computerised environment is essential.

This highly responsible role provides the opportunity to make a significant impact in a major group and offers excellent career prospects.

Please send a detailed CV quoting reference CD402 to: Executive 2000, Sutton Park House, 15 Cornhill Road, Sutton, Surrey, SM1 4LE.

EXECUTIVE

2000

SEARCH AND SELECTION

FINANCIAL/MANAGEMENT ACCOUNTANT

London West - Attached to a group placed among the top leaders in French and European transport companies, the English subsidiary - five offices in United Kingdom, more than sixty qualified employees - proposes a complete range of services in group, full loads/part loads, clearance/storage/distribution and fiscal representation. Working closely together with the managing director, this responsible role will include management accounting systems implementation; preparation of half yearly and statutory accounting, budgeting, capex monitoring, forecasting

and systems review, supervision of staff including the responsibility of the computer department, day-to-day operation of the accounts department, monthly management report. You will be a qualified accountant or graduated from a business school and will have at least three years' working experience with an industrial or commercial company, as a financial accountant or controller. Please send a CV in full confidence to F. PHILIBERT reference A/3275FT - PA Consulting Group - 78 bd du 11 novembre - 69626 VILLEURBANNE Cedex - France - Tél. 33.78.93.90.63.

PA Consulting
Group

Creating Business Advantage

DUBAI PORT AUTHORITY FINANCE DIRECTOR

The combining of the two major ports in Dubai into a single administrative entity has resulted in the establishment of a new appointment of Dubai Port Authority Finance Director.

The Finance Director will report directly to the Managing Director on all matters of finance and will create and control The Authority's financial policy under established guidelines.

This senior post requires an experienced person with an established international record of major financial management. A knowledge of marine and port management, Arabic and previous overseas experience would be considered an advantage. Salary is negotiable. Usual expatriate benefits including accommodation, medical, car and gratuity are available.

Written applications, including full CV, to Box H8444 Financial Times, One Southwark Bridge, London SE1 9HL

NOKIA**JOIN THE TEAM**

The Finnish based Nokia Group is one of Europe's largest electronics groups with manufacturing and sales in most European countries.

The 1990 worldwide net sales were over 6 billion US dollars, with an average of 37'300 employees. The innovative product range covering colour TVs and monitors, micro-computers and terminal systems, mobile phones, digital telephone exchanges and telecommunications networks, cables and cable machines, car tyres and chemicals for the forest industry has earned us market leadership in many sectors.

Our Corporate Internal Audit, located in Geneva, now has openings for

INTERNAL AUDITORS

whose role is to plan and perform operational audits in the European and overseas affiliates.

The focus of this team effort is on systems efficiency and adequacy and effectiveness of internal management controls.

Our ideal candidates have a degree in

BUSINESS ADMINISTRATION
(lic. oec., HWV or equivalent)

and 2-3 years experience in either Internal or External Auditing

Personal characteristics:

Between 25-35 years of age and either a Swiss citizen or the holder of a valid work permit. Conceptual, business oriented with the drive to succeed. Command of written and spoken English and good interpersonal skills are mandatory.

The auditors are expected to travel about 200 days per year. These positions offer a stimulating opportunity to develop your professional knowledge and are a training ground for further positions within the Nokia Group.

If you are interested in joining our team, please send your curriculum vitae quoting "reference Internal Auditor" to:

NOKIA SARL

(Consulting)

Mr. W. Kronenberg
20, Route de Pré-Bois
P.O. Box 615
CH-1215 Genève

NOKIA**TAX CO-ORDINATION MANAGER - EUROPE**

◆ Motorola employs over 100,000 people worldwide
◆ \$11 billion global sales ◆ A world leader in semi-conductors and communications products ◆ expanding European operation currently employing over 10,000 people in 28 countries ◆ Key Objectives: Total Customer Satisfaction - Quality - Intelligent Innovation

Slough, Berkshire

At our European Corporate Headquarters in Slough, we're now adding to the tax team with this new post which reports to the European Tax Manager.

This post brings responsibility for managing the European-wide compliance effort in response to local and US return requirements. The role also offers significant opportunities for participation, as a team player, in the development of tax strategies which meet the challenges of our rapid growth in Europe.

We're looking for a qualified Accountant ideally with a degree, although other equivalent qualifications would be accepted. Fluency in English is essential and command of fluency in another European language is desirable. You'll also need at least 5 years' post-qualification experience in international tax and commercial experience being a distinct advantage.

You can expect an attractive salary and benefits package which, with our commitment to the development of all our people, will yield long term real growth for the true professional.

Please write to the European Tax Manager, enclosing a full c.v., at Motorola Corporate Offices, 110 Bath Road, Slough, Berkshire SL1 3SX, or fax to 0753 37420.

MOTOROLA**MANAGEMENT ACCOUNTANT****circa £24,000 pa plus car****Oxford**

The company is a leading international publisher of scientific, technical and medical journals and major reference works; its prestigious list covers all the major fields in science and medicine. Now entering a major period of change, the company is looking for a Management Accountant who will be able to cope with the demands and challenges which this will entail.

Reporting to the Management Accounting Manager, you will be responsible for a team of six, some of whom are studying for accountancy qualifications. The Department makes extensive use of mainframe and micro computers in producing all monthly reports and forecasts. Your role is to ensure not only that all reports are accurate and provide the required information, but that they are timely and professionally presented. You will also have the opportunity to become involved with on-going reviews of departmental systems, policy and practice, where your creative input will be welcomed.

We are looking for a newly or recently qualified accountant with substantial spreadsheet experience, who has benefited from working within a large company. You should have the ability to work with and through others to influence them and be sensitive to their needs, whilst achieving your own objectives and deadlines.

Interested? Write in confidence quoting ref: 87633 to Ruth Isaacson giving full personal and career details stating clearly any companies to which you do not wish your application forwarded.

LAVERY ROWE ADVERTISING LTD

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FINANCIAL CONTROLLER LONDON**£33,000 + CAR PROPERTY**

Following a major reorganisation of its financial management systems this West End based property group comprising listed investment company, surveyors and valuers, and private companies seeks to appoint a financial controller who will report at board level and lead an existing accounts team.

You will be a qualified accountant, age 30-35, with previous experience in this sector. The role will require a comprehensive understanding of property management accounting, both for tenants and landlords, as well as a good knowledge of the financial accounting requirements of listed and private property companies.

Using an integrated accounting software system designed for property companies and managing agents, you will be responsible for the supervision and control of the accounts department, and the management and financial information produced by it.

Candidates with appropriate experience should apply with detailed CV in strict confidence to:

Julian Syrett FCA c/o
David Lewis & Partners,
76 Gloucester Place, London W1H 4DQ

DIRECTOR OF FINANCE**Quoted Company - S.W. London**

ACA/FCA Package to £55,000
ONLY (35-40) Prestige Car

Northamber is the UK's largest high volume wholesale I.T. distributor with fully computerised management information systems and an exceptional record of strong sustained growth.

The role encompasses all the normal financial controls with full responsibility for the continuing growth and ongoing improvement of the company's internal management systems. Additionally, the role will also involve active participation in the company's development strategy.

The successful candidate will be either an ACA or FCA and already possess and have proven a very high level of commercial awareness in addition to the usual expected skills. Some previous FMCG experience would be helpful.

Please reply to D. Michaels
Northamber plc, Lion Park Avenue,
Chessington KT9 1ST

Fax: 081 391 4739 Tel: 081 397 3060

EUROPEAN ACCOUNTANT

U.S. Semiconductor firm seeks European Accountant for Brussels office. Responsibilities include financial reporting, expense & payroll review, collections, and consolidations. Requires: English, (French and/or German would be asset), univ. accounting degree, European accounting standards, and 3-5 yrs related experience. Please contact Mr. Schaldach at ALTERA, Ave de Beaulieu 25, B-1160 Brussels, sending c.v., availability and income history.

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Many advertisements claim the above. Our client can substantiate this claim through a role which demands a proactive commercial input and creative innovation.

As Finance Manager of a £200m unit within a profitable Division of a £1 billion turnover brand name you will enjoy the following responsibilities:

- reporting to the Branch Manager you will provide overall financial direction and control through 10 staff
- a high profile role within the Branch Management team influencing commercial decisions and strategic business plans
- a wider involvement within the Divisional Finance team and the opportunity to play a key role in important developments there.

If you are interested in this exceptional career opportunity you should write to Karen Wilson, Director, as soon as possible at FMS, 14 Cork Street, London W1X 1PF, enclosing a recent CV and note of current salary.

As a young qualified Accountant (likely age 28-35 years old), your high level of financial integrity and technical ability is taken as read. The essential attributes which this opportunity demands include:

- an assertive, but diplomatic presence which will command commercial respect both within the Branch Management team and up to Group/Head Office level
- an ability to provide business development and financial ideas (as well as objectively evaluate those of other key personnel)
- a determination to progress within the organisation.

The position may be based in either Bristol or Middlesex, dependent on the candidate, who will travel regularly between the two.

Bristol/Middlesex

£26-32,000 pa

+ Car



Financial Management Solutions and Specialist Services Ltd

DIRECTOR OF FINANCE AND SERVICES

Up to £42,000 plus car. Surrey based.

The successful applicant will bring strategic direction to the management of financial affairs, information and database systems, and the administration of property and equipment. Day-to-day management of these areas is handled very well by existing staff. The Director will be expected to meet additional challenges which will include:

- fully utilising the tax advantages relating to charity status
- ensuring that innovations in information and database technology are appropriately utilized.

Candidates must have an accounting qualification, substantial senior management experience and the ability to motivate people in a variety of functions. A full understanding of taxation (particularly in application to charities), and the ability to take advantage of developments in the information and technology field are essential.

Remuneration will include a salary of up to £42,000, car, individual pension, and accident and health insurance.

Please write with a full CV to Bianca Coulter, Haymarket Consultants, Pepys House, 12 Buckingham Street, London WC2N 6BH. Response will be treated in strictest confidence. Closing date: 3rd May 1991.



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consultants

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THE GUY'S AND LEWISHAM TRUST

Guy's Hospital



Director of Finance

Salary and Benefits negotiable

This is an exciting opportunity to make a major contribution to this large prestigious London Teaching Hospital, which has an annual income of £62 million and over 3000 staff. As part of one of the first NHS Hospital Trusts, Guy's intends to develop, maintain and enhance the provision of local and specialist services to health care purchasers across the country.

We are looking for a qualified accountant of outstanding calibre. As a full member of the Hospital Clinical Management Board and reporting to the General Manager you will be responsible for the overall finances of the Hospital and must demonstrate a flexible approach to financial management in a devolved setting. Operating in a complex and rapidly changing service environment and working closely with the Trust Finance Director, you will also take an active role in developing the Trust corporate financial environment.

For an informal discussion please contact Karen Caines, Guy's General Manager on 071-955 4164 or Peter Burroughs, Trust Finance Director on 071-955 4846.

For application details please contact Yvonne McIver, Acting Director of Personnel, Guy's Hospital, St Thomas Street, London, SE1 9RT. Telephone 071-955 5000 ext 5044. Closing date: 3 May 1991.

Aiming to be an equal opportunities employer.

FINANCE DIRECTOR

BUCKS

C. 30,000 plus Substantial Bonus & Car

Our clients are leading manufacturers, part of a major international group. Operating from multi site situations they employ 750 staff and have annual turnover of £25 million. Commitment to future growth creates a significant opportunity for a Finance Director.

Reporting directly to the Managing Director you will contribute significantly to the company's overall management and profitable development to include improvement of productivity and efficiency within a department of approximately 15 staff.

This position will appeal to an experienced, qualified accountant (aged 30-50) with commercial acumen. Previous experience should preferably have been gained in engineering manufacturing using computer systems, whilst handling profit improvement programmes.

An attractive package will be negotiated to include car and Private Pension Plan. (A substantial bonus will also be paid relative to profit performance).



Write in confidence with full C.V. indicating current salary to: Peter P. Powell, Director, CBR Executive Selection, 63 Forgate Street, Worcester WR1 1DX

Executive Selection

Finance Secretary

Age 40-55 Mill Hill £18,000

■ Cottage Homes is a long established charity with income approaching £3m providing care on three estates for over 500 residents from the clothing and allied trades.

■ Supervising a small department, the Finance Secretary will have responsibility for the efficient operation of the finance function, provide the Executive Committee with financial support and act as Deputy to the Chief Executive.

■ This opportunity will appeal to qualified accountants familiar with computerised systems who can operate with a hands-on style and undertake a broad range of responsibilities.

■ Please send career and personal details to Carrie Andrews quoting ref CA 326 at Ernst & Young Corporate Resources, 21 Conduit Street, London W1R 9TB.

FINANCIAL CONTROLLER

£30,000 + car S.W. Essex

With sales of £10 million plus, this wholly owned subsidiary of a major Plc provide precision engineering services to 'blue chip' manufacturing organisations.

Reporting to the Managing Director and responsible for all aspects of financial management and administration, the challenge will be to plan and implement systems and controls needed for further expansion of the Company.

Call John Brooks on 081-989 8342 or send your CV to: PSN Associates, 11 High Street, Wanstead, London E11 2AA.

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